

7cWU!7c`U':`cf]XU`7Y`YVfUhYg`%\$`MYUfg  
k ]h\`BYk`<UV]hUh`<ca`Y`6i` ]`Xg°

7cWU!7c`U`6Yj`YfU[`Yg':`cf]XU`W`YVfUhYg`%\$`mYUfg`Vm  
gdcbgcf]b[`<UV]hUh`Zcf`<i`a`Ub]hm'`\$`-`/g`Zfgh`Vi` ]`X`]b  
<YfbUbXc`7ci`bhmž`U]X]b[`cWU`Wca`a`i`b]h]Yg"

Gdf]b[`<]`ž':`cf]XUž`I`b]hYX`GhUhYg`!`7cWU!7c`U`6Yj`YfU[`Yg  
:`cf]XU`f7c`Y':`cf]XU`ē`Ug`h`U`g][`b]Z]WUbh`a` ]`Yghcb`Y`Vm  
gdcbgcf]b[` ]hg`%-`h\`<UV]hUh`Zcf`<i`a`Ub]hm`\ca`Y`Vi` ]`Xž`U`dfc`YWh  
h\Uh`Wc]bW]XYg`k` ]h\` ]hg`%\$`mYUf`Ubb]j`YfgUfm`Ug`U`Wca`dUbm`H\Y  
Wca`a` ]ha`Ybh`hc`Wca`a`i`b]hm`gYfj` ]W`fi`bg`XYYdž`k` ]h\`7c`Y':`cf]XU  
gi`fdUgg]b[`~`%")`a` ]`cb` ]b`gi`ddcfh`Zcf`<UV]hUh`Zcf`<i`a`Ub]hm  
]b]h]Uh]j`Yg`H\]g`mYUf`U`cb`Yž`h\Y`Wca`dUbm`\Ug`fc`YX`i`d` ]hg  
g`YYj`Yg`Zcf`hk`c`bYk` ]g]b[`Y!ZJa` ]m`\ca`Yg`cWUhYX` ]b`HUa`dU`UbX  
Gdf]b[`<]`ž`a`Uf\_]b[`Gdf]b[`<]`g`Zfgh`<UV]hUh`\ca`Y`Vi` ]`X`]b`h\Y  
Wci`bhm`H\]g` ]b]h]Uh]j`Y`bch`cb`m]U]a`g`hc`dfcj` ]XY`UZZcfXUV`Y  
\ci`g]b[`Vi`hU`gc`ZcW`gYg`cb`YWcbca` ]WYa`dck`Yfa`Ybh`Zcf  
i`bXYfgYfj`YX`Wca`a`i`b]h]Yg"

Jc`i`bhYYfg`Zfca`7c`Y':`cf]XU`UfY`bch`ghUbX]b[` ]X`mVm`h\Ym`\Uj`Y  
Wcbhf]Vi`hYX`cj`Yf`ž`(\$\$\ci`fg`hc`Wcbghfi`Wh]cb`UWh]j` ]h]Yg`H\Y  
dfcUWh]j`Y`UddfcUW\`Vm`h\Y`Wca`dUbm`\][` \`][` \hg` ]hg`XYX]WUh]cb`hc  
a`U\_]b[`U`hUb[` ]V`Y`X]ZZYfYbW` ]b`h\Y`fY[` ]cbg` ]hgYfj`Yg"  
5XX]h]cbU`mž`YUW\`cZ`h\YgY`\ca`Y`Vi` ]`Xg` ]bWcfdcfUhYg`U  
gi`ghU]bUV`]`hm`Wca`dcbYbhž`ZYUhi`f]b[` ]bbc]Uh]j`Y`fU]b`VUffY`  
gmghYa`g`WfUZhYX`Zfca`fYdi`fdcgYX`gmfi`d`Xfi`a`gž`k`\]W\`Y`d  
WcbgYfj`Y`k`UhYf`U`bYWgg]hm]b`ci`f`ghUhY"

5`7ca`a`i`b]hm`9ZZcfh

→Wc`UVcfUh]cb`k` ]h\`<UV]hUh`Zcf`<i`a`Ub]hm`HUa`dU`6Um;`i`žg]XYž

7c\_Y':`cf]XU`jg'dfci X'hc`VY`h\Y`Z]fgh\ca Y'gdcbgcf]b`<YfbUbXc  
7ci bhm`H\]g'dUfhbYfg\]d`]g`U`\]ghcf]WcbYžUg`]h'fYdfYgYbHg  
<UV]hUhg`YI dUbg]cb`]bhc`h\Y`Wci bhm`† gh`Ugh'mYUf`H\Y`bYk  
\ca YžW`ffYbh`mi bXYf`Wcbghfi Wh]cb`]b`Gdf]b[`<]`ž`]g`VY]b[`Vi`]h  
gdYWjZ]WU`mZcf`h\Y`D]W\_Yf]b[`ZJa`]mž[`]j]b[`h\Ya`U`bYk`d`UW`hc  
WU``\ca Y"

H\Y`fYWbh`UWh]j]hm'gUk`j`c`i bhYfYfg`Zfca`7cWU!7c`U`6Yj`YfU[`Yg  
:`cf]XU`gWXYXi`YX`Zcf`k`cf\_`cb`h\Y`Gdf]b[`<]``\ca Y`cb`A`Um`%`"  
†hg`U`\YUfhk`Ufa`]b[`fYa`]bXYf`cZ\ck`cWU`Vi`g]bYggYg`WU`i`d`]Zh  
h\Y]f`Wca`a`i`b]h]Yg`h\fcI`[\`X]fYWh]bj`c`j`Ya`Ybh`UbX`gi`ddcfh"

## 6Ymc bX`h\Y`@cWU``≠b]h]Uh]j`Yg

H\Y`a`]gg]cb`cZ`7c\_Y':`cf]XU`]gb`h`† gh`Ub`]gc`UhYX`Y`Zcfh`†h`U`][`bg  
k`]h\`h\Y`VfcUXYf`cV`YWh]j`Yg`cZ`h\Y`7cWU!7c`U':`ci`bXUh]cbž`k`\]W  
ZcW`gYg`cb`Wca`a`i`b]hm]a`dUWh`cb`U`[`cVU`gWU`Y`H\Y`Zci`bXUh]cb  
\Ug`Uk`UfXX`c`j`Yf`~`%`\*`V`]]cb`]b[`fUbhg`hc`j`Uf]ci`g`]b]h]Uh]j`Yg  
U]a`YX`Uh`UXXfYgg]b[`[`cVU`WU`Y`b[`Yg`F`YW`bh`ZcW`g`UfYUg  
]bWi`XY`gi`ghU]bUV`Y`UW`gg`hc`k`UhYfž`Y`Wcbca`]WYa`dck`Yfa`Ybhž  
UbX`W]a`UhY`fYg`]YbW`ž`Wcbhf]Vi`h]b[`hc`U`a`cfY`fY`]UV`Y`UbX  
h\f]j]b[`Ybj`]fcba`Ybh`Zcf`U`"

K`\Uh`XcYg`h\]g`a`YUb`Zcf':`cf]XU3`K`]h\`7c\_Y':`cf]XU`VY]b[`h\Y  
g]I`h\`Uf[`Ygh`7cWU!7c`U`Vch`Yf`]b`h\Y`I`"G`UbX`gYfj`]b[`c`j`Yf`&%  
a`]]cb`Wcbgi`a`Yfg`UW`cgg`(+`Wci`bh]Ygž`]hg`]bZi`YbW`]g  
Wcbg]XYfUV`Y`H\Y`Wca`dUbm`cdYfUhYg`Zci`f`;`fYYb`7]fWY`7Yfh]Z]YX  
a`Ubi`ZUWh`f]b[`ZUW`]h]Yg`UbX`Y][`\hYYb`X]ghf]Vi`h]cb`W`bhYfgž  
Ya`d`cm]b[`a`cfY`h\Ub`)`ž\$\$\$`UggcW]UhYg`k`\c`UfY`U``dUfh`cZ`h\]g  
Wca`a`i`b]hm`ZcW`gYX`j`]g]cb"

:`ci`bXYX`]b`&\$%)`UbX`\YUXei`UfhYfYX`]b`HUa`dUž`7c\_Y':`cf]XU`\Ug  
a`UXY`ei`]hY`Ub`]a`dfYgg]cb`]b`† gh`U`XYWUXY`H\Y`fYWc`[`b]h]cb`Ug`U  
I`G`6Ygh`A`UbU[`YX`7ca`dUbm`;`c`X`GhUbXUfX`K`]bbYf`Vm`8Y`c`]hY  
Df]j`UhY`UbX`H\Y`K`U``GhfYYh`œ`i`fbU`]b`&\$&)`]g`† gh`cbY`cZ`h\Y  
ZYUh`Yfg`]b`]hg`WUd"

≠`WcbWi`g]cbž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`\ck`7c\_Y':`cf]XU

WŁa V]bYg`Vi g]bYgg`gi WWgg`k ]h\`WŁa a i b]hm`]bj c`j Ya Ybh`H\Y]f  
cb[ c]b[ `WŁa a ]ha Ybh`fU]gYg`h\Y`VUf`Zcf`WŁfdcfUhY`fYgdcbg]V`]`hm  
UbX`]`i a ]bUhYg`h\Y`dUh\`Zcfk UfX`Zcf`a Ubm`cWU`Vi g]bYggYg`hc  
Zc`ck "

: cf`a cfY`XYhU]`g`cb`h\YgY`]b]h]Uh]j Ygž`mci `WUbb`W\YW`fYdcfhg`Zfca  
**A cfb]b[ ghUfžŽ fh\Yf`]bg][ \hg`Zfca `H66K `A U[ Un]bYž`UbX`U**  
`cc\_`Uh`h\Y`cj YfUfW\]b[ `[ cU`g`cZ`h\Y`**7cWU!7c`U`:** ci bXUh]cb"

8YhU]`g	
Cfh	Gdf]b[ `<>`ž: `cf]XUžI b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a cfb]b[ ghUf"WŁa</li><li>• hVVk a U[ "WŁa</li><li>• k k k "WŁWU!WŁ`UWŁa dUbm"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh