

6Y`cj YX`K ]`a Uf`F Yg]XYbh`A UY` : cfghfca  
DUggYg`5k Um`Uh`- +

FYa Ya VYf]b[ `A ]`XfYX`A UY` : cfghfca ž`k \c`gdYbh`WYf]g\YX  
k ]bhYfg`]b`6cb]hU`Gdf]b[ gž` : `cf]XUž`XYhU]`g`cb`\Yf`a Ya cf]U`  
gYfj ]W`UbX``]ZY"



6cb]hU`Gdf]b[ gž` : `cf]XUž`I G5`!`C b`đ`m` ( ž&\$&) ž`A ]`XfYX`A UY  
fHcf[ Yfi XŁ` : cfghfca ž`Uh`h\Y`U[ Y`cZ`- +ž`dUggYX`Uk Um`dYUW`Ž` ``m  
Uh`7cddYf`YUZ`5gg]ghYX`@j ]b[ `]b`K ]`a Uf``A UYž`k \c``YZh`Ub  
]bXY`]V`Y`a Uf`\_`cb`\Yf`Wca a i b]hmž`k ]``VY`fYa Ya VYfYX`ZcbX`mVm  
a Ubm``<Yf`a Ya cf]U`gYfj ]W`]g`gYh`Zcf`%%.\$\$.Ua` `cb`đ`m`%&`Uh  
<Ufj Ym`5bXYfgcb` : i bYfU``<ca Y`]b`K ]`a Ufž`k ]h`j ]g]hUh]cb`cbY  
\ci f`df]cf`` : c``ck ]b[ `h\Y`gYfj ]W`ž`\Yf`df]j UhY`Vi f]U`k ]``hU`Y  
d`UW`Uh`7`cj Yf`YUZ`7Ya YhYfm]b`K ]`a Ufž`UffUb[ YX`Vm`<Ufj Ym  
5bXYfgcb`/`x\bgcb` : i bYfU``<ca Y"

A ]`XfYX`A UY`k Ug`Vcfb`cb`GYdhYa VYf`\*ž`%- &+ž`]b`fi fU``Fi g\ZcfXž  
A ]bbYgchUž`hc` : `cmX`UbX`7`UfU`fl cggi a Ł`"5ZhYf`[ fUXi Uh]b[ `Zfca  
Fi g\ZcfX`<][ \`GW`cc``]b`%- ( ) ž`g\Y`ghUfhYX`\Yf`dfcZYgg]cbU`

ċi fbYm]b`Ub`]bgi fUbW`cZ]W`cWUhYX`]b`A ]bbYUdc`]g" H\Y`bYI h  
g][ b]Z]WUbh`WUdhYf`]b`Yf`]ZY`VY[ Ub`k`Yb`g`Y`a Uff]YX`<Yf`cb  
`<Yf\_` : c fghfca`cb`A Um&, ž%- (-ž]b`K`YVghYfž`Gci h`8U`chU"  
H\Y`Wċi d`Y`UhYf`a`cj`YX`hc`K`]`a Ufž`k`YfY`h`YmYb`ċmYX`a`Ubm  
`UddmimYUfg`hc[ Yh`Yf`cb`9U[ `Y`@U`Y"

5`@]ZY`K`Y``@]j`YX

<Yf`WUfYYf`Uh`h`Y`K`]`a Uf`FY[ ]cbU`HfYUha`Ybh`7YbhYf`gdUbbYX  
`\*`mYUfgž`W`a`]bUh]b[`]b`Yf`fYh]fYa`Ybh]b`%- , \*`"5ZhYf`<Yf\_`g  
dUgg]b[`ž`A`UY`X]Xb`h`g`ck`Xck`b`/g`Y`VY[ Ub`YI`d`cf]b[`h`Y`Wċi`bhf  
cb`Vi`g`hci`fg`k`]h`Yf`Zf]YbXž`7Uf`Ym`6fUVUbX" `<Yf`UXj`Ybhi`fci`g  
gd]f]h`UX`YX`Yf`UbX`<Yf\_`hc`gdYbX`%`k`]bhYfg`]b`6cb]hU  
Gdf]b[`gž: `cf]XUž`gdUbb]b[`XYWUXYg`Z`YX`k`]h`W`Yf]g`YX  
a`Ya`cf]Yg"

A`UY`k`Ug`d`fYW`XYX`]b`XYUh`Vm`Yf`i`gVUbXž`<Yf\_`Yf`d`UfYbhg/  
Yf`g]ghYf`UbX`Vfch`Yf!]b!`Uk`/`Yf`]b!`Uk`g`UbX`U`bYd`Yk`"  
Gi`fj`]j`]b[`Yf`UfY`Yf`Vfch`Yf`UbX`g]ghYf!]b!`Uk`ž;`cfX]Y`UbX  
9]YYb`Hcf[`Yfi`X`cZ`8Y`Ubcž`U`cb[`g]XY`bi`a`Yfci`g`b]YW`gž  
bYd`Yk`gž`UbX`Zf]YbXg`k`c`k`]`a`]gg`Yf`XYUf`m"

9bgi`f]b[`E`i`U`]hm`]b`5gg]ghYX`@]j`]b[

:`Ua`]Yg`ZUW`X`k`]h`h`Y`W`U`Yb[`Yg`cZ]bX]b[`ei`U`]hm`WUfY`Zcf  
h`Y]f`cj`YX`cbYg`WUb`hU`Y`gc`UW`]b`A`]bbYgchU`g`Wċa`a`]ha`Ybh`hc  
hfUb`gdUfYbWm]b`Ugg]ghYX``]j`]b[`gYfj`]W`g" `A`]bbYgchU`g`8YdUfha`Ybh  
cZ`<`i`a`Ub`GYfj`]W`g`Ug`]bgh]hi`hYX`Ub`5gg]ghYX`@]j`]b[`FYdcfh`7UfX  
h`Uh`U]a`g`hc`UggYgg`h`Y`ei`U`]hm`cZ`WUfY`UW`cgg`j`Uf]ci`g`ZUW`]h]Yg"  
H\]g`]b]h]Uh]j`Y`]g`U`Wċ`UVcfUh]cb`VYhk`YYb`h`Y`8`<`G`5[`]b[`UbX  
5Xi`h`GYfj`]W`g`8`j`]g]cb`UbX`h`Y`A`]bbYgchU`6cUfX`cb`5[`]b[`ž  
XYg][`bYX`hc`dfcj`]XY`fY`]UV`Y`]bZcfa`Uh]cb`Zcf`ZUa`]Yg`bUj`][`Uh]b[  
h`Y]f`WUfY`cdh]cbg"**8`<`G`fYd`c`fhg**h`Uh`h`Y`fYdcfh`WUfX`cZ]Yfg  
cb[`c]b[`]i`dXUhYg`Ug`bYk`XUhU`VYWċa`Y`Uj`U`]UV`Yž`Yb`UbW]b[`h`Y  
i`bXYfghUbX]b[`cZ`fYg]XYbh`YU`h`ž`gUZYhmž`UbX`ghUZZ]b[`]b`Ugg]ghYX  
`]j`]b[`gYhh]b[`g"

5g`cZ: YVfi`Ufm`&\$&) ž`h`Y`fYdcfh`Ug`VYYb`YI`dUbX`YX`hc`]bWi`XY

fUh]b[ g'Zcf'%ž\$- ) 'Ugg]ghYX`j ]b[ 'ZUW]h]Yg"H\]g'g][ b]Z]WUbh  
VYWUi gY`h'WŁj Yfg'UddfcI ]a UhY`m\U`Z'cZ'A ]bbYgchU g'Ugg]ghYX  
`j] ]b[ 'dfcj ]XYfgž'g\U\_]b[ 'i d'h\Y'gWbY'k ]h\ 'U'a cgh, \*i 'cZ'h\Y  
ghUhY g`]Wb'gYX'WUdUW]hm'bck 'i bXYf'gWfi h]bm'H\Y'fYdcfh'WUfX  
ghUfhYX ]b'Ubi Ufm'&\$&( 'k ]h\ ]b]h]U`UggYgga Ybhg'cZ( ) \$'ZUW]h]Ygž  
]b'WŁfdcfUh]b[ 'WŁbh]bi ci g']a dfcj Ya Ybh'a YUgi fYg'VUgYX'cb  
fYg]XYbh'ZYXVUW\_ 'UbX'gUZYhm'Yj U'i Uh]cbg"

: i fh\Yf'i dXUhYg'UfY'YI dYWHYX'Ug'h\Y'8<G'k ]``di V`]g\`bYk  
ei U`]hm'cZ`]ZY'fUh]b[ 'h\Yg\c'Xgž'i bXYf`]b]b[ '\ck 'ja dcfhUbh`]h`]g  
Zcf'ZUa ]`]Yg'hc'ghUm`]bZcfa YX"H\Y'i dWŁa ]b[ 'i dXUhYg'k ]``fYZYWh  
gi fj Ymg'WŁbXi WHYX'Vm'J ]hU`F YgYUfWŁž'k \]WŁ'UfY'gYh'hc'VY[ ]b`]b  
5df`]`&\$&) ž'Ug'dUfh'cZ'Ub'cb[ c]b[ 'YZc'fh'hc'\_YYd'Ugg]ghYX`j] ]b[  
ZUW]h]Yg'UWŁci b'UUV'Y'hc'h\Y'fYg]XYbhg'UbX'ZUa ]`]Yg'h\YmgYfj Y"

: cf'ei Ygh]cbg'fY[ UfX]b[ 'h\Y'Ugg]ghYX`j] ]b[ 'b]h]Uh]j Yž'ZUa ]`]Yg'WU  
fYUWŁ'ci h]j ]U'Ya U`]Uh'**X\g"UUgX"\WŁg4 ghUhY"a b"i g"**5g'k Y  
fYZYWh'cb'h\Y`j]ZY'cZ'A UY': c'fghfca 'UbX'ch\Yfgž'h\Y']a dcfhUbWŁ'cZ  
ei U`]hm'WUfY ]b`UhYf`j]ZY'fYa U]bg'U'df]cf]hm'Zcf'WŁa a i b]h]Yg  
UWŁcgg'A ]bbYgchU"

: cf'a cfY'cb'A UY': c'fghfca g`]ZYžj ]g]h'h\Y'**K ]`a Uf'Hf]Vi bY**  
cV]hi Ufm'Hc`YUfb'a cfY'UVci h'h\Y'5gg]ghYX'@j] ]b[ 'FYdcfh'7UfX  
UbX'h\Y'k cf\_'VY]b[ 'XcbY'Zcf'A ]bbYgchU g'Y`XYf`midcdi 'Uh]cbž  
WŁYW\_`ci h'**h\]g'WŁa dfY\Ybg]j Y'cj Yfj ]Yk "**

8YhU]`g	
Cfh	6cb]hU'Gdf]b[ gž: `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "k WŁf]V"WŁa</li><li>• a b"[ c]j</li><li>• k k k "X\g"ghUhY"a b"i g</li></ul>

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh