

HUa dU`A ci fbg. `7ci bW]`k ca Ub  
; k YbXc`mb`<YbXYfgcb/ , \$' - /g`@Y[ UWm  
@]j Yg`C b

FYa Ya VYf]b[ `; k YbXc`mb`<YbXYfgcb. HUa dU`7]hm  
7ci bW]`k ca Ub`c bcfYX`]b`U`ca Y[ c]b[ `gYfj ]W`UZhYf`Yf  
dUgg]b[ `Uh`\* \$ž`W`YVfUh]b[ `Yf`Y[ UWm"



HUa dUž: `cf]XUž`I G5`!`H\Y`W]hmicZHUa dU`]g'a ci fb]b[ `h\Y`cg  
cZ; k YbXc`mb`<YbXYfgcbž`U`XYX]WUhYX`di V`]WgYfj Ubh`UbX  
Wca a i b]hm`UXj cWUhYž`k`c`dUggYX`Uk Um`Ugh`k YY`\_`Uh`h\Y`U[ Y`cZ  
\* \$""?bck b`Zcf`Yf`i bk Uj Yf]b[ `Wca a ]ha Yb`h`c`h\Y`Wca a i b]hmž  
<YbXYfgcb`k Ug`bch`ŧ gh`U`HUa dU`7]hm`7ci bW]`a Ya VYf/g\Y`k Ug  
U`]ZY`cb[ `YXi WUhcfž`U`Vcc\_ghcYf`ck bYfž`UbX`Ub`UWhj ]gh`XYYd`m  
fcchYX`]b`Yf`W]hm g`\]ghcfm`UbX`W`hi fY""<Yf`XYUh`k Ug`WcbZ]fa YX  
cb`đ bY`%\$ž&\$&) ž`Vm`Vch`A Umcf`đUbY`7Ughcf`UbX`7]hm`7ci bW]  
7\U]fa Ub`5`Ub`7`YbXYb]bž`YUj ]b[ `U`dfcZci bX`]a dUWh`cb`h`cgY  
k`c`\_bYk`Yf`UbX`h\Y`a Ubm`]j Yg`g\Y`h`ci W\YX"

C b`Hi YgXUmž`U`ca Y[ c]b[ `gYfj ]W`k ]`VY`Y`X`Uh`%%`U"a " `Uh`5`Yb  
HYa d`Y`5Zf]WUb`A Yh`cX]gh`9d]gWcdU`7\i fW`j]b`HUa dU``H`Y  
gYfj ]W`j]g`cdYb`hc`h`Y`di V`]WUbX`k ]`VY`ghfYUa YX`j] Y`cb`h`Y  
567`5W]cb`BYk g`g]hY`UbX` : UW`Vcc\_ž`U`ck ]b[ `h`cgY`k`c`WUbbch  
UhYbX`]b`dYfgcb`hc`dUfh]W]dUhY`]b`c`b`cf]b[ `Y`f`Y[ UW`m`H`Y`W]hm  
cZHUa dU`\Ug`YI hYbXX`j]hg`WcbXc`YbW`g`hc`Y`f`ZUa ]`mž  
Ya d\Ug]n]b[ `h`Y`hfYa YbXci g`cgg`ZY`h`k ]h\]b`h`Y`Wca a i b]hm"

## 5`Dck YfZi ``5Xj cWUhY`Zcf`9Xi WUh]cb`UbX 9ei ]hm

<YbXYfgcb g`]ZY`k Ug`U`hYghUa Ybh`hc`Y`f`dUgg]cb`Zcf`YXi WUh]cb  
UbX`Yei ]hm``5g`U`hYUW`Yf`Zcf`&`mYUfg`k ]h\`<`]`gVcfci [ `7ci bhm  
Di V`]WGW`cc`gž`g`Y`ZcW`gYX`cb`h`Y`bYYXg`cZ] hi fY`[ YbYfUh]cbg"  
5ZhYf`VY]b[ `Y`YW`YX`hc`h`Y`HUa dU`7]hm7ci bW`]b`A Um`&\$&`ž`g`Y  
ei ]W`m`a UXY`Y`f`a Uf\_ž`VYWca ]b[ `7\U]f`cZ`h`Y`7ca a i b]hm  
FYXYj Y`cda Ybh`5[ YbW`m`G`Y`fYdfYgYbhYX`8]ghf]Wh)`ž`U`X]j YfgY  
UfYU`h`Uh]g`bYUf`m)`\$i `6`UW\_ž`UbX`k Ug`U`Z]YfW`UXj cWUhY`Zcf  
UZZcfXUV`Y`\ci g]b[ `UbX`di V`]WgUZ]hmž`k ]h\`Ub`i bk Uj Yf]b[  
Wca a ]ha Ybh`hc`Y`Wcbca ]Wcd`dcfhi b]hmZcf`U`fYg]XYbhg"

A Umcf`7Ughcf`fYa Uf\_YX`cb`<YbXYfgcb g`YUXYfg\]d`ei U`]h]Ygž  
YI dfYgg]b[ `h`Uh`g`Y`k Ug`UXa ]fYX`Zcf`Y`f`ghfYb[ h`ž`X][ b]hmUbX  
i bk Uj Yf]b[ `fYgdYW`m`<Yf`Wc`Y`YU[ i Ygž`]bWi X]b[ `I "G`F`Yd`"?Uh\m  
7Ughcfž`\][ \][ `hYX`Y`f`UXj cWUW`mž`dUfh]W`Uf`m`Zcf`Wca a i b]hm  
]b]h]Uh]j Yg`h`Uh`i d`]ZhYX`h`Y`j c]W`g`UbX`\]ghcf]Yg`cZ`a Uf[ ]bU`]nYX  
Wca a i b]h]Yg"

## FYa Ya VYf]b[ `<Yf`F`c`chg

6cfb`cb`CW`hcVYf`) ž`%-\*( ž]b`7Ufj Yf`7]hmž`HUa dUž`<YbXYfgcb`k Ug  
dfci X`cZ`Y`f`fcchg"G`Y`[ fUXi UhYX`Zfca`X`ZZYfgcb`<][ `G`W`cc`  
VYZcfY`YUfb]b[ `Y`f`i bXYf[ fUXi UhY`XY[ fYY`]b`YXi WUh]cb`Zfca  
:`cf]XU`5[ f]W`hi fU`UbX`A YW`Ub]WU`I b]j Yfg]hm`UbX`U`a UghYf`g  
XY[ fYY`Zfca`GU]bh`@Yc`I b]j Yfg]hm`G`Y`cZhYb`gdc\_Y`cZ`Y`f`ZUa ]`m  
\]ghcfmž`g`Uf]b[ `h`Y`ghcfm`cZ`Y`f`[ fYUh[ fYUh[ fUbXZUh`Yfž`GUa  
<][ `h`ck Yfž`k`c`k Ug`Vcfb`]bhc`g`Uj Yfm`H\]g`Wcb`bYW]cb`hc`Y`f`

UbWghfm'XYd`m]bZcfa YX`Yf'Wca a ]ha Ybh'hc'gcWjU`' gh]W'UbX  
Wca a i b]hmYa dck Yfa Ybh"

6YmcbX`Yf'Wci bWj`fc`Yž'g\Y'k Ug'U'Wc!ck bYf'cZ'h\Y'6`UW\_`9b[ `]g\  
6cc\_ghcFYž'k \]W'g\Y'cdYbYX'k ]h\`Yf'XUi [ \hYf'5f]Y`"H\Y  
Vcc\_ghcFY'gYfj YX'Ug'U'W'hi fU`'i Vždfca ch]b[ '5Z]WUb'5a Yf]WUb  
'hYfUhi fY'UbX`\]ghcfmž'g][ b]Z]WUbh'm'Wcbhf]Vi h]b[ 'hc'h\Y  
Ybf]W'a Ybh'cZ'h\Y`cWU`Wca a i b]hm"<YbXYfgcb g'a Ubm'fc`Ygž  
Zfca 'hYUWYf'hc'UWhj ]gh'hc'Vi g]bYgg'ck bYfž'g\ck WUgYX`Yf  
a i 'h]ZUW'hYX'XYX]WUh]cb'hc'a U\_]b[ 'U'X]ZYfYbW"

## H\Y'DUh\`5\YUX

K ]h\`<YbXYfgcb g'dUgg]b[ ž'h\Y'W]hm]g'bck 'ZUW'X'k ]h\`h\Y'hUg\_`cZ  
Zj`]b[ `Yf'Wci bWj`gYUh"5`GdYWjU`9`YWh]cb'k ]`bYYX'hc'VY'WU`YX  
k ]h\]b'hYb'XUmg'cZ`Yf'XYUh\ž'U`ck ]b[ 'Zj Y'Vi g]bYgg'XUmg'Zcf  
WUbX]XUhYg'hc'ei U`]Zm'H\Y'Y'YWh]cb'k ]`hU\_Y'd`UW'cb'h\Y'Zci fh\  
Hi YgXUmZc`ck ]b[ 'h\Y'ei U`]Zm]b[ 'XYUX`]bYž'UbX']h'a UmfYgi 'h]b'U  
fi bcZZ]Z'U'WUbX]XUhY'XcYg'bch'gYW'fY'cj Yf') \$i 'cZ'h\Y'j chY`"H\]g  
Y'YWh]cb'k ]`VY'YggYbh]U`Zcf'a U]bhU]b]b[ 'h\Y'j c]W'cZ'8]ghf]Wh') ž  
Wcbh]bi ]b[ 'h\Y`Y[ UWm'cZ'U`YUXYf'k \c'Zci [ \h'Zcf'fYdfYgYbhU]cb  
UbX'Wca a i b]hmYa dck Yfa Ybh"

5g'h\Y'HUa dU'Wca a i b]hm'Wca Yg'hc[ Yh\Yf'hc'W'YVfUHY  
; k YbXc'mb<YbXYfgcb g`]ZY'UbX`Y[ UWmž`Yf']bZi YbW'k ]`  
i bXci VhYX`m`]b[ Yf']b'h\Y`YUfhg'cZ'h'cgY'g\Y']bgd]fYX`"H\YfY g  
gca Yh\]b[ 'hc'VY'gU]X'Zcf'U`]ZY'XYX]WUhYX'hc'gYfj ]W'ž'UbX  
<YbXYfgcb g'ci fbYm'YI Ya d`]Z]Yg'h\Uh'Wca a ]ha Ybh"<Yf  
XYX]WUh]cb'hc'YXi WUh]cbž'Yei ]hmž'UbX'Wca a i b]hm'k ]`bch'VY  
Zcf[ chYb"

: cf'Zi fh\Yf'XYhU]g'UVci h'h\Y'i dWca ]b[ `ca Y[ c]b[ 'gYfj ]W'ž  
WXYW\_`ci h'**567`5Wh]cb`BYk g`**A cfY'cb`Yf'fYa Uf\_UV`Y'WUfYfYf  
WUb'VY'Zci bX']b'Wcj YfU[ Y'Vm'**K I G:** 'UbX': `cf]XU'Dc`]h]Wg"

C fh	HUa dUž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "UVWUWh]c b bYk g"Ŵa</li><li>• k k k "k i gZ"cf[</li><li>• Z`cf]XUdc`h]Ŵg"Ŵa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh