

Gk]b[`]bhc`Gi a a Yf. 'x]b`h\Y': cfh`A mYfg
6YUW\ `; c`Z`Hci fbUa Ybh°

x]b`h\Y': cfh`A mYfg`6YUW\`7\Ua VYf`Zcf`h\Y`/ ei ch/Gk]b[
ci h`cZ`Gi a a Yf/ ei ch/[c`Z`hci fbUa Ybh`Uh`Hcd[c`Z`cb
5i [i gh, ž&\$&) "'CdYb`hc`U`°



&\$&%`Hcd[c`Z`K Umž: cfh`A mYfgž: @' ' - **ž`I G5`!'; Yh`fYUXm
hc`gk]b[`mci f`Wi Vg`UbX`Yb`cm`U`ZUbhUgh]WYj Yb]b[`cZ`Z`b`Uh`h\Y
i dWca]b[` Gk]b[`ci h`cZ`Gi a a Yf` [c`Z`hci fbUa Ybh`\cghYX`Vm
h\Y': cfh`A mYfg`6YUW\`7\Ua VYf`cZ`7ca a YfW`"HU_]b[`d`UW`cb
5i [i gh, ž&\$&) ž`Uh`Hcd[c`Z`cWUhYX`Uh`&\$&%`Hcd[c`Z`K Umž: cfh
A mYfgž`h`]g`Yj Ybh`dfca]gYg`hc`VY`U`XY`][\hž` ``a]l `cZ`Z`YbX`m
Wca dYh]h]cb`UbX`Wca a i b]hmigd]f]h`K \Yh\Yf`mci fY`U`gYUgcbYX
[c`Z`f`cf`↑ ghk Ubh`hc`Yb`cm`U`[fYUh`Yj Yb]b[`ci hž`h\YfY g
gca Yh\]b[`YfY`Zcf`Yj Yfmc`bY°

H\Y`hci fbUa Ybh`k Y`Wca Yg`]bX]j]Xi U`d`UmYfg`cf`hYUa g`cZ`i d`hc
g]l ž`a U_]b[`]h`Ub`]XYU`cVWUg]cb`Zcf`Z`YbXgž`ZUa `]]Ygž`cf
Wck cf_Yfg`hc`Wca Y`hc[Yh\Yf`Zcf`U`[ccX`WU`i gY`"DUfh]W]dUbhg`WU`b

YI dYWh`U`Zi b!Zi`YX`Yj Yb]b[`k]h\`UWh]j]h]Yg`_]Y`fUZZYgž`U`VYUh`h\Y
dfc`WċbhYghž`UbX`h\Y`h\f`]b[`c`Y!]b!cbY`W\U``Yb[Yž`k`YfY`cbY
`i W_m`d`UmYf`Wċi`X`k`b`U`k`cdd]b[``%\$ž\$\$\$`"<ck`g`h\Uh`Zcf`U
`]hh`Y`]bWb]h]j Y`hc`gk`b[`k]h\`ghm`Y3

9j Yb h`8 YhU]`g`UbX`F Y[]ghfUh]cb

Gcž`\ck`Xc`mci`[Yh]b`cb`h\Y`UWh]cb3`FY[]ghfUh]cb`]g
ghfU][`hZcfk`UfX`UbX`cdYb`hc`h\Y`di V`]W`bc`7\Ua`VYf
a`Ya`VYfg\]d`fYei`]fYX``<YfY`g`h\Y`df]W]b[`VfYU`Xck`b.

- HYUa`cZ`G]l` ``%ž&\$\$\$`f]bWi`XYg`dfYa`]i`a`Xf]b`_`dUW`U[`Y`
UbX`mci`f`Wċa`dUb`m`c[`c`cb`h\Y`Yj`Yb`hdU[`Yċ
- ċX]j`]Xi`U``D`UmYf`k`]h\`8f]b`_`DUW`U[`Y.` ``&\$ \$
- ċX]j`]Xi`U``D`UmYf.` ``%)`\$
- GdYWhUhc`f`k`]h\`8f]b`_`DUW`U[`Y.` ``%\$ \$
- GdYWhUhc`f.` ``))`\$

5``dUfh]W]dUbhg`UbX`gdYWhUhc`fg`k`]``\Uj`Y`UWW`gg`hc`Hcd[`c`Z`g
Ga`c`_Y\ci`gY`66E`6i`ZZYhž`8YggYfh`Hf]cž`UbX`Xf]b`_g[`U`cFYž
]bWi`X]b[`k`UhYfž`]W`X`hYUž`gcXUgž`UbX`WċZZY``A`Uf`_mci`f
WU`YbXUfg`fY[]ghfUh]cb`WċgYg`cb`5i`[`i`gh`%ž`gc`a`U`_Y`gi`fY`hc
gbU[`mci`f`gdch`VY`ZcfY`]hg`hcc``UhY``:cf`ei`Ygh]cbgž`mci`WUb`fYUW\
ci`h`hc`8Um`U`Uh`**Yj`Yb`hg4`Za`VW`Ua`VYf`Wċa`cf`WU`**
&`-!()`(!+)`\$\$"

A c fY`H\Ub`>i`gh`;`c`Z

H\Y`Gk`b[`ci`h`cZ`Gi`a`a`Yf`h`ci`fbUa`Yb`h]gb`h`ŧ`gh`UVci`h`d`Um]b[
[`c`Z`]hg`U`i`b]ei`Y`cddcf`hi`b]hm`hc`Yb[U[`Y`k`]h\`h\Y`Wċa`a`i`b]hm
UbX`gi`ddcfh`cWU``]b]h]Uh]j`Yg``:i`bXfU]gYfg`_]Y`h\]g`cbY`\Uj`Y
dfcj`Yb`hc`VY`ei`]hY`YZZYWh]j`Yž`UbX`UW`WċfX]b[`hc`;`**c`Z`;`Jj`Ygž`[`c`Z`
Yj`Yb`hg`Wċa`V]bY`Yb`hY`fhU]ba`Yb`h`k`]h\`h\Y`dYfZYWh`d`Uh`Zcf`a`Zcf
fU]g]b[`Zi`bXg``B`ch`cb`m`WUb`mci`Yb`ċm`U[`fYUh`h]a`Yž`Vi`h`mci`fY
U`gc`Wċbhf]Vi`h]b[`hc`k`cfh\k`\]Y`WUi`gYg"**

Hcd;`c`Z`Yj`Yb`hg`ZY`Uhi`fY`j`Uf]ci`g`Zi`bXfU]g]b[`UWh]j`]h]Yg`gi`W\`Ug
fUZZYg`UbX`Yj`Yb`df]nYg`VUgYX`cb`dYfZcf`a`UbW`ž`UXX]b[`Ub

YI W]h]b['hk]gh'hc'h\Y'WŁa dYh]h]cb" DUfh]W]dUbhg'WŁb'WŁa dYhY']b
hYUa gž'a U_]b['hZY'Y'Ygg']_Y'U'hci fbUa Ybh'UbX'a cfY']_Y'U
WŁa a i b]hm[Uh\Yf]b["H\]g'UddfcUWŁ' bch'cb'm'VYbYZ]hg'WŁUf]h]Yg
Vi h'U'gc'W'h]j UhYg'gcW]U'VcbXg k \c'XcYgb h'cj Y'Ub'Yj Yb]b[
Z]'YX'k]h\ 'Ui [\hYf'UbX'] [\h\YUfhYX'WŁa dYh]h]cb3

: cf'h\cgY'cc_]b['hc'č]b']bž'h\YfY'UfY'U'\cgh'cZ'UW]j]h]Yg'd'UbbYX
Zcf'h\Y'Yj Ybh'h\Uh'WWhYf'hc'j Uf]ci g'dfYZYfYbWŁg" MŁi 'Z]bX'Ub
]bWi g]j Y'Ybj]fcb'a Ybh'h\Uh']bj]hYg'ZUa]'Ygž'WŁa a i b]hm
a Ya VYfgž'UbX']bX]j]Xi U'g'Zfca 'U'k U'g'cZ']ZY'hc'dUfh]W]dUhY"
K]h\ [c'Z'Ug'h\Y'WŁbhfU'h\Ya Yž']hg'Vci bX'hc'VY'U'gcW]U'Yj Yb]b[
h\Uh'k Ufa g'\YUfhg UbX'VcX]Yg k]h\ [ccX'ZccX'UbX' [fYUh
WŁa dUbm"

Gcž' [Uh\Yf'mci f'Zf]YbXgž'Xi gh'cZZ'h\cgY' [c'Z'Wi Vgž'UbX'a Uf_'mci f
WŁ'YbXUfg' 'H\Y' Gk]b['ci h'cZ'Gi a a Yf 'hci fbUa Ybh'cb'5i [i gh',
Uh'Hcd [c'Z']g'Ub'Yj Ybh'mci 'k cb h'k Ub'h'hc'a]gg" F YUXmž'gYhž
gk]b[°

: cf'a cfY']bZcfa Uh]cb'UVci h'h\Y'Yj Ybhž'j]g]h'h\Y': cfh'A mYfg
6YUWŁ 'HU' _'cf'WŁYW_ 'h\Y': cfh'A mYfg'6YUWŁ '7\Ua VYf
k YVg]hY"

8YhU]'g	
Cfh	&\$&% 'Hcd [c'Z'K Umž': cfh'A mYfgž': @' ' - * * ž I G5
E i Y'Yb	<ul style="list-style-type: none">• k k k "Zcfha mYfgVYUWŁ hU'_"WŁa• k k k "Zcfha mYfgVYUWŁ "cf[• Yj Ybh"[]j Yg

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh