

6fUj Y ' - !mYUf!C`X` ;]f`'Gi fj]j Yg`<c ff]Z]W
G\Uf_`5hhUW_]b` : `cf]XU

5` - !mYUf!c`X`[]f`k Ug`UhhUW_YX`Vm`Ub` , !Zcch'g\Uf_`k \]Y
gbcf_Y`]b[`bYUf`6cWU` ; fUbXYž`@YY`7ci bhmž`cb` † bY`%' ž
&\$&) "



6cWU` ; fUbXYž` : `cf]XUž`! G5`!` †`U`g\cW_]b[`]bW]XYbh`h\Uh`\Ug
`YZh`h\Y`Wca`a`i`b]hm`]b`X]gVY`]YŽ`U` - !mYUf!c`X`[]f`ž`@YU\`@YbXY`ž
k Ug`UhhUW_YX`Vm`U`g\Uf_`k \]Y`gbcf_Y`]b[`cZZ`h\Y`WcUgh`cZ6cWU
; fUbXYž` : `cf]XU``H\]g`U`Ufa`]b[`Yj`Ybh`i`bZc`XYX`bYUf`h\Y`g\cfY`]bY
k \]Y`@YU\`k Ug`gk`]a`a`]b[`k`]h\`Yf`a`ch\Yfž`BUX]Už`UbX`\Yf`hk`c
mci`b[Yf`g]V`]b[gž`k` \c`k`YfY`†`gh`U`ZYk`ZYh`Uk`Um``H\Y`UhhUW_
cWU` ffYX`Ug`@YU\`Yb`čmYX`k` \Uh`g\ci`X`\Uj`Y`VYYb`U`XUmicZ`ZJa`]`m
Z`b`i`bXYf`h\Y`gi`b"

5WčfX]b[`hc`?`HJCž`@YU\`g`a`ch\Yf`k Ug`U`YfhYX`Vm`U`gWfYUa` `UbX
ei`]W_`mgUk`h\Uh`\Yf`XUi`[\hYf`g`\UbX`k Ug`k`ci`bXYX`UbX
V`YYX]b[``E`i`]W_!`h\]b_]b[`Wcbghfi`W]cb`k`cf_Yfg`bYUfVm`Ugg]ghYX`]b
k fUdd]b[`@YU\`g`\UbX`i`bh`]Y`d`Uff]j`YX``9mYk`]hbYgg`F`Umb`U`

@ [c`dfU]gYX`@YU\ g`VfUj Yfmž`bch]b[`h\Uh`g\Y`X]Xb h`Wfm`Xi f]b[
h\]g`hYff]Zm]b[`YI dYf]YbW`"H\Y`g\Uf_`]bj c`j YX`]b`h\Y`]bW]XYbh`]g
fYdcfhYX`hc`\\Uj Y`VYYb`Ufci bX`, `ZYh`cb[ž`U`g]nY`h\Uh`]bj c`_Yg
Vch\`ZYUf`UbX`fYgdYW`"

9a Yf[YbWm`F Ygdc bgY`UbX`F YWc`j Yfm

@YU\`k Ug`dfca dh`m`U]f`]ZhYX`hc`HUa dU`; YbYfU``<cgd]hU``k \YfY
g\Y`i bXYfk Ybh`gi f[Yfm`"8YhU]`g`fY[UfX]b[`Yf`W` ffYbh`ghUhi g
fYa U]b`j U[i Yž`Vi h`h\Y`]bW]XYbh`\][\`][\hg`h\Y`gYf]ci g`f]g_g`h\Uh
Wc`a Y`k]h\`Uei Uh]WUWh]j]h]Yg`]b`:`cf]XU g`k UhYfg`"@YU\ g
YI dYf]YbW`]g`Ubch\Yf`fYa]bXYf`cZ`h\Y`i bdfYX]W`UV`Y`bUhi fY`cZ
g\Uf_`VY\Uj]cfž`YgdYW]U``m]b`UfYUg`dcdi `Uf`Zcf`fYW`fYUh]cbU`
gk]a`a]b[`UbX`gbcf_Y`]b["

:`cf]XU`\Ug`gYYb`U`f]g]b[`bi`a`VYf`cZ`g\Uf_`UhhUW_g`]b`fYW`bh
mYUfg`"G\Uf_g]XYf`fYdcfhg`h\Uh] Uf]ci g`]bW]XYbhg`UW`cgg`h\Y
ghUhYž`gi W\`Ug`h\cgY`]b`BYk`Ga`mfbU`6YUW\`UbX`h\Y`:`cf]XU`?Ymgž
fYj YU`U`Wc`bW`fb]b[`hfYbX`":cf`]bghUbW`ž`]b`&\$&&ž`U`%\$!mYUf!c`X
k Ug`gYj YfY`m]b`↑fYX`Vm`U`Vi ``g\Uf_ž`UbX`]b`Ubch\Yf`UhhUW_ž`U
%)!mYUf!c`X`cgh`dUfh`cZ`\Yf`\UbX`UZhYf`U`g\Uf_`V]h`\Yf`k`\\Y`g\Y
k Ug`k UX]b["H\]g`XYa`cbghfUhYg`U`[fck]b[`ZfYe`i YbWm`cZ
YbWc`i bhYfg`VYhk`YYb`\i`a`Ubg`UbX`g\Uf_g`]b`h\Y`ghUhY`g`k UhYfgž
fU]g]b[`]a`dcfhUbh`ei Ygh]cbg`UVci`h`gUZ`hm`Xi f]b[`k UhYf`UWh]j]h]Yg`"

; fck]b[`7cbW`fbg

5g`@YU\`Z][\hg`hc`fYWc`j Yfž`\Yf`ghcfm`gYfj Yg`Ug`U`k Ufb]b[`hc
VYUW\`[cYfg`UbX`ZUa`j]Yg`"K`\\Y`a`Ubm`gh]``ZcW_`hc`:`cf]XU g
VYUi`h]ž`VYUW\Ygž`]h`]g`YggYbh]U`hc`fYa U]b`j][`]Ubh`"H\Y`k UhYfg
WUb`VY`i bdfYX]W`UV`Yž`UbX`Yj Yb`U`Vf]YZ`a`ca`Ybh`cZ`X]ghfUWh]cb
WUb``YUX`hc`XUb[Yf`"@Ugh`mYUfž`gYj YfU`bchUV`Y`g\Uf_`UhhUW_g
cW`W`ffYXž`]bWi`X]b[`]bW]XYbhg`]bj c`j]b[`gi`fZYfg`UbX`X]j Yfg
h\fc`i [\ci`h`:`cf]XUž`YgdYW]U``m]b`J`c`i`g]U`7ci`bhmž`_bck`b`Zcf`]hg
dcdi`Uf]hm`Ua`cb[`gi`fZYfg`"

8Ygd]hY`h\Y`ZYUf`gi W\`Yj Ybhg`W`fYUhYž`]h`]g`U`gc`]a`dcfhUbh`hc
i`bXYfg`hUbX`h\Y`fc`Y`g\Uf_g`d`Um]b`c`W`Ub]WYWc`gmghYa`g`"

7c b g Y f j U h] c b`Y Z z c f h g`Y a d\ U g] n Y`h\ Y`b Y Y X`h c`f Y g d Y W h`a U f] b Y``] Z Y
k \]`Y`U`g c`U X j c W U h] b[`Z c f`W U i h] c b`U a c b[`h\ c g Y`Y I d`c f] b[`h\ Y] f
\ U V] h U h g"

@Y U\ g`Z U a]`m ž`U`c b[`k] h\`a U b m] b`h\ Y`W ċ a a i b] h m ž\`c d Y`Z c f`\ Y f
g k] Z h`f Y W ċ j Y f m`U b X`i f[Y`c h\ Y f g`h c`h U`_ Y`W U f Y`k \ Y b`] b`h\ Y`k U h Y f"
5 g`c i f`W ċ U g h] b Y`f Y a U] b g`U`V Y`c j Y X`Y g W U d Y`Z c f`Z U a]`] Y g`U b X
U X j Y b h i f Y f g`U`] _ Y ž`Y h i g`f Y a Y a V Y f`h c`Y b`ċ m] h`g U Z Y`m"

8 Y h U]`g	
C f h	6 c W U` ; f U b X Y ž : `c f] X U ž I G 5
E i Y``Y b	<ul style="list-style-type: none">• _ h j c`" W ċ a• k k k " g \ U f _ g] X Y f`" W ċ a

6 Y g i W X Y b`G] Y`i b g`U i Z.`a Y] b ! k] Y b`" b Y h