

8 f]g\_Y` `j g" 'F UmbYf. 'HUa dU/ ˆ \$' - /g  
: ]YfWŰ '6Uhh`Y 'Zcf'GYbUhY '8 ]ghf]Wh' %\* °

: `cf]XU' < ci gY 'A ]bcf]hm'@YUXYf': Ybhf]WŰ '8 f]g\_Y` `Ubbci bWŰg  
\\Yf'WŰbX]XUWm'Zcf'h\Y 'GYbUhY 'gYUh]b'8 ]ghf]Wh' %\* žWŁa dYh]b [  
U[ U]bgh'FYd" 'A ]WŰY`Y 'F UmbYf" 'H\Y '8Ya cWfUh]Wdf]a Ufm]g'cb  
5i [ i gh' &\* ž&\$&) "



HUa dUž: `cf]XUž'I G5 ' !5g'h\Y'dc`h]WŰ` `UbXgWŰdY' ]b': `cf]XU  
\\YUhg'i dž'h\Y'fUWŰ'Zcf'h\Y'ghUhY'GYbUhY'gYUh]b'8 ]ghf]Wh' %\* `]g  
g\Ud]b[ 'hc'VY'Ub' ]bhYfYgh]b[ 'g\ck Xck b" 'K ]h\ 'h\Y'W ffYbh  
]bW a VYbhž'GYb" '8Uffm'Fci gcbžZUW]b[ 'hYfa ` ]a ]hgž'U'bYk 'k Uj Y  
cZ'WŰbX]XUhYg' ]g'ghYdd]b[ 'Zcfk UfX'hc'Z]'`h\Y'j c]X" '5a cb[ 'h\Ya `]g  
: `cf]XU' < ci gY 'A ]bcf]hm'@YUXYf': Ybhf]WŰ '8 f]g\_Y` `ž'U'dfca ]bYbh  
Z[ i fY' ]b'HUa dU g'dc`h]WŰ` gWŰbYž'k \c' ]g'a U\_]b[ 'U'Vc`X'V]X'Zcf  
h\Y'dcg]h]cb" 'K I G: 'fYdcfhg'h\Uh'8 f]g\_Y` `d`Ubgi'hc'fi b' ]b'U'X]ghf]Wh  
\_bck b'Zcf' ]hg'8Ya cWfUh]W'YUb]b[ gž'k \YfY' ]ggi Yg` ]\_Y'UZZcfXUV' ]hm  
UbX'YWŁbca ]Wcd dc fhi b]hmihU\_Y'WŰbhYf'ghU[ Y"

8 f]g\_Y` `]g'bchU`cbY' ]b'\\Yf'ei Ygh'g\Y'k ]` `ZUWŰ'cZZ'U[ U]bgh'FYd"

A ]W\Y`Y`F UmbYfž`k \c` \U]`g`Zfca` `Gh" `DYhYfgVi f[ `UbX`Ubbci bW\X  
 \Yf`WUbX]XUWm`VUW\_`]b`8YW\ a` VYf" `F UmbYf`g`VUW\_[ fci bX`Ug`U`Wj] `]  
 f][ \hg`UhhcfbYm`UbX`di V`]WXYZYbXYf`UXXg`Ubch\Yf`UmYf`cZ  
 ]bhf][ i`Y`hc`h\]g`df]a` Ufm`fUW\ž`Ug`8f]g\_Y``gYY\_g`hc`gc`]X]Zm`\Yf  
 dcg]h]cb`]b`U`X]ghf]Wh`k` \YfY`bYUf`m`\U`ZcZ`h\Y`fY[ ]ghYfYX`]chYfg  
 ]XYbh]Zm`Ug`8Ya`cWfUhg" `5a`Ufc`@]cb\YUfhž`U`F`Ydi V`]WUb`YXi`WUhc`fž  
 ]g`U`gc`]b`h\Y`a` ]i`ž`Vi`h`[ ]j`Yb`h\Y`X]ghf]Wh`g`W\ca`dcg]h]cb` (+  
 8Ya`cWfUhg`hc`&` i` `F`Ydi V`]WUbg` ]hg`WYUf`h\Uh`h\Y`8Ya`cWfUh]W  
 df]a`Ufm`k`]``VY`h\Y`a`cgh`Wfi`WjU``VUhh`Y[ fci bX"

## I`bj`Y`]b[ `h\Y`7UbX]XUhYg

8f]g\_Y``VcUghg`Ub`]a`dUW\Zi``fYgi`a`Yž`\Uj]b[ `gYfj`YX`]b`h\Y`:`cf]XU  
 <ci`gY`g]bW`&\$%,`ž`k`]h\` \Yf`YUXYfg\]d`fYW\`[ b]nYX`k` \Yb`g\Y`k`Ug  
 Uddc]bhYX`A`]bcf]hm`@YUXYf`]b`&\$&` " `<Yf`ei`U`]Z]WUh]cbg`]bWi`XY  
 VY]b[ `h\Y`Z]fgh`6`UW\_`k`ca`Ub`hc`YUX`:`cf]XU`g`<ci`gY`8Ya`cWfUhgž  
 U`fc`Y`g\Y`\Ug`Ya`VfUW\X`c]Yf`hk`c`hYfa`g" `8f]g\_Y``Ya`d\Ug]nYg  
 \Yf`W\ca`a`]ha`Ybh`hc`ghfYb[ h\Yb]b[ `h\Y`8Ya`cWfUh]Wj`c]W\`]b`h\Y  
 GYbUhYž`]bj`]h]b[ `j`chYfg`hc`hfi`gh`\Yf`hc`W\bh]bi`Y`\Yf`k`cf\_  
 UXj`cWUh]b[ `Zcf`]ggi`Yg`h\Uh`a`UhhYf`hc`h\Ya` " `K`]h\`bYUf`m`&\$i` `cZ  
 h\Y`X]ghf]Wh`g`fYg]XYbhg``]j]b[ `VY`ck`h\Y`dcj`Yfhm``]bYž`8f]g\_Y``  
 ]XYbh]Z]Yg`h\Y`bYYX`Zcf`UZZcfXUV`]`hm`UbX`k`cf\_ZcfW\`]bj`Ygha`Ybh`Ug  
 dfYgg]b[ `]ggi`Yg"

C`i`f`W\ca`a`i`b]hm`XYgYfj`Yg`ghfcb[ `UXj`cWUWm`Zcf`YW\cbca`]W  
 ]bhYfYghgž`8f]g\_Y``ghUhYXž`Ug`g\Y`U]a`g`hc`hUW\_Y`\][ \`d`fcdYfhm  
 ]bgi`fUbW\`W\ghg`UbX`dfca`chY`UZZcfXUV`Y`\ci`g]b[ `gc`i`h]cbg" `G\Y  
 gi`[ [Yghg`]bj`Ygh]b[`]b`\ca`Y!\UfXYb]b[ `d`fc`YW\gh`h\fc`i`[ \`h\Y`A`m  
 GUZY`:`cf]XU`<ca`Y`d`fc[ fUa` `UbX`gYY\_g`hc`\c`X`]bgi`fUbW  
 W\ca`dUb]Yg`UW\ci`bhUV`Y" `K`]h\`h\Y`i`dW\ca`]b[ `d`f]a`Ufm`Y`YWh]cb  
 gW\YXi`YX`Zcf`5i`[ i`gh`&\*ž`\Yf`d`UhZcfa`]g`gYh`hc`fYgcbUhY`k`]h\`h\Y  
 bYYXg`cZ`\Yf`W\bg]hi`Ybhg"

## : UW]b[ `7\U``Yb[ Yg`Hc[ Yh\Yf

C`b`h\Y`ch\Yf`g]XYž`A`JW\Y`Y`F UmbYfž`k \c` \Ug`fYdfYgYbhYX`dUfhg`cZ  
 D]bY``Ug`UbX`<`]gVcfci`[ \`g]bW`&\$&\$ž`Vf]b[ `g`\Yf`ck`b`gYh`cZ`g\_]`g  
 UbX`Yi`dYf]YbW`g`hc`h\Y`hUV`Y" `5`Wj]`]f][ \hg`UhhcfbYmž`F UmbYf]g

\_bck b`Zcf\Yf`UXj cWUWh`b`gcWU`'t gh]WU`UbX`Y[ U`fYZcfa "i b`]\_Y  
8f]g\_Y`ž`g\Y`]g`bch`ZUW]b[ `hYfa ``]a ]hg`UbX`gYY\_g`hc`YghUV`]g\`Yf  
dfYgYbWU`Ua cb[ `h\Y`8Ya cWfUh]Wj chYfg`]b`h\Y`X]ghf]Wh`'k ]`VY  
ZUgW]bUh]b[ `hc`gYY`ck `Yf`WUa dU][ b`i bZc`Xg`U[ U]bgh`8f]g\_Y` g  
Zcfa ]XUV`Y`dc`]h]WU`Y[ UWm"

H\]g`fUWU`U`gc`UddYbg`Ua ]X`U`VUW\_Xfcd`cZVfcUXYf`Y`YWhcfU`  
XmbUa ]Wg`]b`:`cf]XUž`k`YfY`h\Y`; CD`Ug`a U]bhU]bYX`U`ghfcb[  
\c`Xž`Yj ]XYbWUX`Vm`h\Y]f`gi dYfa U`cf]hm`Wcbhfc`cZ`h\Y`@Y[ ]g`Uhi`fY"  
:cf`8f]g\_Y`UbX`F UmbYfž`bUj ][ Uh]b[ `h\]g`UbXgWUdY`dcgYg`i b]ei Y  
WU`Yb[ Yg"8f]g\_Y`Ug`][ \`][ \hYX`h\Y`]a dcfhUbWU`cZ`V]dUfh]gUb  
YZcfhg`]b`UXXfYgg]b[ `\_Ym]ggi Ygž`XfUk ]b[ `]bgd]fUh]cb`Zfca  
dfYj ]ci g`8Ya cWfUh]WGYbUhcfg`k`c`a UbU[ YX`hc`i d\c`X  
df]bW]d`Yg`k`Y`ZUW`]hUh]b[ `g][ b]Z]WUbh`ci hWca Yg"

K ]h\`Y`YWh]cb`gYUgcb`UddfcUW]b[ ž`Vch\`WUbX]XUhYg`UfY`fU`m]b[  
gi ddcfhž`Uk UfY`h\Uh`h\Y`ci hWca Y`k ]`bch`' gh]a dUWh`h\Y]f  
dc`]h]WU`Zi hi fYg`Vi h`U`gc`h\Y`ei U`]hmicZ`]ZY`Zcf`fYg]XYbhg`]b`8]ghf]Wh  
%\*"9j Yfmj chYf`Yb[ U[ Ya Ybh`k ]`Wci bhž`YgdYWU`m]b`U`X]ghf]Wh  
h\Uh`bch]WUUV`m`YUbg`8Ya cWfUh]Wž`k`YfY`h\Y`ci hWca Yg`cZ`h\Y  
5i [ i gh`df]a Ufmik ]`gYh`h\Y`hcbY`Zcf`h\Y`[ YbYfU`Y`YWh]cb`U`YUX"

ž`U`k`cf`X`k`YfY`dc`]h]WU`f`Yhcf]WcZhYb`cj Yfg\UXck`g`[ Ybi ]bY  
]b]h]Uh]j Ygž`]h]g`fYfYg\]b[ `hc`gYY`YUXYfg`]\_Y`8f]g\_Y`UbX`F UmbYf  
ghYdd]b[ `i d`k ]h\`U`\_YYb`ZcW`g`cb`h\Y`Wca`a`i b]hmg`bYYXg"5g`h\Y  
fUWU`]bhYbg]Z]Ygž`cWU`fYg]XYbhg`WUb`YI dYWh`U`WUbX]X`YI WUUb[ Y`cZ  
]XYUg`UbX`U`fYU`di g\`hck UfX`UXXfYgg]b[ `]ggi Yg`h\Uh`a UhYf  
a`cgh":cf`UbmcbY`]bhYfYghYX`]b`h\Y`i dWca ]b[ `fUWU`g`UbX`h\Y  
Zi hi fY`cZ:`cf]XU`dc`]h]Wgž`h\]g`]g`cbY`cWU`ghcfm`h\Uh`g`gi fY`hc  
\_YYd`Yj Yfmc`bY`cb`h\Y]f`hcYg"

8YhU]`g	
Cfh	HUa dUž:`cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k i gZ"cf[</li> <li>• Zcf]XUdc`]h]Wg"Wca</li> <li>• VU`chdYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh