

Gi f[Y`]b`< UbX[i b`7Uffm]b[`5a cb[
: `cf]XU`HYYbg. `5`Hfci V`]b[`HfYbX`

9I d`cfY`h\Y`U`Ufa`]b[`*) i`f]gY`]b`\UbX[i b`WUff]U[Y`Ua cb[
: `cf]XU`hYYbg`cj Yf`hk c`XYWUXYgž`VUgYX`cb`U`bYk
Wca dfY\Ybg]j Y`ghi Xm"



<`]`gVcfci [\`7ci bhmž: `cf]XUž`I G5`!`đ`U`WYUf`]bX]WU]cb`cZ
g\]Zh]b[`VY\Uj]cfg`Ua cb[`mci h`ž`fYW`bh`fYgYUfW\`Ug`gdch`][\hYX
U`bchUV`Y`gi f[Y`]b`\UbX[i b`WUff]U[Y`Ua cb[: `cf]XU`hYYbg``5`bYk
ghi Xmidi V`]g\YX`]b`h\Y`ci fbU`DYX]Uhf]Wg`fYdcfhg`h\Uh`hY
dYfW`bhU[Y`cZ`a`]XX`Y`UbX`\][\`gW`cc`ghi XYbhg`k \c`UXa`]hYX`hc
WUffm]b[`U`\UbX[i b`\Ug`ā`a dYX`Zfca`'`"+i`]b`&\$&`hc`*`\$i`]b
&\$&ž`a Uf_]b[`U`ghU[[Yf]b[`*) i`]bWfYUgY`cj Yf`h\Y`Ugh`hk c
XYWUXYg``H\]g`XUhU`k Ug`Wca`d]YX`Zfca`cj Yf`+\$\$ž\$\$\$`dUfh]WdUbhg
h\fci [\`h\Y: `cf]XU`Mci h\`Gi VghUbW`5Vi`gY`Gi`fj`Ymž`fYj`YU`]b[
WcbWf]b]b[`hfYbXg`fY[UfX]b[`UXc`YgW`bh`Z]fYUfa`i`gY"

@YUX`fYgYUfW`Yf`9f]b`K`f][\h!`?Y`m`Zfca`h\Y`7c`cfUXc`GW`cc`cZ
Di V`]W<YU`h`YI dfYggYX`h\Uh`hYgY`Z]bX]b[g`k YfY`i bYI dYW`hYX"

BchUV`mžZYa U`Yg`Ya Yf[YX`Ug`U`g][b]Z]WUbhXYa c[fUd\]W]b`h\]g
]bWfYUgYž`k]h\`h\Y]f`[_Y`\ccX`cZWUffm]b[`U`[i b`fYdcfhYX`Ug`c] Yf
h\fYY`h]a Yg`\][\Yf`h\Ub`hk c`XYWUXYg`U[c": i fh\Yfa cfYž`a]XX`Y
gW\cc`ghi XYbhg`XYa cbghfUhYX`Ub`Yj Yb`ghYYdYf`]bWfYUgY`]b
\UbX[i b`WUff]U[Y`Wca dUfYX`hc`h\Y]f`c`XYf`Wci bhYfdUfhg"

HYyb`:]fYUfa`5hh]hi XYg`G\]Zh

≠hYfYgh]b[`mžXYgd]hY`h\Y`i dh]W_`]b[YbYfU`U`UbX[i b`WUff]U[Yž
h\YfY`k Ug`U`Wcbg]XYfUV`Y`XYW]bY`]b`h\Y`bi a VYf`cZghi XYbhg
Vf]b[]b[`[i bg`hc`gW\cc` Zfca`%`%a`]b`&\$&`hc`↑gh`\$"(i`]b
&\$&`"H\]g`fYXi Wh]cb`a][\h`gi [[Ygh`U`g\]Zh]b[`a]bXgYh`ghi XYbhg
bck`fYdcfh`Ygg`ZUj cfUV`Y`Uhh]hi XYg`hck UfX`Vf]b[]b[`[i bg`]bhc
YXi WUh]cbU`gYhh]b[g`UbX`dYfW`j] Y`h\Y`UWW`gg[V`]hmcZ`UbX[i bg
Ug`a cfY`W\U`Yb[]b[`h\Ub`]b`h\Y`dUgh": fYXXmi6UfhcbžUggcW]UhYX
k]h\`GUZY`/`Gci bX`<]`gVcfci [\ž`\][\`][\hg`h\]g`XmbUa]Wž`bch]b[
h\Uh`a Ubm`hYYbg`WUffm[i bg`df]a Uf]`mci h`cZ`ZYUf`UbX`U`XYg]fY`Zcf
dfchYWh]cb"

6Ufhcb`g`cf[Ub]nUh]cb`UWh]j Y`m`Yb[U[Yg`]b`]bhYfj Ybh]cb`dfc[fUa`g
U]a YX`Uh`Uh`f]g_`mci h\ž`Ybgi f]b[`h\Uh`Wcbj YfgUh]cbg`UVci h[i b
j]c`YbW`UbX`gUZYhm`VY[]b`YUf`mž`Yj Yb`hUf[Yh]b[`Y`Ya YbhUfm
gW\cc`_]Xg"Gi W\`X]gW`gg]cbg`UfY`]bWfYUg]b[`m]a dcfhUbh`]b`U
W]a UhY`k \YfY`Z]fYUfa`]b`↑f]Yg`UbX`XYUh`g`UfY`f]g]b[`Ua`cb[
mci b[`dYcd`Y"

8Ya`c[fUd\]W≠bg][\hg

8]j]b[`XYdYf`]bhc`h\Y`XUhUž`h\Y`ghi Xm`fYj YU`YX`gca Y`ghf[_]b[
X]ZYfYbW`g]b`\UbX[i b`WUff]U[Y`Ua`cb[`j Uf]ci g`XYa`c[fUd\]Wg"
H\Y`cXXg`cZWUffm]b[`U`\UbX[i b`]bWfYUgYX`g][b]Z]WUbh`m`Ua`cb[
ZYa U`Ygž`a]XX`Y`gW\cc`ghi XYbhgž`UbX`k \]hY`mci h\g"7cbj YfgY`mž
h\Y`fYdcfh`U`gc`i bXYfgWcfYX`U`XYWfYUgY`]b`WUffm]b[`Ua`cb[`a U`Y
ghi XYbhg`fXck b`Vm`+\$i`Ł`UbX`fi fU`ghi XYbhg`fXck b`Vm`, \$i`Ł`
H\YgY`Z]bX]b[g`gi [[Ygh`h\Uh`dUfh]W`Uf`UhhYbh]cb`bYYXg`hc`VY
[]j Yb`hc`hU`]cfYX`dYfj Ybh]cb`YZZcfhg`h\Uh`UXXfYgg`h\Y`i b]ei Y`f]g_g
ZUWX`Vm`X]ZYfYbh`gcW]cXYa`c[fUd\]W[fci dg"

- 5a [Xgh'h\]g`VUW_Xfcdž'h\Y`UddUfYbh`Wc`bhfUX]Wh]cb`VYhk`YYb`f]g]b[
gW\cc`g\cch]b[g`UbX`XYWfYUg]b[`fUhYg`cZ`Z]fYUfa`WUffm]b[`]b
gW\cc`g`fU]gYg`ei`Ygh]cbg"5g`fYgYUfW\Yfg`gi`[[Yghž'i`bXYfghUbX]b[
h\Y`]bhYfd`Um'cZgcW]YhU`ž`fY[]cbU`ž`UbX`XYa`c[fUd\`WZUW`c`fg`]g
Wfi`W]U`Zcf`Zcfa`]b[`YZZYWh]j`Y`gc`i`h]cbg"5`WU``Zcf`UXX]h]cbU`
fYgYUfW\`]bh`ck`h\YgY`hfYbXg`fY`UhY`hc`j`Uf]ci`g`gUZYhm
a`YUgi`fYg`]b`gW\cc`g`UbX`Wc`a`a`i`b]hm]bhYfj`Ybh]cbg`\Ug`Ya`Yf[YX
Ug`YggYbh]U``]b`UXXfYgg]b[`h\]g`Wf]h]WU``]ggi`Y"

b'gi a a Ufmž'k \]Y'hfYbXg'g\ck 'U'Wca d`YI 'd]Whi fY'cZ'hYyB u[Y
 \UbX[i b'WUff]U[Y']b': `cf]XUž']h'fU]gYg'g][b]Z]WUbh']a d`]WUh]cbg'Zcf
 Wca a i b]hm'gUZYhm'UbX'mci h\`k Y'ZUfY""H\Y']bWfYUgY'\][\`][\hg'h\Y
 bYYX'hc'Yb[U[Y']b'a YUb]b[Ž'`X]U`c[i Yg'UVci h[i b'gUZYhmž
 YgdYW]U``m'Ua cb[`mci b[Yf'dcdi `Uh]cbg'k \c'UfY']bWfYUg]b[`m'Uh
 f]g_-"

8 YhU]`g	
C fh	<]`gVcfci [\ `7ci bhmž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none"> • k ZUbYk g"]\YUfh"WŁa • a YX]WU`l dfYgg"WŁa • k k k "WVgbYk g"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh