

? fYa Yf'8 ca]bUhYg'Ug'C f]c`Yg'7fi g\ 'F Umg
&&!, ']b'9d]WG\ck Xck b°

8YUb'?fYa Yf`YUXg'h\Y'C f]c`Yg'hc'U') !%`k]b'cj Yf'h\Y'F Umgž
k \]`Y'6U'h]a cfY'gWcfYg'&&fi bg']b'U'Zc`ck !i d'[Ua Y"



HUa dUž'I b]hYX'GhUhYg!'H\Y'6U'h]a cfY'C f]c`Yg'g\ck WUgYX'Ub
]a dfYgg]j Y'dYfZcfa UbW'U[U]bgh'h\Y'HUa dU'6Um'F Umgž
W`a]bUh]b[']b'U'fYgci bX]b[') !%`j]W`cfm"H\Y'ghUf'cZ'h\Y'[Ua Y
k Ug'bcby'ch\Yf'h\Ub'8YUb'?fYa Yfž'k \c'd]hWYX'gYj Yb'gWcfY'Ygg
]bb]b[gž`]a]h]b['h\Y'F Umg'hc'† gh'h\fYY'g]b[`Yg"H\]g'gc`X'ci h]b[
Vfci [\h'?fYa Yf'g'fYWcfX'hc'+!+žghf]_]b['ci h'g]l 'VUhhYfg'k \]`Y
k U_]b['cb`micbY"BchUV`mž]b'\]g`Ugh'h\fYY'ghUfhgž'\Y'\Ug'U`ck YX
† gh'hk c'fi bg'UWfcgg'%+"&]bb]b[gž'U'ghUh]gh]Wh\Uh'WfhU]b`m
gdYU_g'hc'\]g']a dfcj]b['Zcfa "'?fYa Yf'g'UV']]hm'hc'Wcbg]ghYb'h'm
_YYd'h\Y'cddcg]h]cb'Uh'VUm'k Ug'cb'Zi ``X]gd`Umž'YUfb]b['\]a 'k Y`!
XYgYfj YX'dfU]gY'Zfca 'C f]c`Yg'ZUbg'UbX'a UbU[Ya Ybh'U']_Y"

A YUb k \]`Yž'h\Y'[Ua Y'ZYUhi fYX'U'XfUa Uh]WY][\h\']bb]b['k \Yb

?YY[Ub`5_]b`fYd`UWX`?fYa`Yf"7c`hcb`7ck`gYf`a`UXY`U`Wfi`WjU`
XYZYbg]j`Y`d`Umih\Uh`dfYj`YbhYX`k`\Uh`Wci`X`\Uj`Y`VYYb`U`hk`c!fi`b`
\ca`Yfž`g\ck`WUg]b[`h\Y`hYUa`g`Wca`a`]ha`Ybh`hc`gc`X`XYZYbgY"b`
h\Y`b]bh\`]bb]b[`ž`6fUbXcb`@ck`Y`X]X`a`UbU[`Y`hc`[`Yh`\]g`%,`h\`
\ca`Y`fi`b`cZZ: `Å`]l`6Ui`h]ghUž`Yl`hYbX]b[`]\]g`\]hh]b[`ghfYU`_`hc`%*`
[`Ua`Yg"<ck`Yj`Yfž`6Ui`h]ghU`fYgdc`bXYX`ghfcb[`m`Vmighf]_]b[`ci`h`
æbUh\Ub`5fUbXUž`gbUdd]b[`]\]g`%`![`Ua`Y`\]hh]b[`ghfYU`_`

F U``m]b[`Dck`Yf`

9Uf`Yf`]b`h\Y`gYf]Ygž`ZUbg`\UX`fYUgc`b`hc`W`YVfUhY`Ug`h\Y`Cf]c`Yg`
XY`]j`YfYX`U`ghU[[`Yf]b[`&&!,`V`ck`ci`h`U[`U]bgh`h\Y`F`Umg" `H\]g`
a`Uf`_YX`h\Y`h\]fX`]bghUbW`]b`Cf]c`Yg`ZfUbW\]gY`\]ghcfm`gWcf]b[`&&`
cf`a`cfY`fi`bg`]b`U[`Ua`Yž`U`ZYUh`bch`gYYb`g]bW`&\$`\$`\$`"K`]h\`U`hc`hU`
cZ`&%`\]hgž`]bWi`X]b[`b]bY`Xci`V`Yg`UbX`%(`Yl`hfU!VUgY`\]hgž`]h`k`Ug`
U`a`Ya`cfUV`Y`XUm`Uh`h\Y`VU``dUf`_":`Ub`g`Yfi`dhYX`k`]h\`W\Ubhg`cZ`
;`Ufmž`;`Ufmž`;`Ufm`]b`gi`ddcfh`cZ`VUW`_i`d`WUhW\Yf`;`Ufm`G1b`W\Ynž`
k`\cgY`Wf]h]WU``\ca`Y`fi`b`]b`h\Y`Z]Zh\`]bb]b[`Y`dYX`g\]Zh`h\Y`
a`ca`Ybhi`a`]b`h\Y`Cf]c`Yg`ZUj`cf`

H\Y`fU``mighUfhYX`UZhYf`h\Y`Cf]c`Yg`Zci`bX`h\Ya`gY`j`Yg`Xck`b`*!`\$`
YUf`micbž`bc`ga`U``\i`fX`Y`Wcbg]XYf]b[`h\Y`ghfi`[[`Yg`cZ`ghUfh]b[
d]hW\Yf`Hca`cmi`_]Gi`[`Ubc""<Y`U`ck`YX`g]l`fi`bgž`]bWi`X]b[`h\fYY`
\ca`Y`fi`bgž`]b`↑`gh`h\Y`gYWcbX`]bb]b[`M`hž`h\Y`Cf]c`Yg`X]Xb`h`Zc`X`/
h\Ym`fU``YX`k`]h\`U`gYf]Yg`cZ`k`U`_g`UbX`F`6=Xci`V`Ygž`Vf]b[`]b[`h\Y`
gWcfY`hc`*!)`Vm`h\Y`YbX`cZ`h\Y`h\]fX`]bb]b[`""<][`\][`hg`]bWi`XYX`
F`Ua`İ`b`@Ui`fYUbc`UbX`7c`hcb`7ck`gYf`g`VUW`!hc!VUW`_Xci`V`Yg`UbX`
G1b`W\Yn`g`d]j`chU`hk`c!fi`b`\ca`Yf`h\Uh[`Uj`Y`h\Y`Cf]c`Yg`Ub`,`!+`
`YUX`

@cc_]b[`5`YUX`

5g`h\Y`gYUgc`b`dfc[`fYggYgž`h\Y`Cf]c`Yg`UfY``cc_]b[`Zcfk`UfX`hc`
h\Y]f`i`dWca`]b[`g]l`![`Ua`Y`fcUX`hf]dž`ghUfh]b[`U[`U]bgh`h\Y`HYl`Ug`
F`Ub[`Yfg" `A`YUb`k`\]Yž`h\Y`F`Umg`d`fYd`UfY`hc`\cgh`h\Y`5h\`Yh]Wg`Zcf`U`
h\fYY![`Ua`Y`gYf]Ygž`Vch\`hYUa`g`\cd]b[`hc`a`U]bhU]b`cf`fY[`U]b`
h\Y]f`a`ca`Ybhi`a`"K`]h\`?`fYa`Yf`g`fYW`bh`dYfZcfa`UbW`g`UbX`h\Y`
Yl`d`cg]j`Y`dck`Yf`X]gd`UmYX`]b`h\Y`d`fYj]ci`g[`Ua`Yž`h\YfY`g`

WfhU]b`mU`Vi nn'gi ffc i bX]b[`h\Y`C f]c`Yg`Ug`h\Ym[YUf`i d`Zcf`h\Y
WU`Yb[Yg`U\YUX``C b`mh]a Y`k]``hY``]Zh\YmWUb`Wcbh]bi Y`h\]g
]a dfYgg]j Y`fi b`UbX`Vf]b[`YI W]hYa Ybh`hc`h\Y]f`XYj chYX`ZUbg"

5g`k Y`cc_`U\YUX`hc`h\Y`fYa U]bXYf`cZh\Y`gYUgcbZ`cbY`h\]b[`]g
Zcf`gi fY.`C f]c`Yg`VUgYVU``]g`dfcj]b[`hc`VY`U`h\ f]``]b[`gdYWWUY
h\]g`mYUfZ`UbX`ZUbg`\Uj Y`Yj Yfm`fYUgcb`hc`VY`cdh]a]gh]W

8YhU]`g	
Cfh	HUa dUŽ`I b]hYX`GhUhYg
E i Y``Yb	<div><div>• k k k "WgbYk g"WŁa</div><div>• k k k "h\YVU`h]a cfYVUbbYf"WŁa</div></div>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh