

: `cf]XU/ , \$' - /g'6cc\_`6Ub`7f]g]g.  
7Ybgcfg\]d`GdUf\_g`Ci hfU[ Y`UbX`8YVUhY

9I d`cfY`h\Y`cb[ c]b[ `XYVUhY`cj Yf`Vcc\_`VUbg`]b`<]`gVcfci [ \  
7ci bhmž: `cf]XUž`\[ \`][ \h]b[ `Wbgcfg\]d`]b`gW\cc`g`UbX`]hg  
]a dUWh`cb`ghi XYbhg"



<]`gVcfci [ \`7ci bhmž: `cf]XUž`I G5`!': `cf]XU`]g`W ffYbh`mUh  
h\Y`W`bhY`f`c`Z`U`\YUhYX`W`bj YfgUh]cb`gi ffc`i bX]b[ `YXi WUh]cbU`  
W`bgcfg\]d``5`fYW`bh`fYdcfh`Vm`D9B`5a Yf]WU`\Ug`UVY`YX`h\Y  
ghUhY`Ug`h\Y`6`i Ydf]bh`GhUhY `Zcf`W`bgcfg\]d`]b`di V`]WYXi WUh]cb`  
H\]g`XYg][ bUh]cb`W`a Yg`Ua ]Xgh`U`h`fci V`]b[ `hfYbX`k \YfY`UW`W`gg  
hc`Vcc\_g`]b`di V`]WgW\cc`g`]g`fUd]X`m`X]a ]b]g\]b[ ž`U``i bXYf`h\Y  
[ i ]gY`c`Z`dUfYbhU`f][ \hg `UbX`dfchYWh]cb`Zfca`]bUddfcdf]UhY  
W`bhYbh``: `cf]XU`HcXUm`fYdcfhg`h\Uh`Uk g`]\_Y`<6`%\$\*- `U`ck  
Ubmig]b[ `Y`dUfYbh`hc`fYei Ygh`h\Y`fYa`cj U`c`Z`a`i`h]d`Y`Vcc\_g`Zfca  
gW\cc``]VfUf]Ygž`U`a`cj Y`h\Uh`\Ug`fU]gYX`gYf]ci g`W`bW`fbg`UVci h  
h\Y`Yfcg]cb`c`Z`UW`W`gg`hc`X]j YfgY``]hYfUfm`k`cf\_g``

÷b`W`ci bh]Yg`k \YfY`dUfYbhg`WU`b`cdh`ci h`c`Z`]VfUfm`UW`W`ggž`ghi X]Yg

fYj YU`h\Uh%\$ \$i`cZ'ghi XYbhg'gh]`fYhU]b`UWWggž`k \]Y`h\cgY  
fYei ]f]b[ `cdh! ]b`ZUW` , \$i`UWWgg`H\]g'dU]bhg`U`ghUf`\_d]Whi fY`cZ  
\ck`Y[ ]g`Uh]cb`WUb`i`bXi`m`bZi YbW`YXi WUh]cbU`fYgci fWg"  
BchUV`mž: `cf]XU g[ cj Yfba Ybh'a U]bhU]bg`U`VUbbYX`Vcc`\_]gh`k ]h\  
cj Yf`+\$\$`h]hYg`Zcf`h\Y`&\$&' !&\$&( `gW\cc`mYUfž`k ]Y`XYX`Vm  
`cVVm]b[ `[ fci dg`] \_Y` A ca g`Zcf`@]VYfhm`hc`]bZi YbW`cWU`gW\cc`  
X]ghf]Whg`]bX]gWf]a ]bUhY`m`

## 9gWU`Uh]b[ `6cc`\_`6Ubg

5g`Vcc`\_`VUbg`YgWU`UhY`Uh`Ub`U`Ufa ]b[ `fUhYž: `cf]XU`\Ug`Ya Yf[ YX  
Ug`h\Y`YUXYf`]b`h\Y`I b]hYX`GhUhYg`5W\cfX]b[ `hc`76G`BYk gž  
: `cf]XU`bck` \Ug`cj Yf`%ž( \$\$`fYghf]Wh]cbg`cb`Vcc`gž`]bX]WUh]b[ `U  
ghU[ [ Yf]b[ `` `I` ]bWfYUgY`]b`fYW`bh'h]a Yg`BYk`ghUhY`Uk`g  
Ya dck Yf`dUfYbhg`hc`W\U`Yb[ Y`Vcc`g`h\Ym`Z]bX`cV`YWh]cbUV`Yž  
`YUX]b[ `hc`U`Zi`ffm`cZ`fYj ]Yk`g`UW`cgg`X]ZZYfYbh`gW\cc`X]ghf]Whg``: cf  
]bghUbW`ž`h\Y`6fck UfX`7ci`bhm`GW\cc`8]ghf]WhfYj ]Yk`YX  
gYj YbhYYb`Vcc`gž`YUX]b[ `hc`h\Y`fYa`cj`U`cZ`h`fYY`UbX`h\Y  
fY`cWUh]cb`cZ`ch\Yfg`A`YUb`k` \]Yž`gdYU`Yfg`Uh`gW\cc`VcUfX  
a`YYh]b[ g`\Uj`Y`VYYb`UhY`a`dh]b[ `hc`fYUX`gc!WU`YX`]bUddfcdf]UhY  
a`UhYf]U`ž`k ]h\`gca`Y`UVY`]b[ `Wfhu]b`hYI`hg`Ug`dcfbc[ fUd`\]W`76G  
BYk`g`\[ \][ \hg`h\Uh`k` \]Y`Vcc`g`a`Umibch`VY`ci`hf][ \h`VUbbYXž  
h\Y]f`fYa`cj`U`Zfca`VfUf]Yg`fU]gYg`g][ b]Z]WUbh`]ggi`Yg`UVci`h  
ghi`XYbhg`UWWgg`hc`]hYfUhi`fY`

C f[ Ub]nUh]cbg`] \_Y`h\Y`: `cf]XU`DUfYbh!HYUW\Yf`5ggcW]Uh]cb`UfY  
j`c]W]b[ `WcbW`fbg`h\Uh`h\YgY`bYk`YXi WUh]cbU`Uk`g`WUb`YUX`hc  
]bWfYUgYX`W`bgc`fg\]d`]b`gW\cc`g`5Xj`cWUhYgž`] \_Y`7cf]Y`D]bYfc  
Zfca`A`ca`g`Zcf`@]VYfhmž`Uf[ i`Y`h\Uh`U`fUh]b[ `gmghYa`Zcf`Vcc`g  
g]a ]`Uf`hc`\ck`a`cj ]Yg`UfY`fUhYX`k`ci`X`\Y`d`UXXfYgg`h\Y`]ggi`Yž  
Vi`h`Wf]h]Wg`k`cffm`h\Uh`h\YgY`a`YUgi`fYg`]bZ]b[ Y`cb`ZfYYXca`

## H\Y`6][ [ Yf`D]Whi`fY

@cc\_]b[ `Uh`h\Y`VfcUXYf`WcbhYI`hž`Vcc`\_`VUbg`]b`h\Y`I`"G``\Uj`Y  
gi`f[ YXž`dUfh]W`Uf`mig]bW`h\Y`7CJ`-!%-`dUbXYa`]W`Ug`dc]bhYX  
ci`h`Vm`h\Y`MĐ`bgh]hi`hY``: UW]b[ `cj`Yf`( ž\$\$\$\$`Vcc`\_`VUbg`gh]b`h\Y  
Z]fgh`\U`ZcZ`h\Y`&\$&' !&\$&( `gW\cc`mYUf`U`a`cgh`Xci`V`Y`h\Y`

dfYj ]ci g'mYUf a Ubm'ghUhYgž']bWi X]b[ ':`cf]XUž'HYI Ugž'UbX  
K ]gWčbg]bž'\Uj Y'm]Y`XYX'hc`WčbgYfj Uh]j Y`cVVm]b[ 'U]a YX`Uh  
fYghf]W]b[ 'j Uf]ci g`']hYfUfm'k cf\_g'"H\Y`5a Yf]WU]b`@]VfUfm  
5ggcW]Uh]cb`fYdcfhg`cj Yf`%\$ž\$`WUgYg`cZVcc\_`VUbb]b[ 'UWfcgg`(&  
ghUhYg`g]bW`a ]X!&\$&%ž'a Uf\_]b[ 'Ub`i bgYh`h]b[ 'fYj ]j U`cZ  
W`bgcfcg\]d`fYgYa V`]b[ 'hUW]Wg`Zfca `Vm[ cbY`YfUg"

H\YgY`VUbg`X]gdfcdcfh]cbUhY`m`UZZYWh`']hYfUhi fY`Vm`@ 6HE 5Ž `UbX  
6⇒D7`Ui h\cfgž`']a ]h]b[ 'a i W\!bYYXYX`X]j YfgY`fYdfYgYbhUh]cb`]b  
YXi WU]h]cbU`WčbhYbh`'⇒ZUWž`bYUf`m`U`ZcZ`h`Y`hUf[ YhYX`Vcc\_g  
ZU`']bhc`h\YgY`WU]h[ cf]Ygž`fU]g]b[ 'Wf]h]WU`ei Ygh]cbg`UVci h  
W`bgcfcg\]d`UbX`ZfYYXca `cZ`YI dfYgg]cbž`dUfh]W`Uf`m`Xi f]b[ 'U`h]a Y  
k \Yb`a YbhU`'\YU`h`UbX`k Y`!VY]b[ 'UfY`dUfUa ci bh`Zcf`ghi XYbhg  
[ fck h`"H\Y`a YX]U`g`dcfhfUmU`cZ`Yb`ZfUa Yg`Vcc\_`VUbg`Ug`U  
bYW`ggUfmia YUgi fYž`Vi h`h\Y`fYU`]hm]g`ZUf`a cfY`Wča d`YI "

⇒WčbWi g]cbž`h\Y`ghU\_Yg`UfY`\][ \`Ug':`cf]XU`W`Ufhg`]hg`Wč`fgY`]b  
h\Y`cb[ c]b[ 'XYVUhY`cj Yf`YXi WU]h]cbU`WčbhYbhž`k ]h`U`WYUf`bYXX  
Zcf`U`VU`UbW`X`UddfcUW`h`Uh`Wčbg]XYfg`Vch`d`fchYW]h]cb`Zcf  
W`]XfYb`UbX`UW`gg`hc`X]j YfgY`j ]Yk`dc]bhg`]b`']hYfUhi fY`'5g  
ghi XYbhg`bUj ][ UhY`h\Y`f`]XYbh]h]Yg`UbX`gcW]YhU`']ggi Ygž`h`Y  
]a dcfhUbW`cZ`X]j YfgY`bUffUh]j Yg`\Ug`bYj Yf`VYYb`a cfY`Wf]h]WU`"  
K Y`a i gh`ghUbX`j ][ ]`Ubh`U[ U]bgh`W`bgcfcg\]d`k`\]Y`UXj cWU]h]b[ 'Zcf  
U`f]W`ž`]bWi g]j Y`YXi WU]h]cbU`Ybj ]fcb`a Ybh`"

8YhU]`g	
Cfh	<]`gVcfci [ \`7ci bhmž':`cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zcf]XUhcXUm"Wča</li><li>• k k k "WgbYk g"Wča</li><li>• m]d]bgh]hi hY"c f[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh