

I ddYf`HUa dU`6Um`HfU]`F YcdYbg`5ZhYf  
&!MYUf`<i ff]WUbY`7`c gi fY`

8]gWcj Yf`h\Y`fYcdYb]b[ `cZ`h\Y`I ddYf`HUa dU`6Um`HfU]`UZhYf  
\i ff]WUbY`fYdU]fgž`Yb\UbW]b[ `UWW`gg`Zcf`k U`\_Yfgž`V]\_Yfgž  
UbX`bUhi fY`cj Yfg"



, ' \$( `A cbhU[ i Y`GhfYYhž`HUa dUž: @' ' \*' ) `!`H\Y`I ddYf  
HUa dU`6Um`HfU]`Ug`fYcdYbYX`]hg[ UH`g`UZhYf`U`&( !a cbh\`Uhi gž  
a i W\`hc`h\Y`XY`][ \`hcZ`cWU`ci hXccf`Ybh\i g]Ughg" `H\]g`VY`cj YX  
dUh\`h\fc i [ \`h\Y`<]`gVcfci [ \`7ci bhm`UbXgWUdY`k Ug`WcgYX`Xi Y  
hc`XUa U[ Y`Zfca `i ff]WUbYg`Ugh`C`WcVYfž`k \]W\`k fYU`YX`Uj cW  
cb`Ub`c`X`fU]`fcUX`Vf]X[ Y`h\Uh`dfYj ]ci g`m`]b`YX`hk`c`a U`cf  
gYWh]cbg`cZ`h\Y`hfU]`" <ck Yj Yfž`Ug`cZ`ž bY`%+ž`fYg]XYbhg`WUb`cbW  
U[ U]b`Yb`cm`h\Y`gWb]Wfci hY`h\Ub\_g`hc`U`bYk`m`Wcbghfi WYX  
Vf]X[ Y`XYg][ bYX`hc`k ]h\ghUbX`Zi hi fY`gYj YfY`k YUh\Yf" `H\Y`f]VVcb!  
W`hh]b[ `W`fYa`cbm`ia`Uf`YX`U`g][ b]Z]WUbh`ia`]YghcbY`Zcf`h\Y`hfU]  
UbX`h\Y`Wc`a`a`i`b]hm"

H\]g`Ugd\U`h`dUj YX`hfU]`fi bg`Zfca`Hck`b`B`7ci bhm`bYUf`5`cbnc

<][ \ 'GW\cc`hc`h\Y`7]hfi g'DUf\_`UfYU`bYUf'DYhYfgcb`F cUX`DUf\_ž  
UhhfUWh]b[ `V]\_Y`f]XYfgž`k U`\_Yfgž`UbX`fi bbYfg`U`]\_Y""`b`ZUWhž`bYUf`m  
' '\$ž\$ž\$`dYcd`Y`Ubbi U`m`hU`Y`UXj UbhU[ Y`cZ`]hg`cZZYf]b[ g`VYŽcfY  
h\Y`Wcgi fY`UWŨcfX]b[ `hc` : cI`%'`BYk g"H\Y`hfU`]`g`cdYb`&(`#ž  
dfcj ]X]b[ `Ua`d`Y`cddcfhi b]hm`Zcf`fYWfYUh]cb"

HfU]` : YUhi fYg`UbX`5a Yb]h]Yg

5g`WmW]b[ `Ybh\i g]Ughg`k ]``hY``mci ž`h\Y`I ddYf`HUa`dU`6Um`HfU]``]g  
U`dcdi`Uf`V]\_]b[ `fci hYž`]bYX`k ]h\`dU`a`hfYfYg`UbX`fi bb]b[  
dUfU``Y`hc`U`VfUW\_]g\`k UhYf`W\UbbY``Hk`c`i`bXYfdUggYg`U``ck  
i`gYfg`hc`VmdUgg`Vi`gm`fcUXk`Umgž`Yb\`UbW]b[ `gUZYhm`H\Y`i`ddYf  
gYWh]cb`cZ`h\Y`hfU]`ZYUhi`fYg`U`Ž`!gYfj`]W`hfU]`\YUXž`cZZYf]b[  
WŨbj`Yb]YbW`g``\_Y`fYghfcc`a`gž`k`UhYf`Zci`bhU]bgž`UbX`d]Wb]WUfYUg"  
`h`g`U`[`ccX`gdch`Zcf`U`VfYU`\_`UZhYf`U`j`][`cfci`g`f]XY`cf`U`ghfc``"

:`cf`h\cgY`k` \c`Yb`ĉm`U``]hh`Y`UXj`Ybhi`fYž`h\Y`hfU]`U`gc`]bWi`XYg  
Yei`Yghf]Ub`hfU]`gž`k`]bX]b[ `h\`fci`[`\`cU`\_`UbX`d]bY`hfYfYg``G\UXYX  
UfYUg`dfcj`]XY`U`k`Y`WŨ`a`Y`fYgd]hY`Zfca`h\Y` :`cf]XU`gi`bž`k`\]Y  
k`ccXYb`Vf]X[`Yg`Wfcgg`F`cW`m`7fFY`\_`dYfZYWh`Zcf`bUhi`fY``cj`Yfg  
UbX`d`\`chc[`fUd`\Yfg``H\cgY``cc\_]b[ `Zcf`U`V]h`cZ`YI`W]hYa`Ybh`WUb  
hUW`\_Y`h\Y`cb`m`g][`b]Z]WUbh`W]a`V`cb`h\Y`hfU]`j`]U`Ub`cj`YfdUgg  
Vf]X[`Y`cj`Yf` ;`i`bb`<][`\`k`Um`#7]hfi`g`DUf`\_`8f]j`Y"

Bch`ZUf`Zfca`h\Y`hfU]`ž`mci` ``Z]bX`U`j`Uf]Yhm`cZ`X]b]b[ `cdh]cbgž`Zfca  
7\]dch`Y`hc`C`]j`Y` ;`UfXYbž`Ug`k`Y``Ug`Ua`Yb]h]Yg`Uh`h\Y`K`YghZ]Y`X  
7]hfi`g`DUf`\_`A`U````H\YfY`UfY`U`gc`a`i`h]d`Y`UWŨgg`dc]bhgž`]bWi`X]b[  
hfU]`\YUXg`Uh`A`Ya`cf]U`ž`7\UbbY`DUf`\_`UbX`9\`f]W\`F`cUX`#7]hfi`g  
DUf`\_``H\Y`hfU]`WŨbh]bi`Yg`hc`VY`dcdi`Uf`Zcf`U`fUb[`Y`cZ`UWh]j`]h]Yg  
`]\_Y`k`U`\_]b[`ž`ĉ`[`[`]b[`ž`V]\_]b[`ž`UbX`Yj`Yb`Z]g\]b[`` :`cf`gca`Yž`]h  
gYfj`Yg`Ug`U`dYUW`Z``YgWUdY]bhc`bUhi`fY"

:`i`hi`fY`8Yj`Y`c`da`Yb`hg

@cc\_]b[ `U\YUXž`h\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`Ua`V]h]ci`g  
d`Ubg`WŨ`i`bhmicZZ]W]U`g`\Uj`Y`gYh`Zcf`h\Y`I`ddYf`HUa`dU`6Um`HfU]```b  
h\Y`bYI`h`h\`fYY`hc`Z]j`Y`mYUfgž`h\Y`m`U]a`hc`UWŨ`i`]fY``UbX`Zcf  
WŨbbYWh]b[ `h\]g`hfU]`hc`c`h\Yfg`ghfYhW\]b[`]bhc`<`YfbUbXc`UbX

7]hfi g'7ci bh]Yg"7i ffYbh'mž'U'WcbbYWhcf'hfU]'hc'h\Y'Gi bWcUgh'HfU]'  
]g'i bXYf'Wc bghfi Wh]cbž'k ]h\ 'h\Y'Z]fgh'\U'Z'U'fYUXm'Wca d'YhYX"  
A YUb k \]'Yž'fYg]XYbhg'WUb'YI dYWh'cb[ c]b[ 'fYdU]fg'hc'UfYUg  
]a dUWhYX'Vm'h\Y'\i ff]WUbYgž'Ybgi f]b[ 'U'gUZYf'UbX'a cfY  
Yb'čmUV'Y'YI dYf]YbW'Zcf'U''k \c'j ]g]h"

Gc'k \Yh\Yf'mci fY'U'gYUgcbYX'WmW]gh'cf'† gh'k Ubh'U'gW'b]Wghfc``ž  
h\Y'hfU]'cZZYfg'U'W\UbW'hc'ghYd'ci hXccfg'UbX'Yb'čm'h\Y  
VfYUh\hU\_]b[ 'j ]Yk g'UbX'ZfYg\ 'U]f'h\Uh<]'`gVcfci [ \ '7ci bhm'\Ug'hc  
cZZYf""9b'čm'fYWcbbYWh]b[ 'k ]h\ 'bUhi fY'Ug'mci 'bUj ][ UhY'h\Y'bYk `m  
fYcdYbYX'fci hYž'k \]W\ 'gdYU\_g]c'i a Yg'UVci h'h\Y'Wca a i b]hmg  
fYg]]YbW'UbX'Wca a ]ha Ybh'hc'fYj ]hU' ]n]b[ 'ci hXccf'gdUW'g"

: cf'a cfY'XYhU]'g'cb'hfU]'fci hYgž'j ]g]hF ]XY'k ]h\ ; DGžUbX'Zcf  
]bZcfa Uh]cb'cb'i dWca ]b[ 'Yj Ybhg'UbX'fYdU]fgž'WYW\_ 'h\Y  
<]'`gVcfci [ \ '7ci bhm'bYk gfcca 'Uh<]'`gVcfci [ \ '7ci bhm"

8YhU]'g	
Cfh	, ' \$( 'A cbhU[ i Y'GhfYYhž'HUa dUž': @' ' *' )
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Zcl '%' bYk g"Wca</li><li>• f]XYk ]h\ [ dg"Wca</li><li>• \WZ`"[ cj</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh