

Gi dYf'6ck ``7\Ua d'A Ufh]b'; fUa Uh]WU  
6i ]Xg'<ca Y'Zcf'J YhYfUb']b'BYYX

A Ufh]b'; fUa Uh]WU'U]Xg'<UV]hUh'Zcf'<i a Ub]hm]b'<YfbUbXc  
7ci bhmž'Vi ]X]b[ '\ca Yg'Zcf'j YhYfUbg'UbX'\][ \'][\h]b[  
\ci g]b[ 'WU'Yb[ Yg"



<YfbUbXc'7ci bhmž': `cf]XUž'I G5'!'>U'\YUfhk Ufa ]b[ 'X]gd`Um  
cZ'Wca a i b]hmgd]f]h'UbX'gi ddcfh'Zcf'j YhYfUbgž'Gi dYf'6ck`  
WUa d]cb'A Ufh]b'; fUa Uh]WU'`e]bYX'ZcfW'g'k ]h\`<UV]hUh'Zcf  
<i a Ub]hm'HUa dU'6Um'; i`Zg]XY'cb'>`m%\$ž&\$&) ž'hc'Vi ]X'U'\ca Y  
Zcf'5fa mij YhYfUb'Df]gW]'U'FYYX""H\]g']b]h]Uh]j Y'a Uf\_g'h\Y'Z]h\  
J YhYfUbg'6i ]X'<ca Y'gdcbgcfYX'Vm'h\Y'; fUa Uh]WU': Ua ]m  
: ci bXUh]cbž'Z fh\Yf'i bXYf']b]b[ ']'hg'Wca a ]ha Ybh'hc'h\Y'WU'i gY"  
; fUa Uh]WU'k Ug'UW'Wca dUb]YX'Vm'\]g'ZUa ]m'UbX'a Ya VYfg'cZ'h\Y  
: ci bXUh]cbž'XYa cbghfUh]b[ 'h\Uh'ZUa ]mij U'i Yg'UbX'Wca a i b]hm  
gYfj ]W' '[ c'\UbX']b'\UbX"

Df]gW]'U'FYYXž'U'XYX]WU'hYX'5fa mij YhYfUb'k \c'gYfj YX'Zcf'U  
XYWUXYž'\Ug'fYW'bh'm'ZUW'X'g][ b]Z]WU'bh'\ci g]b[ 'WU'Yb[ Ygž

dUfh]W`Uf`m]b`h\Y`k U\_Y`cZ`h\Y`dUbXYa ]W`8Ygd]hY`\Yf`X`][ Ybh  
YZZcfhg`hc`\_YYd`i d`k ]h\`fYbh`dUma Ybhgž`FYYX`Zci bX`\YfgY`Z  
[ fUdd`]b[ `k ]h\`ca Y`YggbYgg`Zcf`Zci f`a cbh\g`"H\Y`bYk`ca Y  
gma Vc`nYg`U`ZfYg\`ghUfh`Zcf`FYYX`UbX`\`][ \`][ \hg`h\Y`cb[ c]b[  
ghfi [ [ `Yg`a Ubmi] YhYfUbg`ZUW`i]b`gYW`f]b[ `ghUV`Y`\ci g]b[ "G]bW  
%- , ) ž<UV]hUh`Zcf`<i a Ub]hm`Hua dU`6Um; i`Zg]XY`\Ug`VYYb`U  
W\Ua d]cb`Zcf`\ca Yck bYfg`]b`D]bY`Ugž`K Ygh`DUgWc`ž`UbX  
<YfbUbXc`Wci bh]Ygž`U]X]b[ `cj Yf`- - \$`ZUa ]`]Yg`Vmic`ZZYf]b[ `nYfc!  
]bhYfYgh`cUbgi`UbX`Ya d\Ug]n]b[ `h\Y`ja dcfhUbW`cZ` gk YUh  
Yei ]hm"

Gi ddcfh]b[ `J YhYfUbg.`5`B Uh]cbU``@b]h]Uh]j Y

<UV]hUh`Zcf`<i a Ub]hmg`J YhYfUbg`6i ]`X`]b]h]Uh]j Y`ghUbXg`Ug`U  
hYghUa Ybh`hc`]hg`Wca a ]ha Ybh`hc`j YhYfUbg`UW`cgg`h\Y`Wci bhfm"  
H\]g`dfc[ fUa`UW]j Y`migYY`g`hc`dfcj ]XY`j c`i bhYfž  
\ca Yck bYfg\]dž`UbX`Ya d`cma Ybh`cddcfhi b]h]Yg`Zcf`I "G"  
j YhYfUbgž`a ]`]hUfmigYfj ]W`a Ya VYfgž`UbX`h\Y]f`ZUa ]`]Yg"  
5Wc`fX]b[ `hc`XUhU`Zfca`h\Y`B Uh]cbU``@ck``@Wca Y`<ci g]b[  
7cU`]h]cbž`h\YfY`UfY`&")`a ]`]cb`j YhYfUb!\YUXYX`\ci gY\c`Xg`Uh  
`YUgh`))`mYUfg`c`Xž`UbX`U`ghU[ [ Yf]b[ `&( i`cZ`h\Ya`Z]bX  
h\Ya gY`j Yg`i bXYf`h\Y`ghfU]b`cZ`\ci g]b[ `Wc`gh`Vi fXYbg"

- C`XYf`j YhYfUbg`UfY`a cfY`\_]`Y`mi`hc`ZUW`X]gUV`]`h]Ygž`k ]h\`  
` ) i`YI dYf]YbW]b[ `g][ b]Z]WUbh`W\U`Yb[ Yg"
- BYUf`m`\U`ZcZ`g]b[ `Y`a ch\Yf`j YhYfUbg`UfY`gdYbX]b[ `cj Yf`  
` \$i`cZ`h\Y]f`]bWca Y`cb`\ci g]b[ "
- K ]h\`f]g]b[ `\ci g]b[ `Wc`ghg`UbX`U`g`ck`![ fck ]b[ `YWc`bca mž`  
j YhYfUbg`hfUbg]h]cb]b[ `hc`Wj ]`]Ub`]ZY`UfY`ZUW]b[ `a ci bh]b[  
dfYggi fYg"

G]bW`&\$%`ž<UV]hUh`Zcf`<i a Ub]hmg`J YhYfUbg`6i ]`X`]b]h]Uh]j Y`\Ug  
\Y`dYX`cj Yf`- ž\$- + j YhYfUbg`UbX`h\Y]f`ZUa ]`]Yg`gYW`fY`VYhYf  
\ci g]b[ ž`k ]h\`a cfY`h\Ub` ) \$`UZZ`]UhYg`k cf\_]b[ `]b`hUbXYa`k ]h\  
j YhYfUb`gi ddcfh`cf[ Ub]nUh]cbg`hc`UXXfYgg`h\Y]f`i b]ei Y`bYYXg"  
H\Y`dfc[ fUa`YbWca dUggYg`j Uf]ci g`\_YmiZcW`g`UfYUg`]bWi X]b[ `h\Y  
Wc`bghfi W]cb`cZ`gUZY`UbX`UZZcfXUV`Y`\ci g]b[ ž`j c`i bhYfYf  
cddcfhi b]h]Yg`Zcf`j YhYfUbgž`UbX`YggYbh]U`Z]bUbW]U`YXi W]h]cb`hc

dfca chY`gi WWggZi ``\ca Yck bYfg\jd"

5XXfYgg]b[ `h\Y`<ci g]b[ `7f]g]g

H\Y`BUh]cbU`7cU`h]cb`Zcf`<ca Y`Ygg`J YhYfUbg`Ygh]a UhYg`h\Uh  
UddfcI ]a UhY`m%"( `a `]]cb`j YhYfUbg`f]g\_` \ca Y`YggbYgg`Xi Y`hc  
ZUW`hcfg`gi W\`Ug`dcj Yfhm`UbX`]bUXYei UhY`]] ]b[ `W`bX]h]cbg```b  
]bghUbW`g`\_]Y`h\cgY`\][ \`][ \hYX`Vm`h\Y`<i bh]b[ hcb`J 5`A YX]WU`  
7YbhYf`g`J YhYfUbg`<ci g]b[ `b]h]Uh]j Yž`h\Y`ZcW`g`\Ug`g\]ZhYX  
hck UfXg`\Y`d]b[ `j YhYfUbg`VYW`a Y`\ca Yck bYfg`"H\Y`]b]h]Uh]j Yž  
k \]W\`VY[ Ub`]b`&\$%( ž`cc\_g`hc`WfYUhY`dUh\k Umg`Zcf`g]b[ `Yž`UXi`h  
j YhYfUbgž`cZZYf]b[ `i b]ei Y`dfc[ fUa`g`h\Uh`fYei ]fY`h\Ya`hc  
W`bhf]Vi hY`gk YUh`Yei ]hm` \ci fg`hck UfXg`h\Y]f`bYk` \ca Yg"

<UV]hUh`Zcf`<i a Ub]hm`\Ug`dfcj Yb`hc`VY`U`]j]hU`dUfhbYf`]b`h\YgY  
YZZcfhgž`dfcj ]X]b[ `YggYbh]U`gi ddcfh`h\fcI [ \`W`U`UVcfUh]cb`k ]h\`  
`cWU`J 5`W`bhYfg`UbX`Ya`d\Ug]n]b[ `U`\UbXg!cb`UddfcUW\`hc  
 \ca Yck bYfg\jd`"DUfh]W]dUbhg`]b`h\YgY`dfc[ fUa`g`bch`cb`m[ U]b`U  
d`UW`hc`]] Y`Vi h`U`gc`cZhYb`\Y`d`ch\Yf`j YhYfUbg`[ U]b`\ci g]b[ `Ug  
k Y`"

5g`W`a`a`i b]hm`a`Ya`VYfg`[ Uh\Yf`hc`gi ddcfh`h\YgY`]b]h]Uh]j Ygž`]hg  
WYUf`h\Y`[ cU`YI hYbXg`VYmcbX`↑gh`dfcj ]X]b[ ` \ci g]b[ ` ]hg`UVci h  
WfYUh]b[ `U`gi ghU]bUV`Y`Ž hi fY`Zcf`h\cgY`k \c`gYfj YX`ci f`W`i bhfm`  
H\Y`ghcf]Yg`cZ`j YhYfUbg`\_]Y`Df]gW`U`FYYX`fYgcbUhY`k ]h\`a`Ubmž  
fYa`]bX]b[ `i g`h\Uh]b`h\Y`di fgi ]h`cZ`\Y`d]b[ `cbY`Ubch\Yfž`k Y  
fYVi ]`X`a`cfY`h\Ub`↑gh`\ca Yg`/k Y`fY\_]bX`Y`\cdY`UbX`cddcfhi b]hm  
Zcf`U`Vf][ \hYf`hca cffck "

: cf`Ži fh\Yf`]bZcfa Uh]cb`UVci h<UV]hUh`Zcf`<i a Ub]hm`g`]b]h]Uh]j Ygž  
mci `WU`b`]j]g]h`**HUa dU`6Um`6i g]bYgg`/`K YU`h\ž<UV]hUh`Zcf`  
<i a Ub]hmž`UbX`<i bh]b[ hcb`J 5`A YX]WU`7YbhYf`**

8YhU]`g	
Cfh	<YfbUbXc`7ci bhmž: `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none"><li>hVVk a U[ "W`a</li></ul>

8YhU]`g	
	<ul style="list-style-type: none"><li>• k k k "\ UV]hUh"c f[</li><li>• \ Z\ hf]ghUhY"c f[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh