## 

7]hfigʻ7cibhmʻ\caYckbYfgʻZUWYʻibWYfhU]bhmʻUgʻJUbʻ8Yf JU`\_ʻ7cbghfiWh]cb/ \$' - /gʻVUb\_fidhWm`YUjYgʻaUbm`k]h\ ]bWcad`YhYʻ\caYgʻUbXʻdchYbh]U``ZfUiX"

7]hfi gʻGdf]b[gž::`cf]XUž'I G5`!`=b`7]hfi gʻ7ci bhmž:`cf]XUž'U \ci g]b[`b][\ha UfY`\Ugʻi bZc`XYX`Ugʻ\ca Yck bYfgʻUfY``YZh`hc [fUdd`Y`k]h\`]bWca d`YhY`Wcbghfi Wh]cbgʻUbX`a ci bh]b[ Zfi ghfUh]cbg" A UXY`]bY`: fYhgž`cbY`cZ`h\Y`a Ubm`UZZYWhYXž`\UgʻVYYb k U]h]b[`bYUf`m`Zci f`mYUfgʻZcf`\Yf`bYk`\ca Yž`k \]W\`fYa U]bgʻU XfYUa `i bZi`Z]``YX"'H\Y`Wi`df]h3`J Ub`8Yf`J U`\_`7cbghfi Wh]cbž`U Wca dUbm`h\Uh`Z]`YX`Zcf`7\UdhYf`%%`VUb\_fi dhWn`cb`5df]``' \$ž`&\$&' ž `YUj ]b[`VY\]bX`cj Yf``%a ]``]cb`]b``]UV]`]h]YgʻUbX``Ygg`h\Ub `%\$\$ž\$\$\$`]b`UggYhgž`Ugʻ567`5Wh]cb`BYk g`fYdcfhg"

: fYhgžXYhYfa ]bYX'hc'gYY'\Yf'ZUa ]`mg'XfYUa g'hi fb']bhc'fYU`]hmž bck 'Ygh]a UhYg'g\Y'a Um'bYYX'hc'g\Y``ci h'Ug'a i W\'Ug'` \* \$ž\$\$\$'hc Wca d`YhY'\Yf'\ca Y"'<Yf'g]hi Uh]cb']g'fYdfYgYbhUh]j Y'cZ'a Ubm Vi mYfg']b'bY][\Vcf\ccXg``]\_Y'7]hfi g'Gdf]b[ g'UbX'=bj YfbYgg J]``U[ Y': ci fž'k \YfY']bZfUghfi Whi fY']ggi Yg'gi W\'Ug'i bdUj YX'fcUXg UbX``UW\_'cZ'XfU]bU[ Y'gmghYa g'YI UWYfVUhY'h\Y]f'hfci V`Yg"'=b'ZUWhž U'dfY`]a ]bUfm'fYdcfh']bX]WUhYg'h\Uh'\ca Y'Vi mYfg'a ][ \h'\Uj Y ZU``Yb'j ]Wh]a 'hc'ZfUi X'cf'Wc``i g]cbž'k ]h\'h\Y'Wca dUbmg'ZU]`i fY'hc gYW'fY'bYWggUfm'Ybj ]fcba YbhU`'dYfa ]hg'WUgh]b[ 'U'XUf\_'g\UXck cb']hg'cdYfUh]cbg"

## H\Y`F]g]b[ 'H]XYg`cZ'8]gUddc]bha Ybh

8cnYbg'cZ'\ca Yck bYfg'UfY'ZUW]b['U'g]a ]`Uf'ZUhYž'k ]h\'),

fYdcfhYX`WUgYg`YZh`]b`h\Y``i fW\žUg`BYk gk YY\_`\][\`][\hg"`AUbm \UX`]bjYghYX`h\Y]f``]ZY`gUj ]b[g`]bhc`h\YgY`dfcdYfh]Ygž'k \]W\`kYfY ]bhYbXYX`hc`VY`dYUWYZI``fYh]fYaYbh`\caYg"`: fUb\_`G\Yff]``ž Ubch\Yf`UZZYWhYX`\caYckbYfž'WcbhfUWhYX`JUb`8Yf`JU`\_`Zcf`\]g %ž('\$!geiUfY!Zcch`\caY"`@YZh`]bWcad`YhYž`\]g`\cigY`gh]```bYYXg YggYbh]U``Z]b]g\Ygž'k \]`Y`\Y`ghfi[[`Yg`k]h\`Ub``%, ž)\$\$`VU`UbWY`cb hcd`cZ'h\Y`bYUf`m``&\$\$`Z\$\$\$`\Yg`U`fYUXm`dU]X"

: cf'ch\Yfg``]\_Y`8mUbXf]U`8UfY`ž'h\Y`g]hi Uh]cb`]g'Yei U``m'X]fY"'G\Y YI dfYggYX`\Yf`XYj UghUh]cbž'XYgWf]V]b[`\Yf`]bj Ygha Ybh'Ug`\Yf Ybh]fY``]ZY`gUj ]b[gž'k \]`Y`\Yf`XfYUa g`cZ'fY`cWUh]b[`hc`: `cf]XU'Zfca BYk `Mcf\_`\Uj Y`Wca Y`hc`U`[f]bX]b[`\U`h"`H\Y`Ya ch]cbU``ghfU]b`cb fYh]fYYgž'k \c`UfY`U`fYUXm'j i `bYfUV`Y`]b`U`W\U``Yb[]b[`\ci g]b[ a Uf\_Yhž']g`dU`dUV`YžYgdYW]U``m'Ug`f]g]b[`\ca Y`]bgi fUbWY`Wcghgž <C5`ZYYgž'UbX`h\Y`h\fYUh`cZ'bUhi fU``X]gUghYfg``cca `cj Yf`h\Y]f fYh]fYa Ybh'd`Ubg"

## @cc\_]b[ 5\YUX

5gʻ]Zʻh\YʻW\U``Yb[YgʻkYfYb hYbci [\žJUb'8YfJU`\_'7cbghfiWh]cbg VUb\_fidhWm`\Ug``YZh`\caYVimYfg`kcffm]b['UVcih'UXX]h]cbU` \]XXYbʻWcghg"'AUbmikYfY`a]g`YX'UVcih']bZfUghfiWhifY`YIdYbgYgž k\]W\`Wci`X`fYUW\`id`hc``%\$-ž\$\$\$`dYf``ch ZUf`YIWYYX]b[`h\Y ]b]h]U``Ygh]aUhYg`cZ``\*ž\$\$\$`hc``\*ž)\$\$"`H\Y`ZU``cih'Wcbh]biYgʻhc Yjc`jY`Ugʻh\Y`hfighYY`Zcf`h\Y`VUb\_fidhWm`]bjYgh][UhYgʻdchYbh]U` ZfUiX`UbX`a]gaUbU[YaYbh`Vm`h\Y`WcadUbm`UbX`]hgʻckbYfž`7\f]g AUhgYf"`H\]g`]bei]fm`]bWiXYg`U``cc\_`]bhc`Ubm`]bUddfcdf]UhY hfUbgZYfg`cZ`Z`bXg`cf`UggYhgʻhc`]bg]XYfgž`fU]g]b[`Ub`ibgYhh`]b[ eiYgh]cb \ck`Wci`X`h\]gʻg]hiUh]cb`\UddYb`]b`U`Vcca]b[`\cig]b[ aUf\_Yh3

5gʻh\Y`Wca dUbmbUj ][UhYgʻh\fci [\`]hgʻVUb\_fi dhWmdfcWYYX]b[gž ]h'a i ghʻdfYgYbhʻUʻfYcf[Ub]nUh]cbʻd`Ubʻhcʻh\Y`Wci fhʻVmʻi `m`&-ž &\$&) "`<ca Yck bYfgʻUfY``YZh'k]h\`Uʻa]I`cZ`\cdY`UbX UddfY\Ybg]cbžʻW]b[]b[`hcʻh\Y`dcgg]V]`]hm'h\Uhʻh\Y]f`\ca Ygž XYgWf]VYX`Ugʻ Ya dhmʻg\Y``gʻUbX`gma Vc`gʻcZ` Vfc\_Ybʻdfca]gYgž a Umʻgca YXUmʻVY`Wca d`YhYXž'UgʻbchYX`Vmʻ7cbghfi Wh]cb Ck bYfg" I`h]a UhY`mž'h\]g`WUgY`gYfjYg`Ug`U`ghUf\_`fYa ]bXYf`cZ'h\Y`f]g\_g ]b\YfYbh`]b`:`cf]XU g`fUd]X`m`Yj c`j ]b[`\ci g]b[`a Uf\_Yh`UbX`h\Y bYWYgg]hm`Zcf`cjYfg][\h`UbX`hfUbgdUfYbWm"`5g`h\YgY`\ca Yck bYfg k U]h`Zcf`UbgkYfg`UbX`fYgc`i h]cbgž`cbY`WUbbch`\Y`d`Vi h k cbXYf\_k\Uh`k]```h\Y`Zi hi fY`\c`X`Zcf`h\YgY`fYgh`Ygg`XfYUa Yfg3

8 Y hU]`g	
Cfh	7]hfi gʻGdf]b[ gž: `cf]XUž'I G5
EiY``Yb	● k k k "UVWUWh]cbbYk g"Wca
	• k k k "bYk gk YY_"Wca
	<ul> <li>k k k "Wcbghfi Wh]cbck bYfg"Wca</li> </ul>

## 6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k ]Yb"bYh