Cf`UbXc ; i XYg 9I ]hg HUa dU 7ci bW] `F UWY 5a]X F Yg]XYbWh 7cbhfcj Yfgm

Cf`UbXc ; i XYg k]h\XfUk g Zfca HUa dU 7]hm 7ci bW] 8]ghf]Wh
) fUWY Ua]X fYg]XYbWh]ggi Yg Ug Y`Wh]cb UddfcUW\Yg cb
GYdhYa VYf ž&$&) "

HUa dUž: `cf]XUž I G5 ! Cf`UbXc ; i XYg \Ug a UXY \YUX`]bYg U[ U]bž Vi h h\]g h]a Y Zcf k ]h\XfUk ]b[ Zfca h\Y GdYWJU `9 `YWh]cb Zcf HUa dU 7]hm 7ci bW], 8]ghf]Wh) " H\]g XYW]g]cb Wca Yg UZhYf ei Ygh]cbg UVci h \]g fYg]XYbWm Y`][ ]V]]hm k YfY fU]gYX Zc``ck ]b[ U fYdcfh XYhU] ]b[ h\Uh \Y X]X bch a YYh h\Y bWWYggUfm fYg]XYbWm [ i ]XY]bYg hc fi b Zcf h\Y gYUh"; i XYgž k \c dfYj ]ci g`m gYfj YX Ug U 7]hm 7ci bW] a Ya VYf Zfca &$%- i bh] `&$&' ž ghUhYX h\Uh \Y a UXY h\Y k ]h\XfUk U``]b Wcbgi `hUh]cb k ]h\ `Y[U`Wci bgY``Xi Y hc Z]bUbWJU` UbX `c[ ]gh]WU` ghfU]bg Uf]g]b[ Zfca `\]g g]hi Uh]cb"< Y `U]a YX hc dfcj ]XY h\UV`Y \ci g]b[Zcf \]g XUi [\hYf UbX \Yf h\fYY W\] XfYb UZhYf \Yf gYf]ci g UWW]XYbhž k \]W\ bYW<gg]hUhYX U a cj Y Zfca `\]g dfYj ]ci g \ca Y `]b 8]ghf]Wh +ž k \YfY \Y \UX VYYb fYg]X]b[g]bWY ⫯`m &%ž &$&) "; i XYg `bg]ghYX h\Uh\j chYfg g\ci `X ZcW` g cb `]g d\mg]WU` fYg]XYbWY fUh\Yf h\Ub `Ub[ Yg hc `]g j chYf fY[ ]ghfUh]cbž k \]W\ `\Y gk ]hW\YX cb ⫯bY %+ hc Ub i bX]gWcgYX `cWUh]cb k]h\]b 8]ghf]Wh) "

<]g XYW]g]cb hc k]h\XfUk `Zc``ck g h\Y dUgg]b[ `cZ 7ci bW] k ca Ub ; k YbXc`mb `< YbXYfgcbž k \c XYZYUhYX \]m ]b h\Y &$&) Y`YWh]cb Vm U bUffck a Uf[ ]b cZ +$! ++ j chYg"8Ygd]hY `ZUWJb[ g][ b]Z]WUbh U``Y[Uh]cbg cZ`fYUh]cb[ U`\cgh]`Y k cf_`Ybj]fcba Ybh Xi f]b[\]g dfYj]ci g hYfa ž; i XYg \Ug WcbWbi YX hc XYbm Ubmk fcb[Xc]b[UbX k Ug Yj Yb fY]a Vi fgYX Vmh\Y WJhm Zcf () ž$$$]b `Y[ U`ZYYg fY`UhYX hc U X]ga]ggYX gYYi U``\UfUgga Ybh`Uk gi ]h"H\Y WJhm ]bj Ygh][ Uh]cb ]bhc k cf_d`UWY WU]m g Zci bX g Yj YfU`U``Y[Uh]cbg hc

VY`WfYX]V`Yž`Wcbhf]Vih]b[`hc`h\Y`Wcbhfcj Yfg]Yg`gi ffci bX]b[`\]g
dfYj]ci g`gYfj]WY"

5`7ca dYh]h]jY`FUWY`5\YUX

K]h\`; i XYg`ci h`cZ`h\Y`fi bb]b[ž`h\Y`Z]Y`X`Ug`WUb[YX`Zcf`h\Y
8]ghf]Wh`) `fUWY"`HYb`ch\Yf`WUbX]XUhYg`fYa U]bž`]bWi X]b[`5f]Y`
5a]fU\`8Ub`Ymž`H\ca Ug`GWchhž i Uk UbU`7c`VYfhž`UbX`Y][\h
ch\Yfg"`H\Y`<]`gVcfci [ \`7ci bhm`Gi dYfj]gcf`cZ`9`YWh]cbgž`7fU][
@Uh]a Yfž`\Ug`U]X`ci h`U`h]a Y`]bY`Zcf`h\Y`gdYW]U`Y`YWh]cb"`H\Y
ei U`]Zm]b[`dYf]cX`Zcf`WUbX]XUhYg`fi bg`Zfca`5i [ i gh`%%`hc`5i [i gh
%) ž`k ]h\`YUf`m`jch]b[`gW\YXi YX`Zcf`GYdhYa VYf`(`hc`GYdhYa VYf
+"`JchYfg`k]`\Uj Y`h\Y`WUbWY`hc`WUgh`h\Y]f`VU``chg`Zfca `+`U"a "`hc
+`d"a "`cb`9`YWh]cb`8Umž`GYdhYa VYf`- "

FYZ`YWh]b[`cb`\]g`dUghž`; i XYg`\Ug`YldfYggYX`h\Uh`h\Y`k Ug
a ch]j UhYX`hc`fi b`U[ U]b`UZhYf`\YUf]b[`fYei Yghg`Zfca `Wcbgh]hi Ybhg
k \c`j U`i YX`\]g`df]cf`k cf_"`<Y`d`Ubg`hc`fYZcWi g`cb`]ggi Yg`h\Uh
a UhhYf`hc`a]bcf]hm`Wca a i b]h]Ygž`gi W\`Ug`YWcbca]W
Ya dck Yfa Ybh`UbX`mci h`dfc[ fUa gž`WU]a]b[`h\Uh`h\Y`]bhYbXg`hc
Wcbh]bi Y`a Umm`cZ`h\Y`dfc/YWhg`]b]h]UhYX`Vm`<YbXYfgcbž`YgdYW]U``m
h\cgY`U]a YX`Uh`gi ddcfh]b[ `mci b[`dYcd`Y"

5g`h\Y`fUWY`\YUhg`i dž`]h`k]``VY`YggYbh]U``Zcf`dchYbh]U``WUbX]XUhYg
UbX`jchYfg`U`]_Y`hc`ghUm]bž`Zcfa YX"`A cfYcj Yfž`fY[UfX]b[`jchYf
fY[ ]ghfUh]cbž`]hg`]a dcfhUbh`hc`bchY`h\Uh`]b`: `cf]XUž`fY[ ]ghfUh]cb
a i gh`VY`Wca d`YhYX`&- `XUmg`VYZcfY`h\Y`Y`YWh]cb"`bX]j]Xi U`g`WUb
fY[ ]ghYf`Uh`jUf]ci g`cWUh]cbgž`]bWi X]b[`cWU`Y`YWh]cbg`cZZ]WYgž
]VfUf]Ygž`UbX`Yj Yb`cb`]bY"`: cf`]bX]j]Xi Ug`a i gh`U`gc`VY`Uk UfY`cZ
gdYW]Z]WfYei]fYa Ybhgž`gi W\`Ug`dfYgYbh]b[ `U`d\chc`8`k ]h\`U
g][bUhi fY`k \]`Y`j ch]b[ ž`hc`Ybgi fY`h\Ym`WUb`dUfh]W]dUhY`UWh]jY`m]b
h]g`Wf]h]WU``Y`YWh]cb"

K]h\`; i XYg`ghYdd]b[`VUW_ž`h\Y`a Ya cfm`cZ`dUgh`Wcbhfcj Yfg]Yg
]b[Yfgž`UbX`h\Y`Wca a i b]hm`g`bck `hUg_YX`k ]h\`Wcbg]XYf]b[`k \c
k]``VYgh`gYfj Y`h\Y]f`]bhYfYghg`a cj]b[`Zcfk UfX"`H\Y`W ffYbh
WUbX]XUhYg`bck `\Uj Y`U`VfcUXYf`cddcfhi b]hm`hc`UddYU`hc`h\Y
jchYfg`cZ`8]ghf]Wh`) "`5g`k Y`UddfcUW\`h\Y`Y`YWh]cb`XUhYž`h\Y

Yb[U[Ya Ybh Zfca h\Y Wca a i b]hm k]``i bXci VhYX`m g\UdY h\Y
ci hWca Y cZ h\]g fUWY"

<table>

8 YhU]`g	
C fh	HUa dUž: `cf]XUž I G5
E i Y``Yb	• Z`cf]XUdc`]h]Wg"Wca • VUmbYk g-"Wca • VU``chdYX]U"cf[

6 Ygi WX Yb G]Y i bg Ui Z a Y]b!k]Yb"bYh