

8 YGUbh]g`GhfYb[h\Ybg`> gh]WV`GmghYa
k]h\`: ci f`BYk`> X[Y`5ddc]bha Ybhg

8]gWcj Yf`h\Y`UhYgh`↑ X]W]U`Uddc]bha Ybhg`]b`@YY`7ci bhm
UbX`:`cf]XUž`Ubbci bWVX`Vm;`cj Yfbcf`Fcb`8 YGUbh]g`cb`>`m
%*ž`&\$&) "



6cb]hU`Gdf]b[gž:``cf]XUž`I G5`!`C b`>`m%*ž`&\$&) ž:``cf]XU g
`UbXgWUdY`cZ`↑ gh]WV`k]hbYggYX`bchUV`Y`VXUb[Yg`Ug;`cj Yfbcf`Fcb
8 YGUbh]g`Ubbci bWVX`Zci f`bYk`↑ X]W]U`Uddc]bha Ybhg`U]a YX`Uh
Z]`b[`_Ymj UWU bW]Yg`UW`cgg`h\Y`ghUHy`g`Wci fhg`H\]g`a`cj Y
i bXYfgWcfYg`h\Y`[`cj Yfbcf`g`cb[`c]b[`Wca`a`]ha Ybh`hc`g`Ud]b[`h\Y
↑ X]W]UfmUg`h\Y`Wcbh]bi Yg`hc`a`U_Y`g][`b]Z]WUbh`Y[`U`XYW]g]cbg`h`Uh
]a`dUW`fYg]XYbhg`ghUHyk`]XY"

H\Y`Uddc]bhYX`↑ X[Yg`Vf]b[`U`k YU`h\`cZ`YI dYf]YbWV`UbX`cWU`
_bck`YX[Y`hc`h\Y]f`fc`Yg" >Ugcb`>bYgž`U`bUhj`Y`cZ`HU`U`U`UggYYž
ghYdg`]b`Ug`> X[Y`cb`h\Y`GYWcbX`> X]W]U`7]fW`]h`7ci fh`<Uj`b[
gYfj`YX`Ug`h\Y`7ci bhm`7ci fh`> X[Y`Zcf`@Ycb`7ci bhmig]bWV`&\$&\$ž
>bYg`h\Ug`U`gc`]X`Zci bXUh]cb`]b`Y[`U`a`UhYfgž`dfYj`]ci`g`m`UW]b[

Ug'; YbYfU`7ci bgY`Zcf'h\Y':`cf]XU`8YdUfha Ybh'cZ'@Uk
9bZcfW\ a Ybh"K]h\`U`6UW\Y`cf g`XY[fYY`Zfca`h\Y`I b]j Yfg]hmicZ
:`cf]XU`UbX`U`đ f]g`8cW\cf`Zfca`:`cf]XU`GhUhY`I b]j Yfg]hmž`\\Y`hU_Yg
cb`h\]g`bYk`W\U`Yb[Y`Zc`ck]b[`h\Y`fYh]fYa Ybh'cZ`đ X[Y`K`\\Y`Yf"

H\Y`B Yk`đ X[Yg

BYI hž`5Ufcb`<i VVUfX`Zfca`@Uf[c`\\Ug`VYYb`Uddc]bhYX`hc`h\Y
G]I h\`đ X]W]U`7]fW`]h`7ci fh" G]bW`&\$&ž`\\Y`\\Ug`gYfj YX`Ug`7ci bhm
7ci fh`đ X[Y`Zcf`D]bY`Ug`7ci bhm"K]h\`U`VUW_[fci bX`Ug`Ub
5gg]ghUb`h`GhUhY`5hcfbYm`Zcf`h\Y`H\]fhY`b`h\`đ X]W]U`7]fW`]hž
<i VVUfX`dcggYggYg`U`ghfcb[``Y[U`UW`a Ybž`W\ca`d`Ya YbhYX`Vm`\\g
UWUXYa]WUW`]Yj Ya Ybhgž`]bWi X]b[`U`6UW\Y`cf g`XY[fYY`Zfca
A ci bh`J Yfbcb`B UnUfYbY`I b]j Yfg]hm`UbX`U`đ f]g`8cW\cf`Zfca
H\ca Ug`A ``7cc`Ym`@Uk`GW\cc``<Y`Z]`g`h\Y`dcg]h]cb`Y`Zh`j UWUb`h`Vm
đ X[Y`đ]fc`hU`g`fYh]fYa Ybh"

: fca`6cb]hU`Gdf]b[gž`đ]j]Yf`DUW\YW\`ghYdg`Zcfk UfX`Ug`đ X[Y`cb
h\Y`@YY`7ci bhm`7ci fh" DUW\YW\`\\Ug`VYYb`U`dUf`bYf`Uh`h\Y
dfYgh][]ci g`Uk`Z]fa`DcfhYf`K f][`h`A cff]g`/`5fh\i f`@D`g]bW\
&\$%) ž`Vf]b[]b[`g][b]Z]WUb`h`Y[U`YI dYfh]gY`hc`h\Y`VYbW``<Y
YUfbYX`\\g`6UW\Y`cf g`XY[fYY`Zfca`C`\\c`GhUhY`I b]j Yfg]hm`UbX`\\g
đ f]g`8cW\cf`Zfca`7UgY`K YghYfb`F YgYfj Y`I b]j Yfg]hm`<Y`k`]``Z]``
h\Y`j UWUb`Wm`Y`Zh`Vm`đ X[Y`Gk`Yhh`g`fYg][bUh]cb"

@Ugh`mž`x`b`F YYX`Zfca`G`U`]a Uf`\\Ug`VYYb`Uddc]bhYX`Ug`đ X[Y`cb
h\Y`C`_U`ccgU`7ci bhm`7ci fh"K]h\`YI dYf]YbW`Ug`U`; YbYfU`
A U[]ghfUhY`Zcf`h\Y':]fgh`đ X]W]U`7]fW`]h`g]bW`&\$&'`UbX`U`Zfca`Yf
dUf`bYf`Uh`FYa c`F YYX`ž`D5`ž`F YYX`]g`k`Y``dfYdUfYX`hc`hU`Y`cb`h\]g
bYk`fc`Y``<Y`\\c`Xg`U`6UW\Y`cf g`XY[fYY`Zfca`h\Y`I b]j Yfg]hmicZ
7YbhfU``:`cf]XU`UbX`U`đ f]g`8cW\cf`Zfca`h\Y`I b]j Yfg]hmicZ:`cf]XU`ž
Z]``b[`h\Y`gdch`U`ZhYf`đ X[Y`GW\`YW\hYf`g`Y`Yj Uh]cb"

6i]`X]b[`h\Y`đ X]W]Ufm

; cj Yfbcf`8YGUbh]g`g`dcfhZc`]c`cZ`↑ X]W]U`Uddc]bha Ybhg`\\Ug`VYYb
YI dUbg]j Yž`k]h\`U`hc`hU`cZ`(-`↑ X[Yg`Uddc]bhYX`Zfca`&\$%-`hc
&\$&' ž`UW\cfX]b[`hc`6U`c`hdYX]U``<]g`Uddc]bha Ybhg`\\Uj Y`gh]ffYX

WŁbj YfgUh]cb`h\fc i [\ci h: `cf]XUž`fYZYWh]b[`U`ghfUhY[]WUddfcUWŁ
hc`fYg\UdY`h\Y`↑X]W]Ufm" BchUV`mž`h\Y`[cj Yfbcf`\Ug`dfYj]ci g`m
a UXY`\][\!dfcZ`Y`Uddc]bha Ybhg`gi WŁ`Ug`FcVYfh`>`@ W_`hc`h\Y
: `cf]XU`Gi`dfYa Y`7ci fhž`U`dcg]h]cb`\Y`gYW`fYX`UZhYf`g][b]Z]WUbh
j UWUbW]Yg`k YfY`WfYUhYX`Vm`h\Y`fYh]fYa Ybhg`cZ`YghUV`]g\YX
↑gh]WŁg`_]Y`6UfVUfU`DUf]YbhYž`F`": fYX`@Yk]gž`UbX`DY[[mE i]bWŁž
Xi Y`hc`a UbXUhcfm`fYh]fYa Ybh`U[Ygž`Ug`fYdcfhYX`Vm`I G5`HcXUm"

H\fc i [\`h\YgY`fYWŁbh`Uddc]bha Ybhgž`h`]g`WYUf`h\Uh`h\Y`[cj Yfbcf
]g`WŁa a]hhYX`hc`Ybgi f]b[`h\Uh: `cf]XU`g`↑X]W]U`gmghYa`fYa U]bg
fcVi gh`UbX`k Y`!ghUZZYX`k]h\`ei U`]ZYX`]bX]j]Xi U`g`5g`h\Y`bYk
↑X[Yg`hU_Y`h\Y]f`dcg]h]cbgž`h\Ym`Vf]b[`bch`↑gh`WfYXYbh]U`g`UbX
YI dYf]YbWŁž`Vi`h`U`gc`U`WŁbbYWh]cb`hc`h\Y`WŁa a i b]h]Yg`h\Ym`k]`
gYfj Yž`h\i g`Ya VcXm]b[`h\Y`df]bW]d`Yg`cZ`↑gh]WŁ`UbX`cWU`
[cj YfbUbWŁ`YggYbh]U`Zcf`U`h\f]j]b[``Y[U`gmghYa "

8YhU]`g	
Cfh	6cb]hU`Gdf]b[gž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Z[cj "WŁa• VU``chdYX]U"cf[• fUj Ybgk]fY"i gUhcXUm"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh