A]gg]b[˙<˙]``gVcfci [˙\˙HYYb˙FYgW˙YXž HfUZZ]W_Yfg˙5ffYghYX˙]b˙A U^cf˙6i gh

7]hfi g˙7ci bhm˙Yl d`cfYg˙fYWbh˙\i a Ub˙hfUZZ]W_]b[˙WUgYgž \][˙\`][˙h]b[˙U˙Wf]h]WU`I G:˙fYdcfh˙cb˙:˙cf]XU/˛$'˙-/g U`Ufa]b[˙fUhYg˙UbX˙dfYj Ybh]cb˙YZZcfhg"

@U_Y˙UbXž:˙`cf]XUž˙I G5˙!˙⊦b˙U˙hfci V˙]b[˙h˙i fb˙cZ˙Yj Ybhgž˙U %)!mYUf!c˙X˙[]f˙k\c˙\UX˙VYYb˙fYdcfhYX˙a]gg]b[˙k Ug˙fYgW˙YX Zfca ˙hk c˙gi gdYW˙hYX˙\i a Ub˙hfUZZ]W_Yfg˙]b˙U˙WccfX]bUhYX cdYfUh]cb˙Vm˙cWU``Uk ˙YbZcfW˙a Ybh˙U[YbW]Yg"˙H\]g˙cdYfUh]cb]bj c˙j YX˙h\Y˙<]˙`gVcfci [˙\˙7ci bhm˙G\Yf]ZZ˙g˙CZZ]W˙ž˙h\Y˙:˙`cf]XU 8YdUfha Ybh˙cZ˙@Uk ˙9bZcfW˙a Ybh˙fl 8@9Łž˙UbX˙h\Y˙@U_Y˙UbX˙Dc˙]W 8YdUfha Ybh"˙5WW˙cfX]b[˙hc˙: cl ˙'%'˙BYk gžˑh\Y˙hYYb˙k Ug˙cWUhYX Ug˙Ui h˙cf]h]Yg˙a cb]hcfYX˙gi gd]W]ci g˙UXi ˙h˙YgWcfh˙UXj Yfh]gYa Ybhg cb˙]bYži ˙h]a UhY˙m˙YUX]b[˙hc˙\Yf˙fYgW˙Y˙cb˙⊣bY˙&(ž&$&)"

H\Y˙U``Y[YX˙hfUZZ]W_Yfž&&!mYUf!c˙X˙HYffUbW˙K ˙]hZ]Y˙X˙⊣f"žk Ug Zci bX˙hc˙\Uj Y˙Ub˙UWh]j Y˙k UffUbh˙Zcf˙U˙dfYj]ci g˙WUf[Y˙cZ˙Xf]j]b[k]h˙U˙gi gdYbXYX˙`]W˙bgY"˙<Y˙ZUW˙g˙gYf]ci g˙WUf[Yg˙]bWui X]b[

\i a Ub hfUZZ]W_]b[Zcf Wca a YfW]U` gYl i U`UWh]j]hm]bjc`j]b[U
j]Wh]a ˙ i bXYf˙%, žU`cb[ ˙k ]h\˙i b`Uk Zi `˙i gY˙cZ˙U˙hk c!k Um
Wca a i b]WUh]cbg XYj]WY" 6f]hhUbm 5fa ghfcb[ž' *žk \c \Ug U
Wf]a]bU` fYWcfXž k Ug U`gc UffYghYX]b WcbbYWh]cb k]h\ h\]g WUgY"
G\Y fYWdcfhYX`m Ugg]ghYX ]b dcgh]b[ h\Y []f`g UXj Yfh]gYa Ybhg UbX
k Ug]b dcggYgg]cb cZ U ZfYUfa k \Yb hU_Yb]bhc Wi ghcXm cb ÷ bY
&+ž&$&) "

H\Y 6fcUXYf 7cbhYl h cZ <i a Ub HfUZZ]W_]b[ ]b : `cf]XU

H\]g]bW]XYbh]g]b h\hg U dYfj Ug]j Y]ggi Y]b : `cf]XU" 5 fYWWbh
fYdcfh Zfca h\Y I b]j Yfg]hm cZ Gci h\ : `cf]XU fI G: Ł]bX]WUhYg h\Uh
h\Y ghUhY \Ug cbY cZ h\Y \][\Ygh fUhYg cZ \i a Ub hfUZZ]W_]b[
bUh]cbk]XY" ±h k Ug XYj Y`cdYX Vm h\Y I G: HfUZZ]W_]b[ ]b DYfgcb
F]g_ hc FYg]`]YbWY @UVž U ZUW]`]hm WfYUhYX i bXYf U &$&' `Uk
a UbXUh]b[VYhhYf XUhU g\Uf]b[Ua cb[ghUhY U[YbW]Yg" H\]g
[fci bXVfYU_]b[fYdcfhž k \]W\ mci WUb fYUX a cfY UVci h Uh
K @F BžYa d\Ug]nYg : `cf]XUg gi gWYdh]V]`]hm Xi Y hc]hg Yl hYbg]j Y
hfUbgdcfhUh]cb]bZfUghfi Whi fYž Vcca]b[hci f]ga ž UbX g][bfmž UbX
g][b]ZWUbh a][fUbh dcdi `Uh]cb"

H\Y &$&(GhUhY FYdcfh cb <i a Ub HfUZZ]W_]b[fYj YU`g ghU[[Yf]b[
ghUh]gh]Wg. cj Yf) $$ž$$$]bX]j]Xi U`g k YfY Yl d`c]hYX]b `UVcf
hfUZZ]W_]b[UbX Ufci bX &$$ž$$$]b gYl hfUZZ]W_]b[`Ugh mYUfž k]h\
a]bcfg a U_]b[i d U fYa Uf_UV`Y) $ı cZ gYl hfUZZ]W_]b[WUgYgž
UbX &) ı cZ `UVcf hfUZZ]W_]b[ ]bghUbWYg" H\]g fYdcfhž
k ca a]gg]cbYX Vm h\Y ghUhY UbX Wca d]`YX Vm I G: g HfUZZ]W_]b[ ]b
DYfgcbg @UVž Vf]b[g][\h hc h\Y XUf_Yf UgdYWhg cZ \i a Ub
hfUZZ]W_]b[ ]b h\Y ghUhY UbX WUb VY Yl d`cfYX Zi fh\Yf Uh I G: "

7U``g Zcf 5k UfYbYgg UbX 5Wh]cb

@cWU``Uk YbZcfWYa Ybh UbX ghUhY cZZ]W]U`g UfY dfYgg]b[Zcf
[fYUhYf Uk UfYbYgg UbX UWh]cb U[U]bgh \i a Ub hfUZZ]W_]b[" G\Yf]ZZ
7\UX 7\fcb]ghYf ghfYggYX h\Y XYX]WUh]cb hc \c`X]b[ ]bX]j ]Xi U`g
UWWci bhUV`Y k \c Yl d`c]hj i `bYfUV`Y a]bcfg" H\]g Wca a]ha Ybh

Wca Yg Ua]Xgh]bWfYUg]b[fYWc[b]h]cb cZ \i a Ub hfUZZ]W_]b[Ug U g][b]Z]WUbh]ggi Y]b : cf]XUž k h\ U[YbW]Yg k cf_]b[hc [Yh \Yf hc Vc`ghYf dfYj Ybh]cb UbX Wf]a ]bU`]nUh]cb YZZcfhg"

H\Ub_g hc mYUfg cZ UXjcWUWm UbX fYWWbh `Y[ ]g`Uh]j Y W\Ub[Ygž h\Y ghUhY bck `Ug f][ cfci g \i a Ub hfUZZ]W_]b[ dc`]W]Yg h\Uh]a dcgY ghf]WhYf dYbU`h]Yg h\Ub h\Y bUh]cbU` Uj YfU[Y" H\Y cb[c]b[fYdcfh]b[UbX Zi bX]b[Zcf h\Y I G: @UV UfY Wfi W]U` Zcf UXXfYgg]b[ UbX a ]h][ Uh]b[ h\]g dfYgg]b[ ]ggi Yž Vi h ]h k ]h\ci h Wcbh]bi YX `Y[ ]g`Uh]j Y gi ddcfhž h\YfY g U f]g_ h\Uh bYWWggUfm XUhU Wc``YWh]cb a Um \U h bYl h mYUf"

5g h\]g WUgY i bZc`Xgž h\cgY k ]h\ ]bZcfa Uh]cb fY[ UfX]b[ \i a Ub hfUZZ]W_]b[ UfY YbWci fU[ YX hc WcbhUWh h\Y < ]`gVcfci [\ 7ci bhm G\Yf]ZZ g CZZ]WY Uh fl %' Ł &(+!, $$$" H\Y Z][\h U[U]bgh \i a Ub hfUZZ]W_]b[ ]b : cf]XU g ZUf Zfca cj Yfž UbX]h g Wf]h]WU` h\Uh fYg]XYbhg fYa U]b ]bZcfa YX UbX j ][ ]`Ubh"

8 YhU]`g	
Cfh	@U_Y`UbXž : cf]XUž I G5
E i Y``Yb	• k k k "Zcl %' bYk g"Wca • k k k "k `fb"cf[• k k k "ghdYhYfgVi f["i gZ"YXi

6Ygi WX Yb G]Y i bg Ui Z a Y]b!k]Yb"bYh