

9I W]h]b['K YY_YbX'5\YUX. '6UW_!hc!GW\cc`
GU`Ygž'C_hcVYfZYghž'UbX'A i g]W

8]gWcj Yf'YI W]h]b['Yj Ybhg']b'@YY'7ci bhm'Zfca 'ž`m'%, !&\$ž
]bWi X]b['VUW_!hc!gW\cc`g\cdd]b[ž'h\Y'A g"C_hcVYfZYgh
DU[YUbhž'UbX`j] Y'a i g]WUUh`cWU`j Ybi Yg"



7UdY'7cfU`ž: `cf]XUž'I G5'!K]h\`gi a a Yf'XfUk]b['hc'U`WcgYž
Gci h\k Ygh: `cf]XU`k Y`Wca Yg'Uj]VfUbh'k YY_YbX'dUW_YX`k]h\
Wca a i b]hm'UWhj]]h]Ygž'W`hi fYž'UbX`WcbbYWh]cbg"Ž'mci fY
dcbXYf]b['\ck `hc'gdYbX'h\YgY'gi bbm'XUmgž'h\YfY g'bc'g\cfhU[Y
cZ'cdh]cbg'Zfca 'VUW_!hc!gW\cc`g\cdd]b['hc`j] Y`m'a i g]WU`
[Uh\Yf]b[g": cI '('Bck 'fYdcfhg'h\Uh'h\]g`k YY_YbX'ZYUhi fYg'Ub
YI W]h]b['V`YbX'cZYj Ybhg'UWfcgg'h\Y'fY[]cb"

H\Y`k YY_YbX`_]W_g'cZ'k]h\`h\Y'††6UW_!hc!GW\cc`G\cdd]b[`k]h\
U'Di fdcgY`Uh; ccXk]`††žfi bb]b['Zfca 'ž`m'%, !&\$"5hj Uf]ci g
'cWWh]cbg'h\fci [\ci h'Gci h\k Ygh: `cf]XUž'g\cddYfg'WUb[fUV
gW\cc`i b]Zcfa gž'g\cYgž'VUW_dUW_gž'UbX'dfY!dUW_U[YX'gi dd`Yg"
D'i gž'- 'Wbhg'cZYj Yfm'Xc`Uf'gdYbh'gi ddcfhg; ccXk]`g

WŁa a i b]hm]b]h]Uh]j Ygž'a U_]b[']'h'U'[fYUh'WŁi gY'hc'g\cd'Zcf'

C_hcVYfZYgh'UbX'A i g]WU`'A Y`cX]Yg

C b'GUhi fXUmž'ž`m%-ž]a a YfgY'mci fgY'Z]b'h\Y'ZYgh]j Y'gd]f]h'Uh'h\Y
f f A g"C_hcVYfZYgh'DU[YUbh f f \cghYX'Vm'h\Y'; Yfa Ub'5a Yf]WU**b**
GcW]U`7'i V']b'7UdY'7cfU`"Fi bb]b['Zfca ') .' \$'DA 'hc'%%.\$\$'DA ž
h\Y'Yj Ybh]bWi XYg'X]bbYf'gYfj]W' i bh]' +. \$\$'DA 'UbX`'j] Y'a i g]W
dYfZcfa YX'Vm'A Ubb]"H\Y'dU[YUbhž'k \]W\']bj]hYg'U'gYa]!Zcfa U`
Uh]fYž]g'ZfYY'Zcf'Wi V'a Ya VYfg'UbX'↑ gh`%\$'Zcf'[i Yghg"K \Uh g
bch'hc`cj Y'UVci h'WŁa V]b]b['WŁa a i b]hm'W'YVfUh]cb'k]h\`U
Zf]YbX`m'WŁa dYh]h]cb3

≠Za i g]W]g'a cfY'mci f'ghmYž f f 7ci bhfm'A i g]WGi bXUm'Uh'6Um
GhfYYh'MUfX f f 'Vf]b[g`cWU`hi bYg'f][\h'hc'Xck bhck b': cfh'A mYfg'cb
ž`m'&\$`9b'čm`'j] Y'dYfZcfa UbW'g'Zfca '5i gh]b'žJa Yg'Zfca '%.\$\$'DA
hc'(. \$\$'DA 'U`cb[g]XY'WŁi bhfm]bgd]fYX'WŁW_hU]`g'UbX'VYYf
gdYW]U`g" 'čg'U'ZUbhUgh]Wk Um'hc'k fUd'i d'mci f'k YY_YbX`

5bch\Yf'WŁc]W'Zcf'h\Y'a i g]WU`m]bW]bYX`]g'h\Y'f f : fYY
K UhYfZfcbh'7cbW'fh f f 'Uh'6Umg]XY'DUf_'cb'ž`m'&\$'Zfca'(. \$\$'DA 'hc
+. \$\$'DA žZYUhi f]b['h\Y`cWU`VUbX'žUWŁV g'@XXYf"5hYbXYg'UfY
YbWŁi fU[YX'hc'Vf]b[`Uk b'WŁU]fgž'UbX'k Y`!VY\Uj YX'dYhg'cb
'YUg\Yg'UfY'a cfY'h\Ub'k Y'WŁa Y""ž gh_YYd']b'a]bX'h\Uh'bc
ci hg]XY'ZccX'cf'Xf]b_g'UfY'U`ck YXž'Vi h'mci 'WU**b'gi ddcfh`cWU`**
j YbXcfg]b'h\Y'UfYU']bghYUX"

5`K YY_`cZ'8]gWŁj Yfm'UbX'7ca a i b]hm

: cf'h\cgY'YU[Yf'hc'YI d`cfY'a cfYž'7UdY'7cfU`ZYUhi fYg'U'hfYUgi fY
hfcj Y`cZYj Ybhgž'Ug'\][\'][\hYX'cb'**5`9j Ybhg"]b"**H\]g'd`UhZcfa
cZYfg'U'[`]a dgY']bh'c'a i g]WŁ'h\YUhfYž'XUbW'ž'UbX'ZccX'Yj Ybhgž
WUhYf]b['hc'X]j YfgY']bhYfYghg"H\Y'j Uf]Yhm'cZ'UWh]j]h]Yg'YbWŁi fU[Yg
fYg]XYbhg'UbX'j]g]hcfg'U`_Y'hc'Yb[U[Y'k]h\`h\Y'WŁa a i b]hmž
ghfYb[h\Yb]b['VcbXg'UbX'W'YVfUh]b['W`hi fY"

7ca a i b]hm'Yj Ybhg'Xc'a cfY'h\Ub'↑ gh'YbhYfhU]b/'h\Ym'Vf]b[
dYcd`Y'hc[Yh\Yfž'Ug'bchYX'Vm': **]Y`XXf]j Y"**H\YgY'[Uh\Yf]b[g

ZcghYf`WcbbYWh]cbgž`Yb\UbW`Wj]WdUfh]W]dUh]cbž`UbX`\Y`d
dfca`chY`cWU`Vi`g]bYggYg"K`Yh\Yf`]hg`h\fc`i`[\`gdY`V]bX]b[
dYfZcfa`UbW`g`cf`cWU`ZcX`ZU]fgž`h\YgY`Yj`Ybhg`dfcj`]XY`U`[`c`XYb
cddcfhi`b]hmihc`WfYUhY`Ugh]b[`a`Ya`cf]Yg`k`\]Y`gi`ddcfh]b[`cWU`
W`hi`fY"

H\]g`k`YY_YbX`]b`Gci`h\k`Ygh: `cf]XU`cZZYfg`U`dYfZYWh`V`YbX`cZ`Z`bž
W`hi`fYž`UbX`Wca`a`i`b]hmi`gd]f]h" `A`Uf`_`mci`f`WU`YbXUfgž`[`Uh\Yf`mci`f
Zf]YbXg`UbX`ZUa`]mž`UbX`]a`a`YfgY`mci`fgY`Z`]b`h\Y`XY`][`hg`Uk`U]h]b[
mci`°

8YhU]`g	
Cfh	7UdY`7cfU`ž: `cf]XUž`I`G5
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"ZcI`(`b`ck`"Wca`• U`Yj`Ybhg"]b`• k`k`k`"Z]Y`XXf]j`Y"Wca`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh`