

;]Ub hg` : UW` 7fi W]U` 8YW]g]cb`cb
Gi dYfghUf`F UZUY` 8Yj Yfg/ . \$' - /F c`Y

GUb` : fUbW]gWc` ;]Ub hg`UWēi]fY`F UZUY` 8Yj Yfg`Zfca` 6cghcb
F YX`Gcl`]b`U`\\]ghcf]WhfUXYž`fYg\\Ud]b[`hYUa` XmbUa]Wg`Zcf
&\$&) `gYUgcb"



GUb` : fUbW]gWc`ž`I b]hYX`GhUHYg`!`H\\Y`GUb` : fUbW]gWc` ;]Ub hg`\\Uj Y
a UXY`k Uj Yg`]b`A U`cf`@YU[i Y`6UgYVU`VmiUWēi]f]b[`gi dYfghUf
F UZUY` 8Yj Yfg`Zfca` h\\Y`6cghcb`F YX`Gcl` ž`U`a`cj Y`h\\Uh`]g`VY]b[
\\U]`YX`Ug`h\\Y`V][[Ygh`hfUXY`]b`h\\Y`ZfUbW\\]gY`g`\\]ghcfm`7cbZ]fa`YX
`UhY`Gi bXUmž`h\\]g`V`cW\\Vi ghYf`XYU`gYbXg`8Yj Yfg` Ub`5`!GhUf
fY`]UV`Y`\\]hYf`k]h\\`U`dck YfZi`VUh]b[`Uj YfU[Y`hc`7U`Zcfb]Už
k \\]`Y`h\\Y`F YX`Gcl`fYW\\]j Y`U`a`]I hi fY`cZ`hU`Ybh`]b`d]hW\\Yfg`æfXUb
<]W_g`UbX`? mY`< Uff]gcbž`Ug`k Y`Ug`dfcgdYWhg`Ja Yg`H]VVg`UbX
ægY`6Y`c"

8Yj Yfgž`k \\c`]g`W`ffYbh`m`&, `mYUfg`c`Xž`]g`Yb`cm]b[`Ub`]a`dfYgg]j Y
gYUgcb`k]h\\`U`VUh]b[``]bY`cZ`"&+&#(\$%#) \$(`UbX`\\Ug`U`fYUXm
ga UW_YX`%) `\\ca Y`fi bg`]b`† gh`+` `[Ua Yg`7i ffYbh`m`]b`h\\Y

gYŦbX'mYUf'cZ'\]g'hYb!mYUf'ŦbhfUW'hk cfh\`~`'%'")`a`j`]cbž
8Yj Yfg`Z]bUbW]U`cV`][Uh]cbg'k`j`VY`Zi`~mUggi`a`YX`Vm'h\Y`;`]Ubhgž
U`ck`b[`h\Y`FYX`Gcl`hc`g\YX`U'g][`b]Z]WUbh'gU`Ufm'k`~]Y`WfYUh]b[
gdUW`Zcf'h\Y]f'mci`b[`Yf'hU`Yb'h`H\Y`hfUXY`k`Ug`ZUW`]hUhYXž`b`dUfhž
Xi`Y`hc`8Yj Yfg`bch'\Uj`b[`U`bc!hfUXY`WUi`gYž'a`U_]b[`h\Y
hfUb]g]h]cb`ga`cch\`XYgd]hY`df]cf'hYbg]cbg`fY[`UfX]b[`\]g`XYZYbg]j`Y
Ugg][`ba`Ybhg`]b`6cghcb"

H\Y`;`]Ubhg`GhfUhY[`m'A`cj`]b[`:`cfk`UfX

K`j]h\`8Yj Yfg`bck`cb`VcUfXž'h\Y`;`]Ubhg`ZUW`U`W`bhfU`ei`Ygh]cb
fY[`UfX]b[`\]g'dcg]h]cb`cb`h\Y`Z]Y`X"6i`ghYf'DcgYmž'h\Y`;`]Ubhg
DfYg]XYbh'cZ`6UgYVU``C`dYfUh]cbgž`\][`\][`hYX`h\Y`bY`YX`Zcf`U
Ŧc`UVcfUh]j`Y`UddfcUW`]b`XYhYfa`]b]b[`8Yj Yfg`fc`Yž`ghfYgg]b[`h\Y
]a`dcfhUbW`cZ`Ŧc`a`a`i`b]WUh]cb`VYhk`YYb`a`UbU[`Ya`Ybh`UbX`d`UmYf"
H\Y`Y`UXYfg\]d`hYUa`d`Ub]g`U`h`cfc`i`[`\`Yj`U`i`Uh]cb`dfc`W`gg
]bj`c`j`]b[`:`YbYfU`A`UbU[`Yf`NUW`_`A`]bUg]Ub`UbX`A`UbU[`Yf`6cV
A`Y`j`]b`hc`UggYgg`k`\Uh`Z]hg`VYgh`Zcf`Vch\`h\Y`d`UmYf`UbX`h\Y
hYUa`g`ghfUhY[`]W[`cU`g"~H\Y`Ŧc`bj`YfgUh]cbg`gi`ffci`bX]b[`h\]g
XYW]g]cb`UfY`Yi`dYWhYX`hc`VY`ŦcgY`m'a`cb]hc`fYX`Vm'h\Y`VUgYVU``
Ŧc`a`a`i`b]hmž`Ug`h\Ym`Ŧci`X`g\UdY`h\Y`Zi`hi`fY`Ua`V]h]cbg`cZ`h\Y
ZfUbW`]gY"

8Yj Yfg`XmbUa`]WWUdUV`]h]Yg`Ug`U`dck`YfZi`~\]hhYf`UbX`\]g
XYZYbg]j`Y`g_]`g`Vf]b[`U`bYk`X]a`Ybg]cb`hc`Ub`cZZYbgY`]b`bY`YX`cZ`U
Vccgh"K`j]h\`h\Y`;`]Ubhg`W`ffYbh`mighUbX]b[`]b`Ŧc`bhYbh]cb`]b`h\Y
BUh]cbU`@YU[`i`Y`K`Yghž'h\Y`UXX]h]cb`cZ`U`d`UmYf`cZ`8Yj Yfg`WU`]VYf
]g`Yi`dYWhYX`hc`Yb\UbW`h\Y]f`gŦcf]b[`UV`]j]hm"~H\Y`hYUa`~\Ug`ZUW`X
WU`Yb[`Ygž`fUb_]b[`%)`h\]b`fi`bg`gŦcfYX`UbX`&`fX`]b`CDGž`UbX
8Yj Yfg`Ŧci`X`dchYbh]U`mZi`~U`_Ymfc`Y`Ug`U`XYg][`bUhYX`\]hhYf`cf
hfUb]g]h]cb`hc`Z]fgh`VUgY"~H\]g`hfUXY`bch`cb`m`fYdfYgYbhg`Ub
]bj`Ygha`Ybh`]b`]a`a`YX]UhY`dYfZcfa`UbW`Vi`h`U`gc`gma`Vc`]nYg`U
Ŧc`a`a`]ha`Ybh`hc`~cb[`]hYfa`gi`W`gg"

H\Y`~a`dUW`h`c`b`h\Y`@YU[`i`Y

Cj`YfU`~ž'h\Y`hfUXY`a`Uf`_g`U'g][`b]Z]WUbh'a`ca`Ybh`]b`bch`Ŧgh`;`]Ubhg
\]ghcfm`Vi`h`]b`h\Y`YU[`i`Y`Uh`Uf[`Y"~F`UZUY`8Yj Yfg`]g`bch`Ŧgh

Ubch\Yf`d`UmYf/cj Yf`\]g`b]bY!gYUgcb`WUfYYfž`\Y`\Ug`YghUV`]g\YX
 \]a`gY`ZUg`cbY`cZA`@6`g`hcd`dYfZcfa`Yfg`k`jh\`&%(` \ca`Y`fi`bg`UbX
U`WUfYYf`C`DG`cZ`,`),`,"`?bck`b`Zcf`\]g`dck`Yf`Uh`h`Y`d`UhYž`8Yj`Yfg
 \Ug`YX`h`Y`5a`Yf]WUb`@YU[`i`Y`]b`k`U`_g`h\]g`gYUgcbž`g\ck`WUg]b[
 \]g`UV`]`hm`hc`[`Y`h`cb`VUgY`k`jh\`U`ghU[`[`Yf]b[`"(`\$\$`cb!VUgY
dYfW`bhU[`Y"

K`j``\Y`VY`h`Y`bYk`ZUW`cZ`h`Y`ZfUbW\]gY3`K`jh\`h`Y`hU`Ybh
Ua`UggYX`h`fci`[`\`h\]g`hfUXYž`]h`gYYa`g`h`Y`;`]Ubhg`UfY`VUb_]b[`cb
]h`H`Y`h`Y`Ua`[`]g`gYh`hc`ZUW`h`Y`FYX`Gcl`[`b`U`h`fYY!`[`Ua`Y
]bhYf`YU[`i`Y`gYf]Yg`ghUfh]b[`:`f]XUmž`U`a`UhW`i`d`h`Uh`dfca`]gYg`hc
VY`Y`Y`Wf]Wk`jh\`8Yj`Yfg`hU_]b[`h`Y`Z]Y`X`Zcf`\]g`bYk`h`Y`Ua`"H]a`Y
k`j``hY``\ck`h\]g`d]j`chU`UW`i`]g]h]cb`k`j``fYg\UdY`h`Y`;`]Ubhg`UbX
]a`dUW`h`h`Y]f`dYfZcfa`UbW`[b`h`Y`i`dW`a`]b[`gYUgcbg"

:`cf`Z`fh\Yf`XYhU]`gž`W`Y`W`_ci`h`h`Y`fYdcfhg`Zfca`**A`c`hc`fW`h`WY`
Gd`c`fhgž`7`6`G`Gd`c`fhgž`UbX`Gd`c`fh]b[`B`Y`k`g"**

8YhU]`g	
C`fh	GUb`:`fUbW]gW`cž`I`b]hYX`GhUhY`g
E`i`Y``Yb	<ul style="list-style-type: none">• a`c`hc`fW`h`WY`gd`c`fhg"b`Y`h• k`k`k`"W`ggd`c`fhg"W`c`a• k`k`k`"gd`c`fh]b[`b`Y`k`g"W`c`a

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"b`Y`h