BYk '6cUhYf': fYYXca '5Wh'GdUf_g'8YVUhY 5acb[': `cf]XU'7UdhU]bg

8]gWcjYf'h\Y']ad`]WUh]cbg'cZ':`cf]XU/ \$' - /g'bYk '6cUhYf :fYYXca '5Wh'g][bYX'Vm'; cjYfbcf'8YGUbh]gž']adUWh]b['VcUh gUZYhm'fY[i`Uh]cbg']b'7]hfig'7cibhm"



DUbUaU'7]hm'6YUWX ž: `cf]XU'!'H\Y'kUhYfg'cZ: `cf]XU'UfY Vigh`]b[`k]h\'YIW]hYaYbh'UbX'U'XUg\`cZ'WcbhfcjYfgm'Zc``ck]b[`h\Y YbUWhaYbh'cZ'U'bYk``Uk`_bckb'Ug'h\Y'6cUhYf': fYYXca`5Wh" G][bYX']bhc``Uk'Vm'; cjYfbcf'Fcb'8YGUbh]g']b'DUbUaU'7]hm 6YUWXžh\]g'Y[]g`Uh]cb'U]ag'hc'fYg\UdY'h\Y``UbXgWUdY'Zcf'VcUhYfg UWfcgg'h\Y'ghUhY"'H\Y``Uk'dfc\]V]hg'h\Y': `cf]XU':]g\'UbX'K]`X`]ZY 7cbgYfjUh]cb'7caa]gg]cb'fiK7'E'UbX'`cWJ```Uk'YbZcfWYaYbh'Zfca di```]b[`cjYf'UbX'VcUfX]b[`VcUhg'k]h\cih'dfcVUV`Y'WUigY" ; cjYfbcf'8YGUbh]g'\Ug'XYgWf]VYX'h\]g']b]h]Uh]jY'Ug'U'ghYd hckUfXg'fYXiW]b[`[cjYfbaYbh']bhYfZYfYbWY'Zcf': `cf]XU'VcUhYfgž Ybgif]b[`h\Ym'Yb'cm'h\Y]f'h]aY'cb'h\Y'kUhYf'k]h\cih'ibbYWYggUfm]bhYffidh]cbg"

K \]`Y`gca Y`VcUhYfg`UfY`k Y`Wca]b[`h\]g`W\Ub[Yžch\Yfg`UfY fU]g]b[ZU[gcZWcbWfbUVcihdchYbh]U`WcbgYeiYbWfg"@cWU Z]g\Yfa Ub'7UdhU]b'7Uf`cg'; i h]YffYn`\Ug'j c]WYX`\]g'k cff]Yg'h\Uh h\Y``Uk`Wci`X``YUX`hc`XYWfYUgYX`YbZcfWYaYbhcZ'YI]gh]b[fY[i`Uh]cbg"'<Y'VY`]YjYg'h\Y']bUV]`]hm'hc'WcbXiWh'fUbXca'W\YW_g a][\h'cdYb'h\Y'Xccf'Zcf']``Y[U`'VY\Uj]cfg'hc'g`]d'h\fci [\'h\Y $WfUW_g''' 9W\lambda c_b[h YgY gYbh]a Ybhgž 7UdhU]b'?Yj b'8i V]W_]' Ug$ WUi h]cbYX'h\Uh'h\Y'`Uk 'Wci `X'Wca dfca]gY'di V`]WgUZYhmž'Ug']h a Um'U``ck ']bX]j]Xi U`g'Yb[U[YX']b']``]W]h'UWh]j]h]Yg'hc'Y`i XY

XYhYWh]cb"

?YmDfcj]q]cbg'cZ'h\Y'6cUhYf': fYYXca '5Wh

H\Y'6cUhYf': fYYXca '5Wh']q'bch'' qh'UVci h'YUg]b['UWWygg/']h'U`gc]bhfcXiWYg'gYjYfU``_Ym'dfcj]g]cbg"'H\Y``Uk 'dfYjYbhg``cWU` [c] Yfba Ybhg'Zfca 'YbUWh]b['VUbg'cb'[Ug'] YggY`g'UbX'dfc\]V]hg fUbXca 'gUZYhm']bgdYWh]cbg'k]h\ci h'dfcVUV`Y'WUi gY"'+b'U'V]X'hc Ybgi fY`gUZYhm`k \]`Y`a U]bhU]b]b[`ZfYYXca gž`h\Y`: K 7`\Ug`VYYb X]fYWhYX hc YghUV]q\ U Z]j Y!mYUf gUZYhm]bgdYWh]cb XYWU dfc [fUa `]b_YX`hc`j YggY``fY[]ghfUh]cb"`H\]g`XYWU``k]```]bX]WUhY`Wca_d`]UbWY k]h\`gUZYhm`fYei]fYaYbhqž`U]aYX`Uh`\Y`d]b[`VcUhYfq`bUj][UhY`h\Y k UhYfk Umg`k]h\`dYUWY`cZa]bX"

 \pm g k cfh b chb [h Uh k] Y h Y Y []g Uh cb Y gg b g W fhU b fY[i`Uhcfm'VifXYbgž']h'id\c`Xg'dfchYWh]cbg'Zcf'kU_Y'gdYYXgž a UbUhYY'ncbYgž'UbX'gYU[fUqg'UfYUgž'k \]W\'UfY'Wf]h]WU``hc'h\Y ghUhY g'YWc`c[]WU``VU`UbWY"'I `h]a UhY`mž'h\Y'V`YbX'cZ'ZfYYXca 'UbX $fY gdcbg]V]^hm^]g^U^KcfbYfghcbY^cZ^h^]g^bYk^{U}WcfbYfghcbY^{-}cZ^{-}h^{-}g^{-}bYk^{-}Uk^{-}$

9b\UbWjb['6cUhYf'5WWygg

=b hUbXYa k h\ h\Y6cUhYf: fYYXca 5Whž; cj Yfbcf 8YGUbh]g U`gc g][bYX < ci gY 6]``+') "'H\]g'V]``'U``cWUhYg'UXX]h]cbU``Zi bX]b['Zcf di V`]WVcUhʿfUa dgždUf_]b[žUbXʿa Uf]bUʿdfc[fUa gʿh\fci [\ ˈh\Y :K 7žh\ig'Yb\UbWjb['UWWYgghc':`cf]XUg'VYUih]Zi``kUhYfg"'H\Y cjYfU```U]a `]g`hc`Vc`ghYf`: `cf]XU g`fYdi hUh]cb`Ug`h\Y`VcUh]b[`UbX $Z[q] b[WUd]hU^{C}Z'hY'k cf^X'k]^Y'YbWci fU[]b[a cfY'fYg]XYbhg$ $UbX^{i}]qhcfq^{h}c^{h}U_{Y}^{h}c^{h}Y^{k}UhYf^{m}$

GUZYhm⁷cbg]XYfUh]cbg²Zcf²DUXX^YVcUfXYfg

8 Y hU]`g	
Cfh	DUbUa Uʻ7]hmi6YUW\ži:`cf]XU
EiY``Yb	● VUmbYkg-"Wca
	• k k k "Z`[cj "Wca
	• a mZk WWca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh