

8 fci [\ h'DYfg]ghg'Ug'Gci h\
: `cf]XU/ ˆ \$' - /g'F U]bm'GYUgc b'Ghfi [[`Yg
hc '8 Y`]j Yf

@YY'7ci bhm'ZUWg'gYj YfY'Xfci [\ h'Ug'fU]b'ZU`g'g\cfh'h\]g'k Yh
gYUgc b/Ya Yf[YbWma YUgi fYg'UfY']b'd`UW'hc'a UbU[Y
k UhYf'gi dd`m"



K Ygh'DU`a '6YUW ž: `cf]XUž'I G5'!H\Y'k YUh\Yf']b'Gci h\
: `cf]XU'gYYa g'hc'VY'h\fc k]b['fYg]XYbhg'Zcf'U`ccd'h\]g'mYUf'"5g
h\Y'k Yh'gYUgc b'cZ]W]U`m'VY[Ub'cb'A Um%) ž'cbY'k ci `X'YI dYWh'h\Y
i gi U`Xck bdc i fg'hc'k Ug\ 'Uk Um'h\Y'Xfci [\ h'WcbW'fbg"<ck Yj Yfž'
DU`a '6YUW Dcgh'fYdcfhg'h\Uh'h\Y'UfYU']g[fUdd`]b['k]h\
YI hfYa Y'Xfci [\ h'WcbX]h]cbg h\Y'a cgh'gYj YfY'g]bW'&\$%%"H\]g
dfYWUf]ci g'g]hi Uh]cb'lg'YI hYbX]b[']bhc'h\Y'j Yfm'gYUgc b'a YUb'hc
XY`]j Yf'a i W!bYYXYX'fU]b"

5g'cZ † bY'%+žK Ygh'DU`a '6YUW']g'ZUW]b['U'ghUfh]b['fU]bZU`
XYZ]W]hcZU`a cgh%' ']bWYg'VY`ck 'h\Y'mYUf'm'Uj YfU[Y"H\]g

]bWi XYg`U`hfc i V`]b[`) "%!]bW\`g\cfhU[Y`g]bW\`h\Y`cbgYhcZ`h\Y
fU]bm'gYUgcb""`b hYfYgh]b[`m`Ybci [\`ž`k` \`]Y`A`]Ua`]!8UXY`7ci bhm`X]X
fYW\]j Y`Y)`""`]bW\Yg`cZ`fU]b`Zc`ck`]b[`A`Um&&ž`a`cfY`fYW\bh`k`YY_g
\Uj`Y`Vfci [\`h`U`bch]W\UV`Y`XYW]bY`]b`dfYW]d]hU]cb"

I`bXYfghUbX]b[`h\Y`8fm`GdY`

H\Y`B`Uh]cbU`K`YU\Yf`GYfj`]W\`Ug`d]bdc]bhYX`gca`Y`W`bhf]Vi`hcf`g
hc`h\YgY`i`bi`gi`U`m`Xfm`gdY`gž`bUa`Y`m`U`6Yfa`i`XU`<][\`UbX
GU\UfUb`Xi`ghž`k` \]W\`WUb`]b\]V]h`fU]b`Vm`\YUh]b[`i`d`h\Y
Uha`cgd\YfY""`5`Ufa`]b[`mž`h\]g\`Ug`YX`hc`h\Y`W`ffYbh`m`YUf`VY]b[
`UVY`YX`h\Y`Z]Zh\!Xf]Ygh`UbX`b]bh\!k`Ufa`Ygh]b`%'`\$`m`YUfg""`b`h\Y
k`U_Y`cZ`h\]gž`Ufci`bX`+)`i`cZ`DU`a`6YUW\`7ci`bhm`Z]bXg`]hgY`Z]b
a`cXYfUhY`hc`gYj`YfY`Xfci [\`h`W`bX]h]cbg"

Hc`W`a`V`Uh`h\Y`Xk`]bX`]b[`k`UhYf`gi`dd`mž`dUfh]W\`Uf`m`k`cffm]b[`Zcf
UfYUg`_]Y`K`Ygh`DU`a`6YUW\`ž`Ya`Yf[YbWm[fci`bXk`UhYf`k`Y`g`k`YfY
di`h]bhc`UW]cb`]b`5df]""`F`YW\bh`fYdcfhg`]bX]WUhY`h\Uh[fci`bXk`UhYf
`Yj`Y`g`UbX`WUbU`k`UhYf`Yj`Y`g`fYa`U]b`fY`Uh]j`Y`m`ghUV`Yž`]bZi`YbW\X
Vm`WUfY`Z`k`UhYf`fY`YUgYg`Zfca`@U_Y`C`_YYW\cVYY""`5g`cZ`ž`bY`%,`ž
h\Y`U_Y`g`k`UhYf`Yj`Y`k`Ug`Uh`%%`%,`ZYh`UVcj`Y`gYU`Yj`Y`U`Xfcd
Zfca`%)`"%&`ZYh`icb`Ubi`Ufm`%"`

A`c`b]hcf]b[`8fci [\`h`7c`bX]h]cbg`

:`cf]XU`\Ug`U`fcVi`gh`gmghYa`]b`d`UW\`hc`UXXfYgg`h\YgY
Ybj`]fcb`a`YbhU`W\U`Yb[Yg`h\fc i [\`]hg`Z]j`Y`K`UhYf`A`UbU[Ya`Ybh
8]ghf]Wghž`k` \]W\`a`c`b]hcf`Xfci [\`h`W`bX]h]cbg`WcgY`m`K` \Yh\Yf`]hg
gi`fZUW\`k`UhYf`Zck`gž[fci`bXk`UhYf`Yj`Y`g`ž`cf`fY[]cbU`fU]bZU`ž
h\YfY`g`U`W`a`dfY\Ybg]j`Y`Yj`U`i`Uh]cb`i`bXYfk`Um`hc`UggYgg`W`ffYbh
\mXfc`c[]W\W`bX]h]cbg`UbX`a`U_Y`g\cfh`hc`a`YX]i`a`!hYfa
dfc`YW]cbg""`5W\cfX]b[`hc`8fci [\`h"[`cj`ž`h\]g`Yj`U`i`Uh]cb`]g`Wf]h]WU`
Zcf`h]a`Y`m`k`UhYf`g\cfhU[Y`cfXYfgž`k` \]W\`a`Um`VY`bYW\ggUfm`hc
Ybgi`fY`h\YfY`g`Ybci [\`k`UhYf`Zcf`Vch\`i`gYfg`UbX`fYgci`fW`g"

H\Y`Gci`h\YUgh`8fci [\`h`9Uf`m`K`Ufb]b[`GmghYa`ž`YghUV`]g\YX`Vm
BC55`]b`&\$&\$ž`U]a`g`hc`Y`d`W`a`a`i`b]h]Yg`UW`cgg`h\Y`fY[]cb
a`UbU[Y`Xfci [\`h`YZZYW]j`Y`m`H\]g`W`U`UVcfUh]j`Y`Y`Zcfh]bWi`XYg`

ghUhYg`_]Y':`cf]XUž'Gci h\`7Ufc`]bUž'UbX`J]f[]b]Už'Ua cb[`ch\Yfg"

@cc_]b[`5\YUX

K]h\`h\Y`fU]bm'gYUgcb`gh]``]b`Zi ``gk]b[ž'a Ubm'UfY``YŽi\cd]b[`Zcf
Ub`i dh]W_]b`fU]bZU````H\Y`Gci h\':`cf]XU`K UhYf`A UbU[Ya Ybh
8]ghf]Wh`\Ug'a UXY`ghf]XYg`]b`XYj Y`cd]b[`]hg`K UhYf`UbX`7`]a UhY
F Yg`]YbW`A Yhf]Wgž`k \]W\`Ugg]gh`]b`hfUW_]b[`hfYbXg`UbX`g\]Žhg`]b
Vch\`k UhYf`UbX`W]a UhY`XUhU``H\]g`]g`j]hU``Zcf`Zi hi fY`d`Ubb]b[ž
UbX`h\Y`8]ghf]Wh`Wcbh]bi Yg`hc`Yb[U[Y`h\Y`di V`]WUbX``cWU`
ghU_Y\c`XYfg`h\fc i [\`j Uf]ci g`k cf_g\cdg"

Ð`gi a a Ufmž`k \`]Y`h\Y`k Yh'gYUgcb`]g`gi ddcgYX`hc`VY`U`VU`a `Zcf
Xfci [\h`WcbX]h]cbgž`]h`UddYUfg`Gci h\':`cf]XU`ZUW`g`Ub`i d\``
VUh`Y`]b`&\$&) ``H\Y`Wca V]bUh]cb`cZi bm]Y`X]b[`Xfci [\h`k]h\`h\Y
W\U``Yb[Yg`dcgYX`Vm`W]a UhY`XmbUa]Wg`gYfj Yg`Ug`U`ghUf_
fYa_]bXYf`h\Uh`A ch\Yf`BUhi fY`XcYgb h`U`k Umg`d`Um`Vm`h\Y`fi `Yg"

8YhU]`g	
Cfh	K Ygh`DU`a `6YUW\ž':`cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dU`a VYUW\dcgh"Wca• k k k "Xfci [\h"[cj• k k k "gZk a X"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh