## Cf`UbXc'AUb'5ffYghYX']b'AUgg]jY'Gcih\ :`cf]XU'6if[`Ufm'GdfYY'

5b°Cf`UbXc'a Ub'ZUWYg'bi a Yfci g'WXUf[Yg'UZhYf'U'Vi f[`Ufm gdfYY']b'Gci h\': `cf]XUž']bWi X]b['<]``gVcfci [\'7ci bhmž fYj YU`YX']b'U'fYWYbh']bj Ygh][Uh]cb"



Cf`UbXcž: `cf]XUž'I G5 '! =b U'gk YYd]b[ 'WfUW\_Xck b cb'dfcdYfhm Wf]a Yž'Cf`UbXc'dc`]WY \Uj Y UddfY\YbXYX 5`VYfh'J Y`Unei Ynž'U a Ub WcbbYWhYX hc U'gYf]Yg cZ'Vi f[ `Uf]Yg gdUbb]b[ 'Zfca 'DU`a 6YUW '7ci bhm hc 6fck UfX 7ci bhm" 5WWcfX]b[ 'hc '7`]W\_ 'Cf`UbXcž h\Y ]bj Ygh][ Uh]cb ]bhc 'J Y`Unei Yn g`]``]W]h UWh]j ]h]Yg`\Ug'VYYb i bXYfk Um Zcf'gYj YfU``a cbh\gž'W' `a ]bUh]b[ ']b \]g'UffYgh cb '\$ bY %' "

JY`UneiYng`hfciV`Yg`VY[Ub`YUf`]Yf`h\]g`mYUf`k\Yb`\Y`kUg ]b]h]U``m`UffYghYX`]b`\$JbiUfm`Xif]b[`U`Vif[`Ufm"`<]g`WcbbYWh]cb`hc U`ghf]b[`cZ`Vif[`Uf]Yg`kUg`U`fYUXm`cb`Uih\cf]h]Yg`fUXUfž``YUX]b[ hc`U`WcgYf`YIUa]bUh]cb`cZ`\]g`UWh]j]h]Yg"`5g`]bjYgh][Uhcfg`d]YWYX hc[Yh\Yf`h\Y`dinn`Yž`h\Ym`ZcibX`\]a``]b\_YX`hc`Wf]aYg`h\fci[\cih gYjYfU``Wcibh]Yg ]bWiX]b[`<]``gVcfci[\žAUbUhYYžUbX`DU`a 6YUWX`; UfXYbg"`<]g`YIhYbg]jY`Wf]a]bU``\]ghcfm`\Ug`bck`fYgi`hYX ]b`\]a`ZUW]b[`U`ghU[[Yf]b[`biaVYf`cZ`WXUf[Yg.`gYjYb`Wcibhg`cZ Vif[`Ufm`cZ`U`ghfiWhifYžZ]jY`Wcibhg`cZ`Vif[`Ufm`cZ`U`WcbjYmUbWYž UbX`'%`Wcibhg`cZ`ZfUiXi`Ybh`igY`cZ`dYfgcbU``]XYbh]Z]WUh]cb ]bZcfaUh]cb"`JY`UneiYn`]g`WiffYbh`m`VY]b[`\Y`X`cb`U`\YZhm`VcbX`cZ `('\$ž\$\$\$`UbX`acfY`WXUf[Yq`Wci`X``cca`cb`h\Y`\cf]ncb"

## H\Y'=a dUWh'cZ'6i f[`Ufm']b': `cf]XU

6i f[`Ufm`fYa U]bg`U`dfYgg]b[`]ggi Y`]b`h\Y`Gi bg\]bY`GhUhY"`K \]`Y h\Y`XYZ]b]h]cb`cZ`Vi f[`Ufm`]g`ghfU][\hZcfk UfX i b`Uk Zi``Ybhfm`]bhc U`Vi]`X]b[`k]h\`h\Y`]bhYbh`hc`Wca a]h`U`Wf]a Y`cf`h\YZh h\Y`fYU`]hm ]g`cZhYb`a cfY`Wca d`]WUhYX"`5g`bchYX`Vm`h\Y`: `cf]XU`8YdUfha Ybh cZ'<YU`h\ž`Yj Yb`UhhYa dhg`Uh`Vi f[`Ufmž`k]h\ci h`fYgi `hUbh`h\YZhž Wcbhf]Vi hY`hc`cZZ]W]U``Wf]a Y`ghUh]gh]Wg"

=b`&\$&' ž'h\Y`ghUhYk]XY`Vi f[`Ufm`fUhY`Zcf::`cf]XU`ghccX`Uh`- \*"&`dYf %\$\$ž\$\$\$`fYg]XYbhgž`]bX]WUh]b[`U`g][b]Z]WUbh`WcbWYfb`Zcf`dfcdYfhm gUZYhm`UWfcgg`Wca a i b]h]Yg"`5`UW\i U`7 ci bhmž`]b`dUfh]W``Ufž`\Ug fYdcfhYX`U`Vi f[`Ufm`fUhY`cZ`%\$\*"+ž'd`UW]b[`]h`]b`h\Y`h\]fX`ei Ufh]`Y Wca dUfYX`hc`ch\Yf`Wci bh]Yg"`H\]g`a YUbg`h\Uh`UVci h`\U`Z`cZ`h\Y Wci bh]Yg`]b`:`cf]XU`YI dYf]YbWY``ck Yf`Vi f[`Ufm`fUhYg`h\Ub`5`UW\i U 7 ci bhmž`U`g]hi Uh]cb`h\Uh`g\YXg``][\h`cb`h\Y`j Ufm]b[``Yj Y`g`cZ gYW'f]hm`fYg]XYbhg`a ][\h`ZYY``UWfcgg`X]ZZYfYbh`UfYUg"`H\Y Uj U]`UV]`]hm`cZ`Wca dfY\Ybg]j Y`Wf]a Y`XUhU`\Y`dg`Wca a i b]h]Yg [Ui [Y`h\Y]f`gUZYhm`UbX`hU\_Y`bYWYggUfm`dfYWUi h]cbg`U[U]bgh`gi W\ Wf]a Yg"

## @cc\_]b[ 5\YUX

5gʻJY`UneiYngʻWUgYʻi bZc`Xgž']hgYfjYgʻUgʻVch\`UʻfYa]bXYfʻUbXʻU WJ``hc`UWh]cb`Zcf`fYg]XYbhg"`H\Y`gUZYhm`cZ`bY][\Vcf\ccXg`XYdYbXg cb`j][]`UbWY`UbX`Wcaaib]hm`]bjc`jYaYbh"`@Uk`YbZcfWYaYbh U[YbW]YgʻUfY`aU\_]b[`ghf]XYgʻhc`WcaVUh`dfcdYfhm`Wf]aYgž'Vih diV`]WUkUfYbYggʻUbX`WccdYfUh]cb`fYaU]b`YggYbh]U`"

Wcaaib]h]Yg`kcf\_`hc[Yh\Yf"`9b[U[]b[`]b`bY][\Vcf\ccX`kUhWX dfc[fUagž`g\Uf]b[`]bZcfaUh]cbž`UbX`ZcghYf]b[`Wcaaib]WUh]cb WUb`[c`U``cb[`kUm`hckUfX`WfYUh]b[`U`gUZYf`Ybj]fcbaYbh"`5g`kY fYZYWh`cb`JY`UneiYng`UffYghž``Yhg`fYaYaVYf`h\Uh`h\YfYg`U`[ccX XYU``hc`VY`XcbY`hc`\_YYd`cif`\caYg`UbX`ghfYYhg`gUZY"

Hc`ghUm`i dXUhYX`cb`h\]g`XYjY`cd]b[`ghcfmž`mci`WUb`fYUX`a cfY`Uh` 7`]W\_`Cf`UbXc"`: cf`XYhU]`YX`Wf]a Y`ghUh]gh]Wg`UbX`Wca a i b]hm ]bg][ \hgž`j]g]h`: `cf]XU`<YU`h\`7\Ufhg"

8 Y hU]`g	
Cfh	Cf`UbXcž:`cf]XUžIG5
EiY``Yb	• k k k "W]W_cf`UbXc"Wca
	• k k k "Z`\YU`h\W\Ufhg"[cj

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh