

Gi fj]j]b[' < i ff]WU bY ' ðUb . ' B 6 7 / . \$ ' - /g '
 Gi fj]j U ` A cXY ` DfYa]YfYg ' † ` m ' + °

9l d ` c fY ` h \Y `]a dUW h cZ < i ff]WU bY ' ðUb ` c b ` : c f h ` A mYfgž
 ZYU h i f]b[' gi fj]j c f ` g h c f]Yg ` UbX `]bg][\ h g `]b ` B 6 7 / . \$ ' - /g
 XcW a YbhUfm / ei ch /Gi fj]j U ` A cXY " / ei ch /



: c f h ` A mYfg ` 6YUW ž ` : ` c f]XU ž ` l G5 ` ! ` † ` h \Y ` k U _Y ` cZ < i ff]WU bY
 ðUb ž ` h \Y ` fYg]XYbhg ` cZ : c f h ` A mYfg ` 6YUW ` UfY ` d fYdUf]b[` Zc f ` U
 dc][bUb h ` fYa]bXYf ` cZ ` h \Y]f ` \Uffck]b[` Yl dYf]YbW g ` Ug ` B 6 7 g
 XcW a YbhUfm gYf]Yg ` Gi fj]j U ` A cXY ` d fYa]YfYg ` c b ` † ` m ' + ž & \$ &) "
 5g ` h \Y ` gYf]Yg ` g \ck WUgYg ` h \Y `]j Yg ` Zc fYj Yf ` WU b[YX ` Vm ` h \Y
 ZYfcW]ci g ` g h c f a ž]h ` ZcW gYg ` dUfh]W ` Uf ` m ` c b ` fYg]XYbhg ` k \c ` hcc _ ` h \Y
 Vc ` X ` XYW]g]c b ` h c ` ghUm ` VY \]bX ` Xi f]b[` Yj UW Uh]c b ` k Ufb]b[g " ` †
 Xc]b[` gc ž]h ` WUdhi fYg ` h \Y]f ` fYZYWh]cbg ž ` fYg] `]YbW ž ` UbX ` h \Y ` ghUf _
 fYU `]hmicZU ` bUhi fU ` X]gUghYf ` h \Uh ` XYa UbXYX ` Ub `]a a YX]UhY
 fYgdcbgY "

H \Y ` XcW a YbhUfm ž ZYU h i f]b[` U ` k]XY ` UffUmicZ ` dYfgdYWh]j Ygž
]bWi XYg `]bhYfj]Yk g ` k]h \ ` gi fj]j c f g ` gi WU ` Ug ` h \Y : UbWYf ` ZUa] ` mž

k \c`VUgYX`h\Y]f`XYW]g]cb`hc`fYa U]b`cb`dUgh`\i ff]WUby
YI dYf]YbW`gž`dUfh]W`Uf`m<i ff]WUby`f`a U``8 UmbU` : UbWYf
fYWU``YX`ZY`b[`gYW fY`XYgd]hY`h\Y`k Ufb]b[gž`U`gYbh]a Ybh
YW`cYX`Vm`cWU`fYg]XYbh`6cV`7Ua dVY``ž`k \c`c`j Yg`ghcfa g`UbX
VY`]Yj Yg`]b`\]g`UV`]`hmhc`† X[Y`k \Yb`]hg`gUZY`hc`ghUmc`f`YUj Y"
GUX`mž`h\Y`ghcfa `WU]a YX`h\Y``ZY`cZA]hW`DUWmbUž`UZZYWh]cbUhY`m
_bck b`Ug`h\Y`i bcZZ]WU`` A Umcf`cZ: cfh`A mYfg`6YUW`ž`k \c`k Ug
gk Ydh`Uk Um`Vm`h\Y`ghcfa `gi f[Yž`i bXYfgW`f]b[`h\Y`\i ff]WUby g
XYUX`m`fUa]Z]WU]cbg``5W`W`fX]b[`hc`**B 6 7`B Yk** gž`h\Y`Yd]gcXY`k]`
U]f`Uh`%\$`d"a ``cb`ž`m`+ž`cZYf]b[`Ub`i bj Ufb]g\YX`cc`_`Uh`hY
fYU`h]Yg`ZUW`X`Vm`h\cgY`k \c``j YX`h\fc`i [\`<i ff]WUby`f`b"

H\fc`i [\`h\Y`@Ybg`cZ`HfU[YXm`UbX`Hf]i a d\

D\chc[fUd\Yf`?]bZUm`A cfch]`WUdhi fYX`h\Y`Ya ch]cbU``UZHYfa Uh`cZ
<i ff]WUby`f`b`k]h`ghi bb]b[`j]gi U`g`h\Uh`Yj c_Y`U`fUb[Y`cZ
Ya ch]cbg` dck Yfž`\cdY`Yggbyggž`UbXž`]a dcfhUb`h`mž`\cdY``<]g
d\chc[fUd`g`X]gd`UmYX`h\Y`ghUf`_`W`bhfUgh`cZ`XYghfi W]cb
]bhYfhk]bYX`k]h`fYg`]YbW`Ug`fYg]XYbh`hg`hf]YX`hc`a U_Y`gYbgY`cZ
h\Y]f`cggYg`UbX`gU`j U[Y`k \Uh`h\Ym`W`i`X``ž`a Yg`; fYmž`Zcf
]bghUbW`ž`k Ug`gYyb`gYUfW]b[`Zcf`\]g`\ci gYVcUh`U`cb[`h\Y
7U`ccgU\UhW`YY`F]j Yfž`Ua Ybh]b[ž` H\Y`XfYUa `]g[cbY``Gi W
gYbh]a Ybhg`f]dd`YX`h\fc`i [\`h\Y`W`a a i b]mž`Ug`ch\Yfg``_]Y
ž`bb]ZYf`@YY`GW`i ghYf`UbX`A UfbU`K \]h`cW`fYhi fbYX`\ca Y`ž`ca
<YU`h`DUf`_`A YX]WU``7YbhYf`k]h``]hh`Y`a cfY`h\Ub`h\Y`[ck bg`h\Ym
k cfY`Xi f]b[`h\Y]f`fYgW`Yž`gi W]bW`h`m`]i ghfUh]b[`h\Y`\i a Ub`W`gh
cZ`h\Y`ghcfa ``H\]g`ghcfm]g`Z fh\Yf`Y`UVcfUhYX`Vm`**K`@F B`**

H\Y`bi a VYfg`gi ffc`i bX]b[`<i ff]WUby`f`b`hY``U`\Uffck]b[`hU`Y"
A U_]b[``UbXZU``cb`GYdhYa VYf`&, ž`&\$&&ž`h\Y`ghcfa `k Ug`WUgg]Z]YX
Ug`U`) \$\$!mYUf`cWV`fYbW``"b]h]U`ZcfYWUghg`k YfY`hi a i`hi ci gž
g\]Zh]b[`X]fYWh]cbg`UbX`YUX]b[`fYg]XYbh`hg`hc`i bXYfYgh]a UhY`]hg
dchYbh]U`XYj UghUh]cb``GUX`mž`<i ff]WUby`f`b`VYWUa Y`h\Y`XYUX`]Ygh
\i ff]WUby`hc`\]h: `cf]XU`g]bW`%-`) ž`WU]a]b[`cj Yf`%\$`\$``j Ygž
a cgh`mXi Y`hc`Xfck b]b[ž`UbX`WU`i g]b[``%%`V`]`cb`]b`XUa U[Y"
FYdcfhg`]bX]WUhY`h\Uh`a cfY`h\Ub`) ž`\$`\$`\ca Yg`k YfY`XYghfcmYXž
k]h`a Ubm`ZUa]`]Yg`X]gd`UW`X`UWfcgg`@YY`7ci bhmž`Ya d\Ug]n]b[
h\Y`UZhYfa Uh`g`cb[c]b[`WU`Yb[Yg``H\Y`Yggcbg`YUfbYX`ž`ca

h\]g'X]gUghYf'k YfY'i bXYfgWcfYX']b'U'gma dcg]i a 'YUf`]Yf'h\]g'mYUfž
ZcW g]b['cb'h\Y']a dcfhUbW'cZWca a i b]WU]cbž'dfYdUfYXbYggž
UbX'Wca a i b]hm'fYg]]YbW'Ug'g\UfYX'Vm'=7A 5"

@cc_]b[': cfk UfX

5g': cfh'A mYfg'6YUW'UddfcUW'Yg'h\Y'Ubb]j YfgUfm'cZ<i ff]WUby
=Ubž'h\Y'fYg]]YbW'g\ck b'Vm]hg'fYg]XYbhg'gYfj Yg'Ug'U'dck YfZi`
fYa]bXYf'cZ'h\Y]f'Wca a i b]hm'gd]f]h'H\Y'gi fj]j cfg'ghcf]Ygž
g\ck WUgYX']b' Gi fj]j U'A cXYž 'g\]bY'U`][\h'cb'Vch'h\Y'd\mg]WU`
UbX'Ya ch]cbU`gWUfg`YZh'Vm'h\Y'ghcfa 'k \]Y'dfcj]X]b['U'd`UhZcfa
Zcf'\YU']b['h\fc i [\ 'g\UfYX'YI dYf]YbW'g"5a]Xgh'cb[c]b[
fYWcj Yfm'YZZcfhgž'h\YgY'dYfgcbU`bUffUh]j Yg'fYa]bX'i g'U``cZ'h\Y
VcbXg'Zcf[YX']b'UXj Yfg]hm Wca dci bX]b['h\Y']a dcfhUbW'cZ
dfYdUfYXbYgg'Zcf'Zi hi fY'ghcfa g"

H\Y'i dWca]b['XcW'a YbhUfm]g'bch'f gh'U'fYhY`]]b['cZ'U
WU]Ughfcd\]WYj Ybh'j]hg'U'W'YVfUh]cb'cZ'gi fj]j U`UbX'U'k Ufb]b[
hc'Zi hi fY'[YbYfUh]cbg"5g'h\Y'gYf]Yg'dfYdUfYg'hc'U]fž]h']bj]hYg
j]Yk Yfg']bh'h\Y'\YUfh'cZ'U'Wca a i b]hm'h\Uh'\Ug'k YUh\YfYX'cbY
cZ'bUhi fY g'Z]YfW'gh'hf]U'gž'YbWci fU[]b['U``cZ'i g'hc'fYZYWh'cb'ci f
ck b'fYUX]bYgg'Zcf'k \UhYj Yf'a Um`]Y'U\YUX"

8YhU]`g	
Cfh	: cfh'A mYfg'6YUW'ž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g!dfYgg"Wca• k k k "k `fb"cf[•]W U"cf[

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh