

7Y`YVfUhY`bXYdYbXYbW`8Um`Hcd` (h\`cZ
>`m:]fYk cf_g`]b: `cf]XU`

8]gWcj Yf`YI W]h]b[`(h\`cZ>`m`W`YVfUh]cbg`UWfcgg
<]`gVcfci [\`7ci bhmžZYUhi f]b[`Z]fYk cf_gž`dUfUXYgž`UbX
ZUa]`m]Zf]YbX`mYj Ybhg"



@U_Y`9c`U`DUf_ž`C`f`UbXcž: `cf]XU`!`5g`k`Y`UddfcUW`h\Y` (h\`cZ
>`m`h\]g`mYUf`ZU``]b[`cb`U: f]XUm` : `cf]XU`]g`dc]gYX`hc`gdUf`_Y
k]h\`W`YVfUh]cbž`Z]fYk cf_gž`UbX`gd]f]hYX`ZYgh]j]h]Yg": fca`g]nn`]b[
VUfVYW`Yg`hc``]j`Y`m`W`bW`fhgž`h\Y`Gi`bg\]bY`GhUhY`]g`fYUXm`hc
Ya`VfUW`U``h\Uh`h\]g`dUhf]ch]W\c`]XUm`\Ug`hc`cZZf``K`Yh\Yf
mci`fY`U`cWU`cf`f`ghj`]g]h]b[ž`h\YfY`g`d`Ybhm`hc`YI`d`cfY`]b`h\Y
fYU`a`cZ`bXYdYbXYbW`8Um`ZYgh]j]h]Yg"

H\Y` (h\`cZ>`m`\c`]XUm`]b: `cf]XU`]g`hfi`m`U`[fUbX`UZZU]f``5W`WcfX]b[
hc`DUhW`ž`h\Y`ghUhY`k`]``\cgh]Z]fYk cf_gž`ZYgh]j`U`gž`UbX`dUfUXYg
UWfcgg`U`VfcUX`gdYW`fi`a`cZ`cWU]cbgž`Ybgi`f]b[`h\Uh`Yj`Yfmc`bY
Z]bXg`U`bYUfV`m`W`YVfUh]cb`hc`Yb`c`m`B`chUV`mž`gca`Y`Yj`Ybhg
]bWi`XY.

- K]b hYf`DUf_.'(h\`cZ`đ`m'7Y`YVfUh]cb`Uh'7YbhfU`DUf_ A U]b`GhU[Y"
- C f`UbXc.'5j U`cb`DUf_.'(h\`cZ`đ`m'7Y`YVfUh]cb"
- ?]gg]a a YY.'`đXYdYbXYbW`8Um`GdYWhUW`Uf`/` :]fYk cf_g Uh'?]gg]a a YY`@U_YZfcbh`DUf_"
- ; YbYj U.'(h\`cZ`đ`m'DUfUXY`/` : Ygh]j U`Uh'h\Y`F i fU` <Yf]hU[Y`7Yb hYf"
- @U_Y`9c`U`DUf_.' :]fYk cf_g`Uh'h\Y` : ci bhU]b`]b`Xck bhck b C f`UbXc"

F Y[]cbU`7Y`YVfUh]cbg

5Wfcgg`X]ZYZfYbh`WcfbYfg`cZ` : `cf]XUž`h\YfY`UfY`X]j YfgY`UWh]j]h]Yg h\Uh`WUhYf`hc`U`hUghYg" : fca`j]VfUbh]Z]fYk cf_g`X]gd`Umg`hc W\Ufa`]b[`dUfUXYgž`Yj Yfm`fY[]cb`Ug`gca`Yh\]b[`hc`dUfUXY`UVci`h"

đ`Bcfh\k`Ygh` : `cf]XUž`Xcb`h'a`]gg`h\Y`5dU`UW\]Wc`U`đXYdYbXYbW`9j`Y`7Y`YVfUh]cb`cb`đ`m` `Uh`F`j] YfZfcbh`DUf_ž`k`YfY`mci` ``Z]bX`ZccX`hfi`W_gž`j] Y`a`i`g]Wž`UbX`U`VfYUh`hU_]b[Z]fYk cf_g`X]gd`Um`Zfca`U`VUf[Y`DYbgUWc`U`6YUW\`k`j`U`gc`VY Vi`gh]b[`k`]h\`gmbW\fc b]nYX`Z]fYk cf_g`g\ck`g`dU]fYX`k`]h\`a`i`g]W VfcUXWUghicb` : A`fUX]c"

HfUj`Y`]b[`hc`Bcfh\YUgh` : `cf]XUž`đUW_gcbj`j`Y`k`j``\c`X`]hg`ck`b W`YVfUh]cbg`k`]h\`Z]fYk cf_g`Uh`F`j] YfZfcbh`D`UnUž`k`\]Y`Gh`5i`[i`gh]bY`k`j``][\hi`d`h\Y`b][\hi`Uh`D`UnU`XY`U`7cbgh]hi`Wj`b`k`]h\]hg` :]fYk cf_g`Cj`Yf`h\Y`A`UhUbnUg`g\ck`"Gci`bXg`]Y`h\YfY``VY gca`Yh\]b[`Zcf`Yj`Yfmc`bY`hc`W\YYf`UVci`h"

H\Y`7YbhfU` : `cf]XU`fY[]cb`dfca`]gYg`YI`WjhYa`Ybh`k`]h\`Yj`Ybhg`_]Y`h\Y` : UbZUfY`UbX` :]fYk cf_g`Uh`h\Y`I`b]j`Yfg]hm`cZ` : `cf]XU 6UbXg\Y``cb`đ`m` ž`k`YfY``j] Y`a`i`g]Wk`j``dfYW`XY`Ub`Yj`Yb]b[`cZ`gdYWhUW`Uf`Z]fYk cf_g`Cf`UbXc`g`ck`b`(`,`h\`5bbi`U` :]fYk cf_g`Uh`h\Y` : ci`bhU]b`Uh`@U_Y`9c`U`DUf_]g`gi`fY`m`U`a`i`gh`gYYž`ZYUhi`f]b[`U`a`]I`cZ`ZUa`j`m`UWh]j`]h]Yg`UbX``j] Y`Yb hYfhU]ba`Ybh"

: Ua`j`m` : i`b`UbX`7ca`a`i`b]hm`Gd]f]h

:]fYk cf_g'UfYb h'h\Y'cb`m'UhhfUWh]cb'h\]g'(h\`cZ'đ `m"A Ubm
Wċa a i b]h]Yg'h\fc i [\ci h': `cf]XU'UfY'cf[Ub]n]b['Zi b'UWh]j]h]Yg'Zcf
ZUa]']Yg": cf']bghUbWŹ']b'Gci h\k Ygh': `cf]XUž7UdY'7cfU` g
F YXž'K \]hYž' / '6cca 'W'YVfUh]cb'dfca]gYg'hc'VY'Z]'YX'k]h\''j Y
a i g]WUbX'Z]fYk cf_gž'cZYf]b['U'dYfZYWh'gdch'Zcf'ZUa]'m]Z]YbX'm
Yb'ċma Ybh"

: cfh'@Ui XYfXU'Y g' : ci fh\`cZ'đ `m'GdYWhUW'`Uf'`Uh'@Ug'C`Ug
C WUbg]XY'DUf_`k]``ZYUhi fY'U'' \$!a]bi hY'Z]fYk cf_g'X]gd`Umž'U`cb[
k]h\''j Y'a i g]WUbX_]Xg'`UWh]j]h]Yg'h\Uh'k]``_YYd'h\Y'gd]f]hg'\][\"
A YUbK \]Yž'A]Ua] g'6Umž'cbh'DUf_`k]``U'gc'\cgh'W'YVfUh]cbg'k]h\
U'g]a]'Uf'cZYf]b[ž'Ybgi f]b['bc'cbY']g'`YŽ'ci h'cZ'h\Y'Zi b"

5g'U`k Umgž'gdYW]U'Yj Ybhg'a Um'VY'gi V'YWh'hc'W\Ub[Yž'gc']hg'k]gY
Zcf'UhYbXY'Yg'hc'W\YW_`h\Y'fYgdYWh]j Y'Yj Ybh'k YVdU[Yg'Zcf'Ubm
i dXUhYg'VY'ZcfY'\YUX]b['ci h'5ZhYf'U'ž'h\YfY g'bch\]b['k cfgY'h\Ub
a]gg]b['ci h'cb'U' [ccX'dUfhm"

ċ'gi a a Ufmž'k \Yh\Yf'mci fY']b'h\Y'DUb\UbX'Yž'h\Y'?Ymgž'cf
UbmK \YfY']b'VYhk YYbž': `cf]XU g'(h\`cZ'đ `m'W'YVfUh]cbg'dfca]gY
j]VfUbh'X]gd`Umg'cZ'Wċa a i b]hm'gd]f]h"5g'**C i h'7c UghY**'fYa]bXg'i gž
Zfca 'VUfVYW Yg'hc'gdYWhUW'`Uf'Z]fYk cf_gž'h\Y'\c`]XUm]g'U
gd`YbX]X'cddcfhi b]hm'hc'[Uh\Yf'k]h\Zf]YbXg'UbX'ZUa]'mž'a U_]b[
a Ya cf]Yg'h\Uh`Ugh'k Y``VYmcbX'h\Y'gi a a Yf'gi b"

Gc'[fUV'mci f'ZU[gž'XYW_`h\Y'\U`g']b'fYXž'k \]hYž'UbX'V'i Yž'UbX
dfYdUfY'Zcf'Ub'i bZcf[YhUV'Y'ċXYdYbXYbW'8Um]Z]'YX'k]h\`ċmž
'Ui [\hYfž'UbX'XUnn']b[``][\hg°

: cf'h\cgY'gYY_]b['Yj Yb'a cfYž'**5i h\Ybh]W:** `cf]XU'cZYfg'U
Wċa dfY\Ybg]j Y``]gh'cZ'W'YVfUh]cbg'UW'cgg'h\Y'ghUhYž'Ybgi f]b[
h\Uh'k \YfYj Yf'mci 'UfYž'mci 'WUb'ċ]b']b'h\Y'Zi b'cZ'h\]g'bUh]cbU`
\c`]XUm"K \UhYj Yf'mci 'W\ccgY'hc'Xcž'a Um'mci f'(h\`cZ'đ `m'VY
ZUbhUgh]WUbX'Z]'YX'k]h\df]XY°

C fh	@J_Y`9c`U`DUf_ž`C f`UbXcž: `cf]XU
E i Y`Yb	<ul style="list-style-type: none">• dUhWX "WŁa• ci hWŁUgh"WŁa• Ui h\ Ybh]WŁ`cf]XU"WŁa

6Ygi WX Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh