

: `cf]X]Ubg`Ghfi [[`Y`Ug: ccX`Df]Wg`Gd]_Yž
8YVh`GcUfg°

@YY`7ci bhmZUWg`U`f]g]b[`ZccX`Wf]g]gž`di g\]b[`: `cf]X]Ubg
]bhc`XYVh`Ug`YggYbh]U`g`ci hdUW`h\Y]f`]bWca Yg"9I d`cfY`h\Y
]a dUWg"



@YY`7ci bhmž: `cf]XUž`I G5`!`5g`h\Y`gi a a Yf`cZ`&\$&) `i bZc`Xg]b
: `cf]XUž`h\Y`ghfi [[`Y`hc`di hZccX`cb`h\Y`hUV`Y`\Ug`bYj Yf`ZY`h'a cfY
dfYgg]b["`5`fYWbhdc``fYj YU`g`h\Uh: `cf]X]Ubg`UfY`]bWfYUg]b[`m
VY]b[`di g\YX`]bhc`XYVh`Xi Y`hc`gcUf]b[`ZccX`df]Wg`h\UhZUf
ci hdUW`h\Y]f`]bWca Yg"7ca a]gg]cbYX`Vm`Bc`?`]X`<`i b[fm
: `cf]XUž`h\Y`gi fj Ym\][\][\hg`↑ gh`ck`gYf]ci g`h\Y`g]hi Uh]cb`\Ug
VYWca Y`Zcf`ZUa]`Yg`UWfcgg`h\Y`ghUhY"

: cf`h\Y`h\]fX`WcbgYW`hj Y`mYUfž`a Ubm]b: `cf]XU`fYdcfh`Uj]b[
X]ZZ]W`h]Yg`UZZcfX]b[`VUg]Wbi hf]h]cb""↵XYXž) &I `cZ`h\cgY
gi fj YmYX`ghUhYX`h\Ymj Y`fUW_YX`i d`UXX]h]cbU`XYVh`cj Yf`h\Y`dUgh
%&`a cbh\gž`X]fYWh`mWcbbYW`hYX`hc`ZccX`YI dYbgYg"5`Ufa]b[`mžUb
cj Yfk`Y`a]b[` ,) I `cZ`fYgdc bXYbhg`VY`]Yj Y`h\Uh`ZccX`df]Wg`UfY

f]g]b['ZUghYf'h\Ub'h\Y]f']bWŁa Y 'U'g][b]Z]WUbh'† a d'Zfca '+, i ']b
A UfWŁ '&\$&('": Ua ']'Yg'k]h\ 'WŁ]'XfYb 'UfY'ZY'Y']b['h\Y'Vfi bh'cZ'h\]g
Wf]g]gž'Ug'*' i 'fYdcfh'h\Uh'h\Y]f'Z]bUbW]U'k Y'!VY]b['\Ug'gi ZZYfYX"

5'7`cgYf'@cc_'Uh'h\Y'Bi a VYfg

H\Y'Z]bX]b[g'Zfca 'h\Y'dc``WŁbXi WYX'Vm'7\Ub[Y'FYgYUfWŁ
]bX]WUWhY'h\Uh':`cf]X]Ub'g'UfY'a U_]b['dU]bZ]'gUWf]Z]WŁ'g'† gh'hc
UZZcfX'h\Y]f'[fcWŁf]Yg" 'Hk c!h\]fXg'cZ'UXi 'hg'UbX'U'ghU[[Yf]b['+&i
cZ'dUfYbh'g'cf'[i UfX]Ub'g'UfY'ZcfWŁX'hc 'WŁccgY'VYhk YYb'bi hf]h]ci g
ZccX'UbX'ch\Yf'YggYbh]U'g`'_Y['Ugž'fYbhž'cf'i h]'h]Yg" 'H\]g'hc i [\
VU'UbW]b['UW'h\Ug'hU_Yb']hg'hc``cb'X]YhUfmi'ei U]'hmž'k]h\ '*') i 'cZ
ZUa ']'Yg'bch]W]b['U'XYW]bY']b'h\Y'bi hf]h]cbU'j U'i Y'cZ'h\Y]f'a YU'g
cj Yf'h\Y'dUgh'mYUf"

H\Y'fYdYfWŁ gg]cb'g'cZ'h\]g'Wf]g]g'Yi hYbX'VYmcbX'† gh'h\Y'ZUa ']'m
Vi X[Yh"BY[Uh]j Y']ja dUWŁ'g'cb'd\mg]WU'UbX'a YbhU'``YU'h\ 'UfY
k]XYgdYfUX/*%i 'cZ'dUfYbh'g'fYdcfhYX'UXj YfgY'YZZYWŁ'g'cb'h\Y]f
cj YfU'``\YU'h\ž'k \]Y'*', i 'bchYX'XYW]bYg']b'a YbhU'k Y'!VY]b["
5'Ufa]b['mž'(\$i 'cZ'dUfYbh'g'\Uj Y'gYYb'h\Y]f'WŁ]'XfYb g'd\mg]WU'
\YU'h\ 'XYhYf]cfUhYž'UbX'' i 'fYdcfhYX'XYW]bYg']b'h\Y]f'WŁ]'XfYb g
a YbhU'``YU'h\"`h'g'WYUf'h\Uh'h\Y'ZccX'Wf]g]g]ja dUWŁ]b['a cfY
h\Ub'† gh'h\Y'dcW_YhVcc_]hg'UZZYWŁ]b['ZUa ']'Yg '\c`]gh]Wk Y'!
VY]b["

7\]'X\ccX'<i b[Yf']b': cWŁ g

H\Y'g]hi Uh]cb'Zcf'WŁ]'XfYb']g'dUfh]WŁ'Uf'miX]fYž'Ug'cj Yf'&&"+i 'cZ
WŁ]'XfYb']b':`cf]XU'`]j Y']b' ZccX']bgYWŁ fY '\ca Ygž'k \]WŁ'a YUbg
h\Y]f'\ci gY\c'Xg'UW'_gi ZZ]W]Ybh'ZccX'Zcf'U'\YU'h\m']ZYghm'Y"5g'
I G85'XUhU'g\ck gž'k \]Y'h\Y'a U'cf]hmicZI "G"'\ci gY\c'Xg'UfY
UV'Y'hc'gYWŁ fY'ZccXž'bYUf'mi%, 'a ']'cb'\ci gY\c'Xgž'cf'%') i ž
ZUWŁX'ZccX']bgYWŁ f]hm'Uh'gca Y'dc]bh]b'&\$&' "'H\]g]g'U'ghUf_
fYa]bXYf'cZ'h\Y'WŁU'`Yb[Yg'ci f'WŁa a i b]h]Yg'ZUWŁž'YgdYWŁU'`m'Zcf
ZUa ']'Yg'k]h\ 'WŁ]'XfYbž'k \YfY'%+"- i 'UfY'Yi dYf]YbW]b['ZccX
]bgYWŁ f]hm"

H\]g'f]g]b['h]XY'cZ'i b[Yf'\Ug'gdUf_YX'U'WŁ'``YWh]j Y'WU'``Zcf'UWŁ]cb

Ua cb[' : `cf]X]Ubgž'k]h\ ' - \$i ' cZ'fYgdc bXYbhg fY[UfX`Ygg'cZ
dc`h]WU`UZZ`]Uh]cb i f[]b['Y`YWYX'cZZ]W]U`g'hc`UXXfYgg'W\]'X\ccX
\i b[Yf"'`đg'U'fU`m]b['Wfm'h\Uh'WŁa d'Ya Ybhg'h\Y'a]gg]cb'cZ'Bc
?]X'<i b[fmž'U'dfc[fUa 'XYX]WUhYX'hc`Ybgi f]b['h\Uh'U``W\]'XfYb
\Uj Y`UWWYgg'hc'h\Y'bi hf]h]cb'h\YmibYYX'Zcf'U`\YU'h\m`]ZY"

Gcž'k \Uhg'VY]b['XcbY3'đX]j]Xi U`g`WUb'WŁbhf]Vi hY`]b`j Uf]ci g
k Umg'hc`WŁa VUh'W\]'X`\i b[Yf"'K \Yh\Yf']hg`YUfb]b['UVci h`cWU`
]b]h]Uh]j Ygž'UXj cWUh]b['Zcf'W\Ub[Yž'cf'XcbUh]b['hc'Zi bXfU]g]b[
WŁa dU][bgž'h\YfY`UfY'a Ubm'Uj Ybi Yg'hc'a U_Y`U`X]ZZYfYbW`"5g
h\Y'WŁa a i b]hm'WŁa Yg'hc[Yh\Yfž'h\Y`\cdY`]g'h\Uh'k Y`WUb
U`Yj]UhY'h\Y'Vi fXYb'cZ'ZccX`]bgYW f]hm'h\Uh'k Y][\g`\YUj]`m'cb
hcc'a Ubm': `cf]XU`ZUa]`Yg"

8YhU]`g	
Cfh	@YY`7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k Yghcf`UbXcbYk g"WŁa• ghUhY"bc_]X\i b[fm"cf[• k k k "Yfg"i gXU"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z. 'a Y]b!k]Yb"bYh