

HfU[]WB][\h']b`<ca cgUggU. 'K ca Ub
?]`YX`Vm'D]W_i d`Hfi W_`HfU]`Yf

5`hfU[]WgYf]Yg`cZ]bW]XYbhg']b`7]hfi g`7ci bhmž: `cf]XUž
fYgi`hYX`]b`ZUhU`]h]Yg`Zc`ck]b[`Wc``g]cbg']bj c`j]b[`d]W_i d
hfi W_g`UbX`U`k UhYf`hUb_Yf"

BK`%- h\`Ghž`<ca cgUggUž: `cf]XUž! G5`!`đ`U`hfU[]WgYf]Yg`cZ
Yj Ybhg`cb': f]XUm'b][\hž`U`(!mYUf!c`X`k ca Ub`Zfca`<ca cgUggU
`cgh`Yf`]ZY`]b`Ub`UW]XYbh']bj c`j]b[`U; A`7`d]W_i d`hfi W_`hck]b[`U
i h`]hm`hfU]`Yf""H\Y: `cf]XU`<][\k Um'DUhfc`fYdcfhg`h\Uh`h\Y
XYj UghUh]b[`]bW]XYbh'hcc`d`UW`cb`BK`%- h\`GhfYYhž`a Uf_]b[`U
gca VYf`a ca Ybh']b`h\Y`Wca a i b]hm"

K]hbYggYg']bX]WUhYX`h\Uh`h\Y`j]W]a`k Ug`gYYb`fi bb]b[`U`cb[g]XY
h\Y`hfi W_`Zcf`fYUgcbg`h\Uh`fYa U]b`i bWYUf`k \Yb`g\Y`i`h]a UhY`m
ZY``UbX`k Ug`ghfi W_`Vm`h\Y`hfU]`Yf g`h]fYg":]fgh`fYgdc bXYfg`Uff]j YX
gk]Zh`mž`Vi`hgUX`mž`h\Y`k ca Ub`k Ug`dfcbci bW]X`XYUX`Uh`h\Y
gW]bY""8YhU]`g`UVci`h`Vch`h\Y`j]W]a`UbX`h\Y`((!mYUf!c`X`Xf]j Yf
cZ`h\Y`d]W_i d`hfi W_`\Uj Y`bch`mY`h`VYYb`fY`YUgYXž`W]i g]b[`Ub`U]f`cZ
i bW]fhU]bhm`UbX`gc`ffck`]b`h\Y`<ca cgUggU`UfYU: cI`%'`BYk g
fYdcfhg"

5`7c``]g]cb`]b`7]hfi g`7ci bhm

H\]g`hfU[]WYj Ybh']gb`h`Ub`]gc`UhYX`cW] ffYbW""9Uf`]Yf`cb`h\Y
gUa Y`XUmž`7]hfi g`7ci bhmik]hbYggYX`Ubch`Yf`gYj YfY`WfUg`h\Uh
fYgi`hYX`]b`U`ZUhU`]hm""5h`UddfcI]a UhY`m`%&.%\$`d"a`"cb`GhUhY`F`cUX
((ž`U; A`7`G]YffU`GI J`ž`Xf]j Yb`Vm`U`((!mYUf!c`X`a Ub`Zfca
đj YfbYggž`Wc``]XYX`k]h\`U`k UhYf`hUb_Yf`hfi W_`k`]\Y`Vch`j Y\]WYg
k YfY`hfUj Y`]b[`k YghVci bX""H\Y`WcbX]h]cbg`gi`ffci bX]b[`h\]g`WfUg\
UfY`U`Ufa]b[ž`Ug`h\Y`k UhYf`hUb_Yf`k Ug`Yei]ddYX`k]h\`Ua VYf

k Ufb]b[``][\hg'UbX'UWh]j Y`m'k UhYf]b['h\Y'[fUgg'a YX]Ub'Uh'h\Y
h]a Y'cZ'h\Y'UWw]XYbh"i bZcfhi bUhY`mž'h\Y'Xf]j Yf'cZ'h\Y'GI J'X]X'bch
gi fj]j Y'h\Y'Wc``]g]cbž'k \]Y'h\Y'k UhYf'hUb_Yf'Xf]j Yf'Ya Yf[YX
i b\i fh: `cf]XU'HfUZZ]WUXXg"

5g'h\Y'Wca a i b]hmidfcWggYg'h\YgY'hk c`\YUfhk fYbW]b[
]bW]XYbhgž'a Ubm'UfY`YZh'Ug_]b['UVci h'h\Y`Uf[Yf']a d`]WUh]cbg'cZ
fcUXk Um'gUZYhm": `cf]XU`\Ug'gYYb'U'WcbWf]b['hfYbX']b'hfUZZ]W
fY`UhYX'ZUhU`h]Ygž'dfca dh]b['Wcbj YfgUh]cbg'Ua cb['fYg]XYbhg
UVci hij][]UbW'cb'h\Y'fcUXg"GhUh]gh]Wg'Zfca 'h\Y': `cf]XU'<][\k Um
GUZYhm'UbX'A chcf'JY\]WYg'g\ck 'U'j Uf]Yhm'cZ'hfUZZ]Wj]c`Uh]cb
WcXYgž'i bXYfgWcf]b['U'a]l'cZ]bZfUWh]cbg'Zfca 'a]bcf'hc'gYj YfYž
]bWi X]b['8l =UbX'j Y\]W`Uf`\ca]W]XY': @< GA J "

F cUX'GUZYhm'F YZ`YWhg'7ca a i b]hm'J U`i Yg

H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'dUm]b['UhhYbh]cb'hc'h\Y'fi `Yg'cZ
h\Y'fcUX"5``fcUX'i gYfgž'Zfca 'dYXYghf]Ub'g'hc'Xf]j Yfgž'g\UfY'h\Y
fYgdcbg]V`]hm'Zcf'gUZYhm"5g'h\YgY'hfU[]Wghcf]Yg'i bZc`Xž'fYg]XYbhg
a Um'Z]bX'h\Ya gY'j Yg'fYWcbg]XYf]b['h\Y]f'ck b'Xf]j]b['\UV]hg'UbX
h\Y'ja dcfhUbW'cZ'VY]b['cVgYfj Ubh'Uh'U``h]a Yg"

K \]Y'h\Y': `cf]XU'<][\k Um'DUhf'c`Wcbh]bi Yg'hc']bj Ygh][UhY'Vch\
]bW]XYbhgž'h\Y'Ya d\Ug]g'cb']a d'fcj]b['hfUZZ]WgUZYhm'UbX
Uk UfYbYgg`\Ug'bYj Yf'VYYb'a c'fY'Wf]h]WU``@Yhg`_YYd'h\YgY'hfU[]W
Yj Ybhg']b'a]bX'UbX'ghf]j Y'Zcf'gUZYf'fcUXg UZhYf'U`ž]hg'bch'†gh
UVci h'cVYm]b['hfUZZ]W`Uk gž'Vi h'UVci hij U'i]b['\i a Ub``]ZY"

8YhU]`g	
C fh	BK %- h\`Ghž'<ca cgUggUž: `cf]XUž'i G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zcl '%' bYk g"Wca• Z'cf]XUhfUZZ]WbYh• gYfj]Wg"Z\ga j "[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh