

< i ff]WU bY`A]`hcb/ ı \$' - /g': i fm`A]l YX
: cfhi bYg`Zcf': `cf]XU/ ı \$' - /g'7]hfi g
; fck Yfg

9l d`cfY`h\Y`W\U`Yb[Yg`ZUW`X`Vm': `cf]XU/ ı \$' - /g`W]hfi g
]bXi ghfmUg`< i ff]WU bY`A]`hcb`ja dUW`hg`dfcXi W]cbž`fYW`cj Yfm
YZZcfhgž`UbX`Zi hi fY`ZcfYWUghg"



: cfh`D]YfW`ž': `cf]XU`ž`l G5`!`5g': `cf]XU g`W]hfi g`[fck Yfg`k fUd`i d
h\Y`&\$&(!&\$&) `gYUgcbž`a]l YX`fYgi`hg`UfY`Ya Yf[]b[`U[U]bgh`U
W\U`Yb[]b[`VUW`Xfcd``H\Y`fYW`bh`l G85`ZcfYWUgh`]b`ž bY
fYj YU`YX`U`a cXYgh`]bW`fYUgY`]b`cfUb[Y`dfcXi W]cbž`bck`dY[[YX
Uh`%&`a]`]cb`Vcl Ygž`k \]Y`[fUdYZfi]h`dfcXi W]cb`fYa U]bg`ghYUXm
Uh`%``a]`]cb`Vcl Yg``H\]gž`\ck Yj Yfž`]g`cj Yfg\UXck YX`Vm`h\Y
`Ugh]b[`YZZYW`hg`cZ`< i ff]WU bY`A]`hcbž`U`7UhY[cfm` `ghcfa`h\Uh
k fYU`_YX`\Uj cWcb': `cf]XU g`ZYfh`]Y`UbXgž`dUfh]W`Uf`m]a dUW]b[
dfcXi W]j Y`W]hfi g`UW`fYU[Y`UW`fcgg`h\Y`ghUhYž`Ug`fYdcfhYX`Vm
7YbhfU`': `cf]XU`5[`BYk g"

?m`Y`Ghcfmž`J`JW`DfYg]XYbh`cZ`h`Y`Ghcfm`7`ca`dUb]Ygž`g`UfYX
[bg][`hg`]bhcf`ck`h`Y`ghcf`a`g`UZhYfa`Uh`g`ZUf`Zfca`c`j`Yf`H`Y
XUa`U[`Y`Ug`fYgi`h`YX`]b`U`Wca`d`]WUhyX`fYWcj`Yfm`dfcW`gg`h`Uh`k`]`
hU`_`Y`mYUfg`HfY`Yg`Uj`Y`VYYb`ghfi`[[`b[`ž`cg]b[`]a`Vg`UbX`Zc`]U[`Yž
UbX`a`U_]b[`h`Ya`gi`gW`dh]V`Y`hc`[`fYYb]b[`]8Ygd]hY`h`YgY
gYhVUW_gž`h`YfY`]g`U[`]a`a`Yf`cZ`cdY`Ua`cb[`]fck`Yfg`Ug`a`Ubm
fYdcfhYX`gi`dYf]cf`Zfi`]hie`i`U`]hm`UbX`h`Y`gi`WW`gg`cZ`]bbc]Uh]Y
[fck]b[`]dfUWh]W`g`]_Y`7]hfi`g`I`bXYf`DfchYWh]j`Y`GW`fYYb`f7I`DGŁ`

Ghcf`a`a`dUWh`UbX`F`YWcj`Yfm

h`g`bc`gYWfYh`h`Uh`h`Y`W]hfi`g`]bXi`ghfm`Ug`VYYb`VUhhYfYX`bch`↑`gh
Vm`A`]hcb`Vi`h`U`gc`Vm`h`Y`cbY!hk`c`di`bW`cZ`VUW_!hc!VUW_
\\i`ff]WUbYg`UbX`h`Y`bchcf]ci`g`W]hfi`g`]fYYb]b[`]X]gYUgY`H`Y
g]hi`Uh]cb`]g`X]fYž`k`]h`UddfcI]a`UhY`m`+\$I`cZ:`cf]XU`g`a`cgh
dfcXi`Wh]j`Y`W]hfi`g`UWfYU[`Y`UZZYWhYXž`UW`cfX]b[`]hc`U`fYdcfh`Zfca`
:cl`%'`BYk`g`

H`Y`fUa`]Z]WUh]cbg`cZ`<i`ff]WUbY`A`]hcb`YI`hYbX`VYmc`bX`]a`a`YX]UhY
Wfcd`ccggYg`hc`YbWca`dUgg`cb[!]hYfa`WcbWfbg`fY[`UfX]b[`]Zfi`]h
m]Y`X`UbX`hfY`Y`YU`h`"8ci`[`6ci`fb]ei`Yž`9I`YW`h]j`Y`J`JW`DfYg]XYbh
cZ`h`Y`bX]Ub`F`]j`Yf`7]hfi`g`@YU[`]Yž`bchYX`h`Y`a`]I`YX`Zcfhi`bYg`]b
fY[`]cbg`]_Y:`cfh`D]YfW`ž`k`YfY`a`Ubm[`]fck`Yfg`bUffck`m`YgWUdYX
h`Y`k`cfgh`Vi`h`gh]`YI`dYf]YbW`X`X]gfi`dh]cb`VYWUi`gY`cZ`YI`W`gg]j`Y
fU]bZU`UbX`fY`UhYX`W`U`Yb[`Yg`"5`h`ci`[`]fYWcj`Yfm]g`i`bXYfk`Umž
]h`fYa`U]bg`U`g`ck`ci`fbYmž`YgdYW]U`m]b`h`Y`ZUW`cZ`YbXi`f]b[
]ggi`Yg`gi`W`Ug`<i`Ub[`]cb[`]V]b[`]fk`@6Ł`X]gYUgY`

:i`hi`fY`Ci`h`cc_

F`YbYk`YX`[fck`h`UbX`]a`dfcj`YX`WcbX]h]cbg`UfY`VY]b[`]cVgYfj`YX`Ug
[fck`Yfg`]bW`VUW_`hck`UfX`bcfa`U`Wm`7`f]g`C`gk`U`hž`U`I`:#`5G
9I`hYbg]cb`U[`Yb`hž]g`cdh]a`]gh]W`mYh`WUi`h]ci`g`UVci`h`h`Y`]b[`]Yf]b[
]a`dUW`hg`cb`hfY`Y`YU`h`"H`Y`i`dWca`]b[`]gYUgcbž`k`\\W`k`]`VY
Z`fh`Yf`XYhU]`YX`]b`h`Y`Z]bU`ZcfYWUgh`gW`YXi`YX`Zcf`đ`m`%ž`a`Um
gh]`UfVcf`dchYbh]U`Zcf`fYWcj`Yfm`

Hc`gi`ddcfh`h`Y]f`Wca`a`i`b]hmž:`cf]XU`;`cj`Yfbcf`F`cb`8YGUbh]g`Ug

g][bYX`h\Y`&\$&) !&\$&* `ghUHY`Vi X[Yhž`k \]W\`]bWi XYg`Wfi W]U`
Zi bX]b[`Zcf`h\Y`W]hfi g`]bXi ghfm`5a cb[`ch\Yf`dfcj]g]cbgž`h\Y
Vi X[Yh`YI hYbXg`h\Y`5VUbXcbYX`; fcj Y`b]h]Uh]j Yž`dfcj]X]b[
`UbXck bYfg`h\Y`W\UbW`hc`fYhU]b`dfcdYfhm`hU! `VYbYZ]hg`k \Yb
UXXfYgg]b[`Xm]b[`[fcj Yg``H\Y`W]hfi g`gYW`c fž`W`b hf]Vi h]b[
g][b]Z]WUbh`m`hc`:`cf]XU g`YW`bca mUbX`h\Y`cWU``UbXgWUdYž`]g
Z][\h]b[`VUW`ž`U`VY]h`k]h\`W\U``Yb[Yg`cb`h\Y`\cf]ncb"

5g`k Y``cc_`U\YUXž`h\Y`fYg])YbW`cZ:`cf]XU g`W]hfi g`[fck Yfg`]g
WYUf``K]h\`h\Y`f][\h`gi ddcfh`UbX`W`b h]bi YX`cdh]a]ga ž`h\YfY g
\cdY`h\Uh`h\Y`gk YYh`g\UXYg`cZ`cfUb[Y`k]``dfYj U]`U[U]bgh`h\Y
hf]U`g`U]X`ci h`Vm`bUhi fY`UbX`X]gYUgY"

8YhU]`g	
Cfh	: cfh`D]YfW`ž:`cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• W`b hfU`Z`cf]XUU[bYk g`W`a• W]hfi g]bXi ghfm`bYh• k k k "Zcl`%` bYk g`W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh