

8]gWcjYf'HUadU'6Um⁄ \$' - /g`ghUfhid`Vcca`Uh`h\Y : cibXYfg`@]jY`D]hW\`B][\h`cb`\$`m`%+ž`&\$&)ž`cZZYf]b[YbhfYdfYbYifg`jU`iUV`Y`YIdcgifY`UbX`WcbbYWh]cbg"



' (\$`6YUWX`8f"`B9ž`Gh"`DYhYfgVif[ž`: @`!`5g`h\Y`gib`gYhg`cb Ubch\Yf`Vigh`]b[`kYY_`]b`HUadU`6UmžYIW]hYaYbh`]g`Vi]`X]b[`Zcf Ub`YjYbh`h\Uh`dfca]gYg`hc`id`]Zh`h\Y``cWU``ghUfhid`gWYbY"`H\Y : cibXYfg`@]jY`D]hWX`B][\h`]g`gYh`hc`hU_Y`d`UWY`cb`\$``m`%+ž`&\$&)ž`Uh 6]fWXkccX`]b`Gh"`DYhYfgVif["`H\]g`d`UhZcfa`cZZYfg`YUf`m!ghU[Y ZcibXYfg`U`ib]eiY`cddcfhib]hm`hc`dfYgYbh`h\Y]f`]bbcjUh]jY`]XYUg]b`U`Vf]YZ`--!gYWcbX`d]hWXž`U]a]b[`hc`gYWifY`WcbbYWh]cbg`UbX giddcfh`bYYXYX`Zcf`h\Y]f`YbhfYdfYbYif]U``^cifbYmg"

H\Y`D]hW&`B][\h`]gb h`f gh`U`Wca dYh]h]cb/`]h g`U``Ui bW&dUX`Zcf``cWU` YbhfYdfYbYi fg"`DUfh]W]dUbhg`k]```\Uj Y`h\Y`W&UbWY`hc`YbhYf`[`cVU` Df]a Y`H]a Y`ei U`]Zm]b[`fci bXg`UbX`Wci `X`k U`_`Uk Um`k]h\`U ghUfhi d!dYf_`dUW_U[Y`j U`i YX`Uh`cj Yf``%a]``]cb"`H\]g`dUW_U[Y]bWiXYgYggYbh]U``hcc`gž'j]g]V]`]hmž'UbX`fYgcifWYg'Zfca`[`cVU` dUfhbYfg`hc'Ugg]gh`ghUfhidg`]b`XYjY`cd]b[`UbX`gWU`]b[`h\Y]f`]XYUg Ug`h\Ym`aU_Y`h\Y]f`aUf_`cb`h\Y`YWcbcam"

DUj]b[`h\Y`K Um`Zcf`=bbcjUh]cb

HUa dU 6Um]gʻbch 4 ghʻUbmʻghUfhi dʻ\i V/]hʻ\UgʻUʻh\f]j]b[YWcgmghYa XfUk]b['UhhYbh]cb Zfca 'UWfcggʻh\Y'Wci bhfm" =b &\$&) U`cbYž`h\Y'fY[]cbʻgUk 'cj Yf'`*) \$`a]``]cb`]bj YghYX`]b``cWU` ghUfhi dgži bXYfgWcf]b['UʻfcVi gh`]bj Yghcf`]bhYfYgh`]b`]bbcj Uh]j Y]XYUg" '9j Ybhg``]_Y`: ci bXYfgʻ@]j Y'UfY'Wfi W]U``Ugʻh\YmZ]``h\Y j]g]V]`]hm`[Ud Zcf`ghUfhi dgʻh\UhʻUfY`mYh'hc'WcbbYWh'k]h\`j Ybhi fY WUd]hU`]ghgʻcf'UWWf`YfUhcfg"'? Uf`Uʻsc`<Y`a gž'7]hm`@YUXYf`cZ : ci bXYfgʻ@]j Y'HUa dUʻ6Umž'Ya d\Ug]nYgʻh\Y`]a dcfhUbWf`cZ WfYX]V]`]hm`UbX'di V`]W]hmž'dUfh]Wf`Uf`m'Zcf`ghUfhi dgʻ`cc_]b[`hc`gWU`Y bUh]cbU``m"

:]jY'ZcibXYfg'k]```d]hW\`h\Y]f'[fcibXVfYU_]b['WcbWYdhg'Xif]b[h\Y'YjYbhž'Zc``ckYX'Vm'U``]jY`m'E/5'gYgg]cb'UbX'UiX]YbWY'jch]b[" H\]g']aaYX]UhY'diV`]WjU`]XUh]cb'bch'cb`m'ZcghYfg'Wcaaib]hm WcbbYWh]cbg'Vih'U`gc'[]jYg'UhhYbXYYg'U'jc]WY']b'W\ccg]b['h\Y bYIh'dchYbh]U``giWWYgg'ghcfm'cZ'h\Y'ghUfhid'kcf`X"

Gdch`][\h'cb'HUa dU g'GhUfhi d'GWYbY

H\Y'HUa dU'6Um'UfYU']g'fUb_YX'Ua cb['h\Y'hcd'Z]j Y'I "G"'W]h]Yg'Zcf ghUfhi d'WfYUh]cbž'UbX'h\]g'Yj Ybh']g'U'fYZYWh]cb'cZ'h\Uh'XmbUa]W [fck h\"'H\Y'hUf[YhYX'gYWhcfg <YU`h\HYWXž':]bHYWXž'5=`UbX A YXHYWX UfY'dUfh]W'`Uf`m'dc]gYX'Zcf']bbcj Uh]cbž'Vf]b[]b[Zcfk UfX'gc`i h]cbg'fY`Yj Ubh'hc'hcXUmg'[`cVU`'WXU``Yb[Yg" 9ghUV`]g\YX'Ybh]h]Yg']b'h\Y'fY[]cb'fYWc[b]nY'h\Y'YWcbca]W]a dUWh cZ'h\]g'ghUfhi d'Vcca ž'U'gYbh]a Ybh'YW\cYX'Vm`cWU``Vi g]bYgg'UbX W]j]W`YUXYfg'k \c'UfY'_YYb'hc'Yb[U[Y'k]h\'Ya Yf[]b['hU`Ybh'Uh Yj Ybhg``]_Y'h\YgY"

5gʻh\YʻWcW_ʻh]W_gʻXck bʻhcʻd]hW\ʻb][\hž'h]W_YhgʻUfYʻZ'm]b[ʻcZZʻh\Y j]fhi U`ʻg\Y`j YgžʻbYUf`mʻgc`Xʻci hʻUgʻcZʻbck ž'k]h\ʻdf]WYgʻgYhʻhc]bWfYUgYʻgccb"ʻH\cgYʻ]bhYfYghYX`]bʻk]hbYgg]b[ʻZ]fgh\UbX'h\Y

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh

8 Y hU]`g	
Cfh	'(\$`6YUW\`8f"`B9žGh"`DYhYfgVif[ž':@
EiY``Yb	• k k k "]h!Vc`hk]gY"XY
	• Z]bUbWY"mU∖cc"Wca

:]bUbWY"

: cf`a cfY`]bZcfa Uh]cbž`W\YW_`ci h`+H`6c`hk]gY`UbX`MU\cc

]b`cif`Wcaaib]hm"

; Yh`fYUXmž`HUa dU`6Um°`H\Y`: ci bXYfg`@jjY`D]hW\`B][\h`dfca]gYg hc`VY`Ub`YI \]`UfUh]b[`YjYb]b[`Z]``YX`k]h\`Vc`X`]XYUg`UbX`dchYbh]U` Wc``UVcfUh]cbg`h\Uh`Wci`X`g\UdY`h\Y`Zi hi fY``UbXgWUdY`cZ`Vi g]bYgg

ghc fmhY ``]b ["

>C HC `DF `8]gfi dhcfgž'h\Y`U[YbWn'VY\]bX`h\]g`j]VfUbh`]b]h]Uh]j Yž`]g _bck b`Zcf`]hg`]bbcj Uh]j Y`ghfUhY[m`]b`di V`]WfY`Uh]cbgž`gdYW]Z]WU``m hU]`cfYX`Zcf`h\Y`hYW\`UbX`]bbcj Uh]cb`gYWhcfg"`: ci bXYX`Vm`B]W_ <i [\Ygž: ci bXYfg`@]j Y`cdYfUhYg`]b`cj Yf`%&) `W]h]Yg`UbX`UWfcgg`) \$ Wci bhf]Ygž'UbX`]g`XYX]WUhYX`hc`WcbbYWh]b[`Zci bXYfgž`]bj Yghcfgž UbX`ghUfhi d`Wca a i b]h]Yg`h\fci [\`Yb[U[]b[`Yj Ybhg`UbX`X][]hU`

WfYUh]j]hm'UbX'Ua V]h]cb'cZ'HUa dU'6Umg'Zci bXYfg'k ci `X'Xc'k Y`` hc'[fUV'U'h]W_Yh'k \]`Y'h\Ym'WUb"