

< Yfc '8 Ydi hm'F YgW' Yg'6 cmž') ž'5 ZhYf  
HYff]Zm]b[ '8 c[ '5 hhUW\_']b ': `cf]XU

5b'cZiXi hm'< YfbUbXc'7ci bhm'XYdi hm'\Yfc]WU`m'gUj YX'U  
)!mYUf!c`X'Vcm'Zfca 'U'gYj YfY'Xc[ 'UhhUW\_ž'XYa cbghfUh]b[  
ei ]W\_`]ZgUj ]b[ 'g\_]`g"



K YY\_]`K UW\YYž': `cf]XUž'I b]hYX'GhUhYg!'`b'U'XfUa Uh]W  
]bWjXYbh'cb'ž'`m'%ž'Ub'cZiXi hm'fYgYfj Y'XYdi hmž'GhYd\Yb'A i fd\mž  
WJa Y'hc'h\Y'fYgW Y'cZ'U'Zj Y!mYUf!c`X'Vcm'Zc`ck ]b[ 'U'\cff]Zm]b[  
Xc[ 'UhhUW\_]b'K YY\_]`K UW\YY"FYdcfhYX`m'V]hhYb'Vm'\]g'ZJa ]`mg  
h\fYY'; fYUh'8UbYgž'h\Y'W\]X'YbXi fYX`]]ZY!h\fYUhYb]b[ ']]b'f]Yg  
h\Uh'fYei ]fYX']a a YX]UhY'UbX'g\_]`YX']bhYfj Ybh]cb"

A i fd\mž'k \c'\Ug'VYYb'k ]h\`< YfbUbXc'7ci bhm': ]fY'FYgW Y'g]bW  
&\$%\* 'UbX'VYWJa Y'U'Zi ``!h]a Y'Z]fYZ[ \hYf'dUfUa YX]W]b'&\$%+ž'k Ug  
Uh\ca Y'k \Yb'hk c'ch\Yf'mci b[ 'Vcmg\_]bcW\_YX'cb'\]g'Xccf  
gYY\_]b[ '\Y'd"\"H\Ym]bZcfa YX'\]a 'h\Uh'h\Y]f'Vfch\Yf'k Ug'gi ZYf]b[  
Zfca 'gYj YfY']b'f]Yg'UZhYf'VY]b[ 'UhhUW\_YX'Vm'h\Y'ZJa ]`m'Xc[ gž  
k \]W\UX'bYj Yf'g\ck b'U[ [ fYgg]cb'VYZcfY"K \Yb'A i fd\m'Uff]] YX

Uh'h\Y'gWbYž'\Y'Zci bX'h\Y'Vcmg'a ch\Yf'\c`X]b[ '\Yf'']b↑fYX'gc bž  
\Uj ]b[ 'k ]hbYggYX'h\Y'hYff]Zm]b[ 'cfXYU""H\Y'W\]X'k Ug'V'YXY]b[  
dfcZ gY'm'Zfca '\]g'\YUXž'bYW\_ž'UbX'VcXmž'bYWg]hUh]b[ 'i f[ Ybh  
a YX]WU'WUfY"

## H\Y'F YgW Y

K ]h\ci h'k Ugh]b[ 'U'a ca Ybhž'8Ydi hm'A i fd\m'hcc\_'h\Y']b↑fYX'Vcm  
hc'\]g'\ci gY'hc'ghUfh'fYUha Ybh"<Y'fYhf]Yj YX'\]g'a YX]WU'\_'h'Zfca  
\]g'dUhfc'WUf'UbX'dfcj ]XYX'Z]fgh'U]X'i bh]'cb!Xi hm'Ya Yf[ YbWm  
fYgdc bXYfg'Uff]j YX""H\Y'W\]X'k Ug'gcc b'U]f']ZhYX'hc'U'hfUi a U  
Wb'hYf'']b'HUa dUž'k \YfY'\Y'\Ug'VY[ i b'\]g'fcUX'hc'fYWc] Yfm"  
A i fd\mg'WcbbYW]cb'hc'h\Y'ZUa ]m '\Uj ]b[ '\_bck b'h\Ya 'df]cf'hc  
h\Y']bW]XYbh Xf]j Yg'\]g'Wc a a ]ha Ybh'hc'Zc`ck 'i d'cb'h\Y'Vcmg  
dfc[ fYggž'WYW\_]b[ 'j b'XU]'m"

5g'cZ'bck ž'h\Y'Vcm']g'fYdcfhYX'm']a dfc] ]b[ 'UbX'Yj Yb'VY[ ]bb]b[  
hc'k U\_'U[ U]bž'h\ci [ '\\Y'\Ug'U'`cb[ 'fYWc] Yfm'U\YUX""A YUb k '\]Yž  
h\Y'h\fYY'; fYUh'8UbYg']bj c'j YX']b'h\Y'UhhUW\_ 'UfY'i bXYf'U'%'!XUm  
ei UfUbh]bY'Uh<YfbUbXc'7ci bhm'5b]a U'GYfj ]Wgž'dYbX]b[ 'Z fh\Yf  
]bj Ygh][ Uh]cb"

## H\Y'K ]XYf'7cbhYI h

≠g'k cfh\ 'bch]b[ 'h\Uh']bW]XYbhg'cZ'Xc[ 'UhhUW\_g'UfY'a cfY'Wc a a cb  
h\Ub'cbY'a ][ \h'h\]b\_"'5Wc fX]b[ 'hc': **cfVYg**ž'Ufci bX'(') 'a ]`]cb  
Xc[ 'V]hY']bW]XYbhg'cWV f'YUW\ 'mYUfž'k ]h\ 'UddfcI ]a UhY'm' '\$'hc') \$  
ZUhU']h]Yg"'7\]'XfYbž'dUfh]W' 'Uf'm'h\cgY'U[ Yg'cbY'hc'Zci fž'a U\_Y'i d  
U'g][ b]Z]Wb'h'dcfh]cb'cZ'h\Y'j ]Wh]a g'j b'ZUhU'Xc[ 'UhhUW\_g'"GhUh]gh]Wg  
g\ck 'h\Uh&- "( i 'cZ'gi W\ 'UhhUW\_g']bj c'j Y'h\]g'U[ Y'[ fci dž  
\][ \']\h]b[ 'h\Y]f'j i 'bYfUV]'hm'Xi Y'hc'ga U'Yf'g]nY'UbX'U'UW\_ 'cZ  
i bXYfghUbX]b[ 'cZ'U[ [ fYgg]j Y'Xc[ 'VY\Uj ]cf"

≠b'h\]g'WUgYž'h\Y'\Yfc]WUWh]cbg'cZ'8Ydi hm'A i fd\m'\Uj Y'bch[ cbY  
i bbch]W\X""<Y']g'VY]b[ '\U]YX'Ug'U'`cWU'\Yfc'Zcf'Ya d`cm]b[ '\]g  
'ZY!gUj ]b[ 'g\_]`g'Uh'U'Wf]h]WU' 'a ca Ybh""H\Y'<YfbUbXc'7ci bhm  
G\Yf]ZZ'g'CZZ]W'YI dfYggYX'h\Y]f'[ fUh]hi XYž'UW\_bck 'YX[ ]b[ 'h\Y  
]a dcfhUbW'cZ'gk ]Zh'UWh]cb ]b'dfYj Ybh]b[ 'U'dchYbh]U'hfU[ YXm"

5g'h\Y`Xc[ `UhUW\_`]bWjXYbhg`fYa `]bX`i g`cZ'h\Y`gYf]ci g  
fYgdcbg]V]`h]Yg'h\Uh`WŁa Y`k ]h\`dYh'ck bYfg\]dž'h\]g`g]hi Uh]cb  
fYUZZ]fa g'h\Uh'h\YfY g`U`k Umg`gca Yh\]b[ `hc`VY`gU]X`Zcf`VY]b[  
dfYdUfYX""K ]h\`A i fd\mg`ei ]W\_`h\]b\_]b[ `UbX`h\Y`WŁa a i b]hmg  
gi ddcfhž`cbY``]hh`Y`Vcmg``]ZY`\Ug`VYYb`hci W\YX`Vm`WŁi fU[ Y`UbX  
WŁa dUgg]cb`]b`k \Uh`WŁi `X`\Uj Y`YUg]`mVYYb`U`ZUf`a cFY`hfU[ ]W  
ghcfm"

8YhU]`g	
Cfh	K YY_]`K UW\YYž: `cf]XUž`I b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZcI %' bYk g"WŁa</li><li>• k k k "UVWUWh]cbbYk g"WŁa</li><li>• k k k "ZcfVYg"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh