

9l W]h]b[`K YY_ '5\YUX. 'A i gh!GYY 'G\ck g
7`cg]b[`]b 'Gci h\k Ygh': `cf]XU°

9l d`cfY `h\Y`j]VfUbh`h\YUhYf`gW`bY`]b` : cfh'A mYfg`h\]g`k YY_ž
ZYUhi f]b[`Yb[U[]b[`dYfZcfa UbW`g`UbX`Wca a i b]hm!Xf]j Yb
dfcXi Wh]cbg"



: cfh'A mYfgž': `cf]XUž`l G5 `!`H\]g`k YY_`a Uf_g`Ub`Yl W]h]b[`]h]a Y
Zcf`h\YUhYf! [cYfg`]b`Gci h\k Ygh': `cf]XUž`k]h\`Z]j Y`dfcXi Wh]cbg
WcbWi X]b[`h\Y]f`fi bg`UbX`Ub`]a dfYgg]j Y`]bYi d`cZ`b]bY`g\ck g
Wcb]bi]b[`hc`Ybh\fu`Ui X]YbW`g`UWfcgg`h\Y`fY[]cb`H\YfY g
gca Yh\]b[`Zcf`Yj Yfmc`bYž`Zfca `a i g]WU`g`hc`gYf]ci g`XfUa Ugž
a U_]b[`h\]g`Ub`cddcfhi b]hm`bch`hc`VY`a]ggYX°

5h`h\Y` : cfh'A mYfg`H\YUhYž`h\Y`]a]hYX`Yb[U[Ya Ybh`cZ`h\Y
ghi XYbh!X]fYWhYX`a i g]WU` A Ugei YfUXY `hUW`Yg`h\Y`\YUj m
gi V`YWh`cZ`Vi `m]b[`h\fc i [\`h\Y`dc][bUbh`hU`Y`cZ`g]V`]b[g`]Ja]Y
UbX`7cff]`k \c`Z]bX`h\Ya gY`j Yg`bUj] [Uh]b[`U`bYk `gW\cc`GYh`Zcf
dYfZcfa UbW`g`cb`ž bY`%- ž&\$ž&%žUbX`&&ž`h\]g`dfcXi Wh]cb`U]a g
hc`fYgcbUhY`k]h\`a Ubmž`Ya d\Ug]n]b[`h\Y`]a dcfhUbW`cZ`gcW]U!

Ya ch]cbU`XYj Y`cda Ybh]b`mci h\g`H]W_Yhg`WU`b`VY`di fW`UgYX`
`YfY`cf`Vm`WU`]b[`&` - !' & ! *) + \$ "

9bX]b[g`UbX`6Y[]bb]b[g

5g`k`Y`V]X`ZUfYk`Y``hc`VY`cj`YX`dfcXi`Wh]cbgž`gYj`YfU`g\ck`g`UfY`
bYUf]b[`h\Y]f`Z]bU`W`fhU]b`WU`g" 6YYh`Y`]W`ž" `Uh`H\Y`GUfUgchU`
D`UmYfg`W`bWi`XYg`]hg`fi`b`cb`ž`bY`&&ž`k`]h\`dYfZcfa`UbW`g`ghUfh]b[
cb`ž`bY`%`," : Ubg`WU`b[`fUV`h]W_Yhg`YfY`cf`Vm`WU`]b[
- (%!`*`)!&(- ("

: `cf]XU`Ghi`X]c`H\YUhfY`U`gc`k`fUdg`i`d` 8]j`Ug.`H]a`Y`5ZhYf`H]a`Y`
cb`ž`bY`&&ž`g\ck`WU]b[`U]j`Uf]YhmicZ`dYfZcfa`UbW`g`h\fc] [\ci`h`
h\Y`k`YY`_`"7i`f]ci`g`dUhfcbg`WU`b`W`Y`W`_`Uj`U]UV]`]hm`YfY`cf`WU`
- (%!`*`*!`-`\$\$\$`Zcf`a`cfY`XYhU]`g" `A`cfY`cj`Yfž` :]XX`Yf`cb`h\Y`F`cc`Z`
ž" `UbX` `b`D]YW`g.`5`BYk` `A`i`g]WU` `V`ch`W`bWi`XY`h\Y]f`fi`bg`Uh`
h\Y`5fhg`6cb]hU`7YbhYf`Zcf`DYfZcfa`]b[`5fhg`UbX`H\Y`6Y`Y`
H\YUhfYž`fYgdYWh]j`Y`m":`cf`h\cgY`k`]g\]b[`hc`Yb`^`m`h\YgY`
WUdh]j`Uh]b[`g\ck`gž`h]W_Yhg`WU`b`VY`UW`e`i`]fYX`j`]U`h\Y]f`fYgdYWh]j`Y`
j`Ybi`Yg"

5b`]bhYfYgh]b[`ghi`XmidfYj`]ci`g`m`\][\`][\hYX`h\Uh`h\YUhfYf!`VUgYX`
]bhYfj`Ybh]cbg`WU`b`g][b]Z]WUbh`midfca`chY`gcW]U`!Ya`ch]cbU`g_]`g`
Ua`cb[`mci`h\g`K`]h\`dfc[`fUa`g`XYg][`bYX`hc`UXXfYgg`]ggi`Yg`]_Y`
Vi` `m]b[ž`h\YgY`dfcXi`Wh]cbg`Y`d`]b`Vi`]X]b[`Ya`dU`h`mi`UbX`W`bZ]Wh`
a`UbU[`Ya`Ybh`g_]`gž`YggYbh]U`Zcf`ghYf]b[`Uk`Um`Zfca`mci`h\`
j]c`YbW` `U`W`bW`fb`UZZYWh]b[`YXi`WU]cbU`Ybj`]fcba`Ybhg`UWf`cgg`
h\Y`bUh]cbž`Ug`b`chYX`]b`gYj`YfU`ghi`X]Yg`fB`76`ž`Di`VA`YX`Ł"

Cb[c]b[`F`Yj`Y`f]Yg

K` \]Y`gca`Y`dfcXi`Wh]cbg`WcgYž`U`k`YU`h\`c`Z`ch\Yfg`UfY`gh]`
fi`bb]b[`ghfcb[`°`7ca`YXmi`@`chYfm`W`b]bi`Yg`h\fc] [\`ž`bY`&`,`Uh`
: `cf]XU`Ghi`X]c`H\YUhfYž`k`]h\`h\Y`bYi`h`dYfZcfa`UbW`g`W`YXi`YX`Zcf`
ž`bY`&%`"H]W_Yhg`Zcf`h\]g]a`dfcj`]gUh]cbU`g\ck`WU`b`VY`Vci [\h`
YfY"

5bch\Yf`ZUbhUgh]Wcdh]cb`]g` `A`Yb`5fY`8c[`gž` `k` \]W`fi`bg`Uh`7UdY`

7UZÅ'8YggYfhiH\YUhfY'h\]g'k YY_ž'U'cb[g]XY' >gi g'7\]gh
 Gi dYfghUf 'Uh'5gc`c`F YdYfhcfmiH\YUhfYž\][\`][\h]b['a i g]WU`
 hU`Ybhg'h\fc i [\ `š bY`&, "': cf`ZUa]`m!Zf]YbX`m`YbhYfhU]ba Ybhž` H\Y
 Gdcb[Y6cV`A i g]WU`Mci h\`9X]h]cb `Wčbh]bi Yg`Uh`C ZZ`6fcUXk Um
 DU`a ž'g\ck WUg]b[`mci b[`hU`Ybhg`i bh]`š bY`&+"

H\Y`Ufhg`Wča a i b]hmifYa U]bg'fYg]`Ybh]b`h\Y`ZUW`c`Z`W`U`Yb[Ygž
 cZhYb`VYWča]b[`U`WU`hU`mgh`Zcf`X]U`c[i Y`gi ffc i bX]b[`Wf]h]WU`
]ggi Ygž`bWi X]b[`mci h\`j]c`YbW`"7c`UVcfUh]j Y`YZcfhg`Wča V]bY
 h\Y`Ufhg`k]h\`YU`h\`]b]h]Uh]j Yg`hc`fU]gY`Uk UfYbYggž`Ug`Yj]XYbW`X
 Vm`h\Y`gi W`W`ggZ` `Zcfi a `h\YUhfY`d`fcXi W]cb` GUm`Gca Yh\]b[ž`8c
 Gca Yh\]b[`]b`Gh`@ci]gž`k \]W`d`fcj YX`]bghfi a YbhU`]b
 XYj Y`cd]b[`WčbZ]Wh`fYgc`i h]cb`g_]`g`Ua`cb[`ghi XYbhg"

5g`h\Y`W`fhU]bg`Wčbh]bi Y`hc`f]gY`UW`cgg`Gci h\k Ygh: `cf]XU
 h\YUhfYgž`h\YfY`]g`bc`g\cfhU[Y`cZ`hU`Ybh`UbX`cddcfhi b]hm`Zcf
 WčbbYW]cb`"K \Yh\Yf`]hg`h\Y`a i g]Wcf`h\Y`XYdYf`a YggU[Ygž
 a U`Y`gi fY`hc`hU`Y`h\Y`h]a Y`hc`gi ddcfh`cWU`h\YUhfY`UbX`Yb`čmiUb
 Yj Yb]b[`Ua`cb[`Zf]YbXg`UbX`ZUa]`m`

: cf`a cfY`]bZcfa Uh]cb`UVci h`h\Y`i dWča]b[`g\ck g`UbX`h]W`Yh]b[
 XYhU]`gž`W`YW`_`h\Y`]`gh]b[g`Ug`bchYX`UVcj Yž`UbX`Yhg`_YYd
 Vf]b[]b[`h\Y`Ufhg`U`]j Y`]b`ci f`bY][\Vcf\ccXg`

| | |
|----------|---|
| 8YhU]`g | |
| C fh | : cfh`A mYfgž: `cf]XUžI G5 |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "k [W "cf[• k k k "bW]"b`a "b)\ "[cj • di Va YX"bW]"b`a "b)\ "[cj |

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh