

HUa dU': `ccX`J ]Wh]a g`Gh]``K U]h]b[ `Zcf`~ &  
A ]``]cb`FY`]YZ: i bXg°

HUa dU`ghfi [ [ `Yg`hc`X]ghf]Vi hY`~ &A `fY`]YZ`Zcf`ZccX`j ]Wh]a g  
Zfca `\\i ff]WUbyg<Y`YbY`UbX`A ]`hcbž`Ug`W]hm`Wci bW]  
XYa UbXg`i dXUhYg"



HUa dUž`I G5`!`BYUf`m`U`mYUf`\\Ug`dUggYX`g]bW`\\i ff]WUbyg  
<Y`YbY`UbX`A ]`hcb`k fYU\_YX`\\Uj cWcb`HUa dUž`mYh`hY`Wca a i b]hm  
]g`gh]``[ fUdd`]b[ `k ]h\\`h\\Y`UZhYfa Uh\\ž`k U]h]b[ `Zcf`a i W!bYYXXYX  
`cWU`fY`]YZ`8Ygd]hY`h\\Y`HUa dU`7]hm`7ci bW]`gYhh]b[ `Ug]XY`bYUf`m  
`~&`a ]``]cb`Zfca ``YZhcj Yf`Vi X[ Yh`Zi bXg`Zcf`ZccX`j ]Wh]a g`† gh`hk c  
a cbh`g`U[ cž`h`cgY`Zi bXg`\\Uj Y`mYh`hc`VY`X]ghf]Vi hYX``5g  
7ci bW]`a Ub`@ ]g`J ]YfU`dc]bhg`ci hž`a Ubm`fYg]XYbhg`k Yfy`XYb]YX  
ZYXYfU`Ugg]ghUbW`Xi Y`hc`]bWca Y`h`fYg`c`Xgž`UbX`h\\Y`dfYgg]b[  
bYYX`Zcf`\\Y`d`]g`dU`dUV`Y``7Ufgcb`8cVf]bž`U`cWU`fYg]XYbhž`\\Ug  
g\\UfYX`\\Yf`ghfi [ [ `Yg`k ]h\\`g][ b]Z]WUbh`\\ca Y`XUa U[ Yž`† [ [ `]b[  
a cfh[ U[ Y`dUma Ybhg`k \\`Y`fYbh]b[ `Ubch\\Yf`d`UW`"

H\\Y`7]hmicZ`HUa dU`]bg]ghg`]hg`hU\_]b[ `U`h`ci [ \\hZi ``UddfcUW`hc

fY`jYZ`YZcfhg"5b`UbU`mg]g`]g`i bXYfk Um`hc`Ybgi fY`h\Uh`hUl dUmYf  
a`cbYm`]g`X]ghf]Vi hYX`YZZYWh]j Y`mUbX`ZU]f`mžVi h`h\Y`WcW`\_]g  
h]W\_]b[ "H\Y`Wci bWj`\Ug`fYeI YghYX`U`Zi ``ghUhi g`fYdcfh`cb`h\Y  
X]ghf]Vi h]cb`cZ`h\Y`fY`jYZ`Zi bXg`k`]h\]b`%(`XUmgž`U`g][ bU`cZ`h\Y  
i f[ YbWm`ZY`hVm`a Ubm`UZZYWhYX`fYg]XYbhg"

5`BYk`FY`jYZ`i bX`cb`h\Y`<cf]ncb

≠b`U`V]X`hc`VYhhYf`hUW`Y`h\Y`XYj UghUh]cb`Vfci [ \h`cb`Vm`h\YgY  
\i ff]WUbYgž`h\Y`HUa dU`7]hm`7ci bWj`\Ug`Uddfcj YX`h\Y`WfYUh]cb`cZ  
U`XYX]WUhYX`\i ff]WUbY`fY`jYZ`Zi bX`Zcf`fYg]XYbhg"H\]g`Zi bX  
fYU`cWUhYg`~` "&`a`j`]cb`Zfca`h\Y`GhUhY`<ci g]b[ `≠]h]Uh]j Y  
Dfc[ fUa`fG<≠Ł`Zcf`U`W]hm`k]XY`X]gUghYf`fY`jYZ`]b]h]Uh]j Y`"I bXYf`h\]g  
dfc[ fUa`ž`\ca`Yck bYfg`UZZYWhYX`Vm`<Y`YbY`UbX`A`]hc`b`k`j`VYbYZ]h  
Zfca`j Uf]ci g`Zcfa`g`cZ`Ugg]ghUbW`ž`]bWi X]b[ `i d`hc`~`&\$ž\$`\$`Zcf  
\ca`Y`fYdU]fg`h\Uh`Wca d`m`k`]h\`Vi`j`X]b[ `WcXYg"

5XX]h]cbU`mž`Y`][ jV`Y`\ca`Yck bYfg`a Um`fYW`j] Y`Ugg]ghUbW`Zcf  
]bgi fUbW`XYXi Wh]V`Yg`i d`hc`~`%\$ž\$`\$`]Z`h\Ym`\Uj Y`\ca`Y`cf  
ZccX`]bgi fUbW`UbX`WUb`dfcj Y`U`WU]a`": cf`h\cgY`ghfi [ [ `]b[ `hc  
\_YYd`i d`k`]h\`h\Y]f`a`cfh[ U[ Y`dUma`Ybhgž`h\YfY`g`\Y`d`Ug`k`Y`ž  
k`]h\`Ub`U`ck`UbW`cZi d`hc`~`) ž\$`\$ž`\$`dfcj ]XYX`h\Y]f`dUma`Ybhg`UfY  
bc`a`cfY`h\Ub`" \$`XUmg`cj YfXi Y`"DfY!Udd`]WUh]cb`gWfYYb]b[ g`Zcf  
fY`jYZ`Zi bXg`UfY`YI dYWhYX`hc`Wca`a YbW`g`c`fh`mž`k`]h\`XUhYg  
Ubh]W]dUhYX`Zcf`a`]X!A UfW`"

H\Y`Wca`a`i b]hm`\Ug`YI dfYggYX`XYd`WcbW`fb`cj Yf`h\Y`UW`cZ  
YZZYWh]j Y`]bZfUghfi Whi fYž`k`]h\`a`Ubm`bY][ \Vcf\ccXgž`dUfh]W`U`fm  
: cfYgh<]`gž`XYU`]b[ `k`]h\`gi VghUbh]U`XUa`U[ Y`"7ci bW]a`Ya`VYf  
J]YfUž`U`Xf]j ]b[ `ZcfW`VY\]bX`h\Y`fY`jYZ`Zi bX`]b]h]Uh]j Yž`bchYX`h\Uh  
Ufci bX`\*`\$`\ca`Yg`]b`: cfYgh<]`g`k`YfY`ZccXYXž`YUj ]b[ `fYg]XYbhg  
hYa`dcfUf]`m`]j ]b[ `]b`\chY`g`cf`g`c`fh`hYfa`fYbhU`g"

K`]XYf`7cbhYI h`cZ`<i ff]WUbY`FYWcj Yfm

H\Y`]a dUWhg`cZ`\i ff]WUbYg`cb`HUa dU`UfY`bch]gc`UhYX`Yj Ybhg"≠b  
ZUWhž`<]`gVcfci [ \`7ci bhm`\Ug`ZUW`X`U`gYf]Yg`cZ`gYj YfY`k`YUh`Yf  
]bW]XYbhg`cj Yf`h\Y`dUghZYk`mYUfgž`]bWi X]b[ `<i ff]WUbY`≠U`]U`]b

&\$&'`UbX`<i ff]WUbY`8YVVm]b`&\$&(& žk \]W\`Vfci [ \h`Zi fh\Yf  
ZccX]b[ `UbX`XYghfi W]cb"``<i ff]WUbY`A`]`hcb`a UXY`UbXZU``Ug`U  
dck YfZi ``7UhY[ cfm]`ghcfa`]b`CWhcVYf`&\$&(& žWUi g]b[ `YI hYbg]j Y  
XUa U[ Y`UbX`YUj ]b[ `a Ubm\ca Ygi b]b\UV]hUV`Y"

@cc\_]b[ `U\YUXž<]>`gVfci [ \`7ci bhm\Ug`fYVW]j YX`U`g][ b]Z]WUbh  
Vccgh`Zfca`h\Y`I "G"8YdUfha YbhicZ<ci g]b[ `UbX`I fVUb  
8Yj Y`cda Ybhž`k ]h\`~ +\$- ž &(& ž\$ \$`U``cWUhYX`h\fc [ \`h\Y  
7ca a i b]hm8Yj Y`cda Ybh6`cW\_`; fUbh`8]gUghYf`F YWc]j Yfm  
f786; !8FŁ`dfc[ fUa ``H\]g`gi VghUbh]U``Zi bX]b[ `U]a g`hc`Ugg]gh  
Wca a i b]h]Yg`k ]h\`h\Y`[ fYUhYghi ba Yh`cb[ !hYfa`fYWc]j YfmibYYXgž  
Ybgi f]b[ `h\YmWUb`fYVi`]X`UbX`a`h][ UhY`U[ U]bgh`Zi hi fY`X]gUghYfg"

H\Y`Wci bhm]g`W ffYbh`m]b`h\Y`d`Ubb]b[ `ghU[ Yg`Zcf`h\YgY`Zi bXgž  
k ]h\`cf[ Ub]nYfg`gYY\_]b[ `]bdi h`Zfca`fYg]XYbhg`UbX`Wca a i b]hm  
dUfhbYfg`hc`XYj Y`cd`U`Wca`dfY\Ybg]j Y`5W]cb`D`Ub`Zcf`YZZYWh]j Y  
Zi bX`i h`]nUh]cb"``&hYfYghYX`fYg]XYbhg`WUb`ghUm]i dXUhYX`cb  
fYWc]j YfmYZZcfhg`UbX`d`Ubb]b[ `XYhU]`g`h\fc [ \`h\Y`Wci bhm g  
cZZ]W]U`k YVg]hY"

5g`Zfi ghfUh]cbg[ fck`Ua`cb[ `HUa`dU`fYg]XYbhg`Uk U]h]b[ `fY`]Yž  
`cWU``YUXYfg\]d`]g`VY]b[ `WU``YX`hc`YI`dYX]hY`UWh]cb`UbX`gi ddcfh  
h\cgY`k`c`\Uj Y`gi ZZYfYX`gc[ fYUh`m`H\Y`Wca a i b]hm]g`VUbX]b[  
hc[ Yh\Yf`hc`Ybgi fY`h\Uh`dfca`]gYg`a UXY`k`]``hfUb`g`UhY`]bhc  
hUb[ ]V`Y`gi ddcfhZcf`U``UZZYWhYX`ZUa`]Yg"

8YhU]`g	
Cfh	HUa dUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• VUmbYk g- "Wca</li><li>• k k k "k i gZ"cf[</li><li>• \WZ" [cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh