

Gci h\k Ygh: `cf]XU/ , \$' - /g'F U]bm GYUgcb. '6fUW'Zcf'H\i bXYfgbcfa g'5\YUX°

9I d`cfY'7UdY'7cfU' / , \$' - /g'i b]ei Y'gi Vhfc d]WU`W]a UhY'Ug
h\Y'fU]bmigYUgcb'VY[]bgž\][\`][\h]b['k YUh\Yf'dUhhYfbg'UbX
fU]bZU``XUhU'YggYbh]U`Zcf'fYg]XYbhg"



7UdY'7cfU`ž: `cf]XUž'I G5 '!5g'h\Y'WU'YbXUf'hi fbg'hc'ž bYž
fYg]XYbhg'cZ'Gci h\k Ygh: `cf]XU'dUh]Ybh'm'Uk U]h'h\Y'Uff]j U`cZ'h\Y
a i W\!Ubh]W]dUhYX'fU]bmigYUgcbž'k \]W\fi bg'cZ]W]U`m'Zfca 'A Um)%
hc'C WcVYf'%) "'H\Y'X]gh]bWh'gi Vhfc d]WU`W]a UhY'cZ'h\Y'fY[]cb
UXXg'U'i b]ei Y'ZUj cf'hc'h\]g'hfUbgZcfa Uh]cbž'k \YfY'h\Y'hfc d]WU`
k YUh\Yf'g\]Zhg'bcfh\k UfX'Xi f]b[``UhY'gd]f]b['UbX'gi a a Yf"'K \]Y
h\Y'BUh]cbU`K YUh\Yf'GYfj]W'fBK GŁ'bc hYg'h\Uh'h\Y'cbgYh'cZ'h\Y
fU]bmigYUgcb'WU'b'VY'i bdfYX]WUUV'Yž'h\Y'bUhi fY'cZ]hg'Uff]j U`cZ'Yb
fYgYa V'Yg'U'XUbW'. 'gca Yh]a Yg'gi XXYbž'gca Yh]a Yg'[fUXi U`ž'Vi h
U'k Umg]bYj]hUV'Y"'H\Y'ghUfh'cZ'h\Y'fU]bmigYUgcb'g][b]Z]Yg'U
hfUbg]h]cb bch'a YfY'm'U'XUhY'cb'h\Y'WU'YbXUf'Vi h'U'dYf]cX'h\Uh
a Uf_g]g][b]Z]WUbh'WU'Ub[Yg]b'h\Y`cWU`k YUh\Yf'dUhhYfbg"

5WwcfX]b['hc'h\Y'7UdY'7cfU'6fYnYž'h\Y'fU]bm'igYUgc b'hmd]WU'm
i bZc'Xg']b'h\ fYY'X]gh]bWh'd\ UgYg"@UhY'A Umih\ fci [\ 'ž bY'Vf]b[g
k]h\ 'j'h'U'\Y][\ hYbYX'f]g_ 'cZ'gYj YfY'ghcfa g/h\]b_ '\U]'ž'XUa U[]b[
k]bXgž'UbX'ZfYe i Ybh'][\ hb]b['h\Uh'WU b'][b]hY'Uh'Ubm'a ca Ybh''5g
ž 'm'fc''g']b'UbX'h\Y'hYa dYfUhi fYg'f]gYž'k Y fY'a Yh'k]h\ 'h\Y'dYU_
cZ'h\Y'fU]bm'igYUgc b''K \]'Y'h\Y'f]g_ 'cZ'gYj YfY'k YUh\Yf'XYWfYUgYgž
\YUj m'fU]bZU''gh]''dcgYg'U'a U'č'f'h\ fYUhž'cZhYb''YUX]b['hc'f]j Yf
ZccX]b['k \]'Y '\i a]X]hm]bZUhYg'k]h\ 'XYk 'dc]bhg'gcUf]b['UVcj Y
+\$.... ''H\Y'Wcg]b['W\UdhYf'cZ'h\Y'fU]bm'igYUgc b'ž'cWW ff]b['Zfca
a]X!GYdhYa VYf'hc'YUf'm'cW'hcVYfž']bhfcXi W'g'U'V'YbX'cZY'Ya Ybhg
h\Uh'UXXg'hc'h\Y'j Uf]UV]'hmicZ'fU]bZU''ž'k]h\ 'dchYbh]U''h'fcd]WU'
gmghYa g'WUgh]b['U''cca]b['g\UXck 'cj Yf'h\Y'k YUh\Yf'ZcfYWUgh"

H\Y'F c`Y'cZ'F U]bZU''8UhU

H\Y'j]hU''ghUh]gh]Wg'cZ: `cf]XU g'fU]bZU''UfY'Ug'ZUgW]bUh]b['Ug'h\Ym
UfY'YggYbh]U'ž'YgdYW]U''mik \Yb'mci 'W'cbg]XYf'h\Uh') 'hc'+\$i 'cZ
h\Y'ghUhY g'Ubbi U'dfYW]d]hUh]cb'cWW fg'VYhk YYb'ž bY'UbX
GYdhYa VYf''K]h\ 'Ubbi U'fU]bZU''Vi]'X]b['i d'VYhk YYb'(\$'UbX'*\$
]bW\Yg'UW'fcgg'X]ZZYfYbh'cWU'Ygž'h'VYW'ca Yg'Wfi W]U''Zcf
W'ca a i b]h]Yg'hc'i bXYfghUbX'h\Y]f'ck b'i b]ei Y'k YUh\Yf
W'cbX]h]cbg'' : `cf]XU g'Zi Whi Uh]b['k YUh\Yf']g'cZhYb'\][\][\ hYX
Xi f]b['h\i bXYfghcfa gž'k \YfY'fU]bZU''WU b'VY'i bYI dYW\YX'm
\YUj m'Ub'cWW ffYbW'h\Uh'a][\ h'X]ZZYf'XfUa Uh]WU''mYj Yb'Zfca
cbY'g]XY'cZ'h\Y'ghfYh'hc'h\Y'c'h\Yf"

FYgYUfW\Yfg'UbX'fYg]XYbhg'U']_Y'\Uj Y'UWW'gg'hc'j Uf]ci g'hc'c'g'Zcf
a YUgi f]b['h\]g'fU]bZU'' : cf'YI Ua d'Yž'fU]b['Ui [Ygž'fUXUf
hYW\bc'c[mž'UbX'gUhY''hY'ja U[]b['Zcfa 'U'hUdYghf'm'cZ'XUhU'h\Uh
_YYdg'ci f'W'ca a i b]hm]bZcfa YX''H\Y': `cf]XU'5i hca UhYX'K YUh\Yf
BYhk cf_'fl 5K B'č'dYfUhYg'cj Yf'(\$'k YUh\Yf'ghUh]cbg'h\Uh'cZZYf
fYU'!h]a Y'UbX'\]ghcf]WU''XUhU''H\]g'bYhk cf_ž'U'cb['k]h\
Udd']WU]h]cbg''_Y'A m: `cf]XU': Ufa 'K YUh\Yfž'a U_Yg'fU]bZU''
]bZcfa Uh]cb'a cfY'UWW'gg]V'Yž'dfcj]b[']bj U'i UV'Y'Zcf'Yj Yfm\]b[
Zfca 'jff][Uh]cb'gW\YXi ']b['hc'UggYgg]b['ZccX'dchYbh]U''

: `cf]XU g'i b]ei Y'7`]a UhY'7\U''Yb[Yg

:`cf]XU`g`W]a`UhY`]g`b`c`h`c`b`m`i`X]W`h`U`h`Y`X`V`m`i]h`g`f`U]b`m`i`g`Y`U`g`c`b`"H`h`Y`g`h`U`h`Y`z`W`X`U`f`U`W`h`Y`f]n`Y`X`V`m`i]h`g`f`i`a`]X`g`i`V`h`f`c`d]W`U`W]a`UhY`]b`h`h`Y`b`c`f`h`U`b`X`]h`g`h`f`c`d]W`U`W]a`UhY`]b`h`h`Y`g`c`i`h`z`Z`U`W`g`W`X`U`Y`b[`Y`g`h`U`h`W`U`b`a`c`f`d`X`f`U`a`U`h]W`U`m`k`]h`h`h`h`Y`g`Y`U`g`c`b`g`"H`h`Y`X`f`m`i`g`Y`U`g`c`b`z`g`h`U`f`h]b`[`]b`C`W`h`c`V`Y`f`U`b`X`g`h`f`Y`h`W`]b`[`h`c`U`h`Y`5`d`f]z`W`U`b`Y`j`Y`b`V`f]b`[`g`d`c`f`U`X]W`U`[`h`h`f`U]b`]b`h`h`Y`b`c`f`h`U`Y`f`b`U`f`Y`U`g`"F`Y`g]X`Y`b`h`g`U`j`Y`U`f`b`Y`X`h`c`U`]j`Y`k`]h`h`h`h`Y`i`b`d`f`Y`X]W`h`U`V]`h`m`U`Z`h`Y`f`U`z`h`h`]g`]g`U`g`h`U`h`Y`h`h`U`h`f`Y`W`c`f`X`g`a`c`f`Y`h`h`i`b`X`Y`f`g`h`c`f`a`g`h`U`b`U`b`m`i`c`h`U`Y`f`]b`h`h`Y`i`"G`"c`j`Y`f`-\$`h`h`i`b`X`Y`f`g`h`c`f`a`X`U`m`g`]b`U`m`Y`U`f`z`U`b`X`h`h`Y`h`h`[`h`h`Y`g`h`X`Y`b`g]h`m`i`c`Z`h`[`h`h`b]b`[`g`h`f]_`Y`g`"

7`]a`UhY`W`X`U`b`[`Y`]g`m`Y`h`U`b`c`h`U`Y`f`d`U`m`Y`f`]b`h`h`]g`k`Y`U`h`U`Y`f`X`f`U`a`U`"H`h`Y`]a`d`U`W`h`g`c`Z`W]a`UhY`W`X`U`b`[`Y`U`j`Y`]b`h`Y`b`g]Z]Y`X`h`i`f`f]W`U`b`Y`g`U`b`X`W`c`b`h`f]V`i`h`Y`X`h`c`W`c`U`g`h`U`Z`c`c`X]b`[`z`d`f`c`a`d`h]b`[`:`cf]X]U`b`g`h`c`g`h`U`m`U`Y`f`h`"H`h`Y`i`Z`G`h`f`Y`U`a`a`c`X`Y`f`U`h`Y`g`h`Y`a`d`Y`f`U`h`i`f`Y`g`U`c`b`[`h`h`Y`Y`U`g`h`Y`f`b`W`c`U`g`h`]b`Y`z`k`h`]Y`d`h`Y`b`c`a`Y`b`U`h`_`Y`9`B]I`c`U`b`X`@`U`B]I`U`W`U`b`U`Z`Y`W`h`f`U]b`Z`U`U`b`X`h`Y`a`d`Y`f`U`h`i`f`Y`g`"G`i`W`X`Z`i`W`h`i`U`h]c`b`g`U`j`Y`f`Y`g`i`h`Y`X`]b`a`Y`a`c`f`U`V`Y`k`Y`U`h`U`Y`f`Y`j`Y`b`h`g`z`]b`W`i`X]b`[`:`cf]X`U`g`f`Y`W`c`f`X`h`h`[`h`g`]b`h`Y`a`d`Y`f`U`h`i`f`Y`U`b`X`h`h`Y`c`W`W`U`g]c`b`U`Z`f`c`g`h`h`U`h`U`d`Y`g`g`m`i`g`i`f`d`f]g`Y`g`f`Y`g]X`Y`b`h`g`"

h`W`c`b`W`i`g]c`b`z`U`g`h`h`Y`f`U]b`m`i`g`Y`U`g`c`b`i`b`Z`c`X`g`z`]h`X`c`Y`g`g`c`k`]h`h`U`V`Y`b`X`c`Z`U`b`h]W]d`U`h]c`b`U`b`X`W`U`i`h]c`b`"H`h`Y`f`U]b`Z`U`V`f]b`[`g`f`Y`]Y`Z`U`b`X`g`c`a`Y`h]a`Y`g`W`X`U`c`g`z`V`i`h`]h`f`Y`a`U]b`g`U`W`f]h]W`U`Y`Y`a`Y`b`h`c`Z`]Z`Y`]b`:`cf]X`U`"G`c`z`k`h`Y`h`U`Y`f`m`c`i`f`Y`V`f`U`W]b`[`Z`c`f`U`g`i`a`a`Y`f`X`c`k`b`d`c`i`f`c`f`Y`I`d`c`f]b`[`f`U]b`Z`U`X`U`h`U`z`f`Y`a`Y`a`V`Y`f`Y`U`W`X`g`h`c`f`a`W`c`i`X`g`h`c`X`g`U`g]j`Y`f`h`]b`[`]b`b`i`f`h`i`f]b`[`h`h`Y`i`g`h`U`b`X`g`W`U`d`Y`g`c`Z`h`h`]g`V`Y`U`i`h]Z`g`h`U`h`Y`"

8`Y`h`U]`g`	
C`f`h`	7`U`d`Y`7`c`f`U`z`:`cf]X`U`z`I`G`5`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"W`U`d`Y`W`c`f`U`V`f`Y`Y`n`Y`"W`c`a` • Y`X`]g`"Z`U`g`"i`Z`"Y`X`i` • Y`b`"k`]_]d`Y`X`]U`"c`f`[`

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh