

< ]`gVcfci [ \ 'F Yg]XYbhg'F U`m'5 [ U]bgh  
 / ˆ \$' - /A cbghYf'K UfY\ci gY/ ˆ \$' - /  
 Dfc ^YWh

< ]`gVcfci [ \ '7ci bhm'ZUW'g'fYg]XYbh'VUW\_`Ug\`U[ U]bgh'U  
 a Ugg]j Y'k UfY\ci gY'dfcdcgU'ž'gdUf\_]b[ 'Ybj ]fcba YbhU`UbX  
 hfUZZ]WWˆbW'fbg'U\YUX'cZ'U`\_Ymid`Ubb]b[ 'a YYh]b[ "



< ca YghYUX'F cUXž'< ]`gVcfci [ \ 'Hck bg\]dž'B Yk 'ˆ>YfgYmž  
 I G5 '! ' < ]`gVcfci [ \ 'Hck bg\]d ]g[ YUf]b[ 'i d'Zcf'k \Uh'a ] [ \h'VY`U  
 d]j chU`a YYh]b[ ' ]b'h\Y'Wˆbhfcj Yfgm'gi ffc' bX]b[ 'U'a Ugg]j Y  
 k UfY\ci gY'dfc ^YWh'cb'< ca YghYUX'F cUX" 'H\Y'D`Ubb]b[ '6cUfX' ]g  
 gYh'hc'Wˆbh]bi Y'X]gW'gg]cbg'cb' † `m'%'\$ž'k \YfY'Uh'cfbYmg'Zcf'Vch\  
 h\Y'XYj Y`cdYf'UbX'h\Y'cV ^YWh'fg'k ]`dfYgYbh'h\Y]f'Wcg]b[  
 Uf[ i a Ybhg" 'H\]g'dfc ^YWhž'dfcdcgYX'Vm'< ca YghYUX'F cUX'@@7ž'\Ug  
 U'fYUXm'VYYb'h\Y'gi V ^YWh'cZ'cj Yf'&\$'\YUf]b[ g'g]bW' ]h'k Ug'Z]fgh  
 ]bh'fcXi W'X' ]b'A Um'&\$&ž'k ]h\ 'h\Y'6cUfX'ZUW]b[ 'U'XYUX' ]bY'cZ' † `m  
 ' '\$'hc'a U\_ Y'U'XYW]g]cb'cb'h\Y'Udd' ]W]h]cb" 'H\Y'dfcdcgYX  
 XYj Y`cda YbhYbWˆa dUggYg'hk c'k UfY\ci gYg'k ]h\ 'U'ghU[ [ Yf]b[

WŁa V]bYX`UfYU`cZ`cj Yf`) \$\$\$\$`gei UfY`ZYhž`g]hi UhYX`cb`Ub  
, , "( ) !UWfY`dUfWV`bYUf`F ci hY`&\$\*`VmdUgg`UbX`<ca YghYUX`F cUX"

@cWU`fYg]XYbhg`\\Uj Y`YI dfYggYX`XYd`WŁbWf`b`UVci h`h`Y`dfc`YWhž  
k ]h`a Ubm`UVY`]b[ `]h`U` a cbghYf`k UfY`ci gY`UbX`Ub  
UVca ]bUh]cb" `H`Y`ZYUfg`Wb`hYf`Ufci bX`dchYbh]U`]bWfYUgYX  
hfUZZ]W]a dUW`hg`cb`cWU`fcUXg`UbX`g][ b]Z]WUbh`Ybj ]fcb`a YbhU`  
YZZYWhgž`dUfh]W`Uf`m]b`hYfa g`cZ`ghcfa k UhYf`a UbU[ Ya Ybh"  
A Ubj ]`Y`A Umc`f`F ]W`UfX`C bXYf`\_c`\\Ug`fU]gYX`U`Ufa g`fY[ UfX]b[ `h`Y  
dfc`YWh`g`]a d`]WU]cbg`Zcf`h`Y`F cmW`6fcc`\_`k UhYfg`YX`UbX`UfYUg  
dfcbY`hc`ZccX]b[ `]b`A Ubj ]`Y`"5XX]h]cbU`mž`A cbh[ ca Yfm  
Hck bg`\\d`7ca a ]hYk`ca Ub`DUhf]W]U`HU`mcf`HcXX`\\Ug`WU`YX`Zcf`U  
WŁa dfY`Ybg]j Y`hfUZZ]Wghi Xm`hc`UggYgg`h`Y`VfcUXYf`fY[ ]cbU`  
]a dUW`hg`Ug`k Y`"

9bj]fcb`a YbhU``> gh]W`UbX`K UfY`ci g]b[

H`Y`WŁbj YfgUh]cb`gi ffc`i bX]b[ `h`]g`k UfY`ci gY`dfcdcgU`  
YbWUdgi `UhYg`VfcUXYf`]ggi Yg`fY`UhYX`hc`Ybj ]fcb`a YbhU``† gh]W`"5g  
\\[ `\\[ `\\hYX`Vm`h`Y`I b]cb`cZ`7cbWf`bYX`GW]Ybh]ghgž`h`Y`YI dUbg]cb  
cZ`k UfY`ci gYg`cZhYb`\\UddYbg`]b`UfYUg`U`fYUXm`ZUW]b[ `W`U`Yb[ Yg"  
@cWU`m`i bXYg]fUV`Y`UbX`i gYgž`]bWi`X]b[ `k UfY`ci gYgž`WU`b`YUX`hc  
]bWfYUgYX`hfUZZ]WŁU]f`dc`i h]cbž`UbX`bc]gYž`U`cZ`k`\\]W  
X]gd`fcdcfh]cbUhY`m`UZZYWh`ck !]bWŁa Y`UbX`a ]bcf]hm  
bY][ `\\Vcf`ccXg" `H`Y`fY`g`gca Yh`]b[ `hc`VY`gU]X`Zcf`h`Y`fYg]XYbhg  
UddfY`Ybg]cb`UVci hgi W`XYj Y`cda Ybhg` `h`Ym`ZfYe`i Ybh`m`YUX  
hc`XYhf]a YbhU`Ybj ]fcb`a YbhU`UbX`\\YU`h`ci hWŁa Ygž`YgdYW]U`m  
Zcf`h`Y`a cgh]i `bYfUV`Y`dcdi `Uh]cbg" `Ghi`X]Yg`]bX]WU`h`h`Uh  
k UfY`ci gYg`WU`b`YI UW`fVUhY`]ggi Yg`]Y`Ugh`a U`UbX`fYgd]fUhc`fm  
U`Yf[ ]Yg`Xi Y`hc`U`\\[ `\\Yf`WŁbWf`bhfUh]cb`cZ`hfi W`!fY`UhYX  
Ya ]gg]cbgž`k`\\]W`UfY`ZUf`a cfY`XUa U[ ]b[ `h`Ub`h`cgY`Zfca  
dUggYb[ Yf`]Y`\\]WYg"

Łb`ZUWŁh`h`Y`XmbUa ]Wg`]b`k UfY`ci g]b[ `UfYb`h`WŁbZ]bYX`hc`† gh  
<`]gVcfci [ `\"BUh]cbk ]XYž`h`Y`XYa UbX`Zcf`YI dfYgg`XY`]j Yf]Yg`\\Ug  
Xf]j Yb`h`Y`fUd]X`YI dUbg]cb`cZ`h`Y`k UfY`ci g]b[ `]bXi ghfmž`k`\\]W  
\\Ug`h`f]j YX`]b`gi Vi fVUb`UfYUg`Xi Y`hc`ck Yf`fYbhg`UbX`fY`Uh]j Y`m  
`UI`fY[ i`Uh]cbg"5Wfcgg`h`Y`I "G"ž`k UfY`ci g]b[ `YghUV`]g`a Ybhg

\Uj Y`gi f[ YXž`k ]h\`WjhYg`\_]Y`<ci ghcb`gYY]b[ `U`(\$l`[ fck h\`]b`h\Y  
gYWhcf`"MYh`k ]h\`h\]g[ fck h\`Wca Yg[ fYUhYf`Ybj ]fcba YbhU`  
Yl hYfbU`h]Ygž`k \]W\`U`fYUXm`Vi fXYb`a Ubm`Wca a i b]h]Ygž  
YgdYW]U`m`h\cgY`k ]h\`U`\][ \`WcbWbhfUh]cb`cZ`k UfY\ci gYg"

7ca a i b]hm`⇒ dUWh`UbX`:`i hi fY

7cbg]XYfUh]cbg

H\Y`UbXgWUdY`cZ`<]`gVcfci [ \`Wci `X`W\Ub[ Y`g][ b]Z]WUbh`m]Z`h\Y  
D`Ubb]b[ `6cUfX`Uddfcj Yg`h\Y`dfcdcgYX`k UfY\ci gY`dfc`YWh`"Z  
fYg]XYbhg`\Uj Y`h\Y]f`k Umž`h\]g`k ]`bch`VY`h\Y`WUgY`"7cbWfbg  
UVci h`hfUZZ]WgUZYhm`UbX`h\Y`Ybj ]fcba YbhU`]bhY[ f]hm`cZ`h\Y`UfYU  
UfY`U`fYUXm`VYWca ]b[ `ZcWU`dc]bhg`cZ`U[ fUggfcchg`a`cj Ya Ybh  
U[ U]bgh`h\Y`XYj Y`cda Ybh`BchUV`mž`Z]bX]b[ g`Zfca `Ybj ]fcba YbhU`  
UXj cWUWm[ fci dg`UfY`Ua`d`]Zm]b[ `h\YgY`fYg]XYbhg`j`c]Wgž  
fYj YU`]b[ `h\Uh`Wcbghfi`Wh]cb`XYW]g]cbg`cZhYb`cj Yf`cc`\_di V`]W  
\YU`h\`Wcbg]XYfUh]cbgž`dUfh]W`Uf`m]b`Wca a i b]h]Yg`cZ`Wc`cf`"H\]g  
cb[ c]b[ `Z[ \h`fYZYWhg`U`Wf]h]WU`↑bWhi fY`k`YfY`cWU`[ cj YfbUbW  
a i gh`VU`UbW`YWcbca ]W]bhYfYghg`k ]h\`Yh\]WU`fYgdcbg]V`]h]Yg  
hck UfX`h\Y]f`fYg]XYbhg"

5g`k Y`cc`\_U\YUX`hc`h\Y`đ`m`%\$`a`YYh]b[ ž]h]g`WYUf`h\Uh  
<]`gVcfci [ \`]g`bch`↑gh`XYVUh]b[ `U`k UfY\ci gY`Vi h`U`gc`[ fUdd`]b[  
k ]h\`Zi bXUa YbhU`]ggi Yg`cZ`Wca a i b]hm`k Y`ZUfYž`Ybj ]fcba YbhU`  
dfchYWh]cbž`UbX`gcW]U`↑gh]W`"H\Y`ci hWca Y`\Ug`h\Y`dchYbh]U`hc  
gYh`U`g][ b]Z]WUbhd`fYW`XYbh`Zcf`Zi hi fY`XYj Y`cda Ybhg`]b`h\Y  
fY[ ]cb`"K ]`h\Y`D`Ubb]b[ `6cUfX`\YYX`h\Y`Wca a i b]hm`g`WcbWfbgž  
cf`k ]`j]h`df]cf]h]nY`h\Y`XYa UbXg`cZ`k UfY\ci gY`XYj Y`cdYfg3`H\Y  
Ubgk Yf`a Um`g\UdY`<]`gVcfci [ \`g`Ybj ]fcba YbhU`UbXgWUdY`Zcf  
[ YbYfUh]cbg`hc`Wca Y"

8YhU]`g	
Cfh	<ca YghYUX`FcUXž`<]`gVcfci [ \`Hck bg\]dž BYk`>fgYmž`I`G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "a mWbhfU`^YfgYm"Wca</li><li>• V`c[ "i Wg"cf[</li></ul>

8YhU]`g	
	• YUfh\ ħ gh]WŲ"cf[

6Ygi WŲYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh