

6f]Ub`J Ub`6Y`Y/ ˆ \$' - /g`HfUXY`GdUf\_g  
B Yk`< c d Y`Zcf`F Y Xg/ ˆ \$' - /D]hWx ]b [  
@]bYi d

6f]Ub`J Ub`6Y`Yž`U`dfca ]g]b[ `d]hWx Yfž`k Ug`hfUXYX`Zfca`h\Y  
6cghcb`F Y X`Gcl`hc`h\Y`7]bW]bbUh]`F Y Xgž`g\ck WUg]b [  
A @6/ ˆ \$' - /g`XmbUa ]WhfUXY`UbXgWUdY"



7]bW]bbUh]ž`I b]hYX`GhUHYg`!`C b`† bY`%( ž&\$&) žA U`cf`@YU[ i Y  
6UgYVU`ˆ`k ]hbYggYX`U`bchYk cfh\m`hfUXY`Ug`h\Y`6cghcb`F Y X`Gcl  
gYbh`dfca ]g]b[ `f][ \h\UbXYX`d]hWx Yf`6f]Ub`J Ub`6Y`Y`hc`h\Y  
7]bW]bbUh]`F Y Xg]b`YI Wx Ub[ Y`Zcf`WUg\`Wcbg]XYfUh]cbg`H\]g`XYU`  
bch`cb`micdYbg`bYk`Xccfg`Zcf`J Ub`6Y`Y`Vi`h`U`gc`Ya`d\Ug]nYg`h\Y  
Yj`Yf!Yj`c`j ]b[ `bUh`fY`c`Z`dfcZYgg]cbU`gdcfhgž`k \YfY`UXUdhUV]`]hmi]g  
\_Ym`Zcf`Uh\`YhYg`ˆ`cc\_]b[ `hc`WUfj`Y`ci`h`h\Y]f`WUfYfYfg`H\Y`a`c`j`Y`\Ug  
g][ b]Z]WUbh`a`d`]WU]cbg`Vch\`Zcf`J Ub`6Y`Y`g`ž`hi`fY`UbX`Zcf`h\Y  
ghfUHY[ ]WU][ ba`Ybh`c`Z`Vch\`hYUa`g`]bj`c`j`YX"

5h&,`mYUfg`c`Xž`J Ub`6Y`Y`\Ug`g\ck b`Wcbg]XYfUV`Y`dchYbh]U`ˆ`cb

h\Y`Z]Y`X"@Ugh'gYUgcb`k ]h\`Hf]d`Y!5`K`cfWghYfž`\Y`XY`j] YfYX`Ub  
[a`dfYgg]j] Y`dYfZcfa`UbWwž`fYWcfX]b[`U`)!%fYWcfX`k`]h\`U`&"&-  
YUfbYX`fi`b`Uj`YfU[`Y`f9F`5Ł`UbX`(`%ghf]\_Yci`hg`UWfcgg`)`%]bb]b[`g  
d]hWXYX``<]g`Wcfbg]ghYbh'g\`ck`]b[`g`fYZYWh`U`XYX]WWh]cb`UbX  
hYbUW]hmh\Uh`X]X`bch[`c`i`bbch]WwX`Vm'h\Y`F`YXgž`k`\`c`gYY`[`fYUh  
j`U`i`Y`[b`\]g`WUdUV`]h]Yg`Ug`h\Ym]bhY[`fUHY`\]a`[bhc`h\Y]f`d]hW]b[  
ghUZZ'

## 5`B`Y`k`7`\`Ud`hY`f`]b`7`]b`W]b`b`Uh]

H\Y`F`YXg`\`Uj`Y`U`fYUXmia`UXY`U`a`cj`Y`Vmicdh]cb]b[`J`Ub`6Y``Y`hc  
Hf]d`Y!5`@ci`[gj`]]Yž`]bX]WWh]b[`h\Y]f`]bhYbh`hc`fYZ]bY`UbX`XYj`Y`cd  
\`g`g\_]``g`Z`fh\Yf``5WwcfX]b[`hc`A`@6`"Wcf`a`ž`h\]g`ghfUHY[`]WXYW]g]cb  
U][`bg`k`]h\`h\Y]f`W`ffYbh`Z```(`\$!a`Ub`fcghYf`g]hi`Uh]cb``5`h\ci`[`\  
J`Ub`6Y``Y`k`Ug`XYg][`bUhYX`Zcf`Ugg][`ba`Ybh`Vm'h\Y`F`YX`Gcl`↑`gh  
XUmg`d]c]f`hc`h\Y`hfUXYž`\Y`\`UX`gdYbh`\]g`Ybh]fY`dfcZYgg]cbU`  
WwfYfYf`]b`6cghcb`g`cf[`Ub]nUh]cb`UZhYf`VY]b[`g][`bYX`Ug`Ub  
i`bXfUZhYX`ZfYf`U[`Ybh]b`&\$&\$"

H\Y`g\]Zh`hc`7`]b`W]b`b`Uh]`]g`bch`↑`gh`UVci`h`WU`b[`]b[`Y`fgYmg`/]h  
fYdfYgYbhg`U`Wfi`W]U`↑`b`Whi`fY`]b`J`Ub`6Y``Y`g`WwfYfYf``H\Y`F`YXg`UfY  
]bj`Ygh]b[`]b`U`d]hWYf`k`\`c`dcggYggYg`h\Y`dchYbh]U`hc`Yj`c`j`Y`UbX  
dcgg]V`m`VYWcf`a`Y`U`WwbfU`Z][`i`fY`k`]h\]b`h\Y]f`fchUh]cb``5g`  
A`c`hc`f`Wm`WY`G`d`c`fhg`bchYgž`h\]g`hfUb]g]h]cb`Wcf`X`gYfj`Y`Ug`U  
WWhU`mgh]b`dfcdY``]b[`J`Ub`6Y``Y`g`WwfYfYf`hc`bYk`\Y][`\hg"

## I`b`XY`f`gh`Ub`X]b[`DU`h\`k`U`mg`hc`Gi`Ww`gg

K`\]Y`J`Ub`6Y``Y`g`ci`fbYm]g`i`b]ei`Yž`\]g`YI`dYf]YbWw`Y`Ww`cYg  
VfcUXYf`hfYbXg`cVgYfj`YX`]b`A`U`cf`@YU[`i`Y`6UgYVU``5`ghi`Xm  
\[`\][`\hYX`Vm`DA`7`Ub`U`mYX`dUh\`k`U`mg`hc`h\Y`A`@6ž`Ya`d\Ug]n]b[  
h\Y`Wcf`a`d`YI`]h]Yg`ZUWwX`Vm`Uh\`YhYg`ghf]j]b[`Zcf`gi`Ww`gg``  
fYj`YU`YX`h\Uh`+,`i`cZ`A`@6`d`UmYfg`k`YfY`bch`XfUZhYX`ci`h`cZ`\][`\  
gWwcc`ž`gi`[[`Ygh]b[`h\Uh`a`Ub`m`\`Uj`Y`hc`b`Uj][`UhY`j`Uf]ci`g`fci`hYg  
VYZcfY`a`U\_]b[`h\Y]f`a`Uf\_]b`h\Y`V][`YU[`i`Yg``  
ghYfYgh]b[`mž`h\Y  
ghi`Xm`bchYg`U`k`]XY`fUb[`Y`cZXYj`Y`cda`YbhU`dUh\`k`U`mgž`g\`ck]b[  
h\Uh`gi`Ww`gg`WUbbch`VY`X]fYWw`m`Wcf`fY`UhYX`hc`h\Y`fci`hY`hU`Yb"

:cf']bghUbWfz'd]hWXYfg'\U']b[ 'Zfca '\][ \gWAcc`g'hYbX'hc'XYVi h'Uh  
mci b[ Yf'U[ Yg'UbX'\Uj Y'd`UmYX'a cfY'A ]bcf'@YU[ i Y'6UgYVU`  
fA ]@6Ł[ Ua Yg'Wca dUfYX'hc'h\cgY'Ya Yf[ ]b[ 'Zfca 'Wc`Y[ Y  
]bgh]hi h]cbg"Gi W\ ]bg][ \hg'fY]bZcfW'h\Y']XYU'h\Uh'dYfZcfa UbWf' ]b  
h\Y'a ]bcfg'UbX'h\Y'UXUdhUV']hm'hc'j Uf]ci g'WfW'a ghUbWf'g'UfY  
Wfi W]U`Zcf'a U\_]b[ 'j'hc'h\Y'a U'cf"J Ub'6Y`Y g'W ffYbh'WU`Yb[ Y  
k ]h\h\Y'FYXg'k ]`fYei ]fY`Yj YfU[ ]b[ '\]g'fYg]'YbWf'UbX'k cf\_  
Yh\]Wz'hfU]hg'\Y'\Ug'W'hj UhYX'h\fc[ '\ci h'\]g'WfYfYf"

5g'ZUbgž'k Y'UfY`YZh'hc'k cbXYf'† gh\ck'h\]g'hfUXY'k ]`g\UdY'J Ub  
6Y`Y g'ci fbYm'UbX'h\Y'7]bW]bbUh]FYXg'Zi hi fY"K ]`Y'f]gY'hc  
h\Y'cWWUg]cb'UbX'VYWca Y'U'a U]bghUm]b'h\Y]f'd]hW]b[ ``]bYi d3  
Cb'mh]a Y'k ]`hY`ž'Vi h'cbY'h\]b[ g'Zcf'gi fY. ]hg'U'h\f']b[ 'h]a Y']b  
h\Y'k cf'X'cZVUgYVU`ž'UbX'k Y ``VY'k UhW]b[ 'WcgY'm'Ug'h\]g'ghcfm  
i bZc`Xg"

8YhU]'g	
Cfh	7]bW]bbUh]ž'i b]hYX'GhUhYg
Ei Y`Yb	<ul style="list-style-type: none"><li>• a chcfWmWYgdcfhg"bYh</li><li>• k k k "a `V"Wca</li><li>• da WbW]"b`a "b]\"[ cj</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh