

: cfa Yf' >U]`C ZZ]Wf/ , \$' - /g'G\cW_]b[
9gWUdY'8i f]b['8I =5ffYgh']b'@YY'7ci bhm

5'Zcfa Yf'@YY'7ci bhm'Wc ffYWh]cbg'c ZZ]Wf'Vf]YZm'YgWUdYX
UZhYf'U'8I =UffYghž'Vi h'k Ug'eI]W_`mUddfY\YbXX'Vmdc`]W"



@YY'7ci bhmž': `cf]XUž'I G5'!`b'U'W f]ci g'hi fb'cZ'Yj Ybhg'h\]g
k YY_ž'U'Zcfa Yf'Wc ffYWh]cbg'c ZZ]Wf'bUa YX'A Uhh\Yk '7i fVY`c
a UXY`YUX`]bYg'UZhYf`\Y'Vf]YZm'YgWUdYX'Zfca 'W'ghcXm'Zc`ck]b[
U'8I =UffYgh']b'@YY'7ci bhmž': `cf]XU"H\]g']bW]XYbh'\Ug'fU]gYX
YmYVfck gž'Wc bg]XYf]b['7i fVY`c g'dUgh'YI dYf]YbW'k]h\`h\Y'Uj`
gmghYa "'5Ww'fX]b['hc': cI' ('Bck ž'7i fVY`c'k Ug'UV`Y'hc'YI d`c]h
\]g'_bck`YX[Y'cZ'h\Y'ZUW']hmž'a UbYi j Yf]b['h\fcI [\`i bgYW fYX
UfYUg'k \]Y'c ZZ]Wfg'k YfY'Vi gmik]h\`h\]g'fY`YUgY'dUdYfk cf_"

: cfhi bUhY`m'Zcf`Uk 'YbZcfW'a Ybhž'7i fVY`c g'V]X'Zcf'ZfYXca 'k Ug
g\cfh`j] YX"H\Y': cfh'A mYfg'Dc`]W'8YdUfha Ybh'gk ccdYX`]b'UbX
UddfY\YbXX'\]a 'bYUfVmž'Uj Yfh]b['k \Uh'Wci 'X'\Uj Y'VYYb'U'Zuf
a cfY'Wc'a d`]WUhYX'g]hi Uh]cb"'@YY'7ci bhm'G\Yf]ZZ'7Ufa]bY

A UfWbc'hcc_`hc'gcWU`a YX]U`hc`Ya d\Ug]nY`h\Y`ja d`]WUh]cbg`cZ
h\]g`YgWUdYž'dUfh]W`Uf`mdc]bh]b[`ci h`7i fVY`c g`ZUa `]]Uf]hmik]h\
h\Y`U]]`dfchcWc`"5g`]highUbXg`bck ž`Ui h\cf]h]Yg`\Uj Y`bchfYj YU`YX
Ubm`UXX]h]cbU`WXUf[Yg`\Y`a Um`ZUW`]b`WcbbYWh]cb`k]h\`]\g
UhhYa dh`hc`YgWUdY"

5`7`cgYf`@cc_`Uh`h\Y`5Wh]cbg`cZ`@Uk
9bZcfW`a Ybh

H\]g`]bW]XYbh`ZcfW`gi g`hc`Ug_`.\ck`X]X`7i fVY`c g`YgWUdY`[c
i bbch]W`X`Zcf`Yj Yb`U`Vf]YZ`a ca Ybh3`H\Y`ja d`]WUh]cbg`cZ`U`Zcfa Yf
cZ]W`f`a Ub]di`Uh]b[`\]g`Zcfa Yf`k`cf_d`UW`UfY`gi VghUbh]U`UbX
k UffUbh`U`WcgYf`YI Ua]bUh]cb`cZ`\ck`Uk`YbZcfW`a Ybh`\UbX`Yg
gi W`g]hi Uh]cbg`"Di V`]WWc`bZ]XYbW`]b`Uk`YbZcfW`a Ybh`\b[Yg`cb
h\Y`dYfWdh]cb`h\Uh`h\Ym`WUb`UXYeI UhY`mia UbU[Y`h\Y]f`ck bž`Ug
k Y``Ug`Ybgi fY`Wc`a a i b]hm`gUZ`hm"

5g`bchYX`Vm`h\Y`I "G`8YdUfha Ybh`cZ`đ gh]W`ž`h\YfY`UfY`ghf]W`h
dfchcWc`g`]b`d`UW`Zcf`]bj Ygh][Uh]b[`U`Y[Uh]cbg`cZ`a]gWc`bXi W`h
Ua`cb[`Uk`YbZcfW`a Ybh`cZ]W`fg`"H\Y]f`a UbXUhY`YI hYbXg`hc
j Uf]ci g`Zcfa g`cZ`k`fcb[Xc]b[ž`]bWi X]b[`a]gi gY`cZ`Ui h\cf]hm`UbX
ZU]i fY`hc`UXYeI UhY`m`WUfY`Zcf`]bX]j]Xi U`g`]b`W`ghcXm`7i fVY`c g
UWh]cbg`a Um`fU]gY`ei Ygh]cbg`UVci h`h\Y`YZZYWh]j YbYgg`cZ`h\YgY
a YUgi fYg`UbX`k`Yh\Yf`gi ZZ]W]Ybh`cj Yfg][\h`YI]ghg`]b`Wc`ffYWh]cbU`
ZUW]j]h]Yg"

CbY`_Ym`UgdYWh]b`h\YgY`Yj U`i Uh]cbg`]g`h\Y`i bXYfghUbX]b[`h\Uh
cZ]W`fg`WUb`ZUW`gYf]ci g`dYbU`h]Yg`Zcf`k]`Zi`XYdf]j Uh]cb`cZ`f][\hg
k`]\Y`UWh]b[`i bXYf`Wc`cf`cZ`Uk ž`Ug`X]gW`ggYX`]b`h\Y`8YdUfha Ybh
cZ`đ gh]W`[i]XY`]bYg`"H\]g`WUb`]bWi XY`Wc`bgYeI YbW`g`Zcf`ZU]i fYg
hc`]bhYfj YbY`]Z`U`ZY`ck`cZ]W`f`]j`c`UhYg`h\Y`f][\hg`cZ`Ub`]bX]j]Xi U`
7i fVY`c g`YgWUdY`fU]gYg`gYf]ci g`ei Ygh]cbg`UVci h`k`Yh\Yf`h\Y
f][\h`dfchcWc`g`UfY`VY]b[`Zc`ck`YX`]b`:`cf]XU`g`Wc`ffYWh]cbU`
ZUW]j]h]Yg`hc`dfYj Ybh`gi W`VfYUW`Yg`cZ`hfi`gh"

5g`k`Y`k`U]h`hc`gYY`\ck`h\]g`U``i bZc`Xgž`cbY`WUbbch`h\Y`d`Vi`h
k`cbXYf`UVci h`h\Y`VfcUXYf]ja d`]WUh]cbg`bch`cb`m`Zcf`7i fVY`cž`Vi`h
U`gc`Zcf`h\Y`@YY`7ci bhm`G`Yf]ZZ`g`C`Z]W`Ug`h\Ym`bUj][UhY`h\]g

]bWjXYbh"K j`h\]g'gYfj Y'Ug'U'k U_Y!i d'WU`Zcf'Zi fh\Yf'hfU]b]b['UbX
a cb]hcf]b[3'Cf'k j`h'VY'Vfi g\YX'Ug]XY'Ug'U'a YfY'\]WW d']b'U
Wta d'YI 'gmghYa 3'H\YfY g'WfhU]b`migca Yh\]b['hc'VY'gU]X'Zcf
YI Ua]b]b['h\Y'VU'UbW'cZ'gUZYhm'UbX'gYW f]hm]b'ci f'j Yfmick b
Wc ffYWh]cbU`]bgh]hi h]cbg"

: cf'h\cgY`cc_]b['hc'Zc`ck 'a cfY'cb'7i fVY`c g'WUgYž'UXX]h]cbU`
XYhU]`g'WUb'VY'Zci bX'cb'\]g'Vcc_]b['dU[Y'Uh
F YWb h`m6cc_YX"Wta "K \Uh'hYgY'XYj Y`cda Ybhg'a Um
i `h]a UhY`m'fYj YU`]g'mYh'hc'VY'gYYbž'Vi h'h\Y'ja dcfhUbW'cZ
UWwci bhUV`]hm]b`Uk 'YbZcfW'a Ybh'\Ug'bYj Yf'VYYb'WYUfYf"

8YhU]`g	
Cfh	@YY'7ci bhmž: `cf]XUžl G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "Zcl (bck "Wta• fYWb h`mVcc_YX"Wta• k k k "ŕ gh]W"[cj

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh