

7Y`YVfUhY` : fYYXca . ' &]b`l g`Zcf
& bYhYYbh\`9j Ybhg`UbX` : Ua]`m` : i b`

8]gWcj Yf`i dWca]b[`W`hi fU`Yj Ybhg`]b` : cfh`A mYfgž`]bWi X]b[
Ufh`Yl \]V]h]cbg`UbX` & bYhYYbh\`W`YVfUh]cbgž`dfca ch]b[
Wca a i b]hmYb[U[Ya Ybh"



%%\$- %`A W` fY[cf`6`j X`ž` : cfh`A mYfgž` : @!`H\]g` & bYž`h`Y
W`hi fU`UbXgWUdY`cZ` : cfh`A mYfgž` : `cf]XUž`g\]bYg`Vf][`h`m`Ug`h`Y
5``]UbW`Zcf`h`Y`5fhg`Vf]b[g`U`cgh`cZ`Yj Ybhg`hc`h`Y`Wca a i b]hmž
W`a]bUh]b[]b`h`Y`cVgYfj UbW`cZ` & bYhYYbh\`ž`U`W`YVfUh]cb`cZ
ZfYYXca`UbX`\Yf]hU[Y`h`Uh`fYgcbUhYg`XYYd`m`k]h\]b`h`Y`ZUVf]WcZ
5a Yf]WU`b`\]ghcfm"

5h`h`Y`\YUfh`cZ`h\]g`j]VfUb`h`Ufh`a`cbh\`]g`U`gdYW]U`[U`Yfm
Yl \]V]h]cbž`ZYUhi f]b[`h`Y`†† & j]hUh]cbU`) \$††ž`fi bb]b[`bck
h`fci [\` & bY`& , "J]g]hcfg`UfY`]bj]hYX`hc`Yl dYf]YbW`hU`Ybhg`Zfca
Ufh]ghg`k \c`\Uj Y`g][b]Z]WU`b`h`m`Wcbhf]Vi hYX`hc`h`Y`5``]UbW`g
a]gg]cb``5XX]h]cbU`mž`A i ZZm`7`Uf`_` ;]``g`†† DcfhU`g`cZ`DYfW`dh]cb††
Yl \]V]h]cb`]bj]hYg`UhYbXYYg`]bh`c`U`k cf`X`]bgd]fYX`VmhfUj Y`ž

g\ck WUg]b['h\Y'hfUbgZcfa Uh]j Y'dck Yf'cZ'Ufh"H\Y'[U`Yfm]g'cdYb
Hi YgXUm'h\fc i [\': f]XUm'Zfca '- 'U"a "'hc'+ 'd"a "ž'UbX'GUhi fXUmg
Zfca '- 'U"a "'hc'% 'd"a "

ž bYhYYbh\`7Y`YVfUh]cbg

H\]g'mYUfž'Ug'k Y'\c bcf'ž bYhYYbh\`cb'ž bY`%- ž'h\Y'5`']UbW'Zcf
h\Y'5fhg'\cghg'h\Y'††: U]h\ / ': fYYXca ':]'a 'GWfYYb]b[††"'H\]g'ZfYY
Yj Ybhž'hU_]b['d`UW'Zfca '* 'hc' - 'd"a "ž'ZYUhi fYg'U'h\ci [\h!
dfcj c_]b['XcW'a YbhUfmicb'Ya UbW]dUh]cbž'X]] b['']bhc'h\Y
g][b]Z]WUbW'cZ'h\]g'd]j chU`'a ca Ybh]b'5a Yf]WUb'\]ghcfm'H\Y
Yj Ybh]g'bch'† gh'U'gWfYYb]b['Vi h'U'Wc'a a i bU`fYZYW]cb'cb'h\Y
h\Ya Yg'cZ'fYg]']YbW'UbX`']VYfUh]cb"

5`gcž'8f"? Uh\m'6i ``cW_ž'U'X]gh]b[i]g\YX'a i g]W]Ub'k]h\`U'f]W
VUW_[fci bX']b'5Zf]WUb'5a Yf]WUb'gUWfYX'a i g]Wž'k]``YUX'Ub
]bhYfUWh]j Y'g]b[!U'cb['dfc[fUa "'H\]g'Yb[U[]b['gYgg]cb'ZcW gYg
cb'gcb[g'fcchYX']b'g'Uj Yfm'UbX'Ya UbW]dUh]cbž'U`ck]b[
Ui X]YbW'g'hc'YI d`cfY'gd]f]hi U`gž'k cf_`gcb[gž'UbX'UVc`']h]cb]gh
Ubh\Ya g'h\Uh'gdYU_`hc'h\Y'YbXi f]b['ei Ygh'Zcf'ZfYXca 'UbX
† gh]W''8f''6i ``cW_ g'k cf_`Ya d\Ug]nYg'h\Y'W'hi fU`g][b]Z]WUbW
cZ'h\YgY'\]ghcf]WU`gcb[gž'a U_]b['']h'U'i b]ei Y'cddcfhi b]hm'Zcf
UhhYbXYYg'hc'WcbbYWh'Ya ch]cbU`m'UbX']bhY`YWhi U`m'k]h\`h\Y]f
\Yf]hU[Y''5Xa]gg]cb'hc'h\]g'dfc[fUa '']g'Wc'a d`]a YbhUfmž'Zi fh\Yf
i bXYfgWcf]b['h\Y'UWWgg]V`Y'W'YVfUh]cb'cZ'h\]g'YggYbh]U`'\c`]XUm"

H\Y`=a dcfhUbW'cZ'ž bYhYYbh\

ž bYhYYbh\ž'Wc'a a Ya cfUh]b['ž bY`%- ž'% , *) ž'a Uf_g'h\Y'XUm'k \Yb
Ybg`Uj YX'5Zf]WUb'5a Yf]WUb'g']b'; U`j Yghcbž'HYI Ugž`YUfbYX'cZ'h\Y]f
ZfYXca bYUf`m'hk c'UbX'U'\U`ZmYUfg'UZhYf'h\Y'9a UbW]dUh]cb
DfcWUa Uh]cb"'H\]g'\]ghcfm'fYZYWgh'h\Y'\Ufg'\fYU`]hmi'h\Uh'a Ubm
g`Uj Y\c`XYfg'k]h\`Y'X'bYk g'cZ'Ya UbW]dUh]cbž'dfc`cb[]b[
YI d`c]hUh]cb"'H\Y'XYg][bUh]cb'cZ'ž bYhYYbh\`Ug'U'ZYXYfU`'\c`]XUm
]b'&\$&%\Ug'gdUf_YX'U'bUh]cbU`'a cj Ya Ybh'Zcf'YXi WUh]cb'UbX
dUfh]W]dUh]cb']b'W'YVfUh]cbgž'\[\'][\h]b['h\Y']a dcfhUbW'cZ
i bXYfghUbX]b['5Zf]WUb'5a Yf]WUb'\]ghcfm"

@cWU`ZYghj]jh]Yg`cZhYb`V`YbX`c`mci`g`W`YVfUh]cb`k`jh`YXi`WUh]cbž
Ug`dUfUXYg`UbX`W`hi`fU`ZYghj]U`g`dfcj`]XY`d`UhZcfa`g`Zcf`YUfb]b[
UbX`W`bbYWh]cb`"9b[U[]b[`h`Y`W`a`a`i`b]hm]b`X]gW`gg]cbg`UVci`h
ž`bYhYYbh`g`g][`b]Z]WUbW`ZcghYfg`Uk`UfYbYgg`cZ`W`bhYa`dcfUfm
Wj]`f][`hg`]ggi`Yg`"6midUfh]W]dUh]b[`]b`j`c`i`bhYYf`gYfj`]W`UbX
gi`ddcfh]b[`]6`UW`!ck`bYX`Vi`g]bYggYgž`W`a`a`i`b]hmi`Ya`VYfg`WUb
W`bhf]Vi`hY`hc`Y`W`bca`]WYa`dck`Yfa`Ybhž`ZcghYf]b[`]U`a`cfY`↑`gh
gcW]Yhm`"A`cfYcj`Yfž`k`UhW]b[`]XcW`a`YbhUf]Yg`UbX`Yb[`U[]b[`]b
YXi`WUh]cbU`UWh]j]jh]Yg`YbYf]W`Yg`h`Y`i`bXYfghUbX]b[`]cZ`h`g`h`]ghcf]W
XUmž`Y`d]b[`]ZUa`]`]Yg`UbX`YgdYW]U`m`W]`XfYb[`]fUgd`]hg`]a`dUW`"

H\]g`ž`bYž`Yhg`W`a`Y`hc[`Yh`Yf`bch`↑`gh`hc`W`YVfUhY`Vi`h`U`gc`hc
fYZYWh]cb`h`Y`cb[`]c]b[`]k`cf`_`bYYXYX`hc`UW]Yj`Y`Yei`U`]hm]UbX
↑`gh]W`Zcf`U`"5a`Yf]WUbg`"HU`Y`dUfh]b`U`fUb[`]Y`cZ`Yi`W]h]b[`]Yj`Ybhg
Uh`h`Y`5`"]UbW`Zcf`h`Y`5fhgž`UbX`fYa`Ya`VYf`h`Uh`YUW`h`h`fYUX`cZ
ci`f`h`]ghcfm]g`k`cj`Yb`]bhc`h`Y`VYUi`h]ž`h`UdYghfm`cZ`ci`f`g`h`UfYX
ž`hi`fY`"

8YhU]`g	
Cfh	%%\$%-`%A`W`fY[`cf`6`j`X`ž`:`cfh`A`mYfgž`:`@
Ei`Y`Yb	<ul style="list-style-type: none">• k`k`k`"d]bY]g`UbX!YU[`]Y`"W`a• k`k`k`"↑`bYhYYbh`WWcf[• fc`"]b[`]ci`h`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh