

9!6]\_Y`6UbX]h`Ghf]\_Yg.`HUa dU`6Ub\_  
FcVVYfm`G\cW\_g`7ca a i b]hm°

HUa dU`dc`]W`UbX`6=gYY\_]bZcfa Uh]cb`cb`U`VUb\_`fcVVYfm  
gi gdYWž`Ugh`gYYb`ZYY]b[ `cb`Ub`Y!V\_]Y""8YhU]`g`]bg]XY"



( \$\$\$`K `BYdhi bY`Ghž`HUa dUž: @ž`I G5`!`C b`U`hmd]WU``Hi YgXUm  
a cfb]b[ ž`h\Y`WU`a `cZ`Gci h\`HUa dU`k Ug`Vfc\_Yb`Vm`U`VfUnYb`VUb\_  
\Y]gh`Uh`Gmbcj i g`6Ub\_`cb`BYdhi bY`GhfYYh`5fci bX`-`.&\$`U"a "ž`U  
a Ub`YbhYfYX`h\Y`VUb\_`UbX`UddfcUW\YX`U`hY`Yfž`]a d`m]b[ `Y`k Ug  
Ufa YXž`U`h\ci [ \`bc`k YUdcb`k Ug`j ]g]V`Y""<Y`XYa UbXYX`WUg\`UbX  
ei ]W\_mZYX`h\Y`gW`bY`k ]h\`Ub`i bX]gWcgYX`Ua ci bh`cZ`a cbYmž  
`YUj ]b[ `VY\]bX`Ub`i bgYh`i]b[ `U]f`cZ`W`bZ`g]cb`UbX`ZYUf`Ua cb[  
dUhfcbg`UbX`ghUZZ`U`]\_Y""HUa dU`dc`]W`UbX`h\Y`6=UfY`bck `cb`h\Y  
\i bh`Zcf`h\]g`gi gdYWž`XYgWf]VYX`Ug`k YUf]b[ ``UmYfg`cZ`Wch\]b[  
]bWi`X]b[ `U`XUf\_`\ccX]Yž`YUbgž[ `cj Ygž`UbX`U`k \]hY`VUbXUbU  
dU]fYX`k ]h\`gi b[ `UggYgž`U``]b`Ub`UhY`a dh`hc`V`YbX`]bh`c`h\Y`Wfck`X  
k \]Y`W`ca a ]h]b[ `Y]g`W]a Y`fi cI`%` `BYk`gŁ"

K ]hbYgg'UWwci bHg'WcbZ]fa 'h\Uh'h\Y'gi gdYWh'UWhYX'a Yh\cX]WU``m"  
Gi fj Y]`UbWw'ZcchU[ Y'WUdhi fYX'h\Y'a ca Ybh'h\Y'ghi ZZYX'WUg\`]bhc  
U'[ UfVU[ Y'VU[ 'VYZcfY'a U\_]b[ '\]g'YgWUdY'cb'Ub'Y!V]\_Yž  
fYdcfhYX`m\YUX]b[ 'bcfh\Vci bX'Zfca 'h\Y'VUb\_"H\]g'g`]W\_  
[ YhUk Um'\Ug'fU]gYX'YmYVfck g'Ua cb[ ``cWU``Uk 'YbZcfWw'a Ybhž  
Wca V]b]b[ 'Y'Ya Ybhg'cZUi XUW]hmik ]h\ 'a cXYfb'hfUbgdcfhUh]cb"  
HUa dU'Dc`]Ww'8YdUfha Ybh'fHD8Ł'i f[ Yg'Ubmcby'k ]h\`]bZcfa Uh]cb  
UVci h'h\]g'gi gdYWh'hc'fYUWw'ci h'h\fc[ '\h\Y]f'\ch]bY'Uh  
, %'!&'%!\*%'\$'cf'7f]a Y'GhcddYfg'Uh%!, \$\$!, +'!H=ĐGž'fYZYfYbW]b[  
WUgY'bi a VYf'&)'!&, - +)'f**5 6 7 '5 Wh]cb 'B Y k gŁ**"

7f]a ]bU`@UbXgWUdY`]b'HUa dU

H\]g'fcVVYfmi bZc`Xg'U[ U]bgh'U'VUW\_Xfcd'bch'hcc'i bWca a cb'Zcf  
HUa dUž'k \YfY'h\Y'Wf]a Y'fUHy`]g'\][ \Yf'h\Ub'h\Y'bUh]cbU`  
Uj YfU[ Y""5Ww'cX]b[ 'hc'ghUh]gh]Wgž'h\YfY'UfY'UVci h'&%`Wf]a Yg'dYf  
%ž\$ \$ \$'fYg]XYbhg U'ghUf\_'fYa ]bXYf'h\Uh'U'g]a ]Uf'Wf]a Y'Wci `X  
\UddYb'hc'Ubmcby'f**B Y ] [ \ V cf \ cc X ' G W ci hŁ**"F Yg]XYbhg'\Uj Y'U`%  
]b'(+`WUUbWw'cZVYWca ]b[ 'U'j ]W]a 'cZj ]c`Ybh'cf'dfcdYfhm'Wf]a Yž  
k \]Ww`]bWi XYg'cZZYbgYg'fUb[ ]b[ 'Zfca 'Vi f[ 'Ufmi'hc'h\YZh`BchUV`mž  
HUa dU'g'fUHyg'd`UWw`]h]b'h\Y'\][ \Yf'YWwY`cbg'cZj ]c`Ybh'Wf]a Y  
k \Yb'Wca dUfYX'hc'W]h]Yg'cZ'U``g]nYg'UWf'cgg'h\Y'bUh]cb"

K \Uh g'YgdYW]U``m'WcbWwfb]b[ 'Zcf``cWU`g`]g'h\Y'WUUbWw'cZ'ZU``]b[  
j ]W]a 'hc'dfcdYfhm'Wf]a Yž'k \]Ww`ghUbXg'Uh%+ 'dYf'%ž\$ \$ \$"A chcf  
j Y\]WY'h\YZhž`UfWw'b mž'UbX'Vi f[ 'UfmiUfY'dfYj U`Ybh'cZZYbgYg'\YfYž  
k ]h\ 'U`%]b`\* '\$`WUUbWw'cZ'VY]b[ ]a dUWwYX'Vm'h\YgY'Wf]a Yg"H\Y  
fYWw'bh'VUb\_'fcVVYfmi\][ \ ][ \hg'h\YgY'i bgYhh]b[ 'hfYbXgž  
WcbZ]fa ]b[ 'h\Uh'HUa dU]g'bch'Ua cb[ 'h\Y'gUZYgh'Wca a i b]h]Yg  
VUgYX'cb'W ffYbhi: 6=XUhU"

5g'h\Y`]bj Ygh][ Uh]cb'Wcbh]bi Ygž'h\Y'Wca a i b]hmik UhWwYg'WcgY`mž  
\cd]b[ 'Zcf'U'gk ]Zh'fYgc'i h]cb"H\Y'i bgYhh]b[ 'bUhi fY'cZgi Ww  
Wf]a Yg'Vf]b[ g'hc``[ \h'h\Y`]a dcfhUbWw'cZj ][ ]UbWw'UbX  
Wca a i b]hm]bj c'j Ya Ybh]b'Ybgi f]b[ 'gUZYhm"K ]h\`Uk  
YbZcfWw'a Ybh'i f[ ]b[ 'fYg]XYbhg'hc'fYa U]b'U'Yfhž']hg'WYUf'h\Uh  
Yj Yfm'V]h'cZ]bZcfa Uh]cb'Wci `X'dfcj Y'Wfi W]U``]b'UddfY\YbX]b[ 'h\Y  
gi gdYWh'VYZcfY'\Y'ghf]\_Yg'U[ U]b"

: cf'bck ž'k Y ``\_YYd'ci f'YmYg'dYY`YXž'\cd]b[ 'h\Y'Ui h\cf]h]Yg'WUba U\_Y'ei ]W\_k cf\_'cZ'h\]g'WUgY'UbX'fYghcfY'gca Y'dYUW'hc'Gci h\HUa dU'ghfYYhg"

8YhU]`g	
C fh	( \$\$\$\$'K 'BYdhi bY'Ghž'HUa dUž: @ž' I G5
E i Y``Yb	<div><div>• k k k "Zcl %' bYk g"WŁa</div><div>• k k k "UVWUWh]cbbYk g"WŁa</div><div>• k k k "bY][ \Vcf\ccXgWŁi h"WŁa</div></div>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh