

HYI Ug'6]`m'5fa YX'F cVVYf'Gi ffYbXYfg  
5ZhYf'7fmghU`F ]j Yf'<Y]gh°

K ]`]Ua '6i fhcb'7`Uf\_gcbž'U\_U' / ă \$' - /HYI Ug'6]`m' ă \$' - /ž  
UffYghYX'Zcf'Ufa YX'VUb\_`fcVVYfm']b'7]hfi g'7ci bhmž': `cf]XU/  
` &ž\$\$\$'ghc`Yb"



%%\$'G9'<k m%- ž'7fmghU`F ]j Yfž': `cf]XUž'I G5'!`b'U'ghUfh']b[  
hi fb'cZ'Yj Ybhg']b'7]hfi g'7ci bhmž'U'a Ub\_`bck b'Vmih\Y'a cb]\_Yf  
HYI Ug'6]`m'\Ug'Zci bX'\]a gY`Z]b'\ch'k UhYf'Zc`ck ]b[ 'U'VfUnYb  
VUb\_`\Y]gh']b'7fmghU`F ]j Yf"H\Y`]bX]j ]Xi U`ž) ( !mYUf!c`X`K ]`]Ua  
6i fhcb'7`Uf\_gcbž'k Ug'UffYghYX'UZhYf'U`Y[ YX`m'fcVV]b[ ' ; H9  
: ]bUbW]U`k ]h\`U`Z]fYUfa ž'a UbU[ ]b[ 'hc'gbUhW\`Ufci bX`~ &ž\$\$\$  
VYZcfY'a U\_]b[ 'U`\Ughm'YI ]h"

H\Y'fcVVYfm'hcc\_`d`UW\`g\cfh'm'VYZcfY'-.( \$'U"a "cb'ă `m%\$žUg  
7`Uf\_gcb`YbhYfYX'h\Y'VUb\_`k ]h\`U`\UbX[ i b"5W\cfX]b[ 'hc': cI`%'  
BYk gž`\Y`XYa UbXYX`WUg\`Zfca 'U'hY`Yfž'X]gd`Um]b[ 'U'g[ ]b]Z]WUbh  
'Yj Y`cZVfUj UXcžUbX'gi VgYei Ybh'm'ZYX'h\Y'gW\by'k ]h\`h\Y`cch"  
<]g`XUf]b[ 'YgWUdUXY`k UffUbhYX`]a a YX]UhY'UW]cb`Zfca 'h\Y'7]hfi g

7ci bhmG\Yf]ZZg'CZZ]W\`f7 7GCŁżk \]W\`gk ]Zh`m`fY`YUgYX  
gi fj Y]`UbW\`ja U[ Yg`cZ`h\Y`gi gdYWh`hc`h\Y`Wca a i b]hm"

H]dg`@YUX`hc`7Udhi fY

H\Y`fY`YUgY`cZ`h\YgY`ja U[ Yg`VcfY`Zfi ]h`Ug`bi a Yfci g`h]dg`WJa Y  
ZccX]b[ `]b`j ]U`7f]a Y`GhcddYfgž`d]bdc]bh]b[ `7`Uf\_gcb g  
k \YfYUVci hg"H\Y`77GC`a UbU[ YX`hc`hfUW\_` \]a `Xck b`hc`GWcchYf  
<Uj Yb`FJ`DUf\_`]b`b[ `]gž`k \YfY`h\Ym]XYbh]Z]YX`U`hfi W\_`UXcfbYX  
k ]h\`HYI Ug`]W\bgY`d`UhYg"H\]g`Wi Y`dfcj YX`j ]hU`]b`h\Y`cb[ c]b[  
]bj Ygh][ Uh]cb"

5`\_Ymia ca Ybh`WJa Y`k \Yb`U`Wci fU[ Yci g`k ]hbYggž`k \c`\UX  
YbWci bhYfYX`7`Uf\_gcb`Zc`ck ]b[ `h\Y`gcW]U`a YX]U`fY`YUgYž`d`UmYX  
Ub`]bghfi a YbhU`fc`Y`VmdYfgi UX]b[ ` \]a `hc`gi ffYbXYf`dYUW\Z` `m  
Uh`h\Y`b[ `]g` : ccX`FUbW\`]b`@Yj m7ci bhm"H\]g`Wc`dYfUh]j Y`W]h]nYb  
]bhYfUW]cb`\][ \][ \hg`h\Y`W]h]WU`fc`Y`Wca a i b]hm] ][ ]`UbW\`d`Umg  
]b`Uk`YbZcfW\`a Ybh`YZcfhg"

: i fh\Yf`]bj Ygh][ Uh]cb`i bWc`j YfYX`]b\_g`Wc`bbYWh]b[ `7`Uf\_gcb`hc`h\Y  
dc`hYbh]U`d`fYdUfUh]cb`Zcf`h\Y`fcVVYfm"9j ]XYbW\`gi [ [ YghYX`h\Uh  
df]cf`hc`fcVV]b[ `h\Y`VUb\_ž`\Y`a Um`\Uj Y`UhY`a dhYX`hc`]bZ]hfUhY  
h\Y`YghUV`]g\`a Ybh`k \]Y`dcg]b[ `Ug`U`i h`]hm`k cf\_Yf"8YhYWh]j Yg  
Zci bX`]hY`a g`]b`\]g`hfi W\_ž`]bWi X]b[ `U`\UfX`\Uh`UbX`fYZYWh]j Y`j Yghž  
gi ddcfh]b[ `h\]g`h\Ycfm"

H\Y`7cbgYei YbW\g

7`Uf\_gcb`bck`ZUW\g`gYf]ci g`W\Uf[ Yg`]bWi X]b[ `fcVVYfm`k ]h\`U  
Z]fYUfa ž`k ]h\`\]g`VcbX`gYh`Uh`bcbYž`]bX]WUh]b[ `h\Y`[ fUj ]hmicZ`\]g  
UWh]cbg"5g`\Y`]g`\Y`X`Uh`h\Y`@Yj m7ci bhm`U]ž`h\Y`7]hfi g`7ci bhm  
G\Yf]ZZg`CZZ]W\`Wc`bh]bi Yg`h\Y`f`]bj Ygh][ Uh]cbž`i f[ ]b[ `Ubmc`bY`k ]h\  
Zi fh\Yf`]bZcfa Uh]cb`hc`ghYd`Zcfk UfX"

H\Y`]bW]XYbh`gYfj Yg`Ug`U`j ]j ]X`fYa ]bXYf`cZ`h\Y`i bdfYX]WhUV`Y  
bUhi fY`cZ`W]a Y`UbX`h\Y`fYg`]YbW\`cZ`h\Y`Wca a i b]hm`hc`fU`m  
hc[ Yh\Yf`]b`h]a Yg`cZi bW\fhU]bhm"H\Y`77GC`g`dfca dh`fYgdc`bgYž  
Vc`ghYfYX`Vmdi V`]WWc`dYfUh]cbž`i`h]a UhY`m`YX`hc`U`fYgc`i h]cb

h\Uh'WŁi`X\UjY`YbXYX'a i WŁ`k cfgY"

5g'7]hfi g'7ci bhm'fYg]XYbhg'VfYUh\Y`U'g][\`cZ'fY`]YZ\_bck ]b[  
HYI Ug'6]`m`]g'VY\]bX`VUfgž'h\Ym'fYa U]b`j ][ ]`Ubhž'dfcj ]b[ `h\Uh  
k \Yb`]h'WŁa Yg'hc'dfchYWh]b[ `h\Y]f'WŁa a i b]hmž'h\Ym'hfi `m\UjY`U  
[ ccX`\UbX'hc'd`Um"

8YhU]`g	
Cfh	%%\$%G9`<k m%- ž'7fmghU`F ]j Yfž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcI %' bYk g"WŁa</li><li>• k k k "UVWUWh]c b bYk g"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh