

J ]c`YbWŴ`9fi d hg`]b`MŴcf`7]hm`A Ub`G\ch  
5a ]X`@UhY!B ][ \h`7\Ucg

5`g\cch]b[ `]b`MŴcf`7]hmž`HUa dUž`YUf`mGi bXUmifYgi`hYX`]b`&  
ZUhU`]h]Yg`UbX`%\*`]b`†f]Ygž`dfca dh]b[ `Ub`cb[ c]b[ `dc`]WŴ  
]bj Ygh][ Uh]cb"



%+\$\$.V`cW`cZ`9Ugh`+h\`5j Ybi Yž`HUa dUž`: `cf]XUž`! G5`!  
9Uf`mGi bXUm`a cfb]b[ ž`W\Ucg`XYgWŴbXYX`i dcb`h\Y`j ]VfUbh  
ghfYYhg`cZ`MŴcf`7]hmž`HUa dUž`Ug`U`g\cch]b[ `i bZc`XYX`† gh`VYZcfY`  
U"a ``H\]g`hfU[ ]W]bW]XYbh`Wc]bW]XYX`k ]h\`h\Y`Wcg]b[ `cZVUfg`UbX  
b][ \hWi Vgž`fYgi`h]b[ `]b`hk c`ZUhU`]h]Yg`UbX`YUj ]b[ `a i`h]d`Y`ch\Yfg  
]b`†fYX``÷`hc`hU`ž`gYj YbhYYb`dYcd`Y`gi ghU]bYX`]b`†f]Ygž`k ]h\`h\Y  
j ]W]a g`fUb[ ]b[ `]b`U[ Y`Zfca`%(`hc`&+`mYUfg`c`X``FYa Uf`UV`mž`U``  
cZ`h\Y`]b`†fYX`UfY`YI dYWŴYX`hc`gi fj ]j Yž`h\ci [ \`Z]j Y`fYa U]b  
\cgd]hU`]nYX`Ug`h\YmifYWc] Yf`Zfca`h\Y]f`k ci bXg"

5a cb[ `h\Y`XYWŴUgYX`UfY`Ub`i b]XYbh]Z]YX`%(`!mYUf!c`X`Vcm`UbX`U  
&&!mYUf!c`X`a Ub``H\Y`UWŴ gYX`g\cchYfž`&&!mYUf!c`X`HmfY``  
D\]``dgž`k Ug`UddfY\YbXYX`Uh`h\Y`gWŴbY`UbX`]g`bck`ZUW]b[ `gYWc`bX!

XY[ fYY'a i fXYf'WUf[ Yg"Dc`]W'gUm'h\Y`X]ghi fVUbW'VY[ Ub`Ug`Ub  
Uf[ i a Ybh'VYhk YYb'hk c`[ fci dg'cZ]bX]j ]Xi U`gžYgWU`Uh]b[ `]bhc  
[ i bZ]fY'h\Uh'gdUf\_YX'dUb]WUa`cb[ `h\Y`W'ck X""H\]g'k Ug  
dUfh]W`Uf`mXUb[ Yfci g`[ ]j Yb'h\Uh'a UbmVmghUbXYfg'k YfY'dfYgYbh  
k \Yb'h\Y`g\cch]b[ `Yfi dhYXž'UbX`HUa`dU'Dc`]W'7\]YZ@YY`6YfWUk  
bchYX'h\Y`fUd]X`fYgdcbgY`cZcZZ]W'fg'k \c'k YfY`U`fYUXmYb[ U[ YX  
]b`hfUZZ]W'W'cbhfc``]b`h\Y`UfYU"

## 8 YhU]`g'cZ'h\Y`b j Ygh][ Uh]c b

b`h\Y`k U\_Y`cZ'h\Y`g\cch]b[ žD\]`]dg`U`Y[ YX`mUhhYa`dhYX`hc  
a ]g`YUX`Uk`YbZcfW'a Ybh'fY[ UfX]b[ ` \]g`]bj c`j Ya Ybhž'h\ci [ \` \]g  
UffYgh'k Ug`ZUW`]hUhYX`Vm'k ]hbYgg`UW'W'ci bhg`UbX`j ]XYc`Yj ]XYbW'"  
5W'W'cfX]b[ `hc` : cI`%' žU'a U`Y`gi gdYWh'VY`]Yj YX`hc`VY`W'bbYWhYX  
hc'h\Y`]bW]XYbh`\Ug'g]bW'hi fbYX`\]a gY`Z]b`UbX`]g`W`ffYbh'mVY]b[  
]bhYfj ]Yk YX`Vm'XYhYWh]j Yg"

HUa`dU`g`A`Umcf`bY`7Ughcf`Ya`d\Ug]nYX`h\Y`gk ]Zh'UWh]cbg'cZ`Uk  
YbZcfW'a Ybhž'dc]bh]b[ `ci h'h\Uh'cj Yf`) \$`cZ]W'fg'k YfY`XYd`cmYX`]b  
M'cf`7]hm'Uh'h\Y`h]a Y`cZ'h\Y`g\cch]b[ ""G\Y`\][ \`][ \hYX`h\Y  
]a`dcfhUbW'cZ`fYgdcbg]V`Y[ i b'ck bYfg\]d`UbX`Ya`d\Ug]nYX`h\Uh  
cbY`cZ'h\Y`Z]fYUfa`g`fYW'cj YfYX`k Ug'dfYj ]ci g`m'fYdcfhYX`ghc`Yb""5g  
h\Y`]bj Ygh][ Uh]cb`W'cbh]bi Ygž'Ui h\cf]h]Yg`UfY`YU[ Yf`Zcf`Ubm  
UXX]h]cbU`]bZcfa`Uh]cb`cf`j ]XYc`Yj ]XYbW'Zfca`h\Y`di V`]Whc`h\Y`d  
d]YW'hc[ Yh\Yf'h\Y`Yj Ybhg'h\Uh`YX`hc`h\]g`hfU[ YXm"

## 5`Hfci V`]b[ `DUhhYfb

H\]g`]bW]XYbh'i bXYfgW'cfYg`U`k cffm]b[ `hfYbX`cZ[ i b`j ]c`YbW'`]b  
M'cf`7]hmž'k \]W'\Ug`gYYb`\Y][ \hYbYX`dc`]W'`dfYgYbW'Xi Y`hc`]hg  
fYW'bh`\]ghcfm'k ]h\`gi W'Yj Ybhg""H\Y`HUa`dU'Dc`]W'8YdUfha`Ybh  
]g`UWh]j Y`m'YI d`cf]b[ `k \Yh\Yf'h\Y`g\cch]b[ `W'ci`X`\Uj Y`[ Ub[ !  
fY`UhYX`]a`d`]WU]h]cbgž'Ug`bchYX`Vm'7B B""H\Y`6i fYUi`cZ`5`W'c\c`ž  
HcVUW'W'ž: ]fYUfa`g`UbX`9I d`cg]j Yg`]g`U`gc`]bj c`j YX`]b`h\Y`cb[ c]b[  
]bj Ygh][ Uh]cbž'UggYgg]b[ `h\Y`g]hi Uh]cb`UbX`[ Uh\Yf]b[ `Yj ]XYbW'"

5g'h\Y`W'ca`a`i b]hm'fYY`g`Zfca`h\]g`]bW]XYbhž'a`Ubm'UfY`YZh'Ug\_]b[ .  
K`Uh`WU`b`VY`XcbY`hc`ZcghYf`gUZ`hm]b`ci f`bY][ \Vcf\ccXg3`K`]h\

fYdcfhg]bX]WUhb[ 'h\Uh'h\]g`Yj Ybh'Wci`X`\Uj Y`]bj c`j YX'a i`h]d`Y  
g\cchYfgž'h\Y`WU``Zcf`WcdYfUh]cb`Zfca`h\Y`Wca a i b]hm`\Ug`bYj Yf  
VYYb'a cFY`i f[ Ybh"HUa dU`Dc`]W`7\]YZ'6YfWUk`fYa Uf\_YX`cb`h\Y  
YggYbh]U`fc`Y`h\Uh'h\Y`di V`]Wg`Ugg]ghUbW`d`Umg`]b`gc`j ]b[ `UbX  
dfYj Ybh]b[ `gi W`j ]c`Ybh'ci hVfYU\_g"

C i f`\YUfhg[ c`ci h'hc`h\Y`ZUa ]`]Yg`UbX`Zf]YbXg`UZZYWYX`Vm'h\]g  
hfU[ YXm" `h g`U`ghUf\_`fYa ]bXYf`Zcf`U``cZi g`h\Uh`Yj Yb`]b`ci f'a cgh  
W\Yf]g\YX`gcW]U`gdUW`gž`U'a ca Ybh'cZ`W`Ucg`WU`b`hi fb`ci f'b][ \h  
hc`XUf\_bYgg"

8YhU]`g	
Cfh	%+\$`\$`V`cW_`cZ'9Ugh`+h\`5j Ybi Yž`HUa dUž : `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• dUhW`"Wca</li><li>• k k k "Zcl`%' bYk g"Wca</li><li>• k k k "Wb b"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh