

7\ ]`X/ ˆ \$' - /g`D`Um`GdUf\_g`< ci gY`ˆ: ]fY.  
GUZYhm`H]dg`Zcf`DUfYbhg`l f[ YX°

5`W\ ]`X`d`Um]b[ `k ]h\ `U`][ \hYf`W\i gYX`U`ˆci gY`Z]fY`]b`Gdf]b[  
< ]`ž7]hfi g`7ci bhmž`\ ][ \`][ \h]b[ `i f[ Ybh`Z]fY`gUZYhm`bY`YXg"



; fYmbc`Xg`5j Ybi Yž`Gdf]b[ `< ]`ž: `cf]XUž`l G5`!`ᄡ`U`ghUfh`b[  
]bW\XYbh`YUf`mGi bXU`ia`cfb]b[ žZ]fYZ][ \hYfg`fYgdc`bXYX`hc`U  
\ci gY`Z]fY`]b`Gdf]b[ `< ]`ž: `cf]XUž`gdUf\_YX`Vm`U`W\ ]`X`d`Um]b[ `k ]h\  
U`][ \hYf`X]gWčj YfYX`Uhc`d`h\Y`fYZf][ YfUhc`f`H\]g`i bgYhh`b[ `Yj Ybh  
i bZc`XYX`Ufci bX`a`]Xb][ \h`cb`h\Y`" \$\$\$`V`cW`cZ; fYmbc`Xg  
5j Ybi Yž`k \YfY`Ya Yf[ YbW`m`fYgdc`bXYfg`Zci bX`U`a`Uhh`fYgg`UV`UnY  
]b`U`W\ ]`X`g`VYXfcca`": cfhi bU`hY`mžZ]fYZ][ \hYfg`ei ]W`m  
Yl h]b[ i ]g\YX`h\Y`ZUa Ygž`UbX`bc`]b`† f]Yg`k YfY`fYdc`fhYX`": ]fY  
cZ]W\U`g`hcc`\_`h\Y`cdd`cfhi b]hm`hc`gdYU`\_`k ]h\`h\Y`W\ ]`X`g`dUfYbh  
UVci h`h\Y`]a`dcfhUbW`cZ`mci h\`Z]fY`d`fYj Ybh]cbž`fYa`]bX]b[ `h\Ya  
† gh`\ck`Wf]h]WU`Z]fY`gUZYhm]gž`YgdYW\U`m]b`\ci gY\c`Xg`k ]h\  
mci b[ `W\ ]`XfYb"

H\]g'jbWjXYbhgYfj Yg'Ug'U'ghUf\_`fYa ]bXYf'cZh\Y'dchYbh]U`'\UnUfXg  
h\Uh'WUbb'Uf]gY`]b'\ca Yg'k ]h\`W\]XfYb"5WwcfX]b[ `hc'h\Y`I "G": ]fY  
5Xa ]b]ghfUh]cbž'k \]Y'h\Y'cj YfU`f]g\_`cZ'W\]XfYb'Xm]b[ `]b'U'Z]fY  
\Ug'XYWfYUgYX'g][ b]Z]WUbb'h'm ]b'ZUWž'Vm'UVci h'+\$i `Zcf'h\cgY  
U[ YX'%( `UbX'i bXYf'g]bW'&\$&\$ h\Y'dchYbh]U`Zcf'XUb[ Yf'fYa U]bg  
Yj Yf!dfYgYbh"H\Y'XYWfYUgY`]b'f]g\_`]g`Uf[ Y'm'Xi Y'hc`]bWfYUgYX  
di V`]WZ]fY`YXi WUh]cb'UbX'dfYj Ybh]cb`]b]h]Uh]j Yg'gdYUf\YUXYX'Vm  
Z]fY`XYdUfha Ybhg'UWfcgg'h\Y'bUh]cb"

: ]fY`GUZYhm'A YggU[ ]b[

: cf'WUfY[ ]j Yfgž'WfYUh]b[ `U'Wta dfY\Ybg]j Y`Z]fY`YgWUdY'd`Ub`]g`Ub  
YggYbh]U`dUfhcZ'\ca Y'gUZYhm"Gi W\U'd`Ub'g\ci `X`]bWi XY  
Ugg]ghUbW'Zcf'mci b[ `W\]XfYb'i bUV`Y'hc`YI ]h'cb'h\Y]f'ck b'UbX  
XYg][ bUhY'hk c`YI ]h'fci hYg'Zfca `YUW\fcCa `↑gh]b'WUgY'cbY  
VYWta Yg'V`cW\_YX"A cfYcj Yfž'YghUV`]g\]b[ `U'gUZY'a YYh]b[ `d`UW  
ci hg]XY'h\Y`\ca Y`cZ'h\Y`Z]fY`]g`Wfi W]U""9Xi WUhcf'fYWta a YbX  
hYUW]b[ `\_]Xg'k \Uh'UW]cbg'hc'hU\_Y'i dcb`\YUf]b[ `U'ga c\_Y`U`Ufa ž  
YgdYW]U`mik \Yb'Ub'UXi `h]gb h'Ufci bX"

- ?YYd`W\]XfYb'U'gUZY`X]ghUbW'Zfca `ch]hYa g`]Y`ghcj Yg  
UbX`\YUhYfg ]XYU`mž'Uh`YUgh'h\fYY`ZYh'Uk Um"
- @cW\_`i d`][ \hYfg'UbX'a UhWYg'k \YfY`W\]XfYb'WUbbch  
fYUW\h\Ya "
- BYj Yf'U`ck `W\]XfYb'hc'd`Umik ]h\`Z]fY!ghUfh]b[ `hcc`g"

h'g'k cfh\`bch]b[ `h\Uh'W\]XfYb'cZhYb'fYUWh'i bdfYX]WhUV`m]b  
Ya Yf[ YbWm]g]hi Uh]cbg"FYgYUfW\Zfca `B Uh]cbk ]XY`7\`]XfYb g  
<c gd]hU`]bX]WUhYg'h\Uh\_]Xg'WUbb'VYWta Y`Zf][ \hYbYX'UbX  
WcbZi gYX'Xi f]b[ `U`\ci gY`Z]fYž'cZhYb'bch'Zi ``m[ fUgd]b[ `ck`hc  
Yj UW UhY""b'ZUWž'cbW'U'Z]fY`U`Ufa `gci bXgž'h\YfY g'hmd]WU`mi`↑gh  
hk c'a ]bi hYg'hc`YgWUdY'i b\Ufa YX/U'dfYW]ci g`]h'Y'k ]bXck`"

I bXYfghUbX]b[ `7\`]XfYb g'6Y\Uj ]cf`]b`: ]fY  
9a Yf[ YbW]Yg

h'g'U'gc`WcbWfb]b[ `h\Uh'a Ubm'W\]XfYb'a Umighfi [ [ `Y'hc`k U\_Y`i d

]b`h\Y`Yj Ybh'cZ`U`Z]fYž`k ]h\`cj Yf`\U`ZcZ`h\cgY`i bXYf`Z]j Y`k \c`X]Y  
]b`\ci gY`Z]fYg`VY]b[ `Ug`YYd`Uh`h\Y`h]a Y``b`U`dUb]Wž`W\]`XfYb`a Um  
\XY`]b`d`UWg`h\Ym`h\]b\_`UfY`gUZ`ž`gi W\`Ug`i bXYf`VYXg`cf`]b  
WcgYhg``5XX]h]cbU``mž`c`XYf`W\]`XfYb`WUb`U`gc`a U\_Y`ei Ygh]cbUV`Y  
XYW]g]cbg`Xi f]b[ `gi W\`Wf]gYgž`dcgg]V`m`hfm]b[ `hc`fY!YbhYf`U  
Vi fb]b[ `lca Y`hc`fYhf]Yj Y`j U`i UV`Yg"

Gca Y`YZZYWh]j Y`a Yh\cXg`Zcf`Z]fY`dfYj Ybh]cb`]bWi XY.

- bghU``]b[ `ga c\_Y`U`Ufa g`cb`Yj Yfm`Yj Y`cZ`h\Y`\ca Y`UbX  
ci hg]XY`YUW\`g`YYd]b[ `UfYUž`UbX`hYgh]b[ `h\Ya `a cbh\`m`hc  
Ybgi fY`h\YmfY`cdYfUh]cbU``
- DfUWh]W]b[ `Z]fY`YgWUdY`d`Ubg`Uh`Y`Ugh`hk ]W\`U`mYUfž  
Ybgi f]b[ `h\Uh`U``W\]`XfYb`i bXYfghUbX`h\Y`ghYdg`hc`hU\_Y  
k \Yb`U`Z]fY`U`Ufa `gci bXg"
- HYUW\]b[ `W\]`XfYb`h\Y`GHC Dž`8 F C Dž`UbX`F C @@`hYW\ b]ei Y  
]b`WUgY`h\Y]f`Wch\]b[ `WUhW\Yg`Z]fY"

5g`h\]g`fYW\bh`Yj Ybh`]b`Gdf]b[ `<]``\][ \`][ \hgž`h\Y`]a dcfhUbW\`cZ  
dfcUWh]j Y`Z]fY`gUZ`hm`WUbbch`VY`cj YfghUhYX``DUfYbhg`UbX  
WUfY[ ]j Yfg`a i gh`bch`cb`m`Yei ]d`h\Y]f`\ca Yg`k ]h\`gUZ`hm  
a YUgi fYg`Vi h`U`gc`Ufa `h\Y]f``]h`Y`cbYg`k ]h\`h\Y`\_bck`YX[ Y`UbX  
g\_]`g`hc`fYgdc bX`Uddfcdf]UhY`mig`lci `X`X]gUghYf`ghf`]Y``5ZhYf`U`ž  
k \Yb`]h`Wca Yg`hc`Z]fY`gUZ`hmž`h\YfY`fYU``m]g`gca Yh\]b[ `hc`VY`gU]X  
Zcf`VY]b[ `dfYdUfYX"

8YhU]`g	
Cfh	; fYmbc`Xg`5j Ybi Yž`Gdf]b[ `<]``ž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "UVWUWh]cb bYk g"Wca</li><li>• k k k "i gZU"ZYa U"[ cj</li><li>• k k k "bUh]cbk ]XYW\]`XfYbg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh