

A]gg]b['Gdf]b['<]'`K ca Ub'k]h\
5`n\Y]a Yf/ ı \$' - /g': ci bX'GUZY 'k]h\ '8c[°

<YfbUbXc'7ci bhm'XYdi h]Yg'`cWUhYX'a]gg]b['k ca Ub'k]h\
5`n\Y]a Yf/ ı \$' - /g']b'Gdf]b['<]'``7ca a i b]hm'Ugg]ghUbW
k Ug'j]hU'']b'\Yf'gUZY'fYWcj Yfm"



9Ugh'@]bXYb'9ghUhYgž'Gdf]b['<]'`ž': `cf]XUž'i G5'!'5'hYbgY
g]hi Uh]cb'i bZc'XYX'fYWbhm']b'Gdf]b['<]'`ž': `cf]XUž'k \Yb'fYg]XYbhg
i b]hYX']b'WcbWfb'Zcf'U'a]gg]b['k ca Ubž'9ghYf'7UVU''Yfc'A i bcnž
k \c']g''j]b['k]h\ '5`n\Y]a Yf'g'X]gYUgY''H\Ub_Zi ``mž'h\Y'ghcfm\UX
U'\UddmYbX]b[A i bcn'k Ug'gUZY'm'`cWUhYX'h\Ub_g'hc'U'j][]Ubh
W]h]nYb'k \c'fYWc[b]nYX'\Yf'UbX'WcbhUWYX''Uk 'YbZcfW'a Ybh"

A i bcn'k Ug'gdchYX'k]h\ '\Yf'k \]hY'G\]\`Hni ']'b'h\Y'j]W]b]hmcZ
Xgg]WU'8f]j Y']b'9Ugh'@]bXYb'9ghUhYg"Df]cf'hc'\Yf'fYWcj Yfmž'h\Y
<YfbUbXc'7ci bhm'G\Yf]ZZ'g'cZZ]W']ggi YX'Ub'i f[Ybh'd'YU'Zcf'di V`]W
Ugg]ghUbW'ž'i f[]b[`cWU'fYg]XYbhg'hc'_YYd'Ub'YmY'ci h'Zcf'\Yf''H\Y
g\Yf]ZZ'g'cZZ]W'\UX'VYYb'Zc'`ck]b['U'YUX'Zfca 'U'j]XYc'h\Uh
WUdhi fYX'A i bcn'k U'_]b['Uk Um'Zfca '\Yf'\ca Y'cb'Dcfhga ci h\

GhfYYh' gh'VYZcfY'h\Y'gi b'k YbhXck b'Uh*.)) 'd"a "

7ca a i b]hm'bj c`j Ya Ybh

H\Y'Wca a i b]hmg'fYgdcbgY'k Ug'Wca a YbXUV`Y"BY][\Vcfg'k YfY
YbWci fU[YX'hc'gYUfW'h\Y]f'dfcdYfh]Yg'h\cfci [\`mž]bWi X]b[
mUfXg'UbX'ci hVi]`X]b[gž'k \YfY'g\Y'a][\h\Uj Y'gci [\h'fYŽ [Y"
<ca Yck bYfg'k]h\`ci hXccf'gi fj Y]`UbW'Yei]da Ybh'k YfY'U`gc
Ug_YX'hc'W\YW'h\Y]f'ZcchU[Y'Zcf'Ubmig][b'cZ'A i bcn"H\]g
Wc`UVcfUh]j Y'YZcfhYI Ya d`]ZYX'h\Y'ghfYb[h\`cZ'Wca a i b]hm
Xi f]b[`h]a Yg'cZ'X]ghfYgg"

Ž'UbmcbY'Z]bXg'h\Ya gY'j Yg']b'U'g]a]'Uf'g]hi Uh]cb'k]h\`U'a]gg]b[
`cj YX'cbY'k \c'\Ug'5`n\Y]a Yf gž'YI dYfhg'UXj]gY'U[U]bgh
dUb]W_]b["5WcfX]b[`hc'h\Y'5`n\Y]a Yf g'5ggcW]Uh]cbž'ZUa]'Yg'WUb
cZhYb'ZY'U'gi f[Y'cZ'dUb]Wk \Yb'U'dYfgcb'k]h\`XYa Ybh]U
k UbXYfg'Uk Um'`b'gi W\`WUgYgž'hg'Wf W]U`hc'UWh'gk]Zh'm'H]a Y']g'cZ
h\Y'YggYbW'ž'Ug']bX]j]Xi U'g'k \c'k UbXYf'UfY'hmd]WU`m'Zci bX
k]h\]b'\U'Z'U'a]'Y'cZ'h\Y]f'\ca Yg'Uh'a cgh"GhUfh'Vm'WcbXi Wh]b[`U
h\cfci [\`gYUfW'h\cZ'h\Y'\ci gYž']bWi X]b[`WcgYhgž'UbX'h\Yb'h\Y
mUfX"

H]dg'Zcf': Ua]'Yg'UbX'7UfY[]j Yfg

H\Y' %\$'K Ufb]b[`G][bg'U'8f]j Yf'A Um<Uj Y'5`n\Y]a Yf g'8]gYUgY
cf'8Ya Ybh]U `dcW_Yh'WUfX'dfcXi W'X'Vm'h\Y'`bYfbUh]cbU`
5ggcW]Uh]cb'cZ'7\]YZg'cZ'Dc`]W'dfcj]XYg'Ub'YI W'Yb'h'fYgci fW'Zcf
'Uk 'YbZcfW'a Ybh'UbX'ZUa]'Yg'U`]Y" `h\Y'dg']b'fYWc[b]n]b[`_Ym
]bX]WUhc'fg'fY'Yj Ub'h'hc']bX]j]Xi U'g'k]h\`h\YgY'WcbX]h]cbg"
A cfYcj Yfž'_bck]b[`k \Uh'hc'Xc'k \Yb'U`cj YX'cbY'[cYg'a]gg]b[
WUb'gUj Y'dfYW]ci g'h]a Y": cf']bghUbW'ž']Z'h\Y'dYfgcb']g'bch'Zci bX
k]h\]b'%) 'a]bi hYgž'hg'UXj]gUV`Y'hc'WU`- %%'a a YX]UhY'm'UbX
dfcj]XY'U`fY'Yj Ub'h]bZcfa Uh]cb'UVci h'h\Y'dYfgcb'g'WcbX]h]cbž
]bWi X]b[`h\Y]f`Ugh'_bck b`cWU]cb'UbX'Ubm'X]gh]b[i]g\]b[
ZYUhi fYg"

H\cgY'gYUfW]b[`UfY'YbWci fU[YX'hc'_YYd'i dXUhYX'd\chc[fUd\g
UbX`]ghg'cZ'a YX]WU]h]cbg'Uh\UbX"<Uj]b[`h\]g']bZcfa Uh]cb'fYUX]m

Uj U]`UV`Y`WU b`ga cch`h`h`Y`dfcW`gg`k`Y`b`hU`_]b[`hc`Uk
YbZcfW`a`Y`b`h`6Y`h`Y`f`m`Y`h`Z`U`a`]`Y`g`W`U`b`]a`dfcj`Y`h`Y`f`
dfYdUfYXbYgg`V`m`Y`b`f`c``]b[`]b`c`W`U`W`a`a`i`b]`h`m`i`g`i`d`d`c`f`h`d`f`c[`f`U`a`g`
c`f`i`h`]`n]b[`f`Y`g`c`i`f`W`g``]_Y`h`Y`5`n`Y]a`Y`f`g`5`g`g`c`W`U`h]c`b`<`Y`d`]b`Y`ž`
k`\\W`X`c`d`Y`f`U`h`Y`g`&(`#`hc`U`g`g]g`h`h`c`g`Y`]b`W`f]g]g"

⌘`U`k`c`f`X`h`h`U`h`c`Z`h`Y`b`Z`Y`Y`g`X`Y`h`U`W`X`Y`X`ž`]`h`]g`Y`U`f`h`Y`b]b[`hc`g`Y`Y`
W`a`a`i`b]h]Y`g`W`a`Y`h`c[`Y`h`Y`f`]b`h]a`Y`g`c`Z`b`Y`Y`X``H`Y`Y`_Y`Y`b`Y`m`Y`g`c`Z`
U`b`Y][`\\V`c`f`h`i`f`b`Y`X`U`d`c`h`Y`b`h]U`h`f`U[`Y`X`m`]b`h`c`U`g`U`Z`Y`f`Y`i`b]c`b`ž`
f`Y`a`]b`X]b[`Y`j`Y`f`m`c`b`Y`c`Z`h`Y`]a`d`c`f`h`U`b`W`c`Z`j`][`]`U`b`W`U`b`X`
W`a`d`U`g`g]c`b``: `c`f`Z`f`h`Y`f`]b`Z`c`f`a`U`h]c`b`U`V`c`i`h`5`n`Y]a`Y`f`g`W`U`f`Y`U`b`X`
W`a`a`i`b]h`m`f`Y`g`c`i`f`W`g`ž`j`]g]h`h`Y`⌘`h`Y`f`b`U`h]c`b`U`5`g`g`c`W`U`h]c`b`c`Z`
7`\\Y`Z`g`c`Z`D`c`]W`U`b`X`h`Y`;`i`]X`Y`d`c`g`h`g`k`Y`V`g]h`Y`g"

8YhU]`g	
Cfh	9Ugh`@]bXYb`9ghUhYgž`Gdf]b[`<`]`ž: `cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none">• k k k "hUa`dUZd"W`a• k k k "h`Y]UWd"cf[• [i]XYdcghg"cf[

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Y`b`"b`Y`h`