

< YfbUbXc`A Ub`G\cc hg`HYYb`8i f]b[
A Uf]† UbU`H\YZh`5hhYa dh`]b`Gdf]b[` <]`

5b`%, !mYUf!c`X`]b`<YfbUbXc`7ci bhmig\ch`U`hYYb`Xi f]b[`U
a Uf]† UbU`h\YZh`UhhYa dh`]b` † bY`/`Y`ZUW`g`a i `h]d`Y`UggUi `h
W\Uf[Yg"



6fca`Ym`5j Ybi Yž`Gdf]b[` <]`ž: `cf]XUž`I G5`!`‡`U`ghUfh`]b[
Yd]gcXY`h\Uh`Ug`fU]gYX`WcbWfbg`UVci h`mci h\`Wf]a Y`]b`<YfbUbXc
7ci bhmž`U`cWU`a Ubž`%, !mYUf!c`X`A]W\UY`5Xf]Ub`B`Ubnf]cž]g
ZUW]b[`gYf]ci g`W\Uf[Yg`UZhYf`U`Y[YX`mig\cch]b[`Uh`hk c`hYYbU[Yfg
k`c`UhhYa dhYX`hc`ghYU`h`g]a Uf]† UbU`H\]g`]bW]XYbhi bZc`XYX`cb
‡ bY`%(ž`&\$&) ž`]b`Gdf]b[` <]`ž: `cf]XUž`Vf]b[]b[`hc`] [`h`h\Y
dfYWUf]ci g`VU`UbW`VYhk YYb`mci h\Z`a]gW]YZ`UbX`gYf]ci g
WcbgYei YbW`g"

H\Y`g\cch]b[``YZh`U`%(!mYUf!c`X`Vcm`]b`† fYXž`YbXi f]b[`[i bZ]fY
h\Uh`ghfi W`h`a`]b`h`Y`h`d`UbX`Ufa ``: cfhi bUhY`mž`h`g`]b`† f]Yg`UfY
fYdcfhYX`hc`VY`bcb!`ZY!h`fYUhYb]b[ž`UbX`h`Y`k Ug`dfca dh`m`hU_Yb
hc`U`bYUfV`m`c`gd]hU`Zcf`hfYUha Ybh`5`cb[g]XY`h`a`k Ug`U`%) !mYUf!

c`X`a U`Y`k \cžVm`W\UbWž`YgWUdYX`d\mg]WU``\Ufa `Xi f]b[`h\Y
W\Uch]WYj Ybh"´ᄇ]h]U`mžh\Y`Xi c`WU]a YX`h\Ymik YfY`UhhUW_YX`Vm
Ub`i b_bck b`UggU]`Ubh`Zfca `Ub`i b]XYbh]Z]YX`j Y\]WY/`ck Yj Yfž
XYdYf`]bj Ygh][Uh]cb`fYj YU`YX`U`a cfY`]bh]a UhY`WcbbYWh]cb"´ᄇ
hi fbYX`ci h`h\Uh`h\Ym`_bYk `BUbnf]c`UbX`k YfY`gW\Ya]b[`hc`hU_Y
\]g`a Uf]† UbU`k \Yb`h\Y`g\chg`k YfY`Z]fYXžUg: cI`%`BYk g
fYdcfhg"

H\Y`5ffYgh`UbX`7\Uf[Yg

: c`ck]b[`h\Y`]bW]XYbhž`]h`k Ug`cb`m`U`a UhhYf`cZ`h]a Y`VYZcfY`Uk
YbZcfW\Ya Ybh`WU[[\`hi d`k]h\ `BUbnf]c"´C b`ž `m`% ž&\$&) ž`XYdi h]Yg
UffYghYX`\]a `Uh`\]g`fYg]XYbW`cb`6fca `Ym`5j Ybi Y"´BUbnf]c`bck
ZUW`g`a i`h`d`Y`W\Uf[Ygž`]bWi X]b[`U[[fUj UhYX`VUhYfmž
U[[fUj UhYX`UggUi `hž`UbX`X]gW\Uf[]b[`U`Z]fYUfa `]b`di V`]W`5g`h\]g
ghcfm`i bZc`Xgž`a Ubm`UfY`YZh`k cbXYf]b[`UVci h`h\Y`VfcUXYf
]a d`]WU]cbg`cZ`gi W\`j]c`YbW`Ua cb[`mci h\g"

5`F]g]b[`HfYbX`]b`Mci h\`7f]a Y

H\Y`WcbbWfb`cj Yf`mci h\`Wf]a Y`]g`bch`k]h\ci h`a Yf]h"´5W\cfX]b[`hc
ghUh]gh]Wg`Zfca `h\Y: `cf]XU`8YdUfha Ybh`cZ`ž j Yb]Y`ž gh]W\ž`a Ubm
mci b[`dYcd`Y`]b: `cf]XU`Z]bX`h\Ya gY`j Yg`]b`hfc`i V`]b[`g]hi Uh]cbg
h\Uh`ZFYei Ybh`m`YUX`hc`UffYgh"´H\Y`ghUhY`cdYfUhYg`&%`† j Yb`]Y
XYhYbh]cb`W`bhYfgž`k \]W\`bch`cb`m`cZZYf`gi dYfj]g]cb`Vi h`U`gc
Wf]h]WU`YXi WU]cbU`UbX`a YbhU`YU`h\`gi ddcfhgYfj]W`g`Zcf`h\cgY
]b`W`ghcXm"´H\Y`C Z]W`cZ`<YU`h\`GYfj]W`g`i bXYf`h\Y`8>>Ybgi fYg
h\Uh`h\YgY`ZUW`]h]Yg`dfcj]XY`Wc`a dfY\Ybg]j Y`YU`h\WUfY`hc
† j Yb`]Ygž`U]a]b[`Zcf`fY\UV`]hUh]cb`fUh\Yf`h\Ub`† gh`di b]g\`a Ybhž
fYZYWh]b[`U`[fck]b[`i bXYfghUbX]b[`h\Uh`gi ddcfh]b[`mci h\g`WUb
fYX]fYWh`h\Y]f`dUh\g`hck UfXg`a cfY`dcg]h]j Y`Z`hi fYg"´A cfY
fYgYUfW\`Zfca `h\Y`8>>\][\`][\hg`h\Uh`Ua cb[`mci h\g`U[YX`%\$!%+ž
j Uf]ci g`gcW]U`ZUW`hcf`g` gi W\`Ug`dcj Yfhmž`Wc[b]h]j Y`XYZ]W]hgž`UbX
`ck`gW\cc``]bj c`j Ya Ybh`d`Um`U`fc`Y`]b`h\Y]f`_]Y`\ccX`hc`Yb[U[Y
]b`Wf]a]bU`UW`hg"

GhUh]gh]Wg`Wc`YWhYX`fYj YU`h\Uh`h\Y`UffYgh`fUhY`Zcf`mci h\g`U[YX
%\$!%+`]b`5`UW\i U`7ci bhm]b`&\$&`k Ug`bchUV`m`\][\`Uh"´ ("%dYf

%ž\$ \$ž'a c fY`h\Ub`g)[b]Z]WUbh`migi fdUgg]b[`h\Y`ghUhY`Uj YfU[Y`cZ
&%) `dYf`%ž\$ \$`H\]g`hfc i V`]b[`XUhU`g]hi UhYg`5`UW\i U`7ci bhm`]b
h\Y`h\]fX`ei Ufh)`Y`Ua cb[`: `cf]XU`W\i bh]Yg`Zcf`mci h\`UffYghgž
a YUb]b[`fci [\`m\U`Z`cZ`h\Y`W\i bh]Yg`\Uj Y`VYhhYf`ci hW\ea Yg`Zcf
mci b[`fYg]XYbhg" H\Y`W\ebh]bi YX`f]gY`cZ`gi W\`fUhYg`ghfYggYg`h\Y
bYYX`Zcf`]a dUW`hZi ``]bhYfj Ybh]cb`ghfUhY[]Yg`hc`W fV`XY`]bei YbWm
UbX`dfca chY`U`gUZYf`W\ea a i b]hmZcf`Vch\`mci h\g`UbX`h\Y`[YbYfU`
di V`]Wž`Ug`]bX]WUhYX`Vm`h\Y`: `cf]XU`< YU`h\`7`Ufhg"

5`7U```hc`5Wh]cb

H\]g`]bW]XYbh`gYfj Yg`Ug`U`ghUf_`fYa]bXYf`h\Uh`mci h\!fY`UhYX
]ggi Yg`YI hYbX`k Y``VYmcbX`h\Y`W\ebZ]bYg`cZ`U`g]b[`Y`W`]a Y```h
i bXYfgW\cfYg`h\Y`i f[Ybh`bYYX`Zcf`W\ea a i b]hmYb[U[Ya Ybh`UbX
gi ddcfh`gmghYa g`ZcW`gYX`cb`dfYj Ybh]cb`UbX`]bhYfj Ybh]cb``9Zcfhg
gi W\`Ug`h\Y`C ZZ]W`cZ`DfYj Ybh]cb`GYfj]W`gž`k \]W\`dfcj]XYg
j c`i bhUfmdfc[fUa g`hc`\Y`d`_YYd`mci h\g`Uk UmZfca `W`]a Yž`UfY
Wfi W]U`Ug`h\Ym`U]a `hc`Yb\UbW`di V`]WgUZYhm`k \]Y`ZcghYf]b[
dcg]hj Y`XYj Y`cda Ybhg`]b`Uh`f]g_`mci h\`"

5g`k Y`fYZYWh`cb`h\Y`fYU`]hm`cZ`mci h\`Yb[U[Ya Ybh`]b`W`]a Y`UbX
h\Y`W\ea a i b]hm`g`fc`Y`]b`UXXfYgg]b[`h\YgY`]ggi Ygž`h`VYW\ea Yg
WYUf`h\Uh`i bXYfghUbX]b[`h\Y`fcch`WU`i gYg`WU`b`YUX`hc`a c fY
YZZYWh]j Y`gc`i h]cbg``9j Yfmc`bY`\Ug`U`dUfh`hc`d`Um`]b`ghYfYf]b[`ci f
mci h\`hck UfX`U`Vf][\hYfž`gUZYf`Zi hi fY"

8YhU]`g	
Cfh	6fca `Ym5j Ybi Yž`Gdf]b[`<]``ž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "Zcl %' bYk g"W\ea• k k k "X^"ghUhY"Z"i g• k k k "Z`YU`h\W\Ufhg"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh