

8YGUbh]g`G][bg`6]``Zcf`@YY`7ci bhmJ chYfg
hc`7\ccgY`8]ghf]Wh`7ca a]gg]cbYfg

; cj ``8YGUbh]g`g][bYX`U`V]``U`ck]b[`@YY`7ci bhmj chYfg`hc
W\ccgY`g]b[`Y!a Ya VYf`X]ghf]Whg`Zcf`Wci bhm`Wca a]gg]cbYfg
]b`&\$&*"



@YY`7ci bhmž: `cf]XUž`I G5`!`đ`U`g][b]Z]WUbh`a cj Y`h\Uh`Wci `X
U`hYf`h`Y`dc`]h]WU``UbXgWUdY`cZ`@YY`7ci bhmž; cj Yfbcf`Fcb
8YGUbh]g`\Ug`g][bYX`]bhc`Uk`<ci gY`6]``(\$\$%`H\]g`d]j chU`
`Y[]g`Uh]cb`k]``U`ck `h`Y`j chYfg`cZ`@YY`7ci bhm`hc`XYW]XY`cb
Y`YWh]b[`h`Y]f`7ci bhm`7ca a]gg]cbYfg`h`fci [\`g]b[`Y!a Ya VYf
X]ghf]Whg`VY[]bb]b[`]b`h`Y`&\$&*`Y`YWh]cbg": cf`U`Wci bhm`k]h\
UddfcI]a UhY`mi, ') ž\$\$\$\$fYg]XYbhgž`h\]g]g`U`a cbi a YbhU`g\]Zh
Zfca `h`Y`W ffYbh`gmghYa žk \YfY`Wca a]gg]cbYfg`UfY`Y`YWhYX`Uh!
`Uf[Y`VmU``j chYfg"

H\Y`Y[]g`Uh]cbž]bhfcXi WX`Vm`ghUhY`FYd``A]_Y`;]U``ca VUfXc`cZ
7UdY`7cfU`žU]a g`hc`Yb\UbW`[cj Yfba Ybh`fYdfYgYbhUh]cb`Vm
U`ck]b[`fYg]XYbhg`hc`Y`YWh`Wca a]gg]cbYfg`gc`Y`mZfca`k]h\]b

h\Y]f`X]ghf]Whg" `Z'Uddfcj YX`VmU'a U`cf]hm]b`h\Y`i dWca`]b[
fYZfYbXi a ž`h\Y`bYk`Y`YWh]cb`dfcW`Xi fY`k`j``hU_Y`YZZYWh]b`&\$&, "
I bXYf`h\Y`dfcdcgYX`gmghYa ž`j chYfg`k ci`X`cb`m`\Uj Y`h\Y`f][`h`hc
j chY`Zcf`Wca`a]gg]cbYfg`fYg]X]b[`]b`h\Y]f`ck b`X]ghf]Whž`U`W`Ub[`Y
h\Uhigca Y`Uk a U_Yfgž``]Y`8]ghf]Wh`&`7ca`a]gg]cbYf`7YW`
DYbXYf[fUggž`VY`Yj Y`a Um`fYXi W`UW`ci bhUV]`]hm`hc`h\Y`k`]XYf
Wca`a i b]hm"

8 YhU]`]b[`h\Y`a d`]WWh]cbg

H\Y`V]``\Ug`gdUf_YX`U`ZU]f`Ua ci bh`cZ`XYVUhY`Ua cb[`cWU`
`YUXYfg`"K`]Y`7ca`a]gg]cbYf`DYbXYf[fUgg`UbX`8]ghf]Wh`)
7ca`a]gg]cbYf`A`_Y`; fYYbk Y``\Uj Y`di V`]Wm`cddcgYX`h\Y
a YUgi fYž`h\YfY`]g`gca Y`j]g]V`Y`gi ddcfh`Zfca`W`cbgh]hi Ybhg`k`]h\]b
; fYYbk Y``g`X]ghf]Wh`5b`i bgi W`W`ggZ`d`df]a Ufm`W`U`Yb[`Y`]b`&\$&(
]bX]WWhYX`h\Uh`; fYYbk Y``W`ci`X`\Uj Y`ZUW`X`U`hci [`Yf`h]a Y`\UX
cb`m`8]ghf]Wh`) `j chYg`VYYb`W`ci bhYX`;]U``ca VUfXc`]bg]ghg`h\Uh`h\Y
bYk`gmghYa`k`j``Vc`ghYf`fYdfYgYbhUh]cb`Zcf`ga U`Yf`Wca`a i b]h]Ygž
h`i g`di hh]b[`h\Y`XYW]g]cb`]b`h\Y`\UbXg`cZ`h\Y`dYcd`Y"

h`g`k cfh`bch]b[`h\Uh`h\]g`]g`cb`m`cbY`cZ`hk`c`bchYk`cfh`m`V]``g
g][`bYX`Vm`8YGUbh]g`h\Uh`XUm`H\Y`gYW`bXž`<ci gY`6]``(\$`) ž
UXXfYggYg`h\Y`Vci bXUf]Yg`cZ`h\Y`@YY`7ci bhm`A`cgei]hc`7cbhfc`
8]ghf]Wh`H\]g`Y[]g`Uh]cb`k`j``a Yf[Y`h\Y`c`fh`A`mYfg`6YUW`
A`cgei]hc`7cbhfc`8]ghf]Wh]bhc`h\Y`@YY`7ci bhm`gmghYa`UbX`]g`gYh
Zcf`Uj chY`cb`Bcj Ya VYf` ž`&\$&*"

5`G\]Zh]b`; cj YfbUbW`

7i ffYbh`mž`@YY`7ci bhm]g`h\Y`Uf[Ygh`W`ci bhm]b`c`cf]XU`cdYfUh]b[
i bXYf`Ub`Uh`Uf[Y`j ch]b[`gmghYa`Zcf`W`ci bhm`Wca`a]gg]cbYfg`5g
;]U``ca VUfXc`dc]bhYX`ci hž`U``ck]b[`j chYfg`hc`k`Y][`]b`cb`\ck
h\Ym`k`Ub`h`h\Y]f``YUXYfg`hc`VY`Y`YWhYX`]g`Wfi W]U`Zcf`h\Y`Zi hi fY`cZ
`cWU`[`cj YfbUbW`"H\Y`V]``YI`dYf]YbW`X`mYUfg`cZ`VUW`!UbX!Zcfh\
VYZcfY`]h`fYUW`YX`8YGUbh]g`X`Yg`ž`k`]h`g][`b]Z]WUbh`gi ddcfh]b`h\Y
`Y[]g`Uhi fY`XYa`cbghfUhYX`VmU`<ci gY`j chY`cZ`- (!%%`UbX`U
i bUb]a ci g`GYbUhY`Uddfcj U"

<ck Yj Yfž'bcñU``a Ya VYfg'cZ'h\Y`@YY`7ci bñm`Y[]g`Uh]j Y
XY`Y[Uh]cb`U[fYY`k]h\`h\]g`g\]Zh``F Yd``ŒbbU`DYfgcbg!A i ``]W_U`k Ug
h\Y``cbY`j c]W`cZ`X]ggYbh`]b`h\Y`XY`Y[Uh]cbž`WU]a]b[`h\Uh`h\Y
W`a a i b]hñd`fYZYfg`h\Y`W ffYbh`j ch]b[`gmghYa ``G\Y`\\Ug`U
dYfgcbU`ghU_Y`]b`h\Y`XYVUhYg`gi ffc i bX]b[``cWU``[cj YfbUbW`ž`Ug
\\Yf`\\i gVUbX`cW`W d]Yg`h\Y`8]ghf]W`h` `gYUh`cb`h\Y`W`i bñm
W`a a]gg]cb"

5g`k Y`UddfcUW`h\Y`d]j chU``j chYf`fYZYfYbXi a ``]b`&\$&*ž`h\Y
W]h]nYbg`cZ`@YY`7ci bñm`k]``VY`ZUW`X`k]h\`U`W`a dY``]b[`W`c]W`
h\Uh`W`i `X`fYXYZ]bY`h\Y]f`fYd`fYgYbhUh]cb`Zc`f`mYUfg`hc`W`a Y``H\Y
Z`hi`fY`k]``i bXci VhYX`m`XYdYbX`cb`\\ck`k Y``h\Y`Uf[i a Ybhg`Zc`f
h\]g`W`Ub[Y`fYgcbUhY`k]h\`W`i bñm`fYg]XYbhg"5fY`h\Ym`fYUXm`Zc`f`U
gk]hW`3`H]a Y`k]``hY``"

: cf`cb[c]b[`i dXUhYgž`W`YW`_`h\Y`\\UhYgh`Y[]g`Uh]cb`X]gW`gg]cbg`Ug
h\Ymi bZc`X``C bY`h\]b[`]g`Zc`f`gi fY.`@YY`7ci bñm`]g[YUf]b[`i d`Zc`f`U
XYW]g]j Y`g`\\ck Xck b`]b`h\Y`j ch]b[`Vcch`g]b`&\$&*`°

: ``cf]XU`Dc`h]Wg`\\Ug`fYdcfhYX`cb`h\Y`dchYbh]U``Zc`f`g][b]Z]WUbh
W`Ub[Yg`]b`cWU``[cj YfbUbW`Ug`h\YgY`V]``g`i bZc`X"

8YhU]`g	
Cfh	@YY`7ci bñmž: ``cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "WUdh]j UgUb]VY`"W`a• k k k "k [W`"cf[• Z`cf]XUdc`h]Wg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh