

6Ufhck 'A Ub '5ffYghYX'Zcf'; Uhc fUXY'H\Y Zhž
7Ui [\h'k]h\ 'Ghc`Yb`GhYU_g°

?YbbYh\ '8YG\Uk b'6U]`Ymž`UffYghYX'Zcf'h\Y Zh'i]b`Dc`_`7ci bhmž
\Ug'a i`h]d`Y`ZY`cbm'k UffUbhg'gdUbb]b[`gYj YfU`':`cf]XU
Wci bh]Ygž']bWi X]b[`<YfbUbXc"



5i Vi fbXU`Yž':`cf]XUž'I G5`!`?YbbYh\ '8YG\Uk b'6U]`Ymž`U
(+!mYUf!c`X'a Ub`Zfca`6Ufhck ž'7YbhfU`':`cf]XUž'a UXY`\YUX`]bYg
fYWbhm'UZhYf`\]g`UffYgh`fYj YU`YX`U`hfc i V`]b[`dUhhYfb`cZ`fYhUj`
h\Y Zh`'H\Y`Dc`_`7ci bhm`G\Yf]ZZ`g`C ZZ]W`'fD7GC Ł`UddfY\YbXYX
6U]`Ym'k \]`Y`\Y`k Ug`]b`h\Y`UWh`cZ`ghYU`]b[``%\$+`k cfh\`cZ
; Uhc fUXY`Zfca`'U`K`]bb`8]l`jY`ghcfY`]b`5i Vi fbXU`Y`'8i f]b[`]\]g
UffYghž`Uk`YbZcfW`a`Ybh`X]gWc`j`YfYX`Uddfci`]a`UhY`m`~`(+`\$`k`cfh\`cZ
ghc`Yb`ghYU_g`Zfca`'Di`V`]l`'\]XXYb`]b`\]g`j`Y\]WY`'6U]`Ymg`VY\Uj`]cf
]g`\UfX`m`Ub`]gc`UhYX`]bW]XYbh`\Y`U`fYUXm`\UX`Yl`]gh]b[`ZY`cbm
k UffUbhg`Zfca`'Dc`_`7ci bhm`]b_YX`hc`h\Y Zhg`Uh`Vch\`Fi`fU`'?]b[`]b
@U_Y`UbX`UbX`Di`V`]l``]b`@U_Y`K`U`Yg"

H\Y`hfc i V`Yg`Xcb`h`YbX`h\YfY`Zcf`6U]`Ym`'<Y`ghUbXg`UWW`gYX`cZ

UXX]h]cbU`h\YZh!fY`UhYX`cZZYbgYg`UWfcgg'a i`h]d`Y`Wci bh]Ygž
]bWi`X]b[`A UbUhYYž`A Uf]cbž<YfbUbXcž`UbX`<]`gVcfci [\`<]g
`Yb[h\m`\]ghcfm`cZ`fYhU]`h\YZh]g`i bXYfgWcfYX`Vm'a i`h]d`Y
]bWUfW`fUh]cbg`]b`ghUhY`df]gcb`Zci`f`h]a`Yg`hc`VY`YI`UW`"K` \Uh`Xc`Yg
h\]g`gUm`UVci`h`h\Y`ghUhY`cZ`fYhU]`Wf]a`Y`]b`h\Y`UfYU3`#idU]bhg`U
fUh\Yf`WcbWfb]b[`d]Whi`fY"

F`YhU]`7f]a`Y`c`b`h\Y`F`]gY

H\Y`cW`ffYbW`cZ`fYhU]`h\YZh]g`bch`†`gh`U`cW`]ggi`Y`/]hg`U
[`fck`]b[`WcbWfb`bUh]cbk`]XY`"5W`cfX]b[`hc`@cg`DfYj`Ybh]cb
A`YX]Už`U`7: C`Zfca`U`k`Y`!_bck`b`fYhU]`W`U]b`fYW`bh`migi`[`[`YghYX
h\Uh`h\Y`dfYj`]ci`g`ZcW`g`cb`g`f]b`_`h\Y`cgg`cZ]bj`Ybhcfm`Xi`Y`hc
h\YZh`a`Um`\Uj`Y`VYYb`cj`YfghUhYX`"H\Ym`fYdcfhYX`U`g`f]b`_`fUhY`cZ
UVci`h`")`i`cZ`gU`Yg`]b`&\$&&ž`Vi`h`bchYX`]a`dfcj`Ya`Ybhg`]b
]bj`Ybhcfm'a`UbU[`Ya`Ybh`h`fci`[`\`Y][`hYbYX`gYW`f]hm'a`YUgi`fYg`
H\]g`Wca`Yg`Uh`U`h]a`Y`k`Y`b`a`Ub`m`fYhU]`Yfg`UfY`ZY`Y]b[`h\Y`Y`Uh
Zfca`cf[`Ub]nYX`fYhU]`Wf]a`Y`fC`F`7Ł`k` \]W`]g`gU]X`hc` \Uj`Y
g][`b]Z]W`bh`m]bWfYUgYXž`k`]h`U`&*"")`i`f]gY`]b`]bW]XYbhg`Zfca`&\$&%
hc`&\$&&"

hYfYgh]b[`mž`h\Y`a`YX]U`\Ug`U`gc`hU`Yb`hc`ei`Ygh]cb]b[`k`Y`h\Yf
di`V`]W`WcbWfb`UVci`h`fYhU]`Wf]a`Y`]g`U`Zcfa`cZ`a`cfU`dUb]W`H\]g
d`fUgYž`Ug`X]gW`ggYX`]b`h\Y`Ufh]WYž`]a`d`]Yg`h\Uh`gcW]Yhm'a`Um`VY
cj`YffYUW]b[`hc`h\Y`dYfW`]j`YX`h\Y`Uh`cZ`Wf]a`Yž`YW`c]b[`g]a`]Uf
dUgh`YI`Ua`d`Yg`]Y`h\Y`gUhUb]WdUb]WcZ`h\Y`%-`,\$g`H\Y
Wca`d`YI`]h]Yg`gi`ffci`bX]b[`Wf]a`Y`fYdcfh]b[`a`U`Y`]h`X]Z]W`h`hc
Zi`m`[`fUgd`h\Y`hfi`Y`ghUhY`cZ`fYhU]`h\YZh`"Ghi`X]Yg`]bX]WUhY`h\Uh
bYUf`m`\U`Z`cZ`fYhU]`Wf]a`Y`]bW]XYbhg`fYa`U]b`i`bfYdcfhYX`hc`Uk
YbZcfW`a`Ybh`cZhYb`Xi`Y`hc`fYhU]`Yfg`W]h]b[`]bgi`Z]W]Ybh`UW]cb
Zfca`Ui`h`cf]h]Yg`Ug`h\Y`fYUgcb"

Di`V`]W: Y`Uf`UbX`h\Y`@UbXgWUdY`cZ`7f]a`Y

h`g`bch`†`gh`h\Y`fYhU]`Yfg`k` \c`UfY`k`cff]YX`/h\Y`di`V`]Wg`ZYUf`cZ
Wf]a`Yž`dUfh]W`Uf`m]j`]c`Ybh`Wf]a`Yž`gYYa`g`hc`VY`f]g]b[`Ug`k`Y`"
F`YW`bh`XUhU`Zfca` ;`U`i`d`]bX]WUhYg`]bWfYUg]b[`Ubl`]Yh]Yg`UVci`h
a`i`[`]b[`gž`gYI`i`U`UggUi`h`gž`UbX`ch\Yf`j`]c`Ybh`UW`h`"F`YhU]`k`cf`Yfg

WfhU]b`mUfYb h]a a i bY`hc`h\YgY`WcbWfbgž`k]h\`U`gi fj YmVmi h\Y
@cgg`DfYj Ybh]cb`F YgYUfW\`7ci bWj`fYj YU`b[`h\Uh`cj Yf`+&l `cZ
`cgg`dfYj Ybh]cb`dfUWh]h]cbYfg`Wcbg]XYf`Wf]a Y`U`g][b]Z]WUbh`]ggi Y
Zcf`h\Y]f`UggcW]UhYg"

5g`k Y`fYZYWh`cb`?YbbYh\`6U]`Ymg`WUgYž`]hg`WYUf`h\Uh`fYhU]`h\YZh
]gb h`a YfY`miUb`YWcbca]W]ggi Y/]h\`Ug`VfcUXYf`]a d`]WUh]cbg`Zcf
Wca a i b]hmigUZYhm`UbX`h\Y`XmbUa]Wg`VYhk YYb`Vi g]bYggYg`UbX
`Uk`YbZcfW`a Ybh"@cWU`Ui h\cf]h]Yg`a i gh`fY!Yj U`i UhY`h\Y]f
ghfUhY[]Yg`]b`Wca VUh]b[`h\]g`X]ghi fV]b[`hfYbXž`Ug`h\Y`a ci bh]b[
Yj]XYbW`dc]bhg`hc`U`Wca d`Yl`g]hi Uh]cb`fYei]f]b[`h\ci [\hž`
gc`i h]cbg`h\Uh[c`VYmcbX`a YfY`m`UVY`]b[`di V`]Wk cff]Yg`Ug`U
a cfU`dUb]W

8YhU]`g	
Cfh	5i Vi fbXU`Yž: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k Yghcf`UbXcbYk g"Wca• `cggdfYj Ybh]cba YX]U"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh