

F c c _] Y ' 6 Y b ^ U a] b ' A c f f] g c b ' G \] b Y g ' 6 f] [\ h
U h ' H U a d U ' 6 U m ' A] b] W U a d

9 l d ` c f Y ` h \ Y ` g h U b X c i h i d Y f Z c f a U b W g ` c Z ` 6 i W W U b Y Y f g ` f c c _] Y g
6 Y b ^ U a] b ' A c f f] g c b ž ` U W c V ` D U f f] g \ ž ` U b X ` 9 a Y _ U ` 9 [V i _ U ` U g
h \ Y m i d f Y d U f Y ` Z c f ` a] b] W U a d `] b ' H U a d U "

H U a d U ž ` I G 5 ` ! ` 5 g ` h \ Y ` H U a d U ` 6 U m ` 6 i W W U b Y Y f g ` [Y U f ` i d ` Z c f ` h \ Y] f
i d W c a] b [` a U b X U h c f m ` a] b] W U a d ž ` g Y h ` h c ` _] W _ c Z ` c b ` ž b Y ` % % ž ` & \$ &) ž
Y m Y g ` U f Y ` c b ` g Y j Y f U ` d f c a] g] b [` f c c _] Y g ` k \ c ` U f Y ` a U _] b [` k U j Y g
U \ Y U X ` c Z ` h \ Y ` f Y [i ` U f ` g Y U g c b " ` 5 a c b [` h \ Y a ž ` 6 Y b ^ U a] b ' A c f f] g c b
g h U b X g ` c i h ž ` U ` d ` U m Y f ` k \ c g Y ` c i f b Y m ` \ U g ` V Y Y b ` U b m h \] b [` V i h
g a c c h \ " <] g ` f Y g] `] Y b W ` U b X ` X Y h Y f a] b U h] c b ` U f Y ` _] Y ` m i h c `] b g d] f Y ` b c h
↑ g h ` h \ Y ` h Y U a ž ` V i h U ` g c ` Z U b g ` Y U [Y f ` m i k U] h] b [` Z c f ` h \ Y ` g Y U g c b ` h c
i b Z c ` X "

6 Y b ^ U a] b ' A c f f] g c b g ` h f U b g] h] c b `] b h c ` h \ Y ` B : @ ` \ U g ` V Y Y b ` U ` f c W _ m
c b Y ` X i Y ` h c ` U ` g] [b] Z] W U b h \ ` d ` g i f [Y f m i h \ U h _ Y d h \ `] a ` g] X Y `] b Y X ` Z c f
a c g h c Z \ `] g ` U g h W c ` ` Y [Y ` g Y U g c b " ` < c k Y j Y f ž ` f Y W b h i d Y f Z c f a U b W g
` U j Y ` a U b U [Y X ` h c ` g] ` Y b W ` X c i V h Y f g ` U V c i h \ `] g ` f Y U X] b Y g g " `
A c h c W] W] g a c " d h ` f Y d c f h g ` h \ U h ` A c f f] g c b ` b c h ` c b ` m i d U f h] W] d U h Y X `] b
] b X] j] X i U ` ` X f] ` g ` V i h U ` g c ` d f c [f Y g g Y X ` h c ` h Y U a ` Y I Y f W] g Y g ` X i f] b [
C f [U b] n Y X ` H Y U a ` 5 W h] j] h] Y g ` f C H 5 g l ž ` X Y a c b g h f U h] b [` U
W c a a Y b X U V ` Y ` f Y W c j Y f m i U b X ` d f Y d U f U h] c b "

5 ` F c c _] Y ` h c ` K U h W X

C b Y ` c Z ` h \ Y ` g h U b X c i h ` a c a Y b h g ` Z c f ` A c f f] g c b ` W U a Y ` c b ` h \ Y ` Z c i f h \
X U m i c Z ` C H 5 g ` k \ Y b ` \ Y ` g \ c k W U g Y X ` \ `] g ` U [] `] h m i U b X ` g _] ` g ` V m ` a U _] b [
U ` b c h Y k c f h \ m i d ` U m i U [U] b g h ` Z Y ` ` c k ` f c c _] Y ` k] X Y c i h ` 9 a Y _ U ` 9 [V i _ U `
H \] g ` d ` U m ` \] [\ `] [\ h Y X ` A c f f] g c b g ` f Y U X] b Y g g ` U b X ` k] `] b [b Y g g ` h c
W c a d Y h Y ` U h ` h \ Y ` \] [\ Y g h ` Y j Y ` ž ` k \] W X ` k] ` ` V Y ` W f i W] U ` ` U g ` h \ Y ` 6 i W g

YbhYf'U'Wfi WjU`d\UgY'cZ'hfU]b]b["

GdYU_]b['cZ'9[Vi _Už'h\Y'Z]fgh'fci bX'd]W_ 'Zcf'HUa dU'6Um]g
dfcj]b['\]g'k cfh\ 'cb'cZZYbgY""8Ygd]hY'h\Y'hYUa g'WYUf'XYZYbg]j Y
bYYXgž'9[Vi _U_]g`cc_]b['hc'a U_Y'Ub']a dUWh'f['\h'ci h'cZ'h\Y
[UhY""7ca dUf]gcbg'\Uj Y'VYyb'XfUk b'hc'7\]g'; cXk]b'VYWU'i gY'cZ
9[Vi _U g'fYZ]bYX'g_]`g'UbX'd'Uma U_]b['UV]'h]Yg"<]g'\]['\h
Xi f]b['CH5g']bWi XYX'U'g][b]Z]Wb'h[U]b'U[U]bgh'WcfbYfVUW_>Ja Y`
8YUb'UbX'U'WcfbYghYX'WU'hW'U[U]bgh'A cff]gcbž'Z fh\Yf'UZZ]fa]b[
\]g'dc`]g\ 'Zcf'dfcZYgg]cbU`d'Um"K]h\'; cXk]b'dchYbh]U`m'g]XY`]bYX
Xi Y'hc'Ub_Y'fY\UVž'9[Vi _U'k]``\Uj Y'Ua d'Y'W\UbWVg'hc']bhY[fUhY
k]h\ 'ghUfh]b['d'UmYfg"

⊕'UXX]h]cb'hc'A cff]gcb'UbX'9[Vi _Už'Ubch\Yf'fcc_]Yž>UWcfV
DUff]g\ž']g'Ya Yf[]b['Ug'U'gh'fcb['WcfbYbXYf'Zcf'h\Y'B]W_Y'!7cfbYf
dcg]h]cb""H\Y'Wcf'a dYh]h]cb']g'\YUh]b['i dž'YgdYW]U`m'k]h\ 'Hm_YY
Ga]h\ 'hfUb]g]h]cb]b['hc'gUZ'hm'DUff]g\ 'a UXY'ei]hY'h\Y']a dUWh
Xi f]b['fcc_]Y'a]b]WJa d fYWcfX]b['hk c']bhYfWdh]cbgž']bWi X]b[
U'd]W_!g] k \]W\XYa cbghfUhYg'h\Y'gdYYX'UbX'U[[fYgg]j Y'd'Um
h\Uh'HUa dU g'XYZYbgY']g`cc_]b['Zcf'h\]g'gYUgcbž'Ug'bchYX'Vm'
G="Wcf'a "

Cj YfU``HYUa '8mbUa]Wg

5g'h\Y'6i WWUbYYfg'dfYdUfY'Zcf'h\Y]f'a]b]WJa dž'h\Ym'UfY'bch
U'cbY']b'h\Y`YU[i Y""H\Y'gYWcfbX'k YY_'cZ'B: @'a]b]WJa dg'gYYg'U`
Vi h'hc'c'cZ'h\Y'" &'hYUa g'dUfh]WjdUh]b[ž'k]h\ 'YmYg'cb'j Uf]ci g
Wcf'a dYh]h]cbg'i bZc'X]b['UW'fcgg'h\Y'VcUfX""; fca 'fi bb]b['VUW_
WcfbWf'bg']b'6i ZZU'c'hc'ei UfhYfVUW_ 'g\ck Xck bg']b'BYk 'Mcf_ž
Yj Yfm'hYUa '\Ug']hg'ck b'ghcfm'hc'hY``Ug'h\Ym'VU'UbW'VYhk YYb
a U_]b['h\Y'f]['\h'fcghYf'XYW]g]cbg'UbX'dfYdUf]b['Zcf'h\Y
i dWcf'a]b['gYUgcb""; cf'h\Y'6i WWUbYYfgž'\ck 'a i W\7\]g'; cXk]b
WUb'dUfh]WjdUhY']b'\]g'fYWcfj Yfm'k]``VY'Wf]h]WU``]b'g\Ud]b['h\Y]f
cZZYbg]j Y'XYdh\ž'dUfh]W'Uf'm'Ug'h\Ym'cc_'Zcf'ch\Yf'd'UmYfg'hc
ghYd'i d'Xi f]b['a]b]WJa dž'Ug'XYhU]YX'Vm'**567+'BYk g"**

K]h\ 'h\Y'fcc_]Y'a]b]WJa d'VY\]bX'h\Ya ž'h\Y'6i WWUbYYfg'V`YbX
cZ'hU'Ybh'UbX'XYhYfa]bUh]cbž'YgdYW]U`m'Zfca 'd'UmYfg`_]Y

A c ff]gcbž'DUff]g\ž'UbX'9[Vi _Už'dU]bhg'U'\cdYZ'`d]Whi fY"'5g'ZUbgž
k Y'WUb'cb`mig]h'VUW_'UbX'k UhW\`ck'h\]g'dfca]g]b['[fci d
Yj c`j Yg'Ug'h\YmigYh'h\Y]f'g][\hg'cb'h\Y'i dWŁa]b['WU'Yb[Yg'cZ
h\Y'B: @gYUgcb'U\YUX"

8YhU]`g	
Cfh	HUa dUŽ'I G5
E i Y`Yb	<ul style="list-style-type: none">• a c hcW]W]ga c"d h• k k k "g]"WŁa• UVW+bYk g"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh