

: `cf]XU`7]hfi g`=bXi ghfm`7Y`YVfUhYg  
F YWŁfX`~ %(\$`A ]``]cb` : i bX]b[ `6ccgh°

: `cf]XU/ ı \$' - /g`&\$&) `Vi X[ Yh`U`cWWhYg`~ %(\$`a ]``]cb`hc  
gi ddcfh`W]hfi g`ZUfa Yfgž`Vccgh`fYgYUfWŁž`UbX`WŁa VUh  
X]gYUgY`WŁU`Yb[ Yg"



7]hfi g`7ci bhmž': `cf]XUž`I G5`!': `cf]XU g`W]hfi g`]bXi ghfm`]g  
WŁ`YVfUh]b[ `U'a cbi a YbhU`j ]WŁcfm`k ]h\`h\Y`Ubbci bWŁa Ybh`cZ  
bYUf`m`~ %(\$`a ]``]cb`]b`Zi bX]b[ `Ug`dUfh`cZ`h\Y`&\$&) !&\*`ghUhY  
Vi X[ Yhž`g][ bYX`Vm;`cj Yfbcf`Fcb`8YGUbh]g`"H\]g`WŁbg]XYfUV`Y  
Z]bUbW]U`Vccgh`]g`U]a YX`Uh`fYj ]hU`]n]b[ `h\Y`W]hfi g`gYWŁcfž`k \]WŁ  
\Ug`ZUWŁX`bi a Yfci g`WŁU`Yb[ Yg`]b`fYWŁbh`mYUfgž`dUfh]W`Uf`m  
Zfca `W]hfi g`[ fYYb]b[ `UbX`UXj YfgY`k YUh\Yf`WŁbX]h]cbg`h\Uh`\Uj Y  
`YX`hc`ck Yf`dfcXi W]cb`Yj Yg": `cf]XU`7]hfi g`A i hi U`9I YW h]j Y  
J ]WŁ`DfYg]XYbh`UbX`79C`A Uhh`xmbYf`WŁa a YbXYX`ghUhY`YUXYfgž  
]bWi X]b[ `8YGUbh]gž`<ci gY`GdYU\_Yf`8Ub]Y`DYfYnž`UbX`GYbUhY  
DfYg]XYbh`6Yb`5`Vf]hŁcbž`Zcf`h\Y]f`i bk Uj Yf]b[ `gi ddcfh`cZ`h\]g`j ]hU`  
]bXi ghfm`<Y`bchYXž` H\]g`]bj Ygha Ybh`k ]``g][ b]Z]WŁbh`mUXj UbWŁ  
W]hfi g`fYgYUfWŁž`gi ddcfh`Z]Y`X`hf]U`gž`UbX`ZUW]`jhUhY`h\Y`d`Ubh]b[ `cZ

X]gYUgY!hc`YfUbhj Uf]Yh]Ygž `Ug`fYdcfhYX`Vm: `cf]XU`Dc`h]Wg"

H\Y`Zi bX]b[ `U`cWUh]cb`]bWi XYg.

- ` %\$( ") `a ]``cb`XYg][ bUhYX`Zcf`h\Y`7]hfi g`FYgYUfW\` : ]Y`X Hf]U``]b`dUfbYfg\]d`k ]h\`h\Y`7]hfi g`FYgYUfW\`UbX 8Yj Y`cda Ybh: ci bXUh]cb"
- ` %\$`a ]``cb`YUfa Uf\_YX`Zcf`U`W]hfi g`dUW\_]b[ `Yei ]da Ybh Wcgh!g\UfY`dfc[ fUa `h\fc[ [ \`h\Y` : `cf]XU`8YdUfha Ybh`cZ 5[ f]W`hi fY`UbX`7cbgi a Yf`GYfj ]W`g`fi 857GŁ"
- ` %\$`a ]``cb`Zcf`dfca ch]cbU`UWh]j ]h]Yg`Vmih\Y` : `cf]XU 8YdUfha Ybh`cZ`7]hfi g`hc`Vccgh: `cf]XU`W]hfi g`j ]g]V)`]hm"
- Cj Yf`~ \*") `a ]``cb`gi ddcfh]b[ `h\Y` : 857G`7]hfi g`<YU`h\ FYgdcbgY`Dfc[ fUa `Zcf`fYgYUfW\`cb`bYk `W]hfi g`j Uf]Yh]Yg"
- ` ( `a ]``cb`fYgYfj YX`Zcf`h\Y`7]hfi g`÷gdYWh]cb`Hfi gh: i bX"
- ` &`a ]``cb`U`cWUhYX`hc`XYj Y`cd`W]hfi g`[ fYYb]b[ !hc`YfUbh c`fYg]ghUbh`Vi Xk ccX`hfYYg`UbX`gYXY`]b[ g"
- ` &`a ]``cb`Zcf`h\Y`8YdUfha Ybh`cZ`7]hfi g`hc`Z]bX`hfYYg`h\Uh WUb`fYg]gh[ fYYb]b[ "
- ` ~\*) \$ž\$ž\$`XYX]WUhYX`hc`h\Y`XYj Y`cda Ybh`cZ`bYk `W]hfi g`j Uf]Yh]Yg"

A c] ]b[ ` : cfk UfX`k ]h\`F YgYUfW\`UbX  
8Yj Y`cda Ybh

A cfYcj Yfž`h\Y`dfcgdYWhg`cc\_`Vf][ \h`Zcf`cb[ c]b[ `gi ddcfh`Uh`h\Y ZYXYfU``Yj Y``H\Y`I "G"GYbUhY`5[ f]W`hi fY`7ca`a ]hhYY`\Ug ]bWi XYX`Zi bX]b[ `Zcf`h\Y`9a Yf[ YbWm`7]hfi g`8]gYUgY`FYgYUfW\`UbX 9I hYbg]cb`Dfc[ fUa `]b`]hg`ZUfa `V]``fYWc`bW]`Uh]cb`dUW\_]U[ Yž]Ua YX Uh`Wc`a VUh]b[ `W]hfi g`X]gYUgYg`h\fYUhYb]b[ `dfcXi`Wh]cb`"5g`cZ`÷ bY %ž`h\]g`dfc[ fUa ` \Ug`fYW`j YX`V]dUfh]gUb`VUW\_]b[ ž`\][ \`][ \h]b[ h\Y`W]h]WU`bUhi fY`cZ`fYgYUfW\`Zi bX]b[ `Zcf`Vch\` : `cf]XU`UbX 7U]Zcfb]U[ fck Yfg[ fUdd`]b[ `k ]h\`dYgh`dFYggi fYg"÷mbYf`ghUhYX h\Uh: `cf]XU[ fck Yfg`ZUW`g][ b]Z]WUbh`WU`Yb[ Yg`fY`UhYX`hc`<@6 fki Ub[ `cb[ V]b[ Łži bXYfgWcf]b[ `h\Y`bYXY`Zcf`h\]g`Zi bX]b[ "

H\]g`]g`U``dUfh`cZ`U`VfcUXYf`YZcfhž`Yj ]XYbW\X`Vm`U`fYW`b`h`~ %&) a ]``cb`U`cWUhYX`gdYW]Z]WU`mZcf`Wc`a VUh]b[ `h\Y`dYfj Ug]j Y`W]hfi g`

[ fYYb]b[ 'X]gYUgYž'Ug'Ubbci bW'X'Vm: 'cf]XU'7]hfi g"'Cj YfgYYb'Vm  
I G85'GYWfYhUfm'Hca 'J]'gUW\_ž'h\Y'dfc[ fUa 'k ]''bj c'j Y']bdi h'žfca  
]bXi ghfm'ghU\_Y\c'XYfg'UWfcgg'a U'cf'W]hfi g!dfcXi W]b[ 'ghUhYg"  
A ]W\UY''K "'GdUf\_gž'YI YW h]j Y'J D#79C 'cZ: 'cf]XU'7]hfi g'A i hi U'ž  
Ya d\Ug]nYX'h\Y'g][ b]Z]WUbW'cZ'gYW f]b[ 'h\]g'ž bX]b[ ž'bch]b[ ž  
H\]g']g'j ]hU'gW]Ybh]Z]WfYgYUfW\ 'hc 'Wca VUh'h\Y'X]gYUgY'h\Uh  
h\fyUhYbg'ci f']bXi ghfm"

H\Y'9WŁbca ]W⇒a dUWh

H\Y': 'cf]XU'W]hfi g']bXi ghfm']g'bch'† gh'U'cWU'ghUd'Y/']h'WŁbhf]Vi hYg  
UVci h~ - 'V]''cb'Ubbi U'm'hc'h\Y'ghUhY g'YWŁbca m'UbX'Ya d'cmg  
bYUf'm+\*ž\$\$\$'dYcd'Y'UWfcgg') ) \$ž\$\$\$'UWfYg"<ck Yj Yfž'k ]h\ 'W]hfi g  
[ fYYb]b[ 'UZZYWh]b[ 'U''' &'Wca a YfW]U'W]hfi g!dfcXi W]b[ 'Wci bh]Yg  
]b'h\Y'ghUhYž'gi ddcfh'žcf'fYgYUfW\ 'UbX'fYj ]hU']nUh]cb'\Ug'bYj Yf  
VYYb'a cfY'Wf]h]WU'''†gYYa g'h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'žcf  
]bj Ygh]b[ 'b'ci f'U[ f]W 'hi fU'fcchg"

5g'ghUhY'UbX'ZYXYfU''Ybh]h]Yg'WŁbh]bi Y'hc'fU'm'Ufci bX'h\]g'WUi gYž  
]hg'WYUf'h\Y'YZZcfhg'UfY'[ U]b]b[ 'a ca Ybhi a "'H\Y'WŁa d'YhYX  
Vi X[ YhUfm'igi ddcfh']g'U'dfca ]g]b[ 'ghYd'žcfk UfXž'WU'hW\]b[ 'h\Y'YmY  
bch'cb'micZ'cWU'žUfa Yfg'Vi h'U'gc'cZ'WŁbgi a Yfg'YU[ Yf'žcf'žfYg\ž  
j ]VfUbh: 'cf]XU'W]hfi g"

8YhU]`g	
Cfh	7]hfi g'7ci bhmž: 'cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none"><li>• Z'cf]XUdc`]h]Wg"WŁa</li><li>• W]hfi g]bXi ghfm"bYh</li><li>• k k k "Z'cf]XUW]hfi g"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh