

5`Yfh`j]b`@YY`7ci bhm`Gi gdYWhYX`A YUg`Yg
7UgY`F U]gYg`J UWW]bUh]cb`7cbWf`bg`

5`gi gdYWhYX`a YUg`Yg`WUgY`]bj`c`j`]b[`Ub`i`bj`UWW]bUhYX
]bX]j`]Xi`U`]b`@YY`7ci bhmž`5`UVUa`Už`dfca`dhg`Ub`58D<
]bj`Ygh][`Uh]cb`UbX`j`UWW]bUh]cb`ci`hfYUW`"



@YY`7ci bhmž`5`UVUa`Už`I`G5`!`b`U`WcbWf]b[`ih`fb`cZ`Yj`Ybhgž
h\Y`5`UVUa`U`8YdUfha`Ybh`cZ`Di`V`]W<YU`h`f58D<Ł`]g`W`ffYb`hm
]bj`Ygh][`Uh]b[`U`gi`gdYWhYX`WUgY`cZ`a`YUg`Yg`]b`@YY`7ci bhm`H\]g
WUgY`]bj`c`j`Yg`Ub`i`bj`UWW]bUhYX`]bX]j`]Xi`U`k`cž`UWW`fX]b[`hc
fYdcfhg`Zfca`**K G: 5**ž`Ug`dfca`dhYX`cZZ]W]U`g`hc`hU`Y`U`WUfYZ`
UddfcUW`hc`dfYj`Ybh`U`dchYbh]U`ci`hfYU`"

H\Y`58D<ž`]b`Wc`UVcfUh]cb`k`]h`cWU`a`YX]WU`dfcj`]XYfgž`]g
UWh]j`Y`m`k`cf_]b[`hc`d]bdc]bh`ch\Yf`i`bj`UWW]bUhYX`]bX]j`]Xi`U`g`k`c
a`][`h`fYei`]fY`j`UWW]bUh]cbgž`YgdYW]U`m`h\Y`a`YUg`Ygž`a`i`a`dgž`UbX
fi`VY`U`fA`A`F`Ł`j`UWW]bY``8f``?`UfYb`@UbXYfgž`58D<`7\]YZ`A`YX]WU`
C`ZZ]Wfž`fYUggi`fYX`h\Y`di`V`]Wh`Uh`h\Y`f]g`cZ`Ub`ci`hfYU`fY`a`U]bg
`ck`ž`[`]j`Yb`h\Uh`a`cgh`Y`][`]V`Y`5`UVUa`]Ub`g`UfY`U`fYUXmj`UWW]bUhYX`"

: i fh\Yfa cFYžg\Y`Ya d\Ug]nYX`h\Y`YZZYWhj YbYgg`UbX`gUZYhm'cZ
h\Y`a YUg`Yg`j UWW]bYžk \]W\`dfcj]XYg`]ZY`cb[`]a a i b]hm"

7ca a i b]hm'F YgdcbgY`UbX`< YU`h\`A YUgi fYg

9Zc fhg`UfY`i bXYfk Umhc`fYUW\`ci h`hc`]bX]j]Xi U`g`k \c`a Um`\Uj Y
VYYb`YI dcgYX`hc`h\Y`j]fi gž`k]h\`bch]Z]WUh]cbg`VY]b[`gYbh`Y]h\Yf`Vm
h\Y`58D< `cf`h\Y]f`\YU`h\WUfY`dfcj]XYfg" `BchUV`mž`h\Y`]bX]j]Xi U`
`]b_YX`hc`h\]g`gi gdYWhYX`WUgY`k Ug`bch`Y`][]V`Y`Zcf`h\Y`A A F
j UWW]bYžk \]W\` \][\`][\hg`U`Wfi W]U`bYYX`Zcf`Uk UfYbYgg`fY[UfX]b[
j UWW]bY`Y`][]V`]hmž`YgdYW]U`m`Ua cb[`mci b[`W\`]XfYb"

Æg`Wca Zcfh]b[`hc`_bck`h\Uh`k \]Y`h\]g`WUgY`\Ug`fU]gYX`YmYVfck gž
h\Y`58D< g`dfcUWh]j Y`a YUgi fYg`g][b]Z]WUbh`m`]a]h`h\Y`W\UbW\`cZ
k]XYgdFYUX`hfUbga]gg]cb": i fh\Yf`[i]XUbW\`cb`j UWW]bUh]cbg`WUb
VY`Zci bX`cb`h\Y`58D< `æ a a i b]nUh]cb`k YVg]hYž`dfcj]X]b[`j U`i UV`Y
fYgci fW\g`Zcf`h\Y`Wca a i b]hm"

H\Y`6][[Yf`D]Whi fY. `B Uh]cbk]XY`A YUg`Yg
HfYbXg

K \]Y`h\Y`g]hi Uh]cb`]b`@YY`7ci bhm]g`W\fhU]b`m]a dcfhUbhž`]h]Zhg
]bhc`Uf[Yf`bUh]cbU`hfYbXg`fY[UfX]b[`a YUg`Yg"5W\cfX]b[`hc`XUhU
Zfca`h\Y`787žUg`cZ8YW\`a VYf` %ž`&\$&(ž`h\YfY`k YfY`&,)
fYdcfhYX`a YUg`Yg`WUgYg`UWfcgg" ` `↑ f]gX]Wh]cbg`]b`h\Y`I "G" `@Ugh
mYUf`gUk`%*`ci hVfYU_g` U`a Uf_YX`]bWfYUgY`Zfca`↑ gh(`]b
&\$&'`UbX`*-i`cZ`h\YgY`WUgYg`k YfY`]b_YX`hc`ci hVfYU_g" `H\]g
\[\`][\hg`U`hfci V`]b[`fYgi f[YbW\`cZ`h\]g`dfYj YbhUV`Y`X]gYUgYž
k]h\`i bj UWW]bUhYX`dcdi`Uh]cbg`Uf[Y`mXf]j]b[`h\]g`hfYbX"

H\Y`j UWW]bUh]cb`ghUhi g`cZfYdcfhYX`WUgYg`fYj YU`g`h\Uh`U
ghU[[Yf]b[`, -i`cZ`h\cgY`k \c`WcbhfUW\YX`a YUg`Yg`Ugh`mYUf`k YfY
i bj UWW]bUhYX`cf`\UX`Ub`i b_bck`bj UWW]bUh]cb`ghUhi g"5[Y
X]ghf]Vi h]cb`]g`hY`]b[`Ug`k Y`ž`k]h\`h\Y`i bXYf!) `U[Y`[fci d`VY]b[
dUfh]W`Uf`mj i`bYfUV`Y`/(&i`cZ`WUgYg`ZY`]bhc`h\]g`WUhY[cfm"
5`Ufa]b[`mž`(\$i`cZ`h\Y`WUgYg`fYgi`hYX`]b`\cgd]hU`]nUh]cbž`k \]W\
i bXYfgWcfYg`h\Y`gYf]ci gbYgg`cZ`h\Y`X]gYUgY`UbX`h\Y`]a dcfhUbW\

cZ'j UWW]bUh]cb"

;]j Yb'h\]g'WcbhYI hž'h\Y'bj Ygh][Uh]cb']b'@YY'7ci bhm']g'U'Wf]h]WU`
fYa]bXYf'cZ'h\Y'ja dcfhUbW'cZ'j UWW]bYg']b'gUZY[i UfX]b[
Wca a i b]hm'\YU'h\"'bX]j]Xi U'g'UfY'YbWci fU[YX'hc'ghUm']bZcfa YX
UbX'Ybgi fY'h\Y]f'j UWW]bUh]cbg'UfY'i d'hc'XUhYž'Wcbhf]Vi h]b['hc'h\Y
Wc``YWh]j Y'YZZcfh'hc'_YYd'a YUg`Yg'Uh'VUm"

8YhU]`g	
Cfh	@YY'7ci bhmž'5`UVUa UžI G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "k gZU"Wca• k k k "U`UVUa Udi V`]WXYU'h\"[cj• k k k "WXW[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh