

A YYh`L YbU. `H\Y / ı \$' - /K Uff]cf  
Df]bWg / ı \$' - /Di ddmF YUXmZcf'< Yf  
: cfYj Yf'< ca Y°

9l d`cfY`7]hfi g`7ci bhm / ı \$' - /g`Wca a i b]hmYZZcfhg`UbX  
fYWbhXYj Y`cda Ybhg`b`Ub]a U`fYgW YžUXcdh]cbž`UbX  
di V`]WgUZYhmUa ]X`k YUh\Yf`WU`Yb[ Yg"



7]hfi g`7ci bhmž': `cf]XUž`l G5`!`K ]h\`gi a a Yf`]b`Z` ``gk ]b[ `]b  
: `cf]XUž`]hgYYa g`ci f`WU]bYg`UfY`bch`hY`cb`m`cbYg`bYYX]b[ `U  
`]hh`Y`Yl hfU`WUfY`h\]g`gYUgcb""5`fYdcfh`\][ \`][ \hg`Ub`]a dcfhUbh  
ghcfmZfca `A UggUWxi gYhng`k \YfY`; fYUh8c[ `FYgW Y`BYk`9b[ `UbX  
fl`8FB9Ł`Ug`VYYb`Xc]b[ `d\Ybca YbU`k cf\_`]b`gUj ]b[ `UbX  
fY\UV`]`hUh]b[ `Xc[ g`]b`bYYX""5a cb[ `h\Y]f`UhYgh`WUf[ Yg`]g`LYbUž  
Ub`%%!k YY\_!c`X`di ddm`k \c`ZUW`X`h\Y`cXXg`Ug`U`ghfUm`VYZcfY  
VY]b[ `fYgW YX`UbX`hfYUhYX`Zcf`DUfj cž`U`gYf]ci g`j ]fU``]bZYWh]cb  
h\Uh`WU]b`VY`ZUhU`Zcf`mci b[ `di dg""5h; 8FB9ž`LYbU`\Ug`Vci bW`X  
VUW\_`UbX`]g`bck`Xi VVYX`h\Y` K Uff]cf`Df]bWg / ı Zcf`\Yf  
fYa Uf\_UV`Y`fYg`]YbW`""H\Y`cf[ Ub]nUh]cb`fYdcfhg`h\Uh`g\Y`]g`bck

\UddmUbX`fYUXm`hc`Z]bX`\Yf`ZcfYj Yf`\ca Yž`Udh`mig\ck WUg]b[ `h\Y  
XYX]WUh]cb`cZ`ZcghYf!VUgYX`fYgW Yg`h\Uh`UfY`j ]hU``]b`UfYUg`k ]h\  
\[ \`dcdi `Uh]cbg`cZ`\ca Y`Ygg`dYhg"

≠g`U`fYa ]bXYf`cZ`\ck `a i W\`Ja dUWh`k Y`WUb`\Uj Yž`Yj Yb`Zfca  
UZUfž`YgdYWU`m`k \Yb`k Y`h\]b\_`UVci h`h\Y`VfcUXYf`WcbhYI h`cZ  
Wca dUb]cb`Ub]a U`fY`cWUh]cb`dfc[ fUa g`h\Uh`\Y`d`fYXi W\`g\Y`hYf  
cj YfWfck X]b[ "'5WwcfX]b[ `hc`h\Y`**B Uh]cbU`7YbhYf`Zcf**  
**6]chYW\bc`c[ m`≠bZcfa Uh]cb**ž`cb[ !X]ghUbW\`fY`cWUh]cb  
]b]h]Uh]j Yg`k cf\_`hc`hfUbgdcfh`Ub]a U`g`Zfca `d`UW\g`k ]h\`\[ \\  
\ca Y`Ygg`dYh`dcdi `Uh]cbg`hc`UfYUg`k \YfY`UXcdh]cb`XYa UbX`]g  
a i W\`\[ \Yf`H\YgY`YZZcfhg`UfY`Wfi W]U``]b`dfYj Ybh]b[ `h\Y  
i bbYW\ggUfm`Yi h\UbUg]U`cZ`UXcdhUV`Y`dYhgž`U`ck ]b[ `Ub]a U`g`\_]Y  
LYbU`hc`Z]bX`cj ]b[ `ca Yg"≠`ZUWž`h\Y`5GD75 g`5b]a U`  
FY`cWUh]cb`Dfc[ fUa `Ug`gi W\W\ggZ `m`fY`cWUhYX`cj Yf`%) \$z\$ \$\$  
Ub]a U`g`g]bW\`]hg]bWdh]cbž`k ]h\`hfUbgdcfhUh]cb`WUff]YX`ci h`j ]U  
`UbX`UbX`U]f"

7\U``Yb[ Yg`cZ`7ca dUb]cb`5b]a U`F Y`cWUh]cb

M\hž`fY`cWUh]b[ `Ub]a U`g`]gb h`k ]h\ci h`]hg`W\U``Yb[ Yg"5`ghi Xm  
Yj U`i Uh]b[ `h\Y`cW\ ffYbW\`cZ`WUb]bY`dUfj cj ]fi g`f7DJ Ł`Xi f]b[ `U  
`Uf[ Y!gWU`Y`hfUbgdcfh`dfc[ fUa `Zci bX`h\Uh`UVci h`&" i `cZ  
hfUbgdcfhYX`di dd]Yg`k YfY`X]U[ bcgYX`k ]h\`7DJ "H\Y`Z]bX]b[ g  
\[ \`][ \h`h\Y`Ja dcfhUbW\`cZ]bZYW]cb`Wcbhfc`a YUgi fYg`Xi f]b[  
fY`cWUh]cbgž`k \]W\`Wcbh]bi Y`hc`VY`U`df]cf]hmZcf`cf[ Ub]nUh]cbg  
]bj c`j YX`]b`gi W\`dfc[ fUa g"DFcdYf`j UW\W]bUh]cb`dfc`hc`Wc`g`UbX  
V]cgYW\ f]hmidfUW]W\g`d`Um`U`Wf]h]WU`fc`Y`]b`dfYj Ybh]b[ `h\Y`gd`fYUX  
cZ`X]gYUgYg`\_]Y`7DJ `Ua cb[ `bYk `m`fY`cWUhYX`Ub]a U`g"

H\Y`Wc`ffY`Uh]cb`VYhk YYb`U[ Y`UbX`\YU`h\`ghUhi`g`]g`U`gc`bchUV`Y/  
mci b[ Yf`di dd]Yg`g\ck YX`\[ \Yf`fUhYg`cZ`7DJ `X]U[ bcgYgž`k \]Y  
h\cgY`hfUbgZYffYX`Zfca `ch\Yf`g\Y`hYfg`hYbXYX`hc`VY`\YU`h\]Yf  
h\Ub`ghfUmg"≠g`U`Wca d`YI `di nn`Yž`UbX`cf[ Ub]nUh]cbg`UfY  
Wcbh]bi ci g`m`fYZ]b]b[ `h\Y]f`UddfcUW\Yg`hc`Yb\UbW\`Ub]a U`  
k Y`ZUfY"'5g`h\Ym`YUfb`a cfYž`h\Ym`bch`cb`m]a dfcj Y`h\Y  
]bX]j ]Xi U`ci hWca Yg`Zcf`dYhg`Vi h`U`gc`h\Y`dfUW]W\g`]b`g\Y`hYfg  
UWfcgg`Wca a i b]h]Yg"

5`7c`UVcfUh]j Y`9ZZcfh

H\Y`5GD75ž`U`cb[ `k`h\`]hg`dUfhbYfg`\_]Y`h\Y`BUbWm`G`]j Yfa Ub  
FYgW`Y`F`]XYž`Ya d\Ug]nYg`W`UVcfUh]cb`VYhk`YYb` gci fW`  
g\Y`hYfg`]b`\`[\`ca`Y`Ygg`dYh`UfYUg`UbX` XYgh]bUh]cb`g\Y`hYfg  
h\Uh`UfY`cZhYb`VYhhYf`fYgci fW`X`H\]g`dUfhbYfg\]d`UddfcUW`  
U`ck`g`Yj`YfmbY`hc`VYbYZ]hž`fYXi`W]b[ `cj`YfW`ck`X]b[ `UbX`Um]b[  
h\Y`[ fci`bXk`cf`Zcf`Yb\UbW`X`Ub]a U`k`Y`ZUfY`dfUW]W`g`]b`h\Y  
`cb[ `fi`b`g`UVci`h`ZcghYf]b[ `YU`h\mž`gi`ghU]bUV`Y`fY`Uh]cbg\]dg  
h\Uh`hfUbg`UhY`]bhc`VYhhYf`]j Yg`Zcf`ci`f`Zci`f!`Y[ [ YX`Zf]YbXg"

LYbU`g`ghcfm]g`ŕ`gh`cbY`cZ`a`Ubm`Ya`Yf[ ]b[ `Ua`]Xgh`h\Y`cb[ c]b[  
YZZcfhg`cZ`XYX]WUhYX`fYgW`Yg`UbX`Ub]a U`k`Y`ZUfY`cf[ Ub]nUh]cbg"  
5g`g\Y`dfYdUfYg`hc`Z]bX`\Yf`ZcfYj`Yf`ZUa`]mž`Yhg`fYa`Ya`VYf`h\Y  
V][ [ Yf`d]W`i`fY`UbX`h\Y`]a`dcfhUbW`cZ`gi`ddcfh]b[ `h\YgY`]b]h]Uh]j`Yg  
h\Uh`bch`cb`migUj`Y`]j`Yg`Vi`h`U`gc`Yb]W`X`W`a`a`i`b]h]Yg"

Gcž`h\Y`bYI`h`h]a`Y`mci`YUf`UVci`h`U`di`ddm`]Y`LYbU`bYXX]b[  
Y`dž`W`cbg]XYf`[ Yh]b[`]bj`c`j`YX`K`Yh\Yf`]hg`ZcghYf]b[ ž`UXcdh]b[ ž  
cf`g]a`d`migdfYUX]b[ `h\Y`k`cfXž`h\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zcf  
`YbX]b[ `ci`f`gi`ddcfh`hc`h\cgY`k`c`UfY`dUj`]b[ `h\Y`k`Um`Zcf`U`VYhhYf  
Z`hi`fY`Zcf`dYhg`Yj`Yfmk`YfY"

8YhU]`g	
Cfh	7]hfi`g`7ci`bhmž`:`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk`gVfYU`"W`a</li><li>• da`WbWU]"b`a`"b]\`"[`cj</li><li>• k k k "UgdWU"cf[</li></ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`k`]Yb`"bYh