

GUfUgc hU`6Ub_`< Y]gh. `Gi gdYWh`c b`h\Y`F i b
5 ZhYf`A]XXUm`F c VVYfm°

5`GUfUgc hU`VUb_`fc VVYfmi` bZc`Xg`Ug`XYdi h]Yg`gYY_`U`XUf_!
g_]bbYX`a U`Y`gi gdYWh`k \c`ZYX`h\Y`gWbY`k]h\`i bX]gWcgYX
WUg\`"



' (, +`7`Uf_`F cUXž`GUfUgc hUž': `cf]XU`!`C b`U`gYYa]b[`m
cfX]bUfmiUZhfbc`b`GUfUgc hUž`W Ucg`Yfi dhYX`Uh`h`Y`I G: `7fYX]h
I b]cb`cW hYX`cb`7`Uf_`F cUX``5hUddfcl]a UhY`m`%&.\$(`d"a ``cb
đ bY`&\$ž`&\$&) žXYdi h]Yg`k YfY`gi a a cbYX`hc`h\Y`gWbY`UZhYf`U
a Ub`YbhYfYX`h\Y`VUb_ž`XYa UbX]b[`WUg\`Zfca `U`hY``Yf``8YgWf]VYX
Ug`XUf_!g_]bbYXž`h\Y`gi gdYWh`gk]Zh`mia UXY`cZZ`k]h\`Ub
i bX]gWcgYX`Ua ci bh`cZ`a cbYmž`ZYY]b[`h\Y`gWbY`hc`k UfX`6fcbI
5j Ybi Y``H\Ub_Zi ``mž`bc`]b↑f]Yg`k YfY`fYdcfhYX`Xi f]b[`h\]g`VfUnYb
a]XXUm`\Y]ghž`Vi h`h\Y`]bW]XYbh`h\Ug`YZh`h\Y`cWU`Wc`a a i b]hm`cb
YX[Y`Ug`Ui h\cf]h]Yg`Wc`bh]bi Y`h\Y]f`a Ub\i bh`Zcf`h\Y`gi gdYWh`H\Y
GUfUgc hU`7ci bhm`G\Yf]ZZ`g`C`ZZ]WU`\Ug`i f[YX`Ubmc`bY`k]h\
]bZcfa Uh]cb`hc`fYUW\`ci hUh`- (%!, *%(- \$\$`cf`hc`gi Va]h
Ucbma ci g`h]dg`j]U`7f]a YGhcddYfg`Uh`- (%!' *`*!, (++``: cl`%`

B Yk g'fYdcfhg'h\Uh'U'Wċa d'fY\Ybg]j Y']bj Ygh] [Uh]cb']g'i bXYfk Umž
mYh'h\Y'fcVVYf'fYa U]bg'Uh'Uf[Y"

H\Y'VUbU`]hm'cZ'XU]'m'`]ZY'k Ug'g\UhhYfYX']b'GUfUgchU'Ug'fYg]XYbhg
[fUdd'Y'k]h\ 'h\Y']a d']WU]cbg'cZ'h\]g'fcVVYfm' 'K]h\ 'Wf]a Y'fUHYg']b
h\Y'UfYU'U'fYUXm'U'WċbWfbž']h'fU]gYg'e i Ygh]cbg'UVci h'gUZYhm'UbX
j] []'UbW']b'di V']WgdUW'g" 'H\Y'j]c'Ybh'Wf]a Y'fUHY']b'GUfUgchU
ghc'cX'Uh' + "%%"]b'&\$&ž'g] [b]Z]WUbh'm'\ [\Yf'h\Ub'h\Y'bUh]cbU'
Uj YfU[Y'cZ'&%("- ž']bX]WU]b ['h\Uh'h\]g']bW]XYbh']g'b'ch'Ub']gc'UhYX
Yj Ybh' '5WċfX]b ['hc'7]hm'8UhUž'h\Y'Wf]a Y'fUHY']b'GUfUgchU'\Ug
]bWfYUgYX'Vm'%, i 'g]bW'&\$&\$ž'UbX'h\]g'fcVVYfm']g'U'ghUf_
fYa]bXYf'cZ'h\Y' [fck]b ['W\U'Yb [Yg'Uk 'YbZcfW'a Ybh'ZUW'g']b
h\Y'UfYU"

H\Y'F]g]b ['H]XY'cZ'7f]a Y

K]h\ 'GUfUgchU g'Wf]a Y'fUHY'VY]b ['\] [\Yf'h\Ub' - ' "%l 'cZ' "G"
W]h]Ygž']h'g'WYUf'h\Uh'h\YfY g'gca Yh\]b ['hc'VY'gU]X'Zcf'h\Y'f]g]b []
ZYUfg'Ua cb ['fYg]XYbhg" 'H\Y'Wċa a i b]hm'\Ug'VYYb' [fUdd']b ['k]h\
Ub']bWfYUgY']b'j]c'Ybh'Wf]a Ygž'k \]'Y'dfcdYfhm'Wf]a Yg'\Uj Y'g\ck b
U'XYW]bY" 'b'&\$&ž'h\Y'dfcdYfhm'Wf]a Y'fUHY'fYUW\YX'&) &," ž'U[U]b
gi fdUgg]b ['h\Y'bUh]cbU'Uj YfU[Y'cZ'%) , ", "8Ygd]hY'h\YgY
bi a VYfgž'h\Y'fYW'bh'fcVVYfm'fU]gYg'U'Ufa g'Ug'fYg]XYbhg'UfY'YZh
ei Ygh]cb]b ['t gh'\ck 'gYW'fY'h\Ym'UfY']b'h\Y'f'ck b
bY] [\Vcf\ccXg"

8Ygd]hY'h\YgY' [f]a 'ghUh]gh]Wgž'h\YfY']g'\cdY']b'h\Y'Zcfa 'cZ'h\Y
XYX]WU]hYX'Uk 'YbZcfW'a Ybh'dYfgcbbY'k cf_]b ['h]fY'Ygg'm']b'h\Y
UfYU" 'b'&\$&' ž'GUfUgchU'Ya d'cmYX'&' + Z' `!h]a Y'Uk 'YbZcfW'a Ybh
cZZ]W]U'gž'hfUb'g'Uh]b ['hc'Ub']a d'fYgg]j Y'fUh]c'cZ' ' "%' 'cZZ]W'fg'dYf
%ž\$ \$ \$'fYg]XYbhgž'Wċa d'UfYX'hc': `cf]XU g'Uj YfU[Y'cZ'&'&\$" 'H\]g
YZZ]W]Ybh'dfYgYbW'g\ci `X'\Y'd'fYUggi fY'fYg]XYbhg'Ug'h\Y
Wċa a i b]hm'fU']Yg'Ufci bX'YUW\ 'ch\Yf'Xi f]b ['h\]g'i bgYhh']b ['h]a Y"

5'7U'`Zcf'J] []'UbW'

H\Y' l G: '7fYX]h' l b]cb'fcVVYfm'Yl Ya d']Z]Yg'h\Y' i f [Ybh'bYXX'Zcf
Wċ'YWh]j Y'j] []'UbW'Ua cb ['GUfUgchU'fYg]XYbhg" '5g'k Y'Uk U]h

Zi fh\Yf'XYj Y`cda Ybhg'Zfca ``Uk`YbZcfW'a Ybhž'bck`]g'h\Y'h)a Y`hc
g\UfY`]bZcfa Uh]cb`UbX`_YYd`Ub`YmY`ci h'Zcf'h\Y`gi gdYW`"H\Y
GUfUgchU`Wca a i b]hm'\Ug`Wcbh]bi ci g'mig\ck b'fYg`]YbWž`UbX`]hg
YggYbh]U`hc`\UfbYgg'h\Uhgd]f]h'bck`a cfY`h\Ub`Yj Yfž`Ug'di V`]W
gUZYhm'VYWca Yg`U`G\UfYX`fYgdcbg]V`]`hm"

H\Y`GUfUgchU`7ci bhm'G\Yf]ZZ`g`CZZ]Wž`U`cb[g]XY`cWU`bYk g
ci h'Yhg`]_Y`h\Y`HUa dU`: fYY`DfYggž`]g`UWh]j Y`mia cb]hcf]b[`h\Y
g]hi Uh]cb`5g`XYhU`]g`Wcbh]bi Y`hc`gi fZUWž`h\YfY`]g`cbY`WYUf
a YggU[Y.`Ubmid]YW`cZ`]bZcfa Uh]cb`Wci`X`VY`Wfi W]U`]b`Vf]b[]b[
h\]g`gi gdYW`h'hc`† gh]W`"Ž`mci`Uj`Y`Ubmi]bg][`hg`fY[UfX]b[`h\]g
]bW]XYbhž`Xcb h\Yg]hUhY`hc`fYUW`ci h`5ZhYf`U`ž`]b`GUfUgchUž`Yj Yfm
Wca a i b]hm'a Ya VYf`d`Umg`Uj`]hU`fc`Y`]b`fYghcf]b[`gUZYhm`UbX
dYUW`"

: cf'a cfY`]bZcfa Uh]cb`cb`h\Y`fcVfYfm`UbX`cb[c]b[`]bj Ygh][Uh]cbgž
mci`WUb`]j]g]h: **cl`%'`BYk`g`UbX`HUa`dU`: fYY`DfYgg`**"A cfYcj Yfž
Zcf`U`Wca dfY\Ybg]j Y`cc`_`Uh`W]a Y`ghUh]gh]Wg`]b`GUfUgchUž`WXYW_
ci h`**7]hm`8UhU`**"

8YhU`]g	
Cfh	'(,+`7`Uf`_`F`cUXž`GUfUgchUž: `cf]XU
EiY`Yb	<ul style="list-style-type: none">• k k k "Zcl`%'`bYk`g`Wca• k k k "hUa`dUZd`Wca• k k k "W]hm!XUhU`Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh