

F c c _] Y ' 6 Y b ^ U a] b ' A c f f] g c b ' G \] b Y g ' 6 f] [\ h U h ' H U a d U ' 6 U m ' A] b] W J a d

9 I d ` c f Y ` h \ Y ` g h U b X c i h ` d Y f Z c f a U b W g ` c Z ` 6 i W W U b Y Y f g ` f c c _] Y g
6 Y b ^ U a] b ' A c f f] g c b ž ` † J W c V ` D U f f] g \ ž ` U b X ` 9 a Y _ U ` 9 [V i _ U ` U g
h \ Y m i d f Y d U f Y ` Z c f ` a] b] W J a d `] b ' H U a d U "

H U a d U ž ` I G 5 ` ! ` 5 g ` h \ Y ` H U a d U ` 6 U m ` 6 i W W U b Y Y f g ` [Y U f ` i d ` Z c f ` h \ Y] f
i d W c a] b [` a U b X U h c f m ` a] b] W J a d ž ` g Y h ` h c ` _] W _ c Z ` c b ` † b Y ` % % ž ` & \$ &) ž
Y m Y g ` U f Y ` c b ` g Y j Y f U ` d f c a] g] b [` f c c _] Y g ` k \ c ` U f Y ` a U _] b [` k U j Y g
U \ Y U X ` c Z ` h \ Y ` f Y [i ` U f ` g Y U g c b " ` 5 a c b [` h \ Y a ž ` 6 Y b ^ U a] b ' A c f f] g c b
g h U b X g ` c i h ž ` U ` d ` U m Y f ` k \ c g Y ` c i f b Y m ` \ U g ` V Y Y b ` U b m h \] b [` V i h
g a c c h \ " <] g ` f Y g]] Y b W ` U b X ` X Y h Y f a] b U h] c b ` U f Y ` _] Y ` m i h c `] b g d] f Y ` b c h
↑ g h ` h \ Y ` h Y U a ž ` V i h ` U ` g c ` Z U b g ` Y U [Y f ` m i k U] h] b [` Z c f ` h \ Y ` g Y U g c b ` h c
i b Z c ` X "

6 Y b ^ U a] b ' A c f f] g c b g ` h f U b g] h] c b `] b h c ` h \ Y ` B : @ \ U g ` V Y Y b ` U ` f c W _ m
c b Y ` X i Y ` h c ` U ` g] [b] Z] W U b h \ ` d ` g i f [Y f m i h \ U h _ Y d h \ `] a ` g] X Y `] b Y X ` Z c f
a c g h c Z \ `] g ` U g h i W c ` ` Y [Y ` g Y U g c b " < c k Y j Y f ž ` f Y W ` b h ` d Y f Z c f a U b W g
\ U j Y ` a U b U [Y X ` h c ` g] ` Y b W ` X c i V h Y f g ` U V c i h \ `] g ` f Y U X] b Y g g " `

A c h c W J W] g a c " d h i f Y d c f h g ` h \ U h ` A c f f] g c b ` b c h ` c b ` m i d U f h] W] d U h Y X `] b
] b X] j] X i U ` X f] ` g ` V i h ` U ` g c ` d f c [f Y g g Y X ` h c ` h Y U a ` Y I Y f W] g Y g ` X i f] b [C f [U b] n Y X ` H Y U a ` 5 W h] j] h] Y g ` f C H 5 g l ž ` X Y a c b g h f U h] b [` U
W c a a Y b X U V ` Y ` f Y W c j Y f m i U b X ` d f Y d U f U h] c b "

5 ` F c c _] Y ` h c ` K U h W X

C b Y ` c Z ` h \ Y ` g h U b X c i h ` a c a Y b h g ` Z c f ` A c f f] g c b ` W J a Y ` c b ` h \ Y ` Z c i f h \
X U m i c Z ` C H 5 g ` k \ Y b ` \ Y ` g \ c k W U g Y X ` \] g ` U []] h m i U b X ` g _] ` g ` V m ` a U _] b [U ` b c h Y k c f h \ m i d ` U m i U [U] b g h ` Z Y ` ` c k ` f c c _] Y ` k] X Y c i h ` 9 a Y _ U ` 9 [V i _ U ` H \] g ` d ` U m i \] [\ `] [\ h Y X ` A c f f] g c b g ` f Y U X] b Y g g ` U b X ` k] `] b [b Y g g ` h c
W c a d Y h Y ` U h ` h \ Y ` \] [\ Y g h ` Y j Y ` ž ` k \] W X ` k] ` ` V Y ` W f i W] U ` U g ` h \ Y ` 6 i W g

Yb hYf'U'Wfi WjU'd\UgY'cZ'hfU]b]b["

GdYU_]b['cZ'9[Vi _Už'h\Y'Z]fgh!fci bX'd]W_ 'Zcf'HUa dU'6Um]g
dfcj]b['\]g'k cfh\ 'cb'cZZYbgY''8Ygd]hY'h\Y'hYUa g'WYUf'XYZYbg]j Y
bYYXgž'9[Vi _U_]g'cc_]b['hc'a U_Y'Ub']a dUWh'f][\h'ici h'cZ'h\Y
[UhY''7ca dUf]gcbg'\Uj Y'VYYb'XfUk b'hc'7\]f]g'; cXk]b'VYWU' gY'cZ
9[Vi _U_ g'fYZ]bYX'g_]`g'UbX'd'Uma U_]b['UV]'h]Yg''<]g'\][\'] [\h
Xi f]b['C H5g']bWi XYX'U'g][b]Z]WUbh'[U]b'U[U]bgh'Wc'fbYfVUW_ 'Ja Y'
8YUb'UbX'U'Wc'bhYghYX'WUhw'U[U]bgh'A cff]gcbž'Z' fh\Yf'UZ]fa]b[
\]g'dc`]g\ 'Zcf'dfcZYgg]cbU'd'Um''K]h\'; cXk]b'dchYbh]U''m]g]XY`]bYX
Xi Y'hc'Ub_'Y'fY\UVž'9[Vi _U'k]''\Uj Y'Ua d'Y'W\UbVW'g'hc']bhY[fUhY
k]h\ 'ghUfh]b['d'UmYfg"

⇒'UXX]h]cb'hc'A cff]gcb'UbX'9[Vi _Už'Ubch\Yf'fcc_]Yž'JWcV
DUff]g\ž']g'Ya Yf[]b['Ug'U'ghfcb['Wc'bhYbXYf'Zcf'h\Y'B]W_Y'!7c'fbYf
dcg]h]cb''H\Y'Wc'a dYh]h]cb']g'\YUh]b['i dž'YgdYW]U''m]k]h\ 'Hm_Y
Ga]h\ 'hfUbg]h]cb]b['hc'gUZ'hm'DUff]g\ 'a UXY'ei]hY'h\Y']a dUWh
Xi f]b['fcc_]Y'a]b]WJa d' fYWc'fX]b['hk'c']bhYfW'dh]cbgž']bWi X]b[
U'd]W_]g]l' k \]W\XYa c'bg'fUhYg'h\Y'gdY'YX'UbX'U[[fYgg]j Y'd'Um
h\Uh'HUa dU'g'XYZYbgY']g'cc_]b['Zcf'h\]g'gYUgcbž'Ug'bchYX'Vm'
G="Wc'a "

Cj YfU''HYUa '8mbUa]Wg

5g'h\Y'6i WWU'bYYfg'dfYdUfY'Zcf'h\Y]f'a]b]WJa dž'h\Ym'UfY'bch
U'cbY']b'h\Y''YU[i Y''H\Y'gYWc'bX'k YY_'cZ'B: @'a]b]WJa dg'gYYg'U''
Vi h'hc'c'cZ'h\Y'' &'hYUa g'dUfh]W]dUh]b[ž'k]h\ 'YmYg'cb'j Uf]ci g
Wc'a dYh]h]cbg'i bZc'X]b['UW'fcgg'h\Y'VcUfX''': fca 'fi bb]b['VUW_
Wc'bW'fbg']b'6i ZZU'c'hc'ei UfhYfVUW_'g\ck Xck bg']b'BYk 'Mcf_ž
Yj Yfm'hYUa '\Ug']hg'ck b'ghc'fm'hc'hY''Ug'h\Ym'VU'UbW'VYhk'YYb
a U_]b['h\Y'f][\h'fcghYf'XYW]g]cbg'UbX'dfYdUf]b['Zcf'h\Y
i dWc'a]b['gYUgcb''': cf'h\Y'6i WWU'bYYfgž'\ck 'a i W\7\]f]g'; cXk]b
WU'b'dUfh]W]dUhY']b'\]g'fYWc'j Yfm'k]''VY'W'f]h]WU'']b'g\Ud]b['h\Y]f
cZZYbg]j Y'XYd'h\ž'dUfh]W'Uf'm]Ug'h\Ym'cc_'Zcf'h\Yf'd'UmYfg'hc
ghYd'i d'Xi f]b['a]b]WJa dž'Ug'XYhU]YX'Vm'**567+'BYk g"**

K]h\ 'h\Y'fcc_]Y'a]b]WJa d'VY\]bX'h\Ya ž'h\Y'6i WWU'bYYfg'V'YbX
cZ'hU'Ybh'UbX'XYhYfa]bUh]cbž'YgdYW]U''m]Zfca 'd'UmYfg'`]_Y

A cff]gcbž'DUff]g\ž'UbX'9[Vi _Už'dU]bhg'U\cdYZ'`d]Whi fY''5g'ZUbgž
k Y`WUbc'b`mig]h'VUW_`UbX'k UhW\`ck`h\]g'dfca]g]b['[fci d
Yj c`j Yg'Ug'h\YmigYh'h\Y]f'g][\hg'cb'h\Y'i dWŁa]b[`WU`Yb[Yg'cZ
h\Y`B: @gYUgcb`U\YUX"

8YhU]`g	
C fh	HUa dUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• a chcW]W]ga c"d h• k k k "g]"WŁa• UVW+bYk g"WŁa

6Ygi WŁYb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh