

6YUfXYX`6fch\Yfg. : cfh'D]YfWV/ , \$' - /g
6i f[Yf`7\Ua d]cb`F Yj YU`YX°

9I d`cfY`7UdY`7cfU`/ , \$' - /g`Vi f[Yf`gWbY`Ug`hcd`YUhYf]Ygž
]bWi X]b[`h\Y`Uk UfX!k]bb]b[`6YUfXYX`6fch\Yfgž`g\ck WUgY
h\Y]f`VYgh`cZYf]b[g"



(, %\$`B""?]b[g`<][\k Umž: cfh'D]YfWV`!`đ`h\Y`j Y`m`k cf`X`cZ
: `cf]XU g`W`]bUfm`gWbYž`Vi f[Yf`c`j Yfg`\Uj Y`gca Yh\]b[`hc`W\YYf
UVci h`H\Y`I G5`HC85MBYhk cf_ g: `cf]XU`X]b]b[`UbX
YbhYfH]ba Ybh`hYUa `fYWb`h`mi bj Y]`YX`U`hUb`hU`n]b[`gY`YWh]cb`cZ
h\Y`hcd`%%`VYgh`Vi f[Yfg`UW`cgg`h\Y`ghUhYž`\][\`][\h]b[`h\Y
]a dfYgg]j Y`6YUfXYX`6fch\Yfg`HUd\ci gY`/`9UhYfm]b: cfh'D]YfWV"
5W\cfX]b[`hc`H7DU`a ž`h\]g`XY`][\hž` ``Uj Yb`Zcf`Vi f[Yf
UZ]W]cbUXcg`cdYbYX`]hg`Xccfg]b`&\$&(`]b`h\Y`Vi gh]b[`đXf]c
7fcgg]b[g`G\cdd]b[`7YbhYf"

H\Y`HfU]bU`Vfch\Yfgž; UYhUbc`UbX`@]Vcf]cž`\Uj Y`]bž gYX`h\Y]f
đU`]Ub`\Yf]hU[Y`UbX`ZUa`]m`W`]bUfm`Y[UWm]bhc`YUW\`X]g\`"K`]h\`U
ZUh\Yf`k`c`fUb`d]nnYf]Ug`]b`DU`a``6Umž`h\Y`migi fY`m`_bck`h\Y]f`k`Um

Ufci bX`ZUj cfg": ci f`ga Ug\`Vi f[Yfg[fUW`h\Y`a Ybi ž`YUW`k]h\]hg`ck b`i b]ei Y`dYfgcbU`]hm

- 5`!5a Yf]WU**b**.`a Umcž`5a Yf]WU**b**`W\YYgYž`Yhhi W`ž`hca Uhcž fYX`cb]cbgž`d]W`Yg"
- 6`UW`UbX`6`Yi .`V`UW`YbYX`VYYŽ`VUW`bž`V`i Y`W\YYgY Wfi a V`Yg"
- A mDfY[bUbh`K]ZY g.`5a Yf]WU**b**`W\YYgYž`VUW`bž`Yhhi W`ž`d]W`Ygž`dYUbi h`Vi hhYf"
- A i g\fcc a `Gk]gg.`gUi hÅYX`a i g\fcc a g`UbX`cb]cbgž Gk]gg`W\YYgYž`Yhhi W`ž`a Umc"

6YUfXYX`6fch\Yfg`HUd\ci gY`\Ug`U`gc`a UXY`\YUX`bYg`Vm gbUHW\]b[`h\Y`h]hY`b`h\Y`A UfW\`A UXbYgg.`HfYUgi fY`7cUgh`Vi f[Yf YX]h]cbž`Ua Ugg]b[`Ub`ja dYfgg]j Y`%&) `j chYg `cj Yf`*- i `cZ`h\Y hcHU``H\Ym`hfc**i** bW`X`fi bbYf!i d`:`Ub][Ub gž`k \]W\`gYW fYX`) * j chYg`fbYUf`m'`%a Ł]b`U`Z]YfW`VUhh`Y`Ua cb[``cWU`Vi f[Yf`c]bhgž Ug`bchYX`Vm**6fcbW`g`K]fY"**

5`:`YUgh`Zcf`:`c**f**]XU g`6i f[Yf`@cj Yfg

H\Y`gi W`W`gg`cZ`6YUfXYX`6fch\Yfg`]gb h`U`gc`]hUfm`ZYUh``Bi a Yfci g ch\Yf`YghUV`]g\ a Ybhg`UfY`j m]b[`Zcf`h\Y`h]hY`cZ`VYgh`Vi f[Yf`]b`h\Y Gi bg\]bY`GhUhYž`g\ck WUg]b[`h\Y`fYa Uf`UV`Y`X]j Yfg]hm`UbX WfYUh]j]hm`Zci bX`]b`:`c**f**]XU g`X]b]b[`gW`bY``H\Y``]gh`W`a d`]YX`Vm **5i h\Y**b**h]W:** `c**f**]XU`Vf]b[g`UhYbh]cb`hc`U`d`Yh\cfU`cZ`fYa Uf`UV`Y gdchgž`YUW\`VcUgh]b[`h\Y]f`ck b`Vi f[Yf`gdYWU`h]Yg"

5a cb[`h\Y`ch\Yf`hcd`Vi f[Yf`W`bhYbXYfg`UfY.

FYghUi fUbh	@cWU]cb	BchUV`Y`8]g\
6fck b`6U[[Yf	DYbgUW`U	G][bUhi fY`Vi f[Yfg
6i f[YfFcVg	H]hi gj]`Y	<ca Ya UXY WfYUh]cbg
8UmhcbU`HUdfcca	8UmhcbU`6YUW\	@cWU`ZUj cfg
8>g`7Ugh`fcb 6i f[Yfg	; U]bYgj]`Y	I b]ei Y`hcd]b[g
8i ZZmg`HUj Yfb	5bbU`A Uf]U`g`UbX	7`Ugg]W[ccX`YUhg

:`cf]XU`6cm6i f[Yf 7c"	: cfhA mYfg/`7UdY 7cfU`	đ]Wh`Vi f[Yfg
C b`m8ci V`Yg	B Ud`Yg	8ci V`Y`ghUW_Yfg
DU`a`6YUW`A YUhg	C f`UbXc/`K Ygh DU`a`6YUW`	7fUZh`Vi f[Yfg
G\U_YgdYUfY g`7fUZh 6YYf/` ; Ughfc`Di V	GUfUgchU	6YYf`dU]f]b[
K ccXW`i W_ g`7UZÅ	HU`U`UggYY	GdYW]U`hm`Vi f[Yfg

: cf`fYg]XYbhg`UbX`j]g]hcfg`]b`gYUfW`cZ`U`ZUbhUgh]WVi f[Yfž: cfh
D]YfW` g`6YUfXYX`6fch\Yfg`HUd\ci gY/`9UhYfmighUbXg`hU`Ua cb[
U`j Yf]hUV`Y`W`bghY`Uh]cb`cZ`X]b]b[`cdh]cbg"Ž`mci fY`W`f]ci g
UVci h`h\Y]f`\ci fgž`h\Ym`k Y`W`a Y`[i Yghg`Zfca`b`c`b`h`c`-`d`a`"
Gi bXUm`h\fc[[\`H\i fgXUmž`Yi hYbX]b[`h\Y]f`gYfj]W`i`bh`i`%\$`d`a`"
cb`i`f]XUm`UbX`GUh`fXUm`H\Y`UXXfYgg`]g`(`,`%\$`B`"``?`]b[g`<`][\k Umž
: cfh`D]YfW`ž`UbX`Zcf`Ubm`Vi f[Yf`ei Yf]Yg`mci`a`][\h`\Uj Yž`† gh`WU`
++&!`),`!(`\$,`+`"

K \Yh\Yf`cbY g`WfUj]b[`U`WUgg]WVi f[Yf`cf`gca Yh\]b[`a cfY
UXj Ybhi fci gž: `cf]XU g`Vi f[Yf`gW`bY`]g`U`hYa`dh]b[`ci fbYm`† gh
k U]h]b[`hc`VY`gUj cfYX`"K]h\YghUV`]g\`a Ybhg`i`_Y`6YUfXYX
6fch\Yfg`YUX]b[`h\Y`W`Uf[Yž`]hg`WYUf`h\Uh`h\Y`VYgh`cZ: `cf]XU g
W`]bUfmXY`][\hg`WU`b`\c`X`h\Y]f[fci bX`cb`Ubm`d`UhYž`Zfca`W`Ugh
hc`W`Ugh"

8YhU]`g	
C fh	(, %\$`B`"``?`]b[g`<`][\k Umž: cfh`D]YfW`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hWdU`a`"W`a • VfcbW`gk]fY`i gUhcXUm`W`a • Ui h\Ybh]WZ`cf]XU`W`a

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh