

8 Ydi hm'UbX`8f]j Yf`HYUa`l d`hc`F YgW`Y
5 XcfUV`Y`?]hhYb`]b`:``cf]XU°

đ`@YY`7ci bhmž:``cf]XUž`XYdi h]Yg`fYgW`YX`U`_]hhYb`Zfca`U
hfUZZ]Wghcdž`\\[`\\[`\\h]b[`Wca`a`i`b]hm'hYUa`k`cf`_`UbX`Ub]a`U`
k`Y`ZUfY`Y`ZZcfhg"



6cb]hU`Gdf]b[gž:``cf]XUž`l G5`l`đ`6cb]hU`Gdf]b[gž:``cf]XUž`U
i`b]ei`Y`hfUZZ]Wghcd`hi`fbYX`]bhc`Ub`i`bYl`dYWhYX`Ub]a`U`fYgW`Y`cb
đ`bY`(`ž`g`ck`WUg]b[`h`Y`_]bXbYgg`h`Uh`gca`Yh]a`Yg`Ya`Yf[`Yg`Zfca
h`Y`a`cgh`a`i`bXUbY`g]hi`Uh]cbg`"8`i`f]b[`U`fci`h]bY`hfUZZ]W`U`hž`U
XYdi hm`Zfca`h`Y`@YY`7ci bhm`G`Yf]ZZ`g`C`ZZ]W`k`Ug`gi`fdf]gYX`Vm`h`Y
gci`bX`c`Z`ZfUbh]Wa`Yck`]b[`bYUf`h`Y`fcUXž`YUX]b[`hc`h`Y`X]gWc]Yfm
c`Z`U`h]bm`_]hhYb`"H`Y`Xf]j`Yfž`YU[`Yf`hc`\\Y`dž`fYei`YghYX`hc`Yl`]h`\\]g
j`Y\\]WYž`UbX`h`Y`XYdi hmž`Ya`VcXm]b[`h`Y`gd]f]h`c`Z`Wc`cdYfUh]cbž
U`ck`YX`\\]a`hc`Ugg]gh]b`h`Y`fYgW`Y`Y`ZZcfh`"H`Y`Xi`c`k`cf`_YX
hc[`Yh`Yf`gYUa`Y`gg`m`hc`fYhf]Yj`Y`h`Y`_]hhYb`ž`k`\\]W`ž`Zcfhi`bUhY`mž
X]X`b`ch`fYg]gh`h`Y]f`[`Yb`h`Y`\\UbX`]b[`"

5ZhYf`h`Y`_]hhYb`k`Ug`gUZ`Y`m]b`\\UbXž`h`Y`Xf]j`Yf`\\i`a`cfci`g`m

gi [[YghYX'hU_]b[']h'c b'U'Z]g\]b['hf]d'"<ck Yj Yfž'h\Y'XYdi hm
XYW]XYX'hc'd'UW' h\Y'']h'Y'c bY']b' h\Y'VUW' _gYUh'cZ\]g'Wfi]gYf
]bghYUX": c`ck]b['h\Y''] [\h\YUfhYX'fYgW Yž'h\Y'XYdi hm]ggi YX'U
k Ufb]b['hc'h\Y'Xf]j Yf'fUh\Yf'h\Ub'U'h]W_Yhž'č_]b['h\Uh'h\Y'_]hhYb
\UX'd'UmYX'U'fc'Y']b'\]g''Yb]YbWm'H\Y'@YY'7ci bhmG\Yf]ZZ g'C ZZ]W
ei]W' _mig\UfYX'VcXmWJa 'ZcchU[Y'cZ'h\Y']bW]XYbhž'k \]W\ 'WU [\h
h\Y'UhhYbh]cb'cZ'h\Y'di V']WUbX' [UfbYfYX'dfU]gY'Zcf'h\Y
Wca dUgg]cbUhY']bhYfUWh]cb'VYhk YYb'Uk 'YbZcfW'a Ybh'UbX
Wca a i b]hm'a Ya VYfg"H\Y'fYgW YX'_]hhYbž'bck 'bUa YX'6Uffmž]g
W ffYbh'm]b'h\Y'WUfY'cZ'h\Y'@YY'7ci bhm'5b]a U'GYfj]W'gž'k \YfY']h
]g'\YU'h\m'UbX'`cc_]b['Zcfk UfX'hc'Z]bX]b['U'`cj]b['\ca Y"

5'7ca a i b]hm'F YgdcbgY

H\Y']bW]XYbhž'Ug'fYdcfhYX'Vm: cI '% 'BYk gž'k Ug'gi ddcfhYX'Vm'U
hYUa'Zfca '@YY'7ci bhm'8ca Ygh]W5b]a U'GYfj]W'gž'k \]W\ 'd'UmYX
U' _Ym'fc'Y']b'h\Y'gUZY'fYW'c] Yf'm'cZ'h\Y'_]hhYb": c`ck]b['h\Y
gi W'W'ggZ' `fYgW Yž'6Uffm'k Ug'hfUb'gd'cfhYX'hc'h\Y'gYfj]W'ZUW']hmž
k \YfY'\Y g'VY]b['k Y''WUfYX'Zcf'UbX'Uk U]h]b['\]g'W\UbW'Zcf
UXcdh]cb'"K \]Y']h'fYa U]bg'hc'VY'W'cbZ]fa YX']Z'\Y'k]''VY'Uj U]'UV'Y
Zcf']a a YX]UhY'UXcdh]cbž'h\Y'UhhYbh]cb'gi ffc' bX]b['h\]g
\YUfhk Ufa]b['ghcfm'a] [\h'† gh]bWfYUgY'\]g'W\UbW'g'cZ'Z]bX]b['U
ZcfYj Yf'\ca Y"

Gi W\ 'i d']Zh]b['ghcf]Yg'UfY'VYW'a]b[']bWfYUg]b['m]]hU''Ug'Ub]a U'
g\Y'hYfg'UW'fcgg'h\Y'I "G"ZUW'g] [b]Z]WUb'h\W\U''Yb[Yg"5W'W'fX]b['hc'
Ub]a U'`g\Y'hYf'ghUh]gh]Wgž'Uddfc]]a UhY'm'*"' 'a]''cb'WUhg'UbX
Xc[g'Z]bX'h\Y]f'k Um]bhc'g\Y'hYfg'Yj Yf'm'mYUfž'UbX'h\Y'UXcdh]cb
fUhYg'ghUbX'Uh'UVci h') , "+I "I bZcfhi bUhY'mž'a Ubm'ZUW'V'YU_
ci hW'a Yg/Ub]a U'f] [\hg' [fci dg'Ygh]a UhY'h\Uh'i d'hc' (\$I 'cZ
g\Y'hYf'Ub]a U'g'UfY'Yi h\Ub]nYXž'k]h\ 'U'h'fci V']b['bi a VYf'cZ'h\cgY
VY]b['j Yf'm'c' b[" "b'ZUW'hž'_]hhYbg'`] _Y'6Uffm'UfY' " " 'a cfY'`] _Y'm
hc'VY'UXcdhYX'h\Ub'h\Y]f'c'XYf'W'ci bhYfdUfhgž'i bXYfgW'cf]b['h\Y
i f[YbW'm'cZ'ZcghYf]b['UbX'UXcdh]b['mci b['dYhg"

H\Y' =a dcfhUbW'cZ'F YgW'Y'UbX'5Xcdh]cb

H\Y'W ffYbh'UbXgWUdY'Zcf'Ub]a U'g\Y'hYfg'g\ck g'U'a]I 'cZ'cdY

UbX`W\U`Yb[Yg"K \]Y`a cfY`h\Ub`\U`ZcZUb]a U`g]b`g\Y`hYfg`UfY
YjYbhi U``mUXcdhYXž&\$ı cZ`h\cgY`UXcdhYX`YbX`i d`VY]b[
fYhi fbYX""H\]g`cj Yfk \Y`a]b[`bi a VYf`\][\`][\hg`h\Y`]a dcfhUbWw
cZ`fYgdcbg]V`Y`dYh`ck bYfg\]d`UbX`h\Y`bYXX`Zcf`cb[c]b[`di V`]W
YXi WWh]cb`UVci h`UXcdh]cb""8Ygd]hY`h\YgY`WŁbWfbgž`h\Y`di V`]Wg
dYfWdh]cb`cZ`Ub]a U`k Y`ZufY`gYYa g`hc`VY`]a dfcj]b[žk]h\
UXcdh]cb`fUhYg`f]g]b[`UbX`ghfUm`Ub]a U`]bhU_Yg`XYWfYUg]b["

5g`k Y`fYZYWhicb`6Uffmg`fYgW Yž`Yhg`fYa Ya VYf`h\Uh`WŁa a i b]hm
dUfhbYfg\]dg`UbX`WUf]b[``Uk`YbZcfWŁa Ybh`WUbb`a U_Y`U`dfcZci bX
X]ZZYfYbWŁ""H\]g`gk YYh`_]hhYb g`ghcfmbch`cb`m`k Ufa g`YUfhg`Vi h
U`gc`XfUk g`UhhYbh]cb`hc`h\Y`cb[c]b[`bYXX`Zcf`fYgdcbg]V`Y`dYh
WUfY`UbX`h\Y`k]``b[`UbXg`h\Uh`WUbb`\Y`d`Ub]a U`g`Z]bX`h\Y]f`k Um
\ca Y""6Uffmg`Z hi fY`]g`Vf][\hž`UbX`k]h\`h\Y`f][\h`gi ddcfhž`a Ubm
a cfY`Ub]a U`g`WUbb`g\UfY`]b`g]a]`Uf`m\cdYŽ` ``hU`Yg"

8YhU]`g	
Cfh	6cb]hU`Gdf]b[gž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "a chcfV]gW]h"WŁa• k k k "Zcl %' bYk g"WŁa• gdchg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh