

9I W]h]b[ `K YY\_`5\YUX. `A i gh!GYY`G\ck g  
7`cg]b[ `]b`Gci h\k Ygh`: `cf]XU°

9I d`cfY`h\Y`j ]VfUbh`h\YUhYf`gWbY`]b`: cfh`A mYfg`h\]g`k YY\_ž  
ZYUhi f]b[ `Yb[ U[ ]b[ `dYfZcfa UbWg`UbX`Wca a i b]hm!Xf]j Yb  
dfcXi Wh]cbg"



: cfh`A mYfgž`: `cf]XUž`I G5`!`H\]g`k YY\_`a Uf\_g`Ub`YI W]h]b[ `]h]a Y  
Zcf`h\YUhYf![ cYfg`]b`Gci h\k Ygh`: `cf]XUž`k ]h\`Z]j Y`dfcXi Wh]cbg  
WcbWi X]b[ `h\Y]f`fi bg`UbX`Ub`]a dfYgg]j Y``]bYi d`cZ`b]bY`g\ck g  
Wcbh]bi ]b[ `hc`Ybh\fu``Ui X]YbWg`UWfcgg`h\Y`fY[ ]cb``H\YfY g  
gca Yh\]b[ `Zcf`Yj Yfmc`bYž`Zfca `a i g]WU`g`hc`gYf]ci g`XfUa Ugž  
a U\_]b[ `h\]g`Ub`cddcfhi b]hm`bch`hc`VY`a ]ggYX°

5h`h\Y`: cfh`A mYfg`H\YUhYfYž`h\Y``]a ]hYX`Yb[ U[ Ya Ybh`cZ`h\Y  
ghi XYbh!X]fYWhYX`a i g]WU`` A Ugei YfUXY `hUW\_`Yg`h\Y`\YUj m  
gi V`YWh`cZ`Vi ``m]b[ `h\fc[ [ \`h\Y`dc][ bUbh`hU`Y`cZ`g]V`]b[ g`đa ]Y  
UbX`7cff]`k \c`Z]bX`h\Ya gY`j Yg`bUj ][ Uh]b[ `U`bYk `gW\cc``GYh`Zcf  
dYfZcfa UbWg`c`b`đ bY`%- ž&\$ž&%žUbX`&&ž`h\]g`dfcXi Wh]cb`U]a g  
hc`fYgcbUhY`k ]h\`a Ubmž`Ya d\Ug]h]b[ `h\Y`]a dcfhUbW`cZ`gcW]U!

Ya ch]cbU`XYj Y`cda Ybh]b`mci h\g"H]W\_Yhg`WUb`VY`di fW\UgYX`  
`YfY`cf`Vm`WU``b[ `&' -!' &'!\* ) + \$"

9bX]b[ g`UbX`6Y[ ]bb]b[ g

5g`k Y`V]X`ZUfYk Y``hc`VY`cj YX`dfcXi Wh]cbgž`gYj YfU``g\ck g`UfY  
bYUf]b[ `h\Y]f`Z]bU`W fhU]b`WU`g" 6YYh`Y↑ ]W`ž" `Uh`H\Y`GUfUgchU  
D`UmYfg`WcbWi XYg`]hg`fi b`cb`ž bY`&&ž`k ]h\`dYfZcfa UbW`g`ghUfh]b[  
cb`ž bY`%, "": Ubg`WUb`[ fUV`h]W\_Yhg`YfY`cf`Vm`WU``b[  
- ( %!' \* ) ! & ( - ( "

: `cf]XU`Ghi X]c`H\YUhfY`U`gc`k fUdg`i d` 8]j Ug.`H]a Y`5ZhYf`H]a Y  
cb`ž bY`&&ž`g\ck WUg]b[ `U`j Uf]YhmcZ`dYfZcfa UbW`g`h\fc i [ \ci h  
h\Y`k YY\_""7i f]ci g`dUhfcbg`WUb`W\YW`Uj U]`UV]`]hm`YfY`cf`WU``  
- ( %!' \* \*! - \$\$\$\$Zcf`a cfY`XYhU]`g" A cfYcj Yfž` : ]XX`Yf`cb`h\Y`FccZ  
ž" `UbX` ɁD]YW`g. 5`BYk`A i g]WU` `Vch\`WcbWi XY`h\Y]f`fi bg`Uh  
h\Y`5fhg`6cb]hU`7YbhYf`Zcf`DYfZcfa ]b[ `5fhg`UbX`H\Y`6Y`Y  
H\YUhfYž`fYgdYWh]j Y`m": cf`h\cgY`k ]g\]b[ `hc`Yb`cm`h\YgY  
WUdh]j Uh]b[ `g\ck gž`h]W\_Yhg`WUb`VY`UWci ]fYX`j ]U`h\Y]f`fYgdYWh]j Y  
j Ybi Yg"

5b`]bhYfYgh]b[ `ghi XmidfYj ]ci g`m`\][ \`][ \hYX`h\Uh`h\YUhfYf!VUgYX  
]bhYfj Ybh]cbg`WUb`g][ b]Z]WUbh`midfca chY`gcWU`!Ya ch]cbU`g\_]`g  
Ua cb[ `mci h\g"K ]h\`dfc[ fUa g`XYg][ bYX`hc`UXXfYgg`]ggi Yg`\_]Y  
Vi ``m]b[ ž`h\YgY`dfcXi Wh]cbg`\Y`d`]b`Vi ]X]b[ `Ya dUh\m`UbX`WcbZ]Wh  
a UbU[ Ya Ybh`g\_]`gž`YggYbh]U`Zcf`ghYf]b[ `Uk Um`Zfca `mci h\  
j ]c`YbW` U`WcbW`fb`UZZYWh]b[ `YXi WUh]cbU`Ybj ]fcba Ybhg`UW`cgg  
h\Y`bUh]cbž`Ug`bchYX`]b`gYj YfU`ghi X]Yg`B 7 6 ž`Di VA YX`"

Cb[ c]b[ `F Yj Y`f]Yg

K \]Y`gca Y`dfcXi Wh]cbg`WcgYž`U`k YU`h\`cZ`ch\Yfg`UfY`gh]`  
fi bb]b[ `ghfcb[ `` 7ca YXm`@chYfm`Wcbh]bi Yg`h\fc i [ \`ž bY`&, `Uh  
: `cf]XU`Ghi X]c`H\YUhfYž`k ]h\`h\Y`bYI h`dYfZcfa UbW`g`W\YXi `YX`Zcf  
ž bY`&%"H]W\_Yhg`Zcf`h\]g`ja dfcj ]gUh]cbU`g\ck `WUb`VY`Vci [ \h`  
YfY"

5bch\Yf`ZUbhUgh]Wcdh]cb`]g` A Yb`5fY`8c[ gž`k \]W\`fi bg`Uh`7UdY

7UZÅ`8YggYfhiH\YUhfY`h\]g`k YY\_ž`U`cb[ g]XY`>gi g`7\fhgh  
 Gi dYfghUf`Uh`5gc`c`FYdYfhcfmH\YUhfYž\][\`][\h]b[ `a i g]WU`  
 hU`Ybhg`h\fc i [ \`ž bY`&, "': cf`ZUa ]`mž]YbX`mYbhYfhU]ba Ybhž` H\Y  
 Gdcb[ Y6cV`A i g]WU`Mci h\`9X]h]cb`Wcbh]bi Yg`Uh`C ZZ`6fcUXk Um  
 DU`a ž`g\ck WUg]b[ `mci b[ `hU`Ybhg`i bh]`ž bY`&+"`

H\Y`Ufhg`Wca a i b]hmifYa U]bg`fYg]`Ybh]b`h\Y`ZUW`c`Z`W`U`Yb[ Ygž  
 cZhYb`VYWca ]b[ `U`WUhu`mgh`Zcf`X]U`c[ i Y`gi ffc i bX]b[ `Wf]h]WU`  
 ]ggi Ygž`]bWi X]b[ `mci h\`j ]c`YbW`"7c`UVcfUh]j Y`YZZcfhg`Wca V]bY  
 h\Y`Ufhg`k ]h\`YU`h\`]b]h]Uh]j Yg`hc`fU]gY`Uk UfYbYggž`Ug`Yj ]XYbW`X  
 Vm`h\Y`gi W`W`ggZ`Zcfi a`h\YUhfY`d`fcXi W]cb` GUm`Gca Yh\]b[ ž`8c  
 Gca Yh\]b[ `]b`Gh`@ci ]gž`k \]W`d`fcj YX`]bghfi a YbhU`]b  
 XYj Y`cd]b[ `WcbZ]W`fYgc`i h]cb`g\_]`g`Ua cb[ `ghi XYbhg`

5g`h\Y`W`fhU]bg`Wcbh]bi Y`hc`f]gY`UW`cgg`Gci h\k Yghi: `cf]XU  
 h\YUhfYgž`h\YfY`]g`bc`g\cfhU[ Y`cZ`hU`Ybh`UbX`cddcfhi b]hm`Zcf  
 Wcb`bYW]cb`"K \Yh\Yf`]hg`h\Y`a i g]Wcf`h\Y`XYdYf`a YggU[ Ygž  
 a U\_Y`gi fY`hc`hU\_Y`h\Y`h]a Y`hc`gi ddcfh`cWU`h\YUhfY`UbX`Yb`cm`Ub  
 Yj Yb]b[ `Ua cb[ `Zf]YbXg`UbX`ZUa ]`m`

: cf`a cfY`]bZcfa Uh]cb`UVci h`h\Y`i dWca ]b[ `g\ck g`UbX`h]W\_Yh]b[  
 XYhU]`gž`W`YW`\_`h\Y`]gh]b[ g`Ug`bchYX`UVcj Yž`UbX`Yhg`\_YYd  
 Vf]b[ ]b[ `h\Y`Ufhg`U`]j Y`]b`ci f`bY][ \Vcf\ccXg`

8YhU]`g	
Cfh	: cfh`A mYfgž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k [ W "cf[</li> <li>• k k k "bW]"b`a "b]\ "[ cj</li> <li>• di Va YX"bW]"b`a "b]\ "[ cj</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh