H\]g`X]ghi fVUbWYž`]XYbh]Z]YX`Ug`U`X]gcf[Ub]nYX`UfYU`cZ``ck dfYggi fYž`]g`dfYX]WhYX`hc`a cjY`hckUfX`@ci]g]UbU``UhYf`]b`h\Y kYY\_"`Ibh]``h\Ybž`]hg`YIdYWhYX`hc``]b[Yf`cjYf`bcfh\YUgh`: `cf]XUž

@YY'7ci bhmž::`cf]XUž'I G5'!'5'k YUh\Yf'X]ghi fVUbW'']g'a U\_]b[ ]hg'dfYgYbW''ZY`h'UWfcgg': `cf]XUž'dUfh]W'`Uf`m']b'@YY'7ci bhmž'k \YfY fYg]XYbhg'WUb'YI dYWh'gi VghUbh]U``fU]bZU```ghUfh]b['ii `m'%+"'H\Y BUh]cbU``K YUh\Yf'GYfj ]W''fBK GŁ']b'Fi g\_]b']g'W'ffYbh`m a cb]hcf]b['h\]g'g]hi Uh]cbž'ZcfYWUgh]b['U'(\$i 'W\UbWY'h\Uh'h\Y gmghYa 'Wci `X'XYj Y`cd']bhc'U'hfcd]WU``X]ghi fVUbWY'''5WVcfX]b['hc' BYk g!DfYggž'Ubh]W]dUhYX'fU]bZU```hchU`g'cj Yf'h\Y'bYI h'hk c'XUmg UfY'VYhk YYb'%'hc'' ']bW\Ygž'U`cb['k]h\'h\i bXYfghcfa g'UbX `][\hb]b[ U'ZUa]`]Uf'gi a a Yf'gWYbUf]c']b':``cf]XU"



5 k YUh\Yf`X]ghi fVUbWY`]g`gYh`hc`Vf]b[`g][b]Z]WUbh`fU]bZU```hc @YY`7ci bhmž`: `cf]XUž`k ]h\`dchYbh]U``h\i bXYfghcfa g`UbX Xfci [\h`fY`]YZ`YI dYWhYX"

## : `cf]XU': UWYg'<YUj m'FU]b'UbX'Ghcfa g'Ug K YUh\Yf'8]ghi fVUbWY'5ddfcUVXYg°

H\Y'eiYgh]cb'cZ'\iff]WUbY'gYUgcb']g'U`gc'Uh'd`Um/': `cf]XU']g'cZhYb Wcbg]XYfYX'h\Y'a cgh'j i `bYfUV`Y'ghUhY']b'h\Y'I G5'hc'\i ff]WUbYg UbX'hfcd]WU``ghcfa g"'5g`\][\`][\hYX'Vm'h\Y': `cf]XU'7`]a UhY 7YbhYfž\iff]WUbYgYUqcbfibgZfca '> bY'%hcBcjYaVYf'' \$ž

`YUX`hc``cWU`]nYX`ZUg\`ZccX]b[`h\fci[\`K\_YXbYgXUm"`5g`dYf`h\Y ZcfYWJghZfca 'h\Y'BK GžZUg\'ZccX]b[ ']g'dcgg]V`Y'bch'cb`m']b : `cf]XU'Vi h'U`gc'U`cb[ 'dcfh]cbg'cZ'h\Y'bcfh\!WYbhfU`'; i `Z'7cUgh Zfca KYXbYgXUmhc: f]XUm"H\YWffYbhZcfa Uh]cbWUbWgZcf h\Y`X]qhi fVUbWY`UfY`fUhYX`Uh`(\$ı `k ]h\]b`h\Y`bYI h`(, `\ci fq`UbX h\Y`gUa Y`dYfWybhU[Y`cj Yf`h\Y`bYI h`k YY\_ž'U`a cXYgh`dchYbh]U` h\Uh'\_YYdg'a YhYcfc`c[]ghg'cb'U`Yfh"

5bh]W]dUh]cbcZ:ihifYKYUh\YfHfYbXq FYg]XYbhg'UfY'UXj ]gYX'hc'fYa U]b'j ][ ]`Ubh'Ug'\YUj m'fU]bZU```a Um

@][\hb]b[`dfYgYbhg`U`Wcbg]XYfUV`Y`f]q\_`Xif]b[`h\YgY`fU]b`YjYbhgž U'Wca a cb'XUb[Yf']b': `cf]XU g'hfcd]WU``k YUh\Yf"'H\Y'X]ghi fVUbWY ]gʻgW\YXi `YX hc `YI ]h h\Y UfYU ]bhc h\Y ; i `Z cb 'i `m %\* ž a cj ]b[ hck UfXg<sup>\*</sup>@ci ]g]UbUž<sup>\*</sup>k \YfY<sup>\*</sup>UXX]h]cbU<sup>\*\*</sup>fU]bZU<sup>\*\*\*</sup>]g<sup>\*</sup>U<sup>\*</sup>gc<sup>\*</sup>Ubh]W]dUhYX" 5g<sup>°</sup>h\Y<sup>°</sup>gmghYa<sup>°</sup>Wcbh]biYq<sup>°</sup>hc<sup>°</sup>XYjY<sup>°</sup>cdž<sup>°</sup>h\Y<sup>°</sup>Ybj]fcbaYbhU<sup>°</sup> WcbX]h]cbg'Wci `X'VYWca Y'a cfY'ZUj cfUV`Yž']bWi X]b[ 'h\Y'dchYbh]U` Zcf'U'hfcd]WU`'XYdfYgg]cb'Ug']h'WfcggYg'h\Y'bcfh\YUghYfb'; i `Z"

gYY``ck Yf`fU]bZU```hchU`g"

H Y b Y X Z f f U b ] g d f Y g b [ ] b h ] g d U f h Z : `c f X U Z U g f U b Z U ``h\]q`qi a a Yf`\Uq`VYYb`VY`ck `bcfa U`ž`WfYUh]b[ `UVbcfa U``m'Xfm WcbX]h]cbg`]b`@YY`7ci bhm"`H\Y`BUh]cbU``CWYUb]WUbX`5ha cgd\Yf]W 5Xa ]b]ghfUh]cb`fBC55ŁbchYg`h\Uh`dUfhg`cZ`@YY`7ci bhm`UfY`gh]`` [fUdd`]b[`k]h\`a cXYfUhY`Xfci [\h'WcbX]h]cbg"`A YUbk \]`Yž7c``]Yf 7 ci bhmik ]``YI dYf]YbWY g]a ]`Ufik YUh\YfidUhhYfbg Vi hi]g'`]\_Y`mihc

## =a dUWhcb@cWU`7cbX]h]cbg

k]h\`kYUh\Yf`WcbX]h]cbg`YgWU`Uh]b[`g][b]Z]WUbh`m"`H\Y`BKG dfYX]Whg'Ub'U`Ufa ]b[', \$1 'WXUbWY'cZ'h\ibXYfghcfa g'cb KYXbYgXUmždYU\_]b[ 'hc'-\$i 'cb'H\ifgXUmž'k \Yb'hYa dYfUhifYg UfY YI dYWhYX hc \]h U gk Y hYf]b[ - \$ XY[ fYYg"

k ]h\ ZUWhcfg``]\_Y'9``B]ĺc`UbX`@U`B]ĺU`]bZiYbW]b[`ghcfa`UWh]j]hm" ≠bhYfYgh]b[`mž'9``B]ĺc`mYUfg`hmd]WU``m`gYY``Ygg`\iff]WUbY`UWh]j]hm XiY`hc`k Ufa Yf`DUW]Z]Wk UhYfgž`k \]`Y`@U`B]ĺU`mYUfg`WUb`XciV`Y h\Y`dfcVUV]`]hm`cZ`a U^cf`\iff]WUbYg`a U\_]b[``UbXZU```cb`h\Y`I"G" WcUgh"

K ]h\`cjYf`%ž&\$\$`a ]`Yg`cZ`WcUgh`]bY`U`cb[`h\Y`5h`Ubh]WCWYUb`UbX ; i `Z`cZ`AYI]Wcž:`cf]XU`a i gh'U`kUmg`VY`dfYdUfYX`Zcf`h\Y i bYI dYWhYX"`7ca a i b]h]Yg`UfY`YbWci fU[YX`hc`ghUm`]bZcfaYX h\fci [\`fY`]UV`Y`ZcfYWUghg`UbX`fYgci fWYgž`Ug`h\Y`kYUh\Yf`WUb`VY i bdfYX]WhUV`Y"`H\Y`W'ffYbh`X]ghi fVUbWY`a][\h`^ gh'VY`U`gaU`` hUghY`cZ`k \Uh`Wci`X`WcaY`Ug`h\Y`\i ff]WUbY`gYUgcb`dfc[fYggYg"

♣ 'gi a a Ufmž'k \Yh\Yf']h g'dfYdUf]b[ 'Zcf'fU]b'cf'VfUW]b[ 'Zcf dchYbh]U``hfcd]WU``UWh]j ]hmž': `cf]X]Ubg'\_bck 'U```hcc'k Y```h\Uh h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'VY]b[ 'k YUh\Yf!fYUXm"'H\Y'U`Yfhg UbX'ZcfYWUghg'gYfj Y'Ug'j ]hU``fYa ]bXYfg'hc'fYa U]b'dfcUWh]j Y Xi f]b[ 'h\]g'Vi gm'h]a Y'cZ'mYUf"

8 Y hU]`g	
Cfh	@YY'7cibhmž':`cf]XUžIG5
EiY``Yb	• k k k "bYk g!dfYgg"Wca
	• ZcfYWUgh"k YUh\Yf"[cj
	• ₩]a UhY₩bhYf"Zgi "YXi

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh